ITED WAY ALICE REPORT - TEXAS

ALICE IN ANDERSON COUNTY

2016 Point-in-Time Data

Population: 57,772 • **Number of Households:** 16,572

Median Household Income: \$42,146 (state average: \$56,565)

Unemployment Rate: 4.3% (state average: 5.6%)

ALICE Households: 42% (state average: 28%) • Households in Poverty: 15% (state average: 14%)

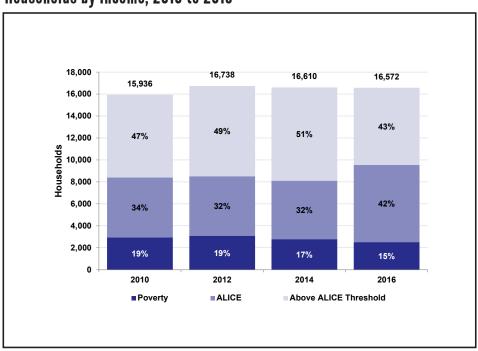
How has the number of ALICE households changed over time?

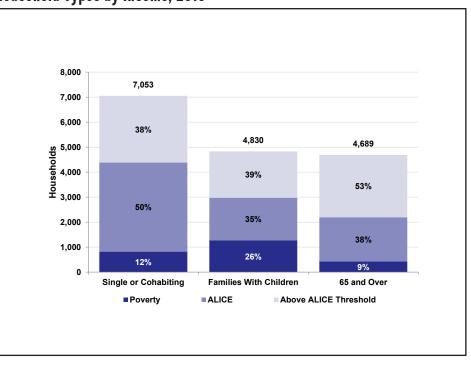
ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Anderson County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$527	\$700
Child Care	\$-	\$894
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$144	\$379
Taxes	\$186	\$226
Monthly Total	\$1,588	\$4,169
ANNUAL TOTAL	\$19,056	\$50,028
Hourly Wage	\$9.53	\$25.01

and	wages	lag	behind
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Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Anderson County, 2016 Total HH **Poverty** Cayuga 312 Elkhart 2,970 56% Frankston 1,767 49% Montalba-Tennessee 1.479 48% 10,044 61% Palestine

ITED WAY ALICE REPORT - TEXAS

ALICE IN ANDREWS COUNTY

2016 Point-in-Time Data

Population: 17,215 • Number of Households: 5,392

Median Household Income: \$70,121 (state average: \$56,565)

Unemployment Rate: 5.2% (state average: 5.6%)

ALICE Households: 25% (state average: 28%) • Households in Poverty: 10% (state average: 14%)

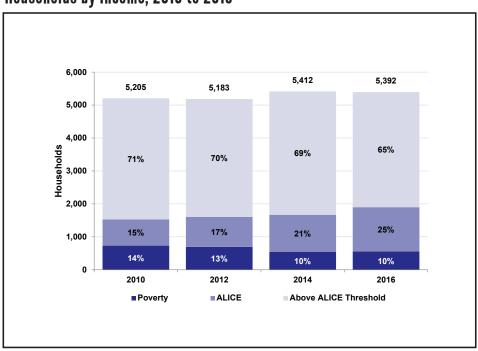
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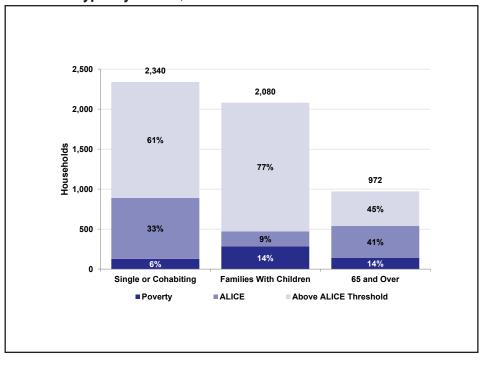
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Households by Income, 2010 to 2016





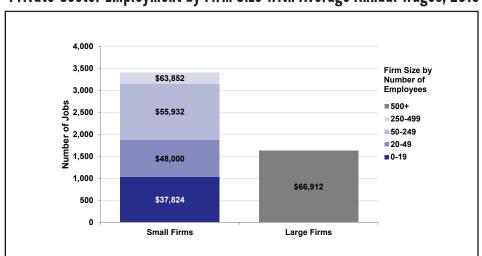
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Household Survival Budget, Andrews County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$613	\$814
Child Care	\$-	\$972
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$155	\$404
Taxes	\$207	\$284
Monthly Total	\$1,706	\$4,444
ANNUAL TOTAL	\$20,472	\$53,328
Hourly Wage	\$10.24	\$26.66

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Andrews County, 2016 Town Total HH % ALICE & Poverty Andrews North 4,420 35% Andrews South 972 37%

ITED WAY ALICE REPORT - TEXAS

ALICE IN ANGELINA COUNTY

2016 Point-in-Time Data

Population: 87,791 • Number of Households: 30,210

Median Household Income: \$41,161 (state average: \$56,565) **Unemployment Rate:** 9.5% (state average: 5.6%)

ALICE Households: 32% (state average: 28%) • Households in Poverty: 18% (state average: 14%)

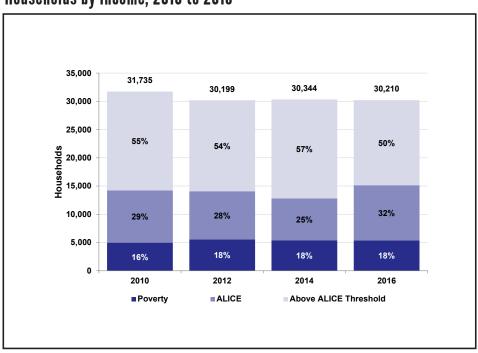
How has the number of ALICE households changed over time?

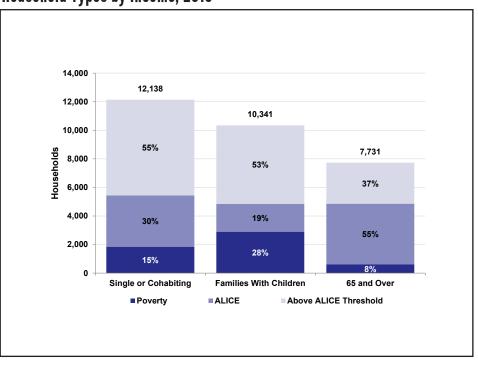
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Households by Income, 2010 to 2016





The cost of living continues to increase...

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Household Survival Budget, Angelina County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$553	\$726
Child Care	\$-	\$849
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$148	\$377
Taxes	\$192	\$221
Monthly Total	\$1,624	\$4,143
ANNUAL TOTAL	\$19,488	\$49,716
Hourly Wage	\$9.74	\$24.86

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Angelina County, 2016 Total HH **Poverty** 2,729 Huntington 4,109 45% Lufkin 18,964 49% Pollok 3,597 40% Zavalla 55% 1,096

D WAY ALICE REPORT - TEXAS

ALICE IN ARANSAS COUNTY

2016 Point-in-Time Data

Population: 24,729 • Number of Households: 9,552

Median Household Income: \$44,851 (state average: \$56,565)

Unemployment Rate: 7.5% (state average: 5.6%)

ALICE Households: 31% (state average: 28%) • Households in Poverty: 14% (state average: 14%)

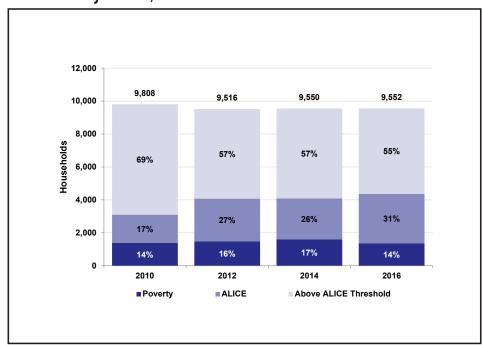
How has the number of ALICE households changed over time?

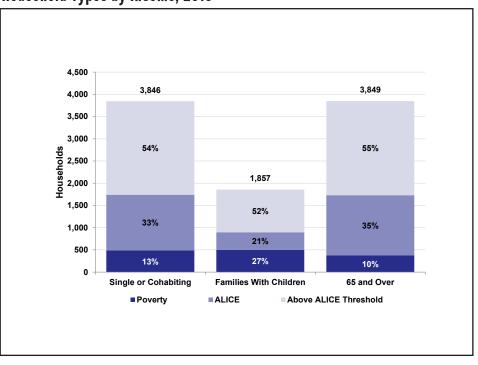
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Households by Income, 2010 to 2016





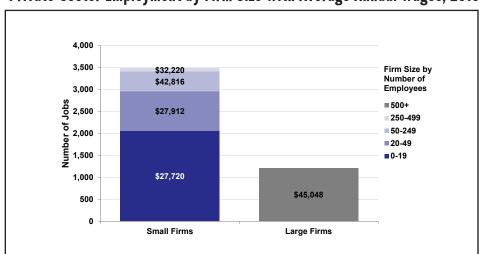
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Household Survival Budget, Aransas County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$578	\$838
Child Care	\$-	\$1,019
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$151	\$413
Taxes	\$198	\$306
Monthly Total	\$1,658	\$4,546
ANNUAL TOTAL	\$19,896	\$54,552
Hourly Wage	\$9.95	\$27.28

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Aransas County, 2016 Town Total HH % ALICE & Poverty Fulton 2,410 48% Rockport 7,142 45%

WAY ALICE REPORT – TEXAS

ALICE IN ARCHER COUNTY

2016 Point-in-Time Data

Population: 8,750 • Number of Households: 3,331

Median Household Income: \$62,407 (state average: \$56,565)

Unemployment Rate: 3.3% (state average: 5.6%)

ALICE Households: 23% (state average: 28%) • **Households in Poverty:** 9% (state average: 14%)

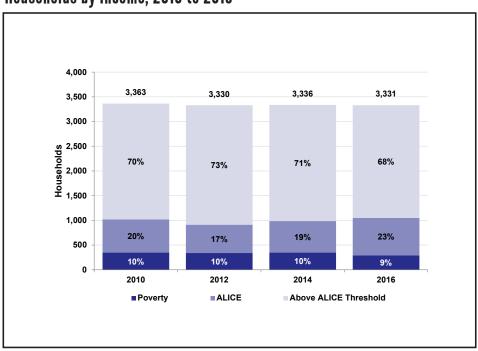
How has the number of ALICE households changed over time?

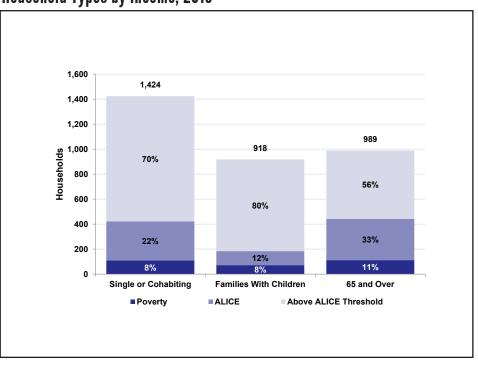
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Households by Income, 2010 to 2016





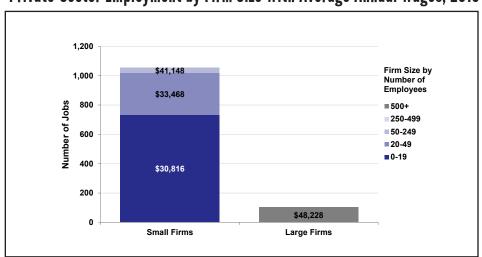
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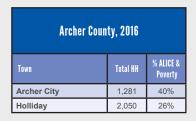
Household Survival Budget, Archer County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$474	\$769
Child Care	\$-	\$848
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$138	\$382
Taxes	\$174	\$233
Monthly Total	\$1,517	\$4,202
ANNUAL TOTAL	\$18,204	\$50,424
Hourly Wage	\$9.10	\$25.21

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



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WAY ALICE REPORT - TEXAS

ALICE IN ARMSTRONG COUNTY

2016 Point-in-Time Data

Population: 1,913 • Number of Households: 702

Median Household Income: \$65,000 (state average: \$56,565)

Unemployment Rate: 1.6% (state average: 5.6%)

ALICE Households: 20% (state average: 28%) • Households in Poverty: 10% (state average: 14%)

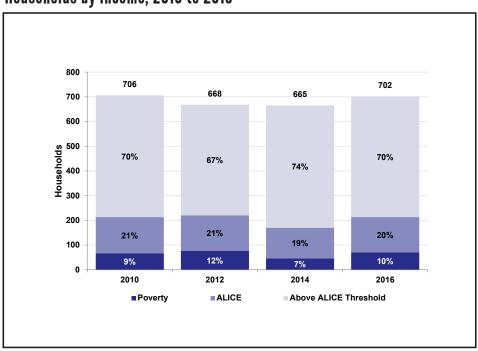
How has the number of ALICE households changed over time?

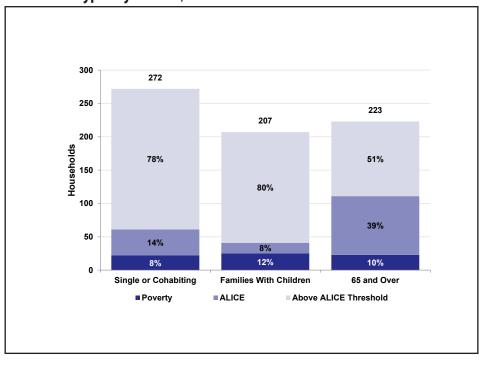
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Households by Income, 2010 to 2016





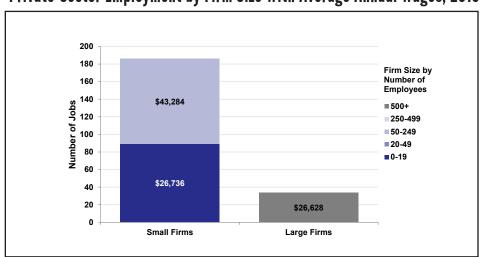
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Household Survival Budget, Armstrong County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$507	\$814
Child Care	\$-	\$999
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$142	\$408
Taxes	\$181	\$293
Monthly Total	\$1,561	\$4,484
ANNUAL TOTAL	\$18,732	\$53,808
Hourly Wage	\$9.37	\$26.90

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



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D WAY ALICE REPORT – TEXAS

ALICE IN ATASCOSA COUNTY

2016 Point-in-Time Data

Population: 47,710 • Number of Households: 15,343

Median Household Income: \$53,181 (state average: \$56,565)

Unemployment Rate: 7.2% (state average: 5.6%)

ALICE Households: 26% (state average: 28%) • Households in Poverty: 15% (state average: 14%)

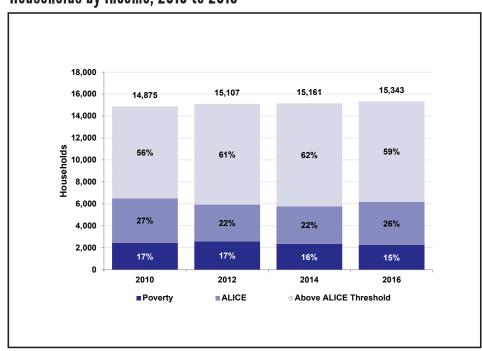
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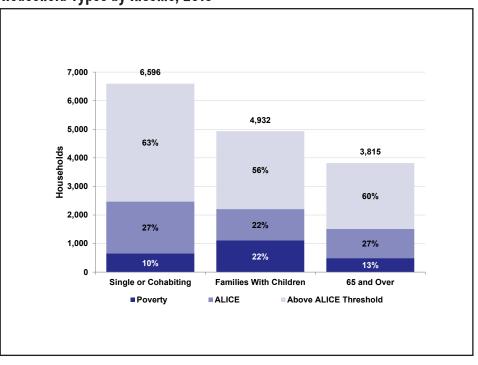
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Households by Income, 2010 to 2016





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Household Survival Budget, Atascosa County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$470	\$728	
Child Care	\$-	\$1,241	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$137	\$428	
Taxes	\$173	\$340	
Monthly Total	\$1,511	\$4,707	
ANNUAL TOTAL	\$18,132	\$56,484	
Hourly Wage	\$9.07	\$28.24	

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Private-Sector Employment by Firm Size With Average Annual Wages, 2016



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Atascosa County, 2016 Total HH **Poverty** 268 Campbellton 32% Charlotte 875 61% Jourdanton 2,130 43% 5,884 34% Pleasanton 6,186 43% Poteet

ALICE REPORT – TEXAS

ALICE IN AUSTIN COUNTY

2016 Point-in-Time Data

Population: 29,107 • Number of Households: 11,222

Median Household Income: \$56,681 (state average: \$56,565)

Unemployment Rate: 5.8% (state average: 5.6%)

ALICE Households: 28% (state average: 28%) • Households in Poverty: 14% (state average: 14%)

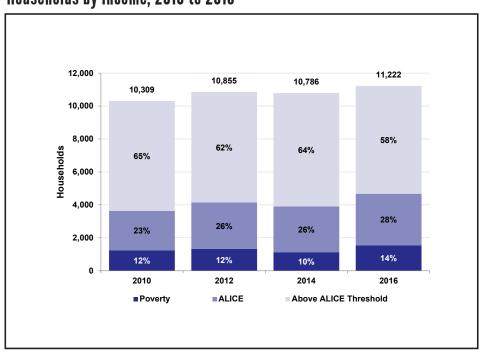
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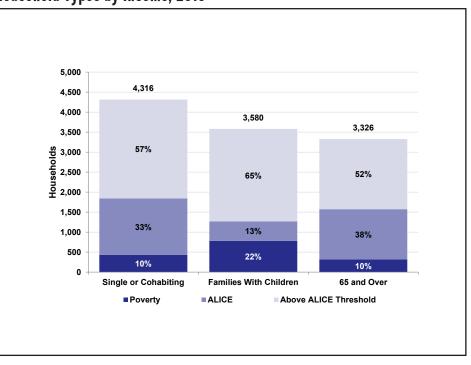
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Households by Income, 2010 to 2016





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Household Survival Budget, Austin County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$589	\$817	
Child Care	\$-	\$1,201	
Food	\$158	\$525	
Transportation	\$386	\$771	
Health Care	\$191	\$704	
Technology	\$55	\$75	
Miscellaneous	\$160	\$448	
Taxes	\$217	\$388	
Monthly Total	\$1,756	\$4,929	
ANNUAL TOTAL	\$21,072	\$59,148	
Hourly Wage	\$10.54	\$29.57	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

/AY ALICE REPORT – TEXAS

ALICE IN BAILEY COUNTY

2016 Point-in-Time Data

Population: 7,131 • Number of Households: 2,317

Median Household Income: \$40,589 (state average: \$56,565)

Unemployment Rate: 2.1% (state average: 5.6%)

ALICE Households: 41% (state average: 28%) • Households in Poverty: 16% (state average: 14%)

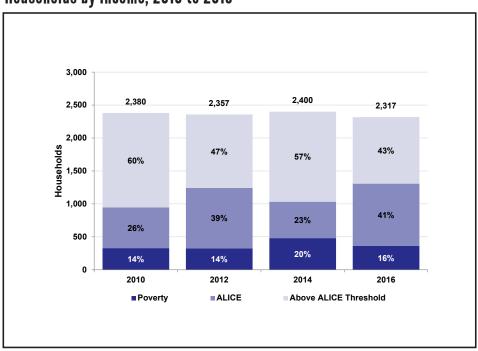
How has the number of ALICE households changed over time?

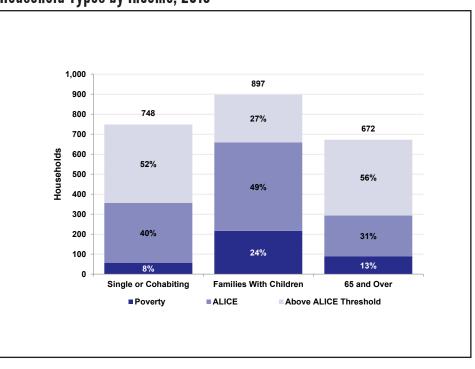
ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





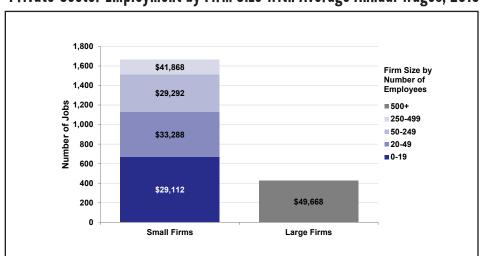
The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

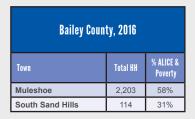
Household Survival Budget, Bailey County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$495	\$658	
Child Care	\$-	\$903	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$141	\$375	
Taxes	\$179	\$216	
Monthly Total	\$1,546	\$4,122	
ANNUAL TOTAL	\$18,552	\$49,464	
Hourly Wage	\$9.28	\$24.73	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission. 2016.



D WAY ALICE REPORT - TEXAS

ALICE IN BANDERA COUNTY

2016 Point-in-Time Data

Population: 21,015 • Number of Households: 8,256

Median Household Income: \$55,434 (state average: \$56,565)

Unemployment Rate: 4.1% (state average: 5.6%)

ALICE Households: 22% (state average: 28%) • Households in Poverty: 16% (state average: 14%)

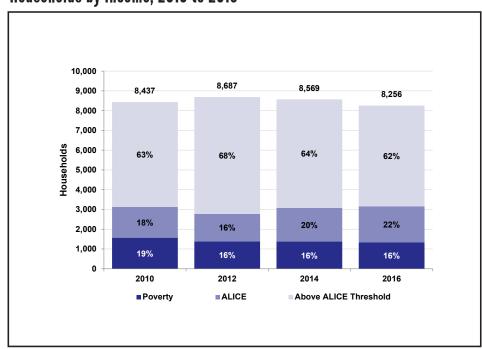
How has the number of ALICE households changed over time?

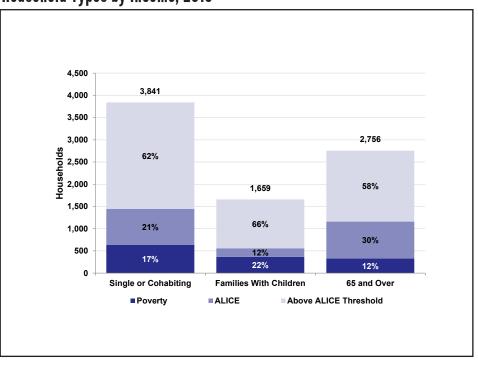
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What types of households are struggling?

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Households by Income, 2010 to 2016





The cost of living continues to increase...

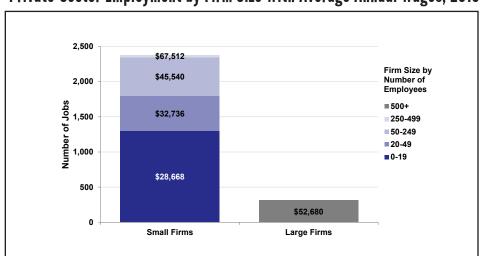
The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Bandera County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$597	\$929	
Child Care	\$-	\$1,241	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$153	\$454	
Taxes	\$202	\$402	
Monthly Total	\$1,683	\$4,996	
ANNUAL TOTAL	\$20,196	\$59,952	
Hourly Wage	\$10.10	\$29.98	

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Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Bandera County, 2016 Town Total HH % ALICE & Poverty Bandera 7,238 38% Medina 1,018 41%

ED WAY ALICE REPORT - TEXAS

ALICE IN BASTROP COUNTY

2016 Point-in-Time Data

Population: 82,733 • Number of Households: 25,975

Median Household Income: \$56,508 (state average: \$56,565)

Unemployment Rate: 8.6% (state average: 5.6%)

ALICE Households: 37% (state average: 28%) • Households in Poverty: 12% (state average: 14%)

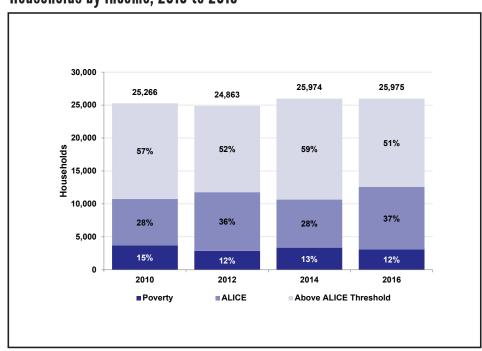
How has the number of ALICE households changed over time?

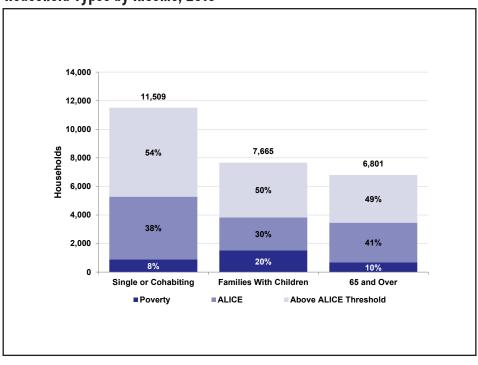
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What types of households are struggling?

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Households by Income, 2010 to 2016





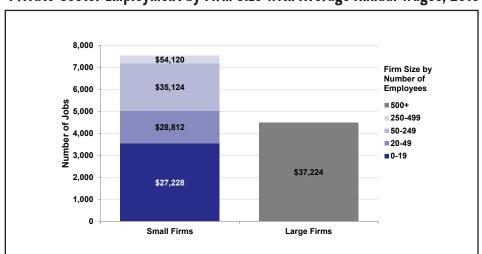
The cost of living continues to increase...

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Household Survival Budget, Bastrop County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$740	\$1,126	
Child Care	\$-	\$1,305	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$172	\$488	
Taxes	\$244	\$482	
Monthly Total	\$1,887	\$5,371	
ANNUAL TOTAL	\$22,644	\$64,452	
Hourly Wage	\$11.32	\$32.23	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

2016 Point-in-Time Data

ALICE IN BAYLOR COUNTY

Population: 3,639 • Number of Households: 1,703

Median Household Income: \$34,382 (state average: \$56,565)

Unemployment Rate: 1.4% (state average: 5.6%)

ALICE Households: 28% (state average: 28%) • Households in Poverty: 16% (state average: 14%)

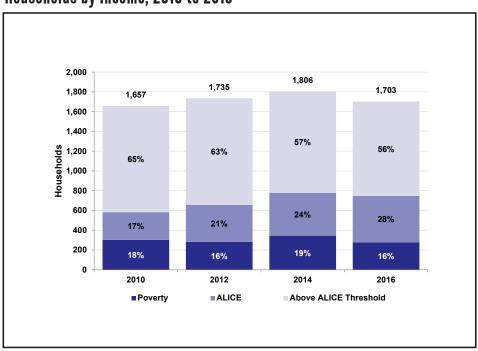
How has the number of ALICE households changed over time?

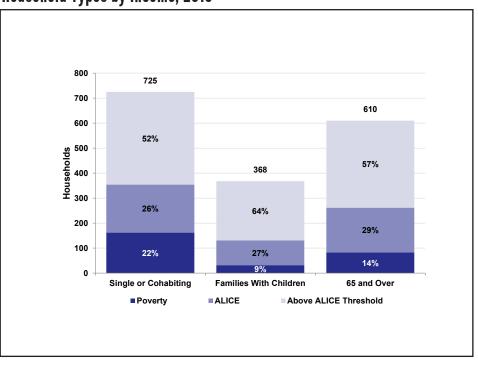
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What types of households are struggling?

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Households by Income, 2010 to 2016





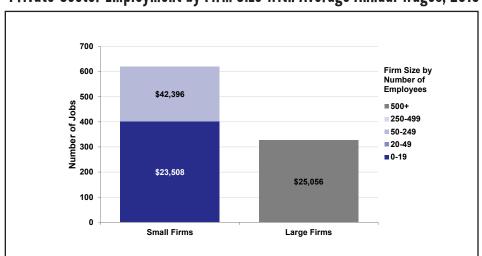
The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Baylor County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$488	\$658	
Child Care	\$-	\$848	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$140	\$368	
Taxes	\$177	\$200	
Monthly Total	\$1,536	\$4,044	
ANNUAL TOTAL	\$18,432	\$48,528	
Hourly Wage	\$9.22	\$24.26	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Baylor County, 2016 Town Total HH % ALICE & Poverty Seymour 1,287 45% Seymour Rural 416 39%

ALICE IN BEE COUNTY

2016 Point-in-Time Data

Population: 32,706 • Number of Households: 8,698

Median Household Income: \$44,005 (state average: \$56,565)

Unemployment Rate: 6.1% (state average: 5.6%)

ALICE Households: 32% (state average: 28%) • Households in Poverty: 20% (state average: 14%)

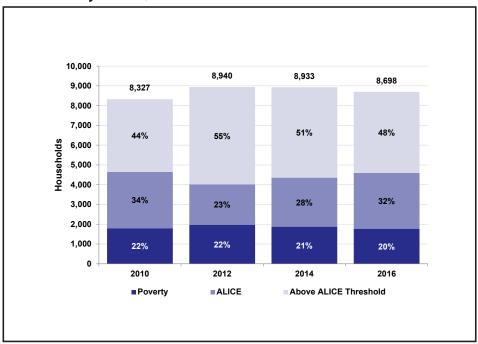
How has the number of ALICE households changed over time?

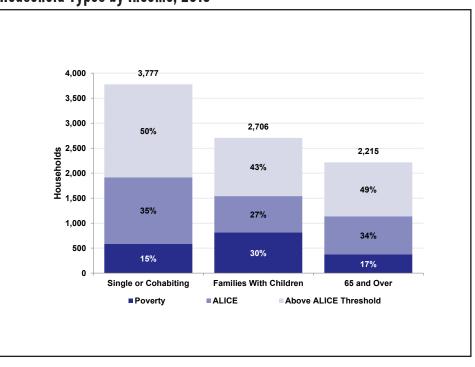
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Households by Income, 2010 to 2016





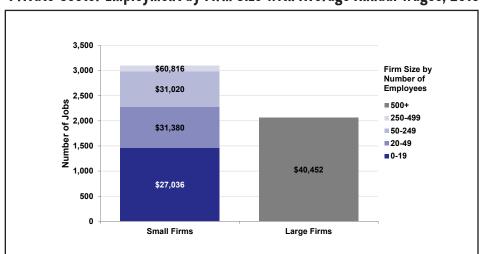
The cost of living continues to increase...

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Household Survival Budget, Bee County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$576	\$733	
Child Care	\$- \$1,0		
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$150	\$400	
Taxes	\$197	\$274	
Monthly Total	\$1,654	\$4,396	
ANNUAL TOTAL	\$19,848	\$52,752	
Hourly Wage	\$9.92	\$26.38	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

ALICE IN BELL COUNTY 2016 Point-in-Time Data

Population: 340,411 • **Number of Households:** 119,985 **Median Household Income:** \$52,275 (state average: \$56,565)

Unemployment Rate: 7.3% (state average: 5.6%)

ALICE Households: 28% (state average: 28%) • Households in Poverty: 13% (state average: 14%)

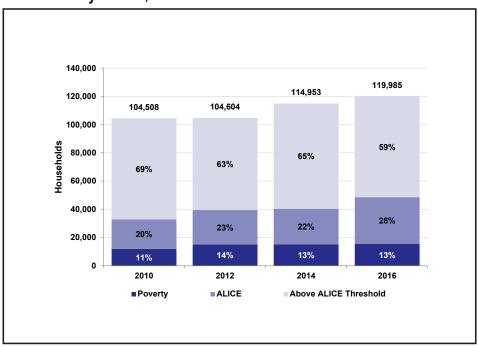
How has the number of ALICE households changed over time?

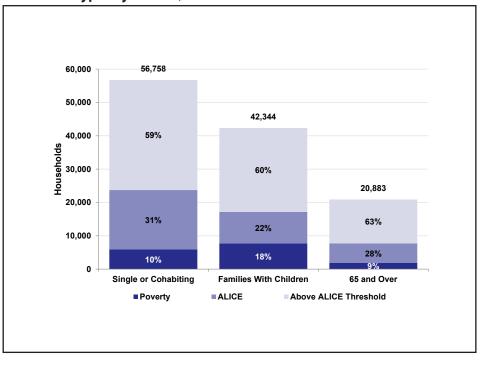
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Households by Income, 2010 to 2016





The cost of living continues to increase...

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Household Survival Budget, Bell County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$581	\$783	
Child Care	\$- \$9		
Food	\$158		
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$151	\$391	
Taxes	\$198	\$255	
Monthly Total	\$1,661	\$4,304	
ANNUAL TOTAL	\$19,932	\$51,648	
Hourly Wage	\$9.97	\$25.82	

...and wages lag behind

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Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Bell County, 2016 Total HH 7,920 Belton East Bell 2,133 34% Fort Hood 2,614 60% Killeen 61,012 43% 4,687 24% Northwest Bell 1.577 41% Rogers South Bell 3,366 22% Southwest Bell 2.841 21% Temple 26,877 44%

ALICE IN BEXAR COUNTY 2016 Point-in-Time Data

Population: 1,928,680 • **Number of Households:** 628,924 **Median Household Income:** \$53,210 (state average: \$56,565)

Unemployment Rate: 5.7% (state average: 5.6%)

ALICE Households: 36% (state average: 28%) • Households in Poverty: 15% (state average: 14%)

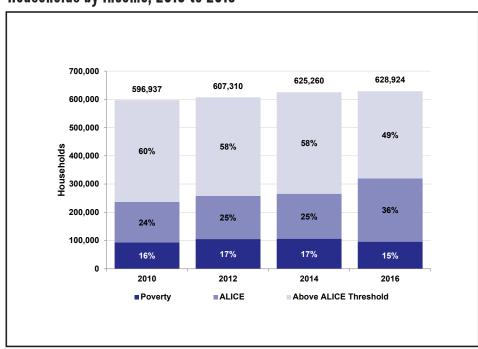
How has the number of ALICE households changed over time?

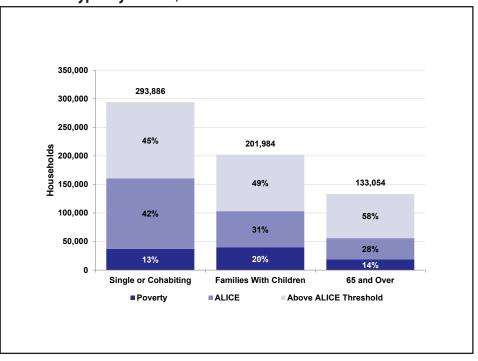
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Households by Income, 2010 to 2016





The cost of living continues to increase...

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Household Survival Budget, Bexar County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$597	\$929	
Child Care	\$- \$		
Food	\$158		
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$153	\$454	
Taxes	\$202	\$402	
Monthly Total	\$1,683	\$4,996	
ANNUAL TOTAL	\$20,196	\$59,952	
Hourly Wage	\$10.10	\$29.98	

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Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Bexar County, 2016 Total HH San Antonio Central 225,363 San Antonio East 10,311 44% 130,385 38% San Antonio North San Antonio Northeast 85,060 49% San Antonio 104,608 42% Northwest San Antonio South 10,893 64% San Antonio West 56,701 42%

ALICE IN BLANCO COUNTY

2016 Point-in-Time Data

Population: 10,918 • Number of Households: 4,174

Median Household Income: \$56,573 (state average: \$56,565)

Unemployment Rate: 6.1% (state average: 5.6%)

ALICE Households: 32% (state average: 28%) • Households in Poverty: 9% (state average: 14%)

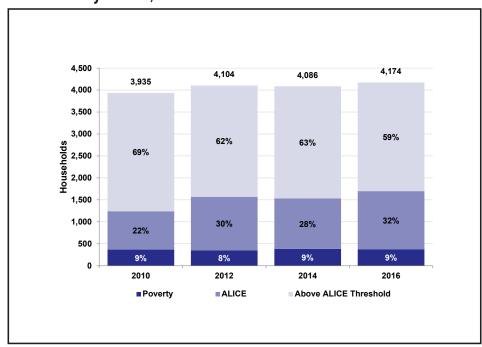
How has the number of ALICE households changed over time?

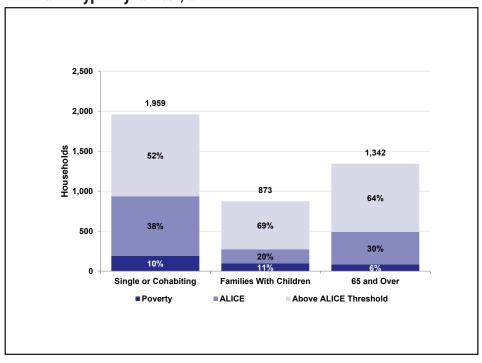
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Households by Income, 2010 to 2016





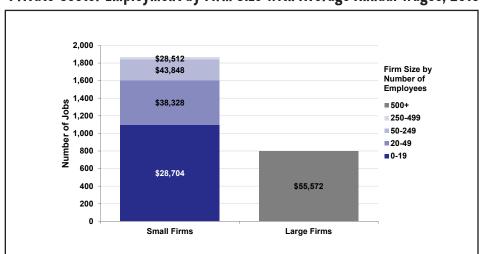
The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Blanco County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$594	\$789	
Child Care	\$- \$1,		
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$153	\$444	
Taxes	\$201	\$379	
Monthly Total	\$1,679	\$4,887	
ANNUAL TOTAL	\$20,148	\$58,644	
Hourly Wage	\$10.07	\$29.32	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

D WAY ALICE REPORT – TEXAS

ALICE IN BORDEN COUNTY

2016 Point-in-Time Data

Population: 698 • Number of Households: 251

Median Household Income: \$77,569 (state average: \$56,565)

Unemployment Rate: 1.1% (state average: 5.6%)

ALICE Households: 12% (state average: 28%) • Households in Poverty: 5% (state average: 14%)

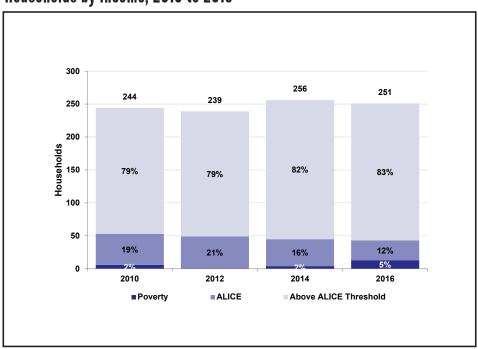
How has the number of ALICE households changed over time?

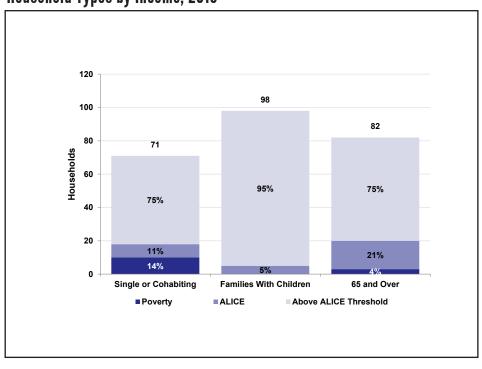
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Households by Income, 2010 to 2016





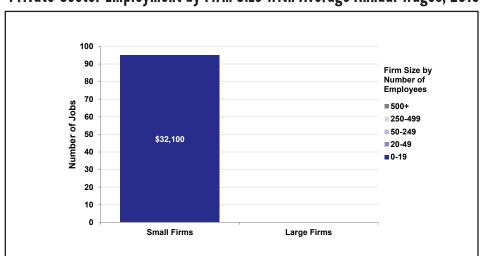
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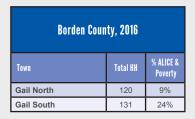
Household Survival Budget, Borden County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$520	\$691	
Child Care	\$-		
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$144	\$388	
Taxes	\$184	\$247	
Monthly Total	\$1,579	\$4,268	
ANNUAL TOTAL	\$18,948	\$51,216	
Hourly Wage	\$9.47	\$25.61	

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Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission. 2016.



20 Po Me

ALICE IN BOSQUE COUNTY

2016 Point-in-Time Data

Population: 17,953 • Number of Households: 7,098

Median Household Income: \$45,419 (state average: \$56,565)

Unemployment Rate: 6.4% (state average: 5.6%)

ALICE Households: 26% (state average: 28%) • Households in Poverty: 14% (state average: 14%)

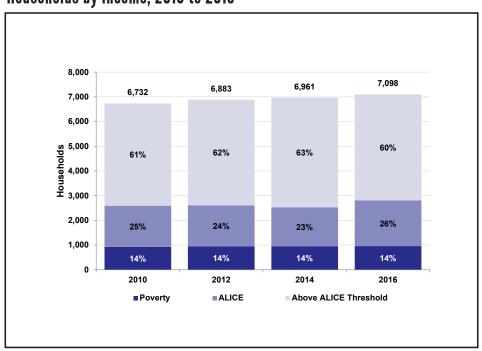
How has the number of ALICE households changed over time?

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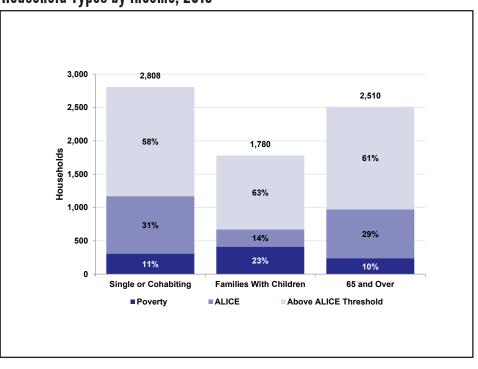
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Households by Income, 2010 to 2016



Household Types by Income, 2016



NITED WAY ALICE REPORT - TEXAS

The cost of living continues to increase...

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Household Survival Budget, Bosque County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 preschooler	
Monthly Costs			
Housing	\$495	\$658	
Child Care	\$-		
Food	\$158		
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$141	\$376	
Taxes	\$179	\$218	
Monthly Total	\$1,546	\$4,132	
ANNUAL TOTAL	\$18,552	\$49,584	
Hourly Wage	\$9.28	\$24.79	

and	wages	lag	behind
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Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Bosque County, 2016 Total HH **Poverty** 2,866 Clifton 37% Cranfills Gap 409 30% Iredell 387 48% Meridian 2,538 43% Valley Mills 898 37%

2016 Point-in-Time Data

ALICE IN BOWIE COUNTY

Population: 93,860 • Number of Households: 33,031

Median Household Income: \$45,997 (state average: \$56,565)

Unemployment Rate: 6.0% (state average: 5.6%)

ALICE Households: 25% (state average: 28%) • Households in Poverty: 18% (state average: 14%)

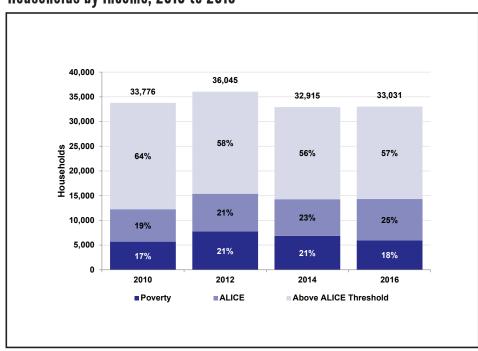
How has the number of ALICE households changed over time?

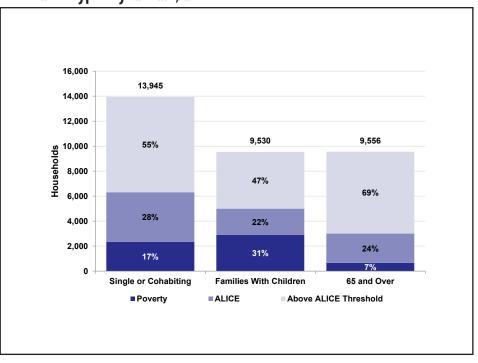
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Households by Income, 2010 to 2016





The cost of living continues to increase...

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Household Survival Budget, Bowie County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$446	\$712	
Child Care	\$-	\$833	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$135	\$373	
Taxes	\$167	\$212	
Monthly Total	\$1,479	\$4,100	
ANNUAL TOTAL	\$17,748	\$49,200	
Hourly Wage	\$8.87	\$24.60	

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Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Bowie County, 2016 Total HH Dalby Springs-Simms 961 De Kalb 1,989 40% Hooks 2,109 46% Maud-Redwater 3,940 48% 45% New Boston 2,960 21,627 49% Texarkana

TED WAY ALICE REPORT - TEXAS

ALICE IN BRAZORIA COUNTY

2016 Point-in-Time Data

Population: 354,195 • Number of Households: 117,168 Median Household Income: \$74,799 (state average: \$56,565)

Unemployment Rate: 5.7% (state average: 5.6%)

ALICE Households: 25% (state average: 28%) • Households in Poverty: 10% (state average: 14%)

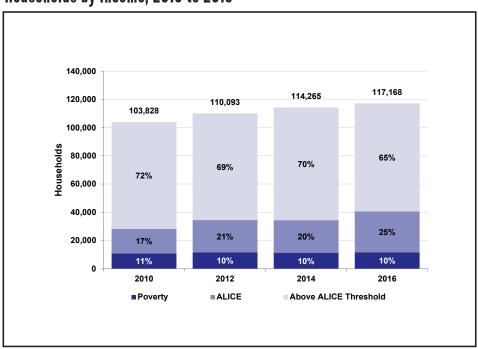
How has the number of ALICE households changed over time?

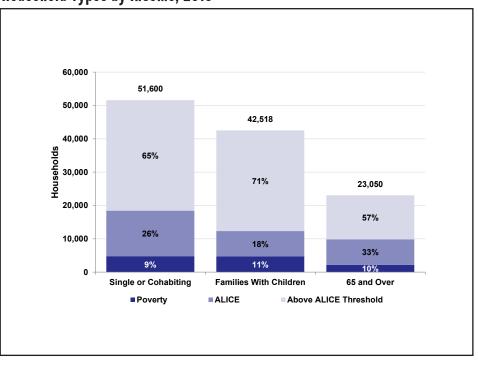
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Households by Income, 2010 to 2016





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Household Survival Budget, Brazoria County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$703	\$870	
Child Care	\$-	\$1,201	
Food	\$158	\$525	
Transportation	\$386	\$771	
Health Care	\$191	\$704	
Technology	\$55	\$75	
Miscellaneous	\$174	\$455	
Taxes	\$250	\$404	
Monthly Total	\$1,917	\$5,005	
ANNUAL TOTAL	\$23,004	\$60,060	
Hourly Wage	\$11.50	\$30.03	

and	wages	lag	bel	hind
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Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

WAY ALICE REPORT – TEXAS

ALICE IN BRAZOS COUNTY

2016 Point-in-Time Data

Population: 220,417 • Number of Households: 78,272 Median Household Income: \$41,559 (state average: \$56,565)

Unemployment Rate: 5.3% (state average: 5.6%)

ALICE Households: 26% (state average: 28%) • Households in Poverty: 25% (state average: 14%)

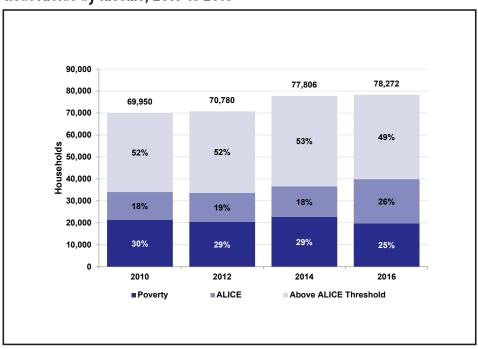
How has the number of ALICE households changed over time?

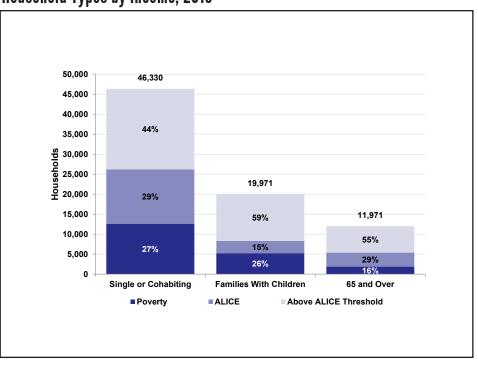
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Households by Income, 2010 to 2016





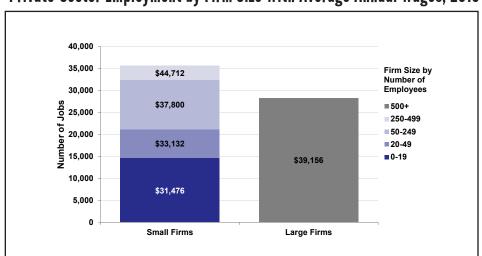
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Household Survival Budget, Brazos County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$654	\$862	
Child Care	\$-	\$1,090	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$160	\$426	
Taxes	\$219	\$335	
Monthly Total	\$1,764	\$4,683	
ANNUAL TOTAL	\$21,168	\$56,196	
Hourly Wage	\$10.58	\$28.10	

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Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

ITED WAY ALICE REPORT - TEXAS

ALICE IN BREWSTER COUNTY

2016 Point-in-Time Data

Population: 9,188 • Number of Households: 4,014

Median Household Income: \$38,440 (state average: \$56,565)

Unemployment Rate: 7.0% (state average: 5.6%)

ALICE Households: 32% (state average: 28%) • Households in Poverty: 12% (state average: 14%)

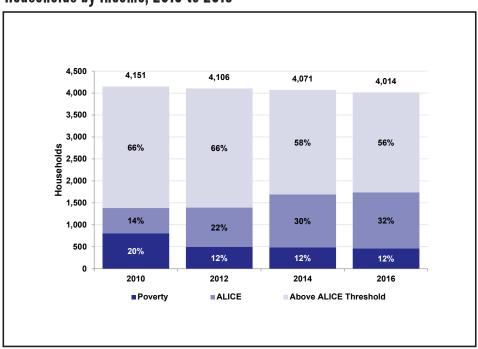
How has the number of ALICE households changed over time?

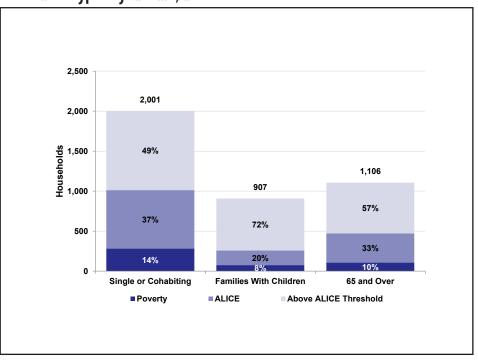
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Households by Income, 2010 to 2016





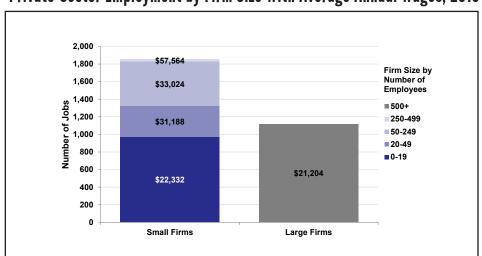
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Household Survival Budget, Brewster County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$561	\$756	
Child Care	\$-	\$904	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$149	\$388	
Taxes	\$194	\$246	
Monthly Total	\$1,635	\$4,264	
ANNUAL TOTAL	\$19,620	\$51,168	
Hourly Wage	\$9.81	\$25.58	

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Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

D WAY ALICE REPORT - TEXAS

ALICE IN BRISCOE COUNTY

2016 Point-in-Time Data

Population: 1,672 • Number of Households: 698

Median Household Income: \$40,385 (state average: \$56,565)

Unemployment Rate: 5.9% (state average: 5.6%)

ALICE Households: 27% (state average: 28%) • Households in Poverty: 14% (state average: 14%)

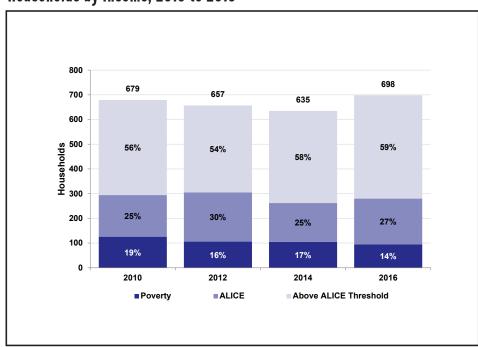
How has the number of ALICE households changed over time?

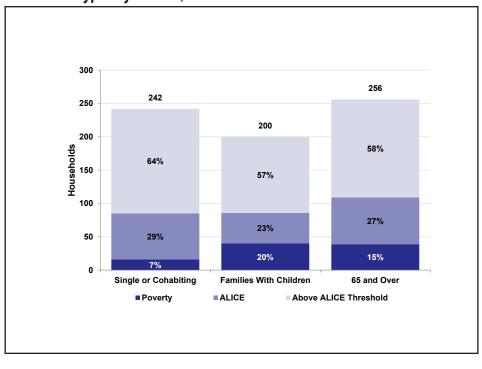
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Households by Income, 2010 to 2016





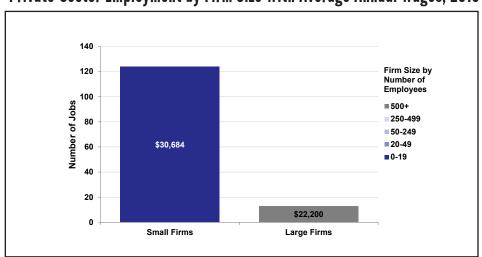
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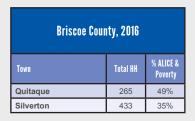
Household Survival Budget, Briscoe County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$495	\$658	
Child Care	\$-	\$999	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$141	\$387	
Taxes	\$179	\$245	
Monthly Total	\$1,546	\$4,259	
ANNUAL TOTAL	\$18,552	\$51,108	
Hourly Wage	\$9.28	\$25.55	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.



VAY ALICE REPORT – TEXAS

ALICE IN BROOKS COUNTY

2016 Point-in-Time Data

Population: 7,217 • Number of Households: 2,031

Median Household Income: \$24,913 (state average: \$56,565)

Unemployment Rate: 12.9% (state average: 5.6%)

ALICE Households: 35% (state average: 28%) • Households in Poverty: 38% (state average: 14%)

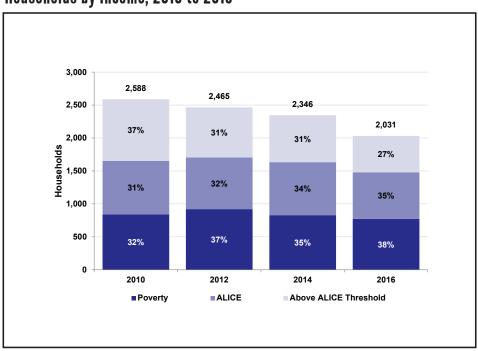
How has the number of ALICE households changed over time?

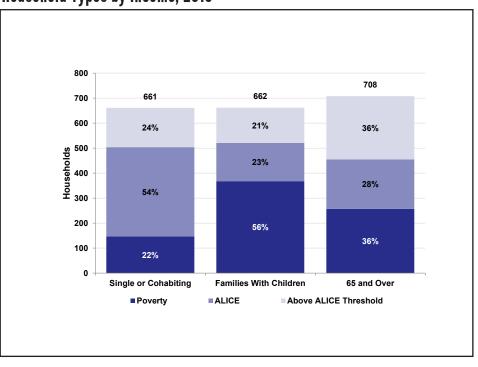
ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

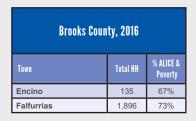
Household Survival Budget, Brooks County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$495	\$658	
Child Care	\$-	\$1,019	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$141	\$390	
Taxes	\$179	\$251	
Monthly Total	\$1,546	\$4,288	
ANNUAL TOTAL	\$18,552	\$51,456	
Hourly Wage	\$9.28	\$25.73	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.



FED WAY ALICE REPORT - TEXAS

ALICE IN BROWN COUNTY

2016 Point-in-Time Data

Population: 37,935 • Number of Households: 13,361

Median Household Income: \$43,235 (state average: \$56,565)

Unemployment Rate: 4.1% (state average: 5.6%)

ALICE Households: 31% (state average: 28%) • Households in Poverty: 17% (state average: 14%)

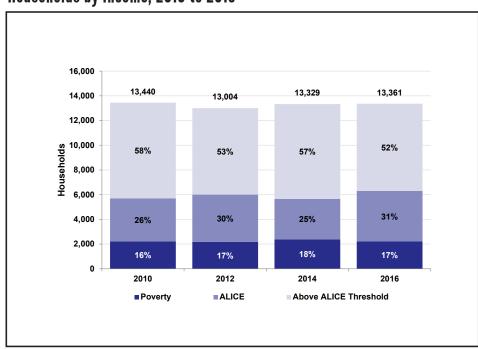
How has the number of ALICE households changed over time?

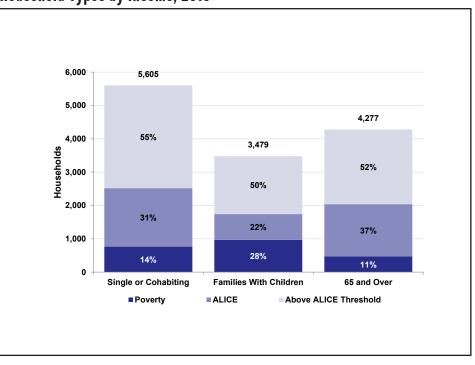
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What types of households are struggling?

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Households by Income, 2010 to 2016





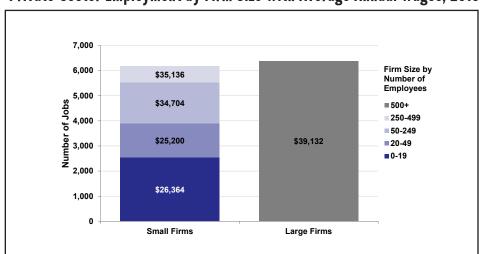
The cost of living continues to increase...

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Household Survival Budget, Brown County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$435	\$689
Child Care	\$-	\$885
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$133	\$376
Taxes	\$165	\$220
Monthly Total	\$1,464	\$4,140
ANNUAL TOTAL	\$17,568	\$49,680
Hourly Wage	\$8.78	\$24.84

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

ED WAY ALICE REPORT - TEXAS

ALICE IN BURLESON COUNTY

2016 Point-in-Time Data

Population: 17,417 • Number of Households: 6,385

Median Household Income: \$52,513 (state average: \$56,565)

Unemployment Rate: 6.1% (state average: 5.6%)

ALICE Households: 28% (state average: 28%) • Households in Poverty: 14% (state average: 14%)

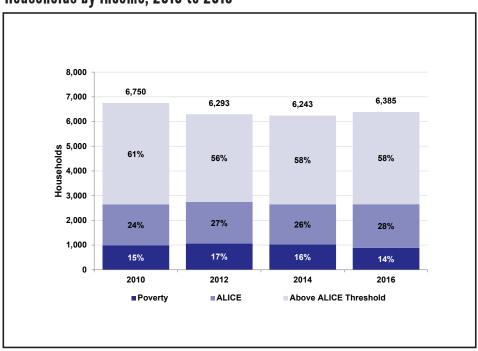
How has the number of ALICE households changed over time?

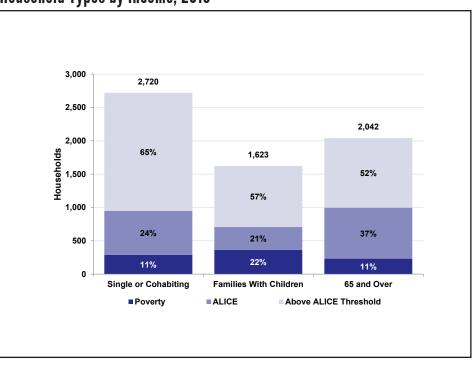
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Households by Income, 2010 to 2016





The cost of living continues to increase...

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Household Survival Budget, Burleson County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$654	\$862
Child Care	\$-	\$1,090
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$160	\$426
Taxes	\$219	\$335
Monthly Total	\$1,764	\$4,683
ANNUAL TOTAL	\$21,168	\$56,196
Hourly Wage	\$10.58	\$28.10

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

AY ALICE REPORT - TEXAS

ALICE IN BURNET COUNTY

2016 Point-in-Time Data

Population: 44,584 • Number of Households: 16,299

Median Household Income: \$54,259 (state average: \$56,565)

Unemployment Rate: 4.6% (state average: 5.6%)

ALICE Households: 30% (state average: 28%) • Households in Poverty: 11% (state average: 14%)

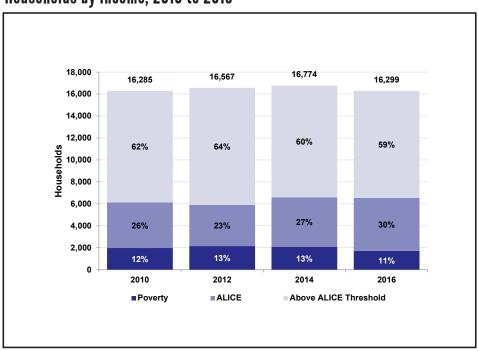
How has the number of ALICE households changed over time?

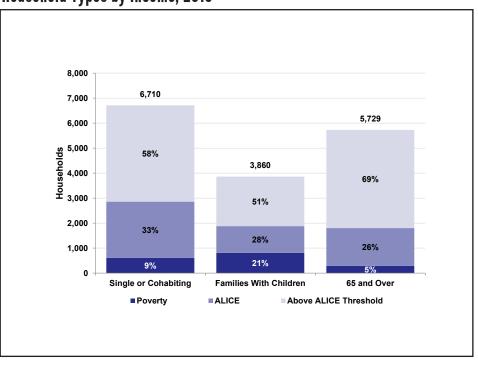
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Households by Income, 2010 to 2016





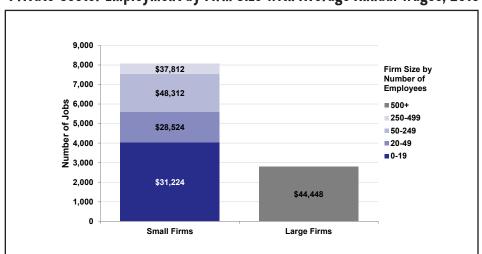
The cost of living continues to increase...

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Household Survival Budget, Burnet County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$556	\$755
Child Care	\$-	\$1,305
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$148	\$440
Taxes	\$193	\$368
Monthly Total	\$1,628	\$4,838
ANNUAL TOTAL	\$19,536	\$58,056
Hourly Wage	\$9.77	\$29.03

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Burnet County, 2016 Town Total HH % ALICE & Poverty Bertram 1,336 30% Briggs 720 36% Burnet 5,588 43% Marble Falls 8,655 40%

ITED WAY ALICE REPORT - TEXAS

ALICE IN CALDWELL COUNTY

2016 Point-in-Time Data

Population: 39,848 • Number of Households: 12,664

Median Household Income: \$49,533 (state average: \$56,565)

Unemployment Rate: 4.5% (state average: 5.6%)

ALICE Households: 40% (state average: 28%) • Households in Poverty: 15% (state average: 14%)

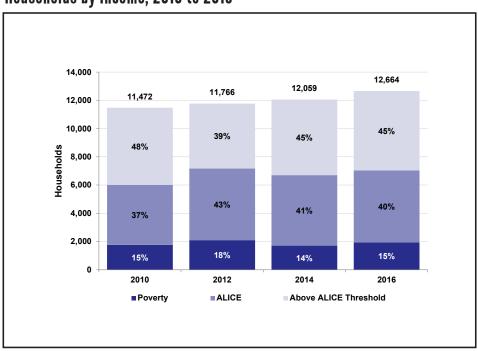
How has the number of ALICE households changed over time?

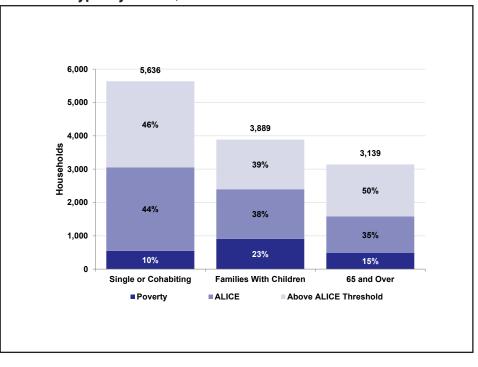
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Households by Income, 2010 to 2016





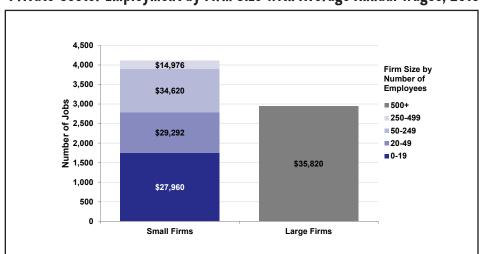
The cost of living continues to increase...

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Household Survival Budget, Caldwell County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$740	\$1,126
Child Care	\$-	\$1,305
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$172	\$488
Taxes	\$244	\$482
Monthly Total	\$1,887	\$5,371
ANNUAL TOTAL	\$22,644	\$64,452
Hourly Wage	\$11.32	\$32.23

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Caldwell County, 2016 Town Total HH % ALICE & Poverty Lockhart 7,595 54% Luling 3,009 61% Martindale 2,060 52%

:D WAY ALICE REPORT – TEXAS

ALICE IN CALHOUN COUNTY

2016 Point-in-Time Data

Population: 21,805 • Number of Households: 7,800

Median Household Income: \$54,167 (state average: \$56,565)

Unemployment Rate: 6.3% (state average: 5.6%)

ALICE Households: 24% (state average: 28%) • Households in Poverty: 17% (state average: 14%)

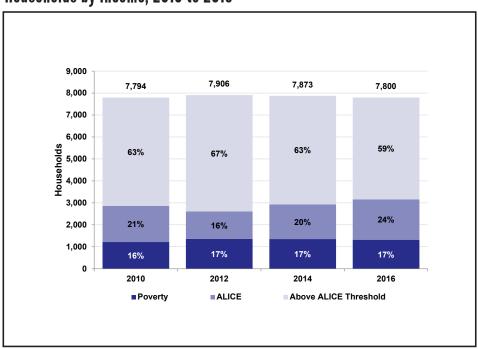
How has the number of ALICE households changed over time?

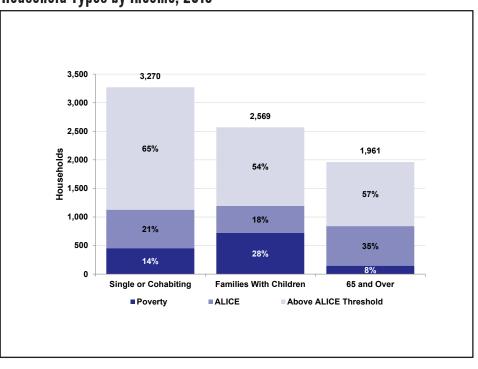
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Households by Income, 2010 to 2016





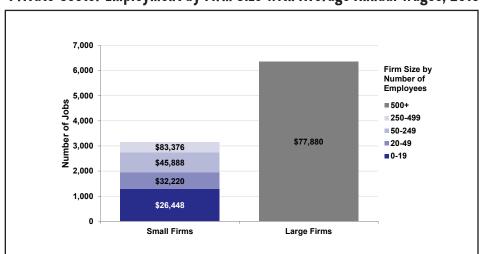
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Household Survival Budget, Calhoun County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$590	\$784
Child Care	\$-	\$899
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$152	\$391
Taxes	\$200	\$253
Monthly Total	\$1,673	\$4,297
ANNUAL TOTAL	\$20,076	\$51,564
Hourly Wage	\$10.04	\$25.78

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Calhoun County, 2016 Town Total HH % ALICE & Poverty Kamey-Sixmile 559 8% Point Comfort 620 32% Port Lavaca 5,314 45% Seadrift 1,307 40%

ED WAY ALICE REPORT - TEXAS

ALICE IN CALLAHAN COUNTY

2016 Point-in-Time Data

Population: 13,596 • Number of Households: 5,239

Median Household Income: \$40,568 (state average: \$56,565)

Unemployment Rate: 3.8% (state average: 5.6%)

ALICE Households: 28% (state average: 28%) • Households in Poverty: 21% (state average: 14%)

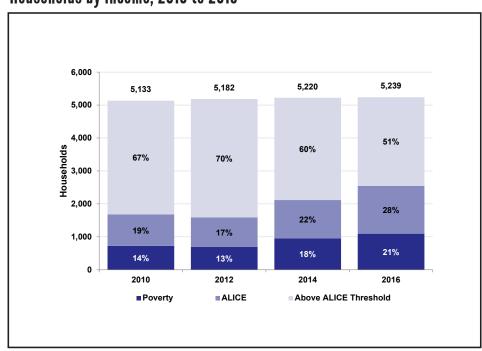
How has the number of ALICE households changed over time?

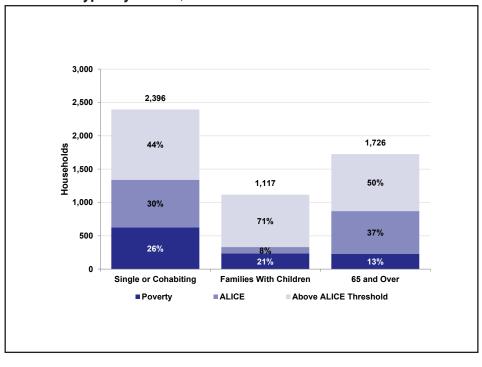
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Households by Income, 2010 to 2016





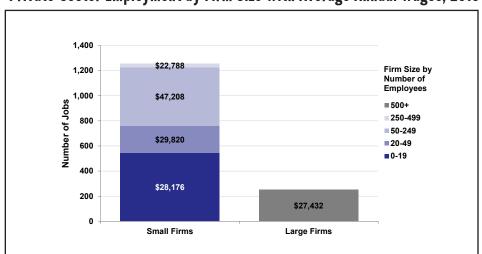
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Household Survival Budget, Callahan County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$524	\$786
Child Care	\$-	\$885
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$144	\$389
Taxes	\$185	\$249
Monthly Total	\$1,584	\$4,279
ANNUAL TOTAL	\$19,008	\$51,348
Hourly Wage	\$9.50	\$25.67

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



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Callahan County, 2016 Town Total HH % ALICE & Poverty Baird 963 47% Clyde 3,435 47% Cross Plains 841 55%

ITED WAY ALICE REPORT - TEXAS

ALICE IN CAMERON COUNTY

2016 Point-in-Time Data

Population: 422,135 • Number of Households: 120,499 Median Household Income: \$37,061 (state average: \$56,565)

Unemployment Rate: 7.4% (state average: 5.6%)

ALICE Households: 36% (state average: 28%) • Households in Poverty: 29% (state average: 14%)

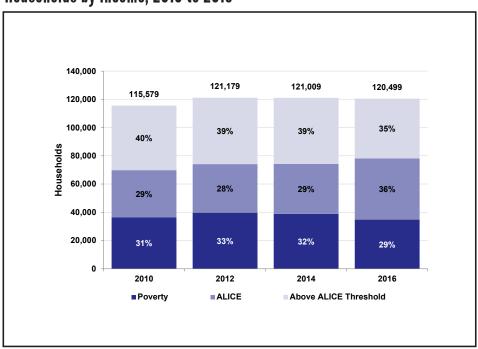
How has the number of ALICE households changed over time?

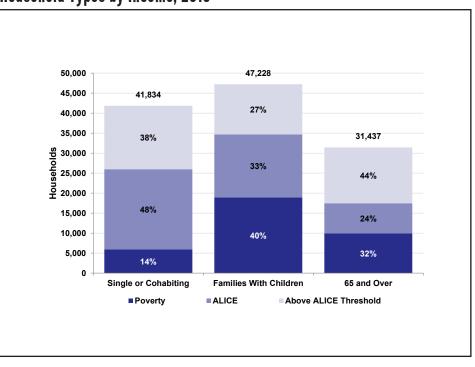
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Households by Income, 2010 to 2016





The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Cameron County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 preschooler	
Monthly Costs			
Housing	\$482	\$678	
Child Care	\$-	\$857	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$139	\$371	
Taxes	\$176	\$209	
Monthly Total	\$1,528	\$4,085	
ANNUAL TOTAL	\$18,336	\$49,020	
Hourly Wage	\$9.17	\$24.51	

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Cameron County, 2016 Total HH 59,260 Brownsville East Cameron 7,528 65% 44,589 64% Harlingen-San Benito 6,809 62% Los Fresnos-Laureles 3,104 62% Rio Hondo

ALICE IN CAMP COUNTY

2016 Point-in-Time Data

Population: 12,631 • Number of Households: 4,544

Median Household Income: \$40,045 (state average: \$56,565)

Unemployment Rate: 6.6% (state average: 5.6%)

ALICE Households: 30% (state average: 28%) • Households in Poverty: 17% (state average: 14%)

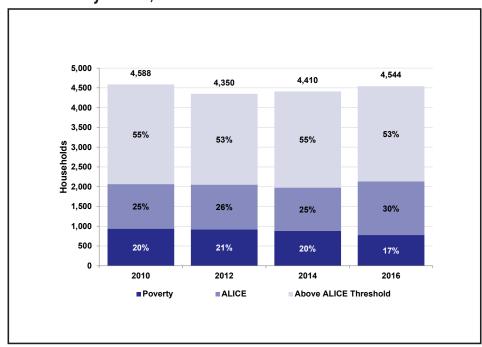
How has the number of ALICE households changed over time?

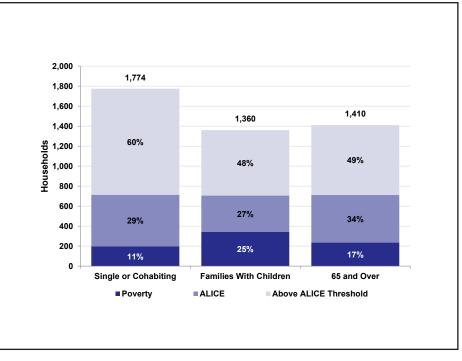
ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





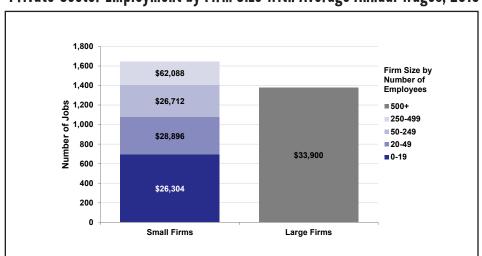
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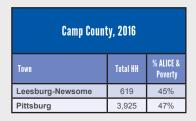
Household Survival Budget, Camp County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$484	\$658	
Child Care	\$-	\$894	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$139	\$374	
Taxes	\$176	\$214	
Monthly Total	\$1,530	\$4,110	
ANNUAL TOTAL	\$18,360	\$49,320	
Hourly Wage	\$9.18	\$24.66	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission. 2016.



WAY ALICE REPORT – TEXAS

ALICE IN CARSON COUNTY

2016 Point-in-Time Data

Population: 6,027 • Number of Households: 2,324

Median Household Income: \$64,554 (state average: \$56,565)

Unemployment Rate: 2.2% (state average: 5.6%)

ALICE Households: 21% (state average: 28%) • Households in Poverty: 7% (state average: 14%)

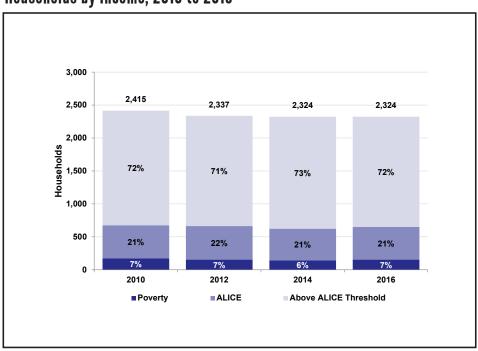
How has the number of ALICE households changed over time?

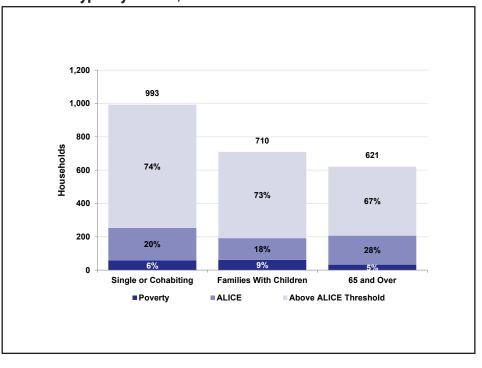
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What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





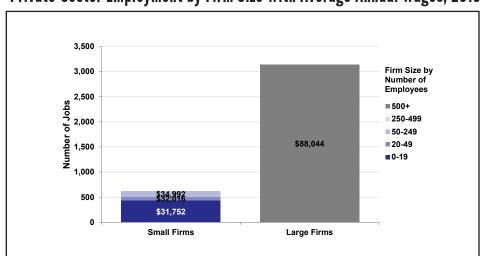
The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Carson County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$507	\$814	
Child Care	\$-	\$999	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$142	\$408	
Taxes	\$181	\$293	
Monthly Total	\$1,561	\$4,484	
ANNUAL TOTAL	\$18,732	\$53,808	
Hourly Wage	\$9.37	\$26.90	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey: ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Carson County, 2016 Town Total HH % ALICE & Poverty Panhandle 1,368 29% White Deer-Groom 956 27%

ALICE IN CASS COUNTY

2016 Point-in-Time Data

Population: 30,346 • Number of Households: 11,770

Median Household Income: \$39,366 (state average: \$56,565)

Unemployment Rate: 8.8% (state average: 5.6%)

ALICE Households: 27% (state average: 28%) • Households in Poverty: 18% (state average: 14%)

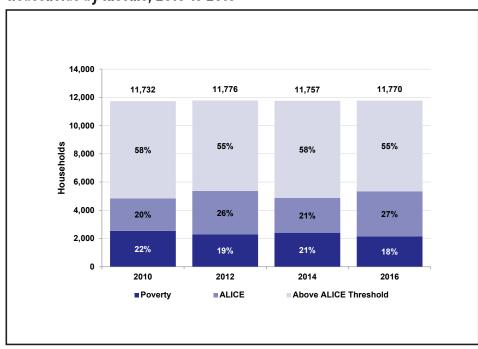
How has the number of ALICE households changed over time?

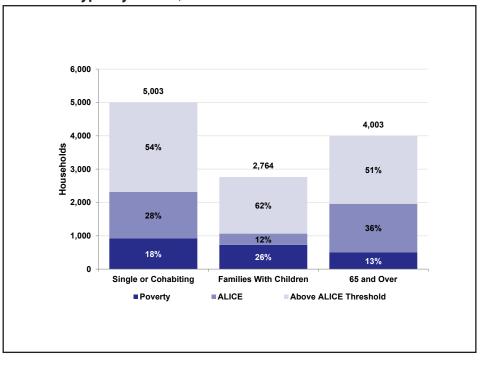
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What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





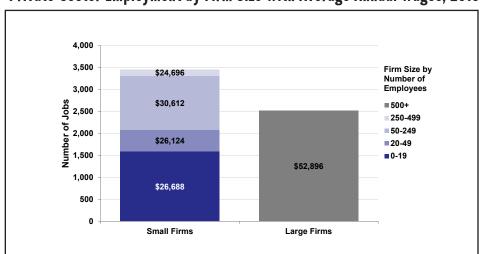
The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Cass County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$418	\$658	
Child Care	\$-	\$833	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$131	\$366	
Taxes	\$161	\$196	
Monthly Total	\$1,441	\$4,023	
ANNUAL TOTAL	\$17,292	\$48,276	
Hourly Wage	\$8.65	\$24.14	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Cass County, 2016 Total HH Atlanta 5,330 Bivins-McLeod 1,145 28% Hughes Springs-1,878 40% Avinger 2,471 47% Marietta-Douglassville 946 56%

WAY ALICE REPORT – TEXAS

ALICE IN CASTRO COUNTY

2016 Point-in-Time Data

Population: 7,875 • Number of Households: 2,490

Median Household Income: \$42,733 (state average: \$56,565)

Unemployment Rate: 4.8% (state average: 5.6%)

ALICE Households: 39% (state average: 28%) • Households in Poverty: 15% (state average: 14%)

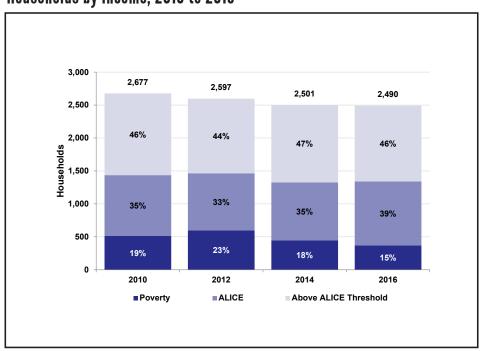
How has the number of ALICE households changed over time?

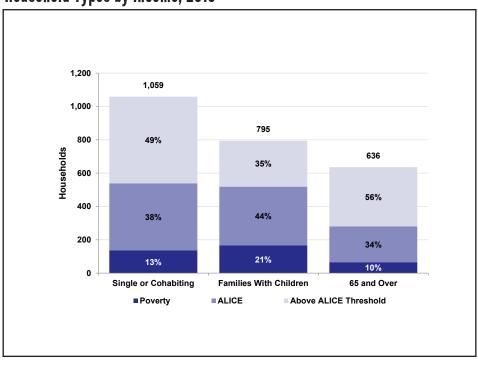
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What types of households are struggling?

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Households by Income, 2010 to 2016





The cost of living continues to increase...

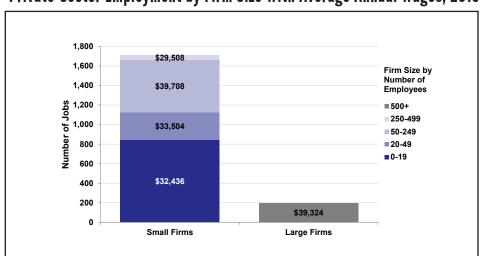
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Household Survival Budget, Castro County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$563	\$748	
Child Care	\$-	\$999	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$149	\$399	
Taxes	\$194	\$273	
Monthly Total	\$1,637	\$4,389	
ANNUAL TOTAL	\$19,644	\$52,668	
Hourly Wage	\$9.82	\$26.33	

and	wages	lag	bel	hind
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Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

ITED WAY ALICE REPORT - TEXAS

ALICE IN CHAMBERS COUNTY

2016 Point-in-Time Data

Population: 38,072 • Number of Households: 12,967

Median Household Income: \$70,396 (state average: \$56,565)

Unemployment Rate: 6.4% (state average: 5.6%)

ALICE Households: 26% (state average: 28%) • Households in Poverty: 11% (state average: 14%)

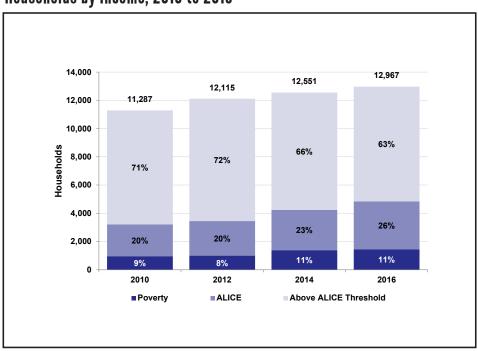
How has the number of ALICE households changed over time?

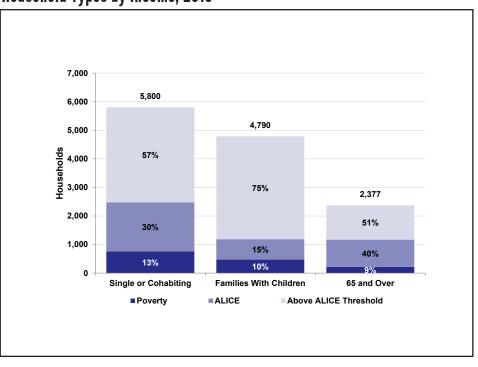
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Households by Income, 2010 to 2016





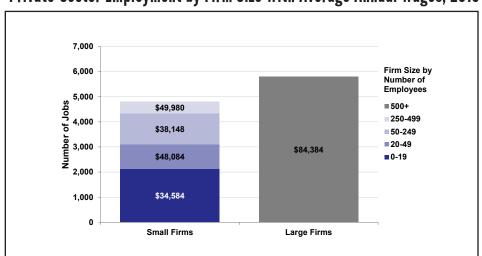
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Household Survival Budget, Chambers County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$684	\$948	
Child Care	\$-	\$1,201	
Food	\$158	\$525	
Transportation	\$386	\$771	
Health Care	\$191	\$704	
Technology	\$55	\$75	
Miscellaneous	\$172	\$465	
Taxes	\$244	\$428	
Monthly Total	\$1,890	\$5,117	
ANNUAL TOTAL	\$22,680	\$61,404	
Hourly Wage	\$11.34	\$30.70	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



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Chambers County, 2016 Town Total HH % ALICE & Poverty Anahuac 2,219 55% Mont Belvieu 8,740 28% Winnie-Stowell 2,008 57%

ITED WAY ALICE REPORT – TEXAS

ALICE IN CHEROKEE COUNTY

2016 Point-in-Time Data

Population: 51,257 • Number of Households: 17,683

Median Household Income: \$40,769 (state average: \$56,565)

Unemployment Rate: 6.0% (state average: 5.6%)

ALICE Households: 29% (state average: 28%) • Households in Poverty: 20% (state average: 14%)

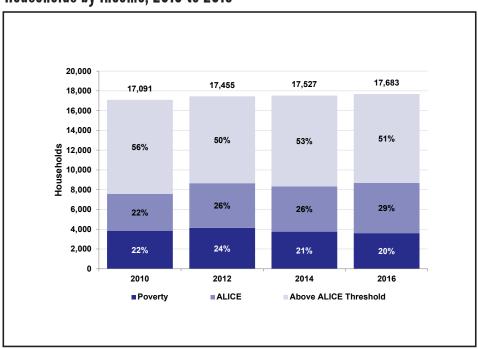
How has the number of ALICE households changed over time?

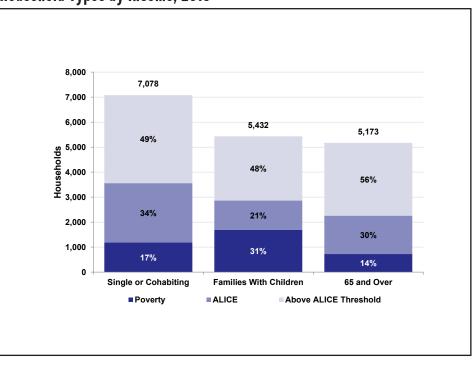
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Households by Income, 2010 to 2016





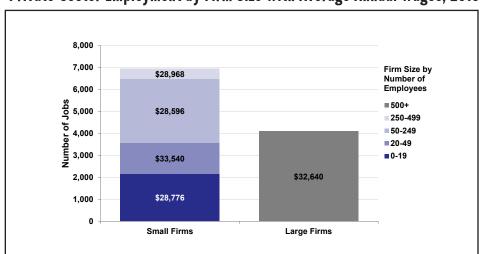
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Household Survival Budget, Cherokee County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$513	\$691	
Child Care	\$-	\$894	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$143	\$378	
Taxes	\$183	\$224	
Monthly Total	\$1,570	\$4,157	
ANNUAL TOTAL	\$18,840	\$49,884	
Hourly Wage	\$9.42	\$24.94	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Cherokee County, 2016 Total HH Alto 1,294 Jacksonville 7,827 51% Mount Selman 2,517 37% New Summerfield 1,700 47% 3,630 49% Rusk Wells 54% 715

ITED WAY ALICE REPORT - TEXAS

ALICE IN CHILDRESS COUNTY

2016 Point-in-Time Data

Population: 7,059 • Number of Households: 2,356

Median Household Income: \$37,125 (state average: \$56,565)

Unemployment Rate: 6.3% (state average: 5.6%)

ALICE Households: 26% (state average: 28%) • Households in Poverty: 24% (state average: 14%)

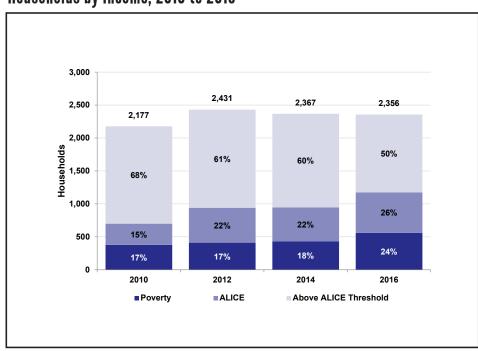
How has the number of ALICE households changed over time?

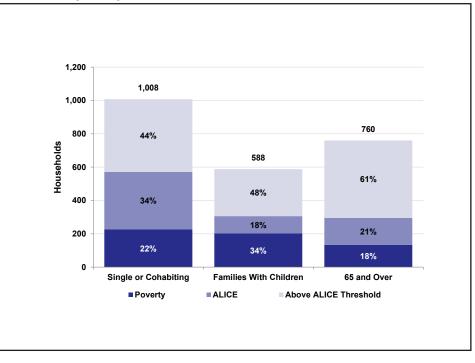
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Households by Income, 2010 to 2016





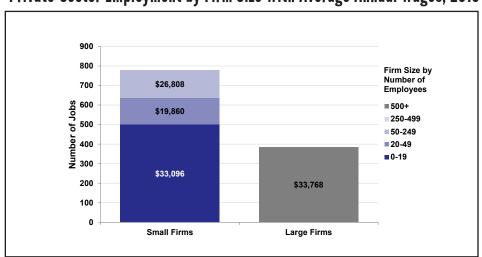
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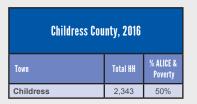
Household Survival Budget, Childress County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$508	\$675	
Child Care	\$-	\$999	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$142	\$389	
Taxes	\$182	\$250	
Monthly Total	\$1,563	\$4,283	
ANNUAL TOTAL	\$18,756	\$51,396	
Hourly Wage	\$9.38	\$25.70	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.



ALICE IN CLAY COUNTY

2016 Point-in-Time Data

Population: 10,367 • Number of Households: 4,106

Median Household Income: \$45,341 (state average: \$56,565)

Unemployment Rate: 6.7% (state average: 5.6%)

ALICE Households: 23% (state average: 28%) • Households in Poverty: 15% (state average: 14%)

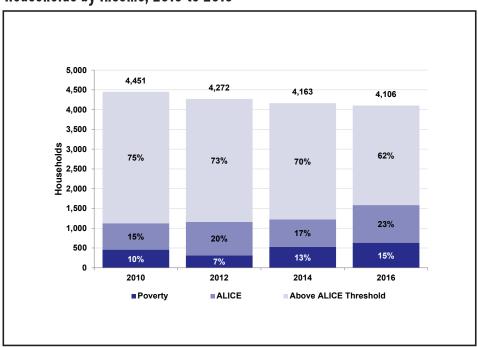
How has the number of ALICE households changed over time?

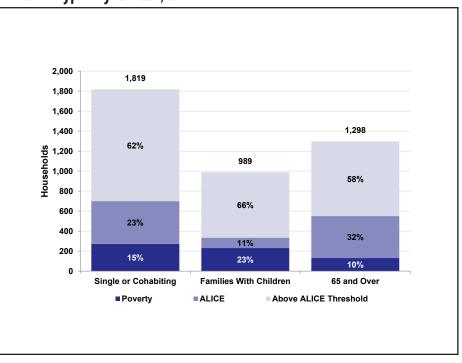
ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





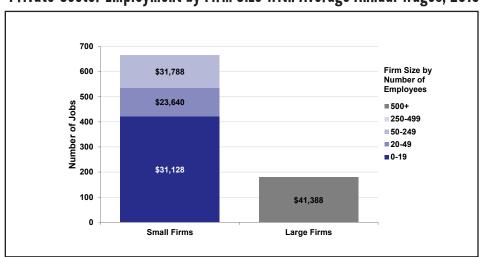
The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Clay County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$474	\$769	
Child Care	\$-	\$848	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$138	\$382	
Taxes	\$174	\$233	
Monthly Total	\$1,517	\$4,202	
ANNUAL TOTAL	\$18,204	\$50,424	
Hourly Wage	\$9.10	\$25.21	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Clay County, 2016 Town Total HH % ALICE & Poverty Bellevue-Joy 622 35% Byers-Petrolia 866 38% Henrietta 2,618 40%

D WAY ALICE REPORT – TEXAS

ALICE IN COCHRAN COUNTY

2016 Point-in-Time Data

Population: 2,955 • Number of Households: 1,007

Median Household Income: \$38,625 (state average: \$56,565)

Unemployment Rate: 7.0% (state average: 5.6%)

ALICE Households: 29% (state average: 28%) • Households in Poverty: 23% (state average: 14%)

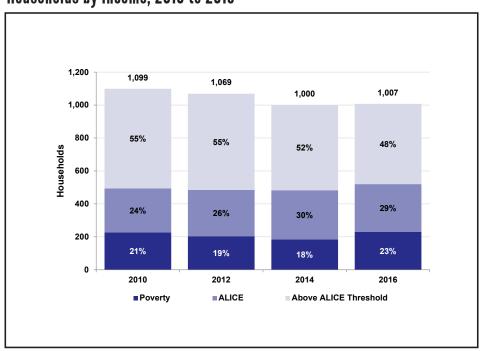
How has the number of ALICE households changed over time?

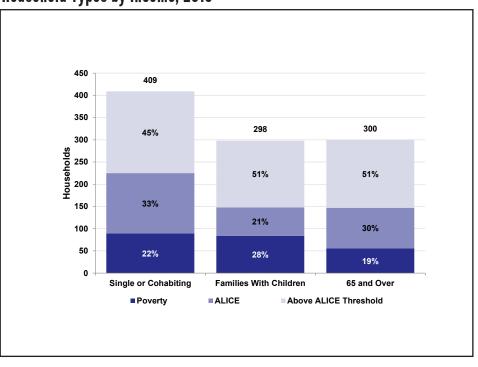
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Households by Income, 2010 to 2016





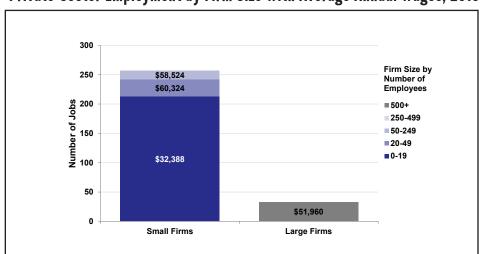
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Household Survival Budget, Cochran County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$488	\$658	
Child Care	\$-	\$903	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$140	\$375	
Taxes	\$177	\$216	
Monthly Total	\$1,536	\$4,122	
ANNUAL TOTAL	\$18,432	\$49,464	
Hourly Wage	\$9.22	\$24.73	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Cochran County, 2016 Town Total HH % ALICE & Poverty Morton 817 55% Whiteface 190 37%

ALICE IN COKE COUNTY

2016 Point-in-Time Data

Population: 3,228 • Number of Households: 1,567

Median Household Income: \$41,756 (state average: \$56,565)

Unemployment Rate: 4.3% (state average: 5.6%)

ALICE Households: 21% (state average: 28%) • Households in Poverty: 17% (state average: 14%)

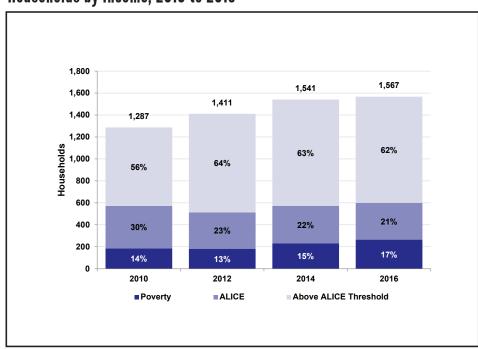
How has the number of ALICE households changed over time?

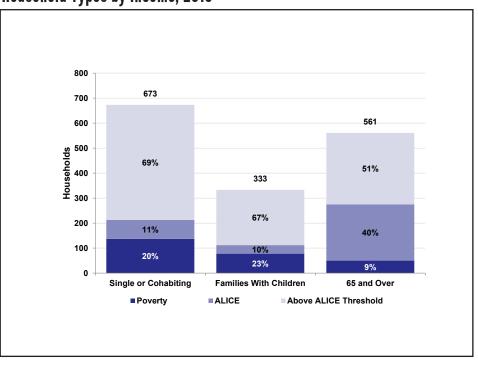
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What types of households are struggling?

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Households by Income, 2010 to 2016





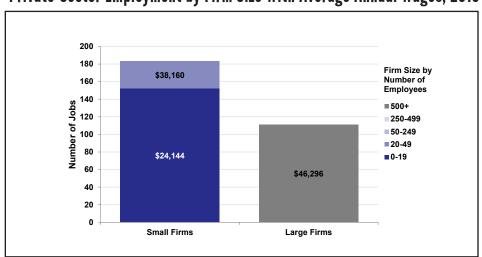
The cost of living continues to increase...

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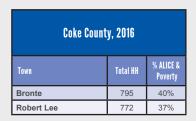
Household Survival Budget, Coke County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$488	\$658	
Child Care	\$-	\$861	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$140	\$369	
Taxes	\$177	\$204	
Monthly Total	\$1,536	\$4,062	
ANNUAL TOTAL	\$18,432	\$48,744	
Hourly Wage	\$9.22	\$24.37	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.



ED WAY ALICE REPORT - TEXAS

ALICE IN COLEMAN COUNTY

2016 Point-in-Time Data

Population: 8,476 • Number of Households: 3,407

Median Household Income: \$42,049 (state average: \$56,565)

Unemployment Rate: 6.0% (state average: 5.6%)

ALICE Households: 24% (state average: 28%) • Households in Poverty: 19% (state average: 14%)

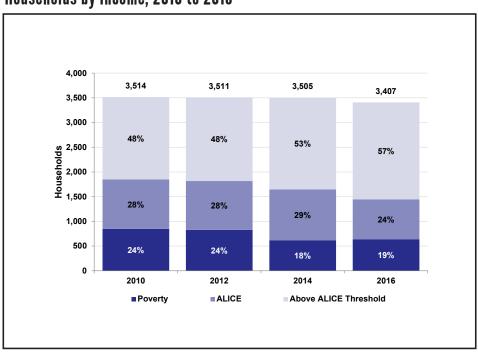
How has the number of ALICE households changed over time?

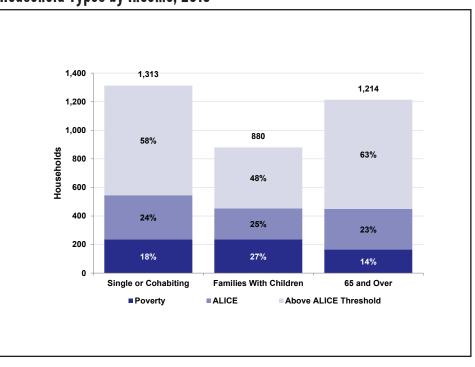
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Households by Income, 2010 to 2016





The cost of living continues to increase...

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Household Survival Budget, Coleman County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 preschooler	
Monthly Costs			
Housing	\$488	\$658	
Child Care	\$-	\$885	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$140	\$372	
Taxes	\$177	\$211	
Monthly Total	\$1,536	\$4,096	
ANNUAL TOTAL	\$18,432	\$49,152	
Hourly Wage	\$9.22	\$24.58	

and	wages	lag	behind
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Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Coleman County, 2016 Town Total HH % ALICE & Poverty Coleman 2,047 41% Novice 277 38% Santa Anna 754 48% Talpa 329 46%

ED WAY ALICE REPORT - TEXAS

ALICE IN COLLIN COUNTY

2016 Point-in-Time Data

Population: 939,585 • **Number of Households:** 334,794 **Median Household Income:** \$89,638 (state average: \$56,565)

Unemployment Rate: 3.7% (state average: 5.6%)

ALICE Households: 17% (state average: 28%) • Households in Poverty: 7% (state average: 14%)

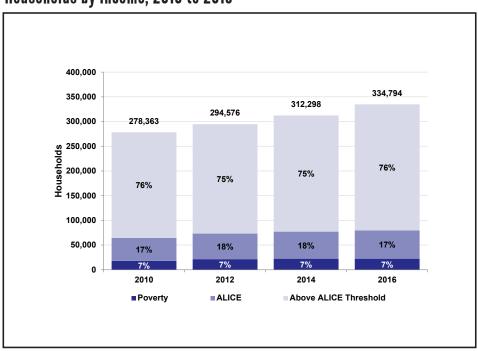
How has the number of ALICE households changed over time?

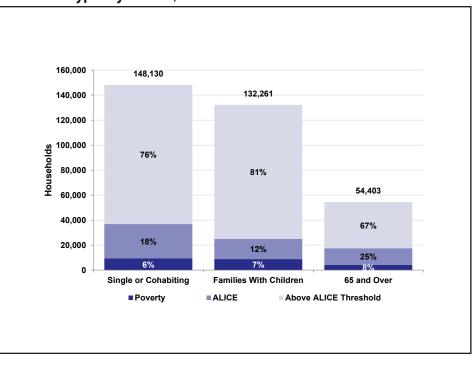
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Households by Income, 2010 to 2016





The cost of living continues to increase...

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Household Survival Budget, Collin County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$667	\$986
Child Care	\$-	\$1,426
Food	\$158	\$525
Transportation	\$364	\$728
Health Care	\$216	\$806
Technology	\$55	\$75
Miscellaneous	\$170	\$507
Taxes	\$241	\$526
Monthly Total	\$1,871	\$5,579
ANNUAL TOTAL	\$22,452	\$66,948
Hourly Wage	\$11.23	\$33.47

and	wages	lag	behind
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Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Collin County, 2016 Total HH 7,438 Anna Blue Ridge 2,106 36% Celina 9,727 18% Farmersville 3,127 28% 82,920 24% McKinney 3.271 28% Nevada Plano 200,058 27% Princeton 6,271 42%

IITED WAY ALICE REPORT – TEXAS

ALICE IN COLLINGSWORTH COUNTY

2016 Point-in-Time Data

Population: 3,032 • Number of Households: 1,097

Median Household Income: \$40,257 (state average: \$56,565)

Unemployment Rate: 4.9% (state average: 5.6%)

ALICE Households: 34% (state average: 28%) • Households in Poverty: 17% (state average: 14%)

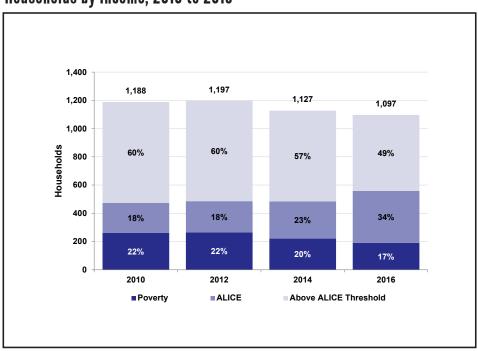
How has the number of ALICE households changed over time?

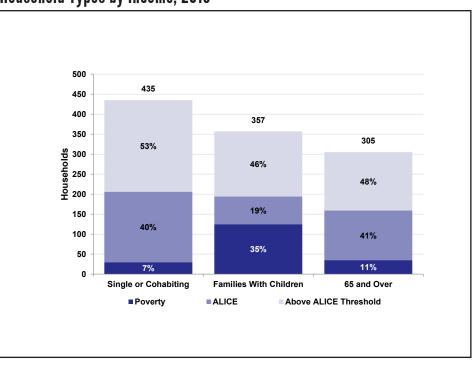
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Households by Income, 2010 to 2016





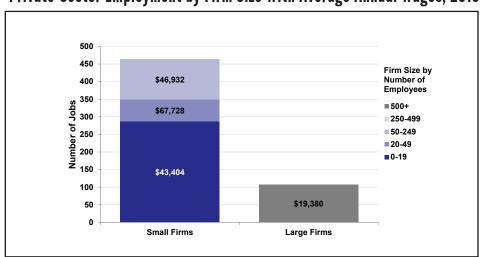
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Household Survival Budget, Collingsworth County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$541	\$719
Child Care	\$-	\$999
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$146	\$395
Taxes	\$189	\$264
Monthly Total	\$1,607	\$4,347
ANNUAL TOTAL	\$19,284	\$52,164
Hourly Wage	\$9.64	\$26.08

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



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ED WAY ALICE REPORT - TEXAS

ALICE IN COLORADO COUNTY

2016 Point-in-Time Data

Population: 20,792 • Number of Households: 7,624

Median Household Income: \$45,398 (state average: \$56,565)

Unemployment Rate: 3.3% (state average: 5.6%)

ALICE Households: 27% (state average: 28%) • Households in Poverty: 15% (state average: 14%)

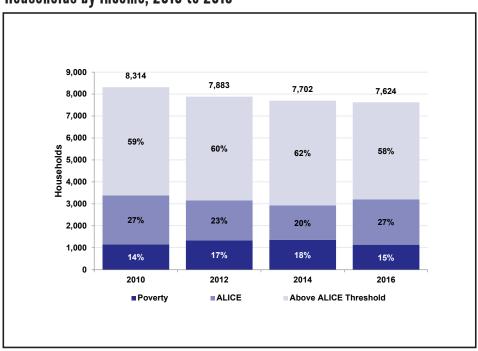
How has the number of ALICE households changed over time?

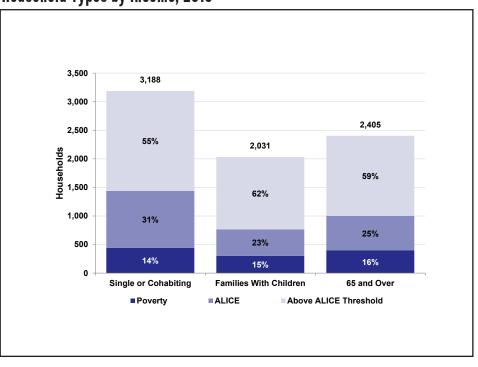
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Households by Income, 2010 to 2016





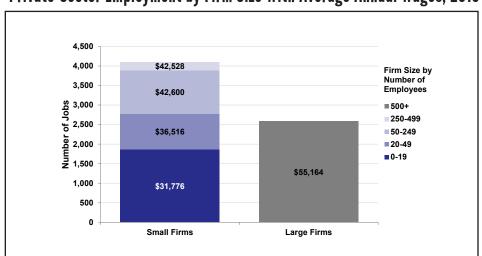
The cost of living continues to increase...

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Household Survival Budget, Colorado County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$477	\$658
Child Care	\$-	\$1,201
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$138	\$414
Taxes	\$175	\$307
Monthly Total	\$1,521	\$4,550
ANNUAL TOTAL	\$18,252	\$54,600
Hourly Wage	\$9.13	\$27.30

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Colorado County, 2016 Town Total HH % ALICE & Poverty Columbus 3,119 42% Eagle Lake 1,643 52% Garwood 749 42% Weimar 2,113 34%

ED WAY ALICE REPORT - TEXAS

ALICE IN COMAL COUNTY

2016 Point-in-Time Data

Population: 134,788 • Number of Households: 48,604 Median Household Income: \$77,425 (state average: \$56,565)

Unemployment Rate: 4.0% (state average: 5.6%)

ALICE Households: 18% (state average: 28%) • Households in Poverty: 8% (state average: 14%)

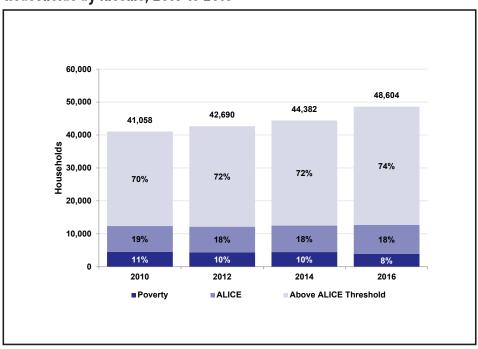
How has the number of ALICE households changed over time?

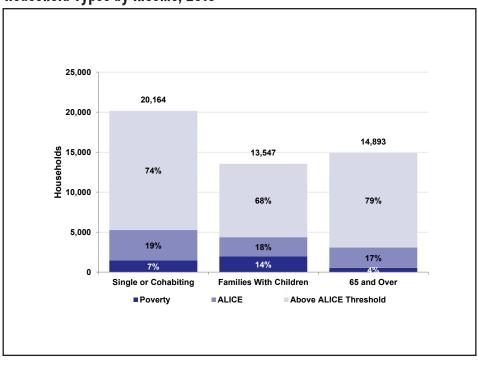
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Households by Income, 2010 to 2016





The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

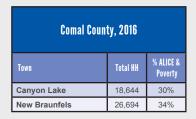
Household Survival Budget, Comal County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$597	\$929
Child Care	\$-	\$1,241
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$153	\$454
Taxes	\$202	\$402
Monthly Total	\$1,683	\$4,996
ANNUAL TOTAL	\$20,196	\$59,952
Hourly Wage	\$10.10	\$29.98

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission. 2016.



TED WAY ALICE REPORT - TEXAS

ALICE IN COMANCHE COUNTY

2016 Point-in-Time Data

Population: 13,506 • Number of Households: 5,079

Median Household Income: \$39,054 (state average: \$56,565)

Unemployment Rate: 5.2% (state average: 5.6%)

ALICE Households: 30% (state average: 28%) • Households in Poverty: 19% (state average: 14%)

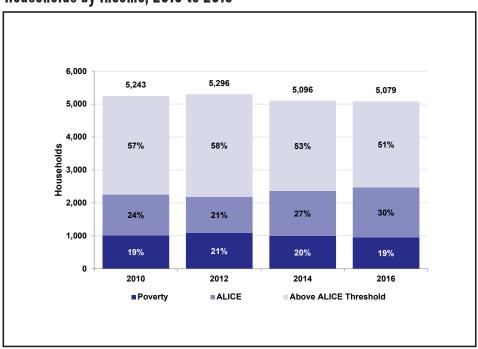
How has the number of ALICE households changed over time?

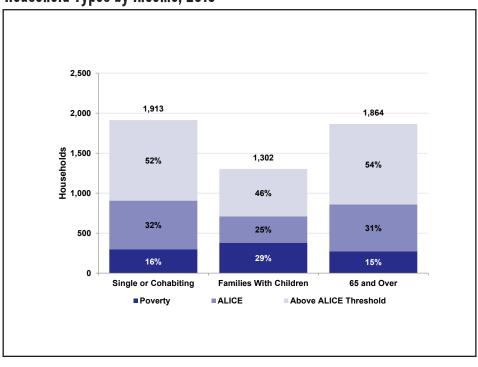
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Households by Income, 2010 to 2016





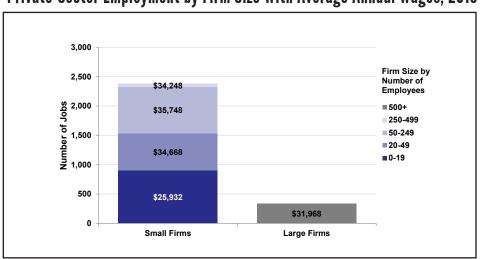
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The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Comanche County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$488	\$658
Child Care	\$-	\$885
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$140	\$372
Taxes	\$177	\$211
Monthly Total	\$1,536	\$4,096
ANNUAL TOTAL	\$18,432	\$49,152
Hourly Wage	\$9.22	\$24.58

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Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Comanche County, 2016 Town Total HH % ALICE & Poverty Comanche 2,606 45% De Leon 1,789 53% Gustine 684 52%

ALICE IN CONCHO COUNTY

2016 Point-in-Time Data

Population: 4,142 • Number of Households: 790

Median Household Income: \$48,516 (state average: \$56,565)

Unemployment Rate: 1.9% (state average: 5.6%)

ALICE Households: 50% (state average: 28%) • Households in Poverty: 15% (state average: 14%)

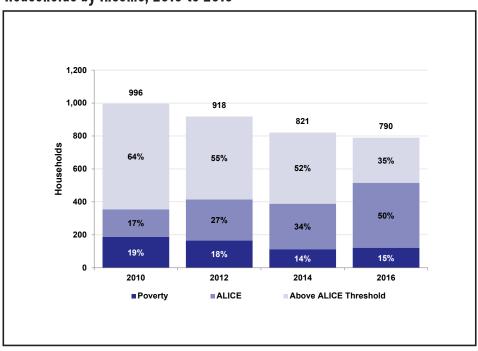
How has the number of ALICE households changed over time?

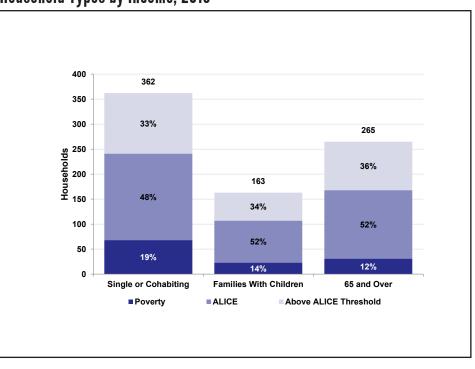
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Households by Income, 2010 to 2016





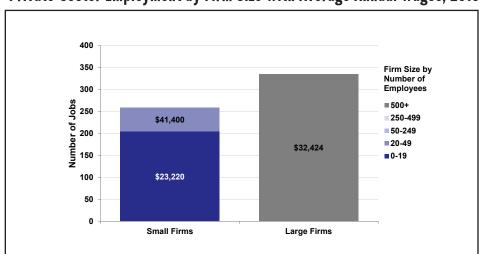
The cost of living continues to increase...

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Household Survival Budget, Concho County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$811	\$1,077
Child Care	\$-	\$861
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$181	\$424
Taxes	\$265	\$331
Monthly Total	\$1,988	\$4,663
ANNUAL TOTAL	\$23,856	\$55,956
Hourly Wage	\$11.93	\$27.98

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Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Town Total HH % ALICE & Poverty Eden-Millersview 515 66% Eola-Paint Rock 275 64%

ALICE IN COOKE COUNTY

2016 Point-in-Time Data

Population: 38,878 • Number of Households: 14,896

Median Household Income: \$56,269 (state average: \$56,565)

Unemployment Rate: 6.5% (state average: 5.6%)

ALICE Households: 27% (state average: 28%) • Households in Poverty: 13% (state average: 14%)

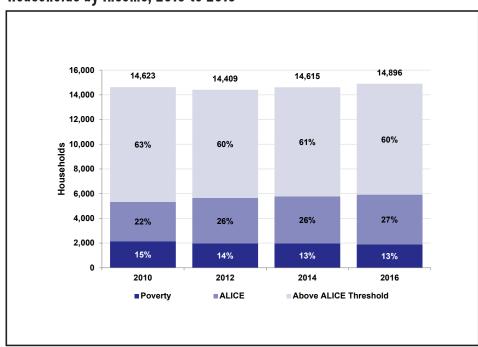
How has the number of ALICE households changed over time?

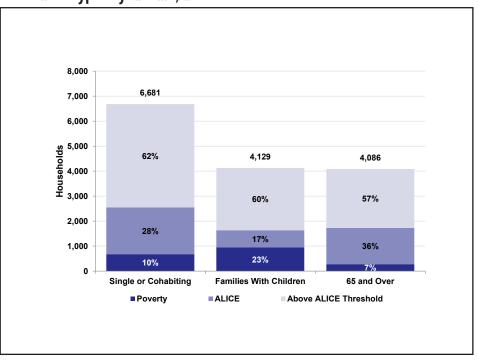
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Households by Income, 2010 to 2016





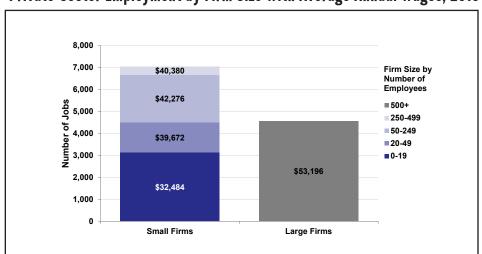
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Household Survival Budget, Cooke County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$610	\$822
Child Care	\$-	\$979
Food	\$158	\$525
Transportation	\$364	\$728
Health Care	\$216	\$806
Technology	\$55	\$75
Miscellaneous	\$163	\$427
Taxes	\$224	\$339
Monthly Total	\$1,790	\$4,701
ANNUAL TOTAL	\$21,480	\$56,412
Hourly Wage	\$10.74	\$28.21

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Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Cooke County, 2016 Town Total HH % ALICE & Poverty Callisburg 2,245 39% Gainesville 6,135 50% Gainesville Southeast 2,859 29% Muenster 1,854 29% Valley View 1,803 32%

D WAY ALICE REPORT - TEXAS

ALICE IN CORYELL COUNTY

2016 Point-in-Time Data

Population: 74,686 • Number of Households: 22,682

Median Household Income: \$51,125 (state average: \$56,565)

Unemployment Rate: 9.8% (state average: 5.6%)

ALICE Households: 32% (state average: 28%) • Households in Poverty: 12% (state average: 14%)

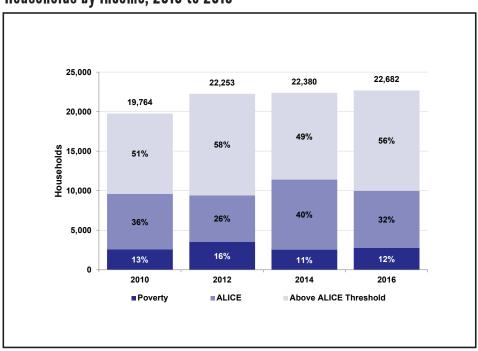
How has the number of ALICE households changed over time?

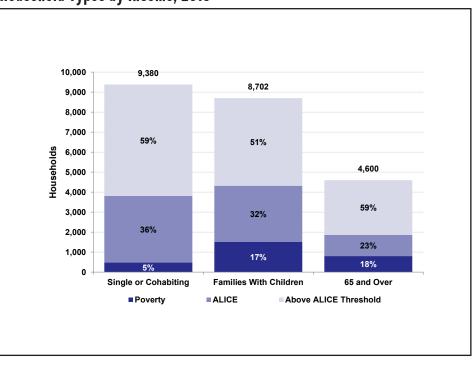
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Households by Income, 2010 to 2016





The cost of living continues to increase...

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Household Survival Budget, Coryell County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$581	\$783
Child Care	\$-	\$905
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$151	\$391
Taxes	\$198	\$255
Monthly Total	\$1,661	\$4,304
ANNUAL TOTAL	\$19,932	\$51,648
Hourly Wage	\$9.97	\$25.82

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Coryell County, 2016 Total HH 13,515 Copperas Cove 461 38% Evant Flat 315 53% Fort Hood 2,139 60% 4,492 51% Gatesville 767 43% Oglesby 670 41% Purmela-Levita Turnersville 432 40%

D WAY ALICE REPORT - TEXAS

ALICE IN COTTLE COUNTY

2016 Point-in-Time Data

Population: 1,560 • Number of Households: 679

Median Household Income: \$33,750 (state average: \$56,565)

Unemployment Rate: 11.6% (state average: 5.6%)

ALICE Households: 25% (state average: 28%) • Households in Poverty: 26% (state average: 14%)

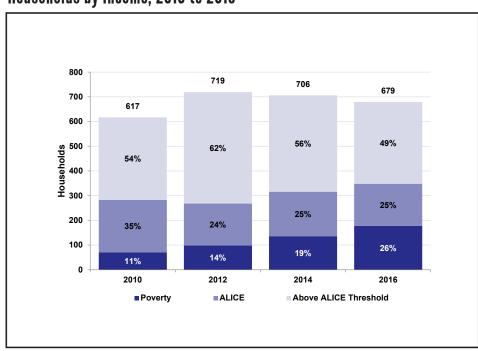
How has the number of ALICE households changed over time?

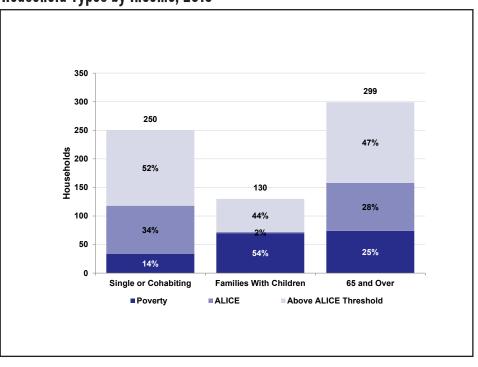
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Households by Income, 2010 to 2016





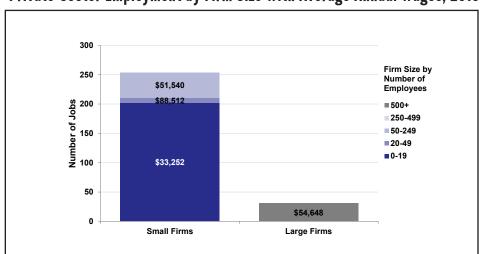
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Household Survival Budget, Cottle County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$495	\$658
Child Care	\$-	\$848
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$141	\$368
Taxes	\$179	\$200
Monthly Total	\$1,546	\$4,044
ANNUAL TOTAL	\$18,552	\$48,528
Hourly Wage	\$9.28	\$24.26

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Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

ALICE IN CRANE COUNTY

2016 Point-in-Time Data

Population: 4,823 • Number of Households: 1,543

Median Household Income: \$60,133 (state average: \$56,565)

Unemployment Rate: 3.3% (state average: 5.6%)

ALICE Households: 22% (state average: 28%) • Households in Poverty: 14% (state average: 14%)

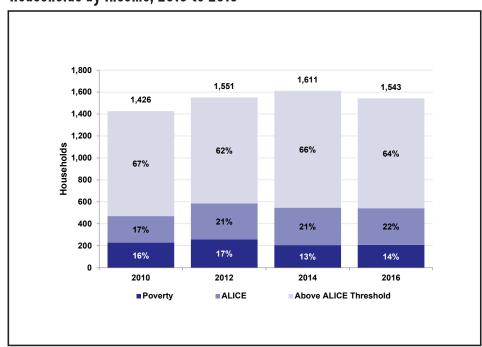
How has the number of ALICE households changed over time?

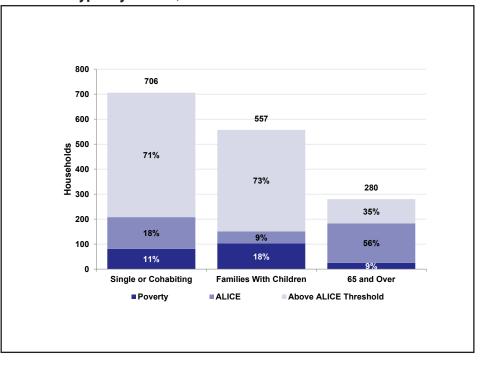
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Households by Income, 2010 to 2016





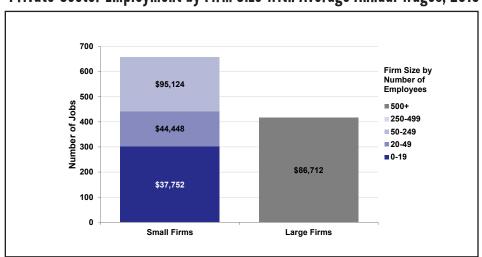
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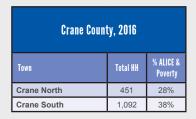
Household Survival Budget, Crane County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$495	\$658
Child Care	\$-	\$972
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$141	\$384
Taxes	\$179	\$237
Monthly Total	\$1,546	\$4,221
ANNUAL TOTAL	\$18,552	\$50,652
Hourly Wage	\$9.28	\$25.33

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Private-Sector Employment by Firm Size With Average Annual Wages, 2016



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ED WAY ALICE REPORT - TEXAS

ALICE IN CROCKETT COUNTY

2016 Point-in-Time Data

Population: 3,836 • Number of Households: 1,431

Median Household Income: \$50,646 (state average: \$56,565)

Unemployment Rate: 2.8% (state average: 5.6%)

ALICE Households: 12% (state average: 28%) • Households in Poverty: 26% (state average: 14%)

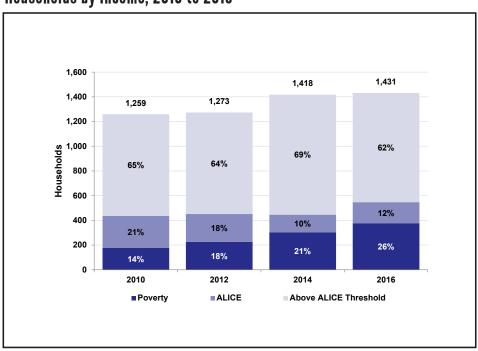
How has the number of ALICE households changed over time?

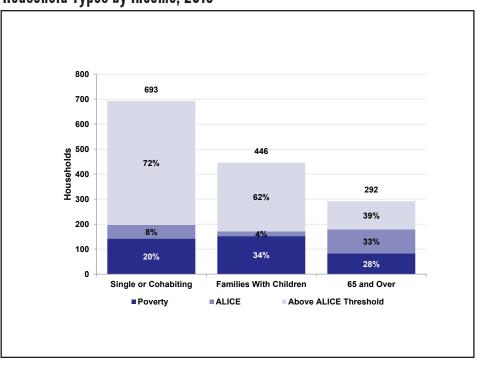
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Households by Income, 2010 to 2016





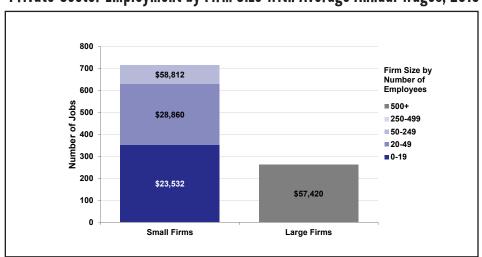
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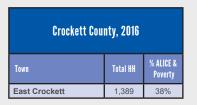
Household Survival Budget, Crockett County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$495	\$658
Child Care	\$-	\$861
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$141	\$369
Taxes	\$179	\$204
Monthly Total	\$1,546	\$4,062
ANNUAL TOTAL	\$18,552	\$48,744
Hourly Wage	\$9.28	\$24.37

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.



ALICE IN CROSBY COUNTY 2016 Point-in-Time Data

Population: 5,987 • Number of Households: 2,110

Median Household Income: \$39,026 (state average: \$56,565)

Unemployment Rate: 9.5% (state average: 5.6%)

ALICE Households: 38% (state average: 28%) • Households in Poverty: 19% (state average: 14%)

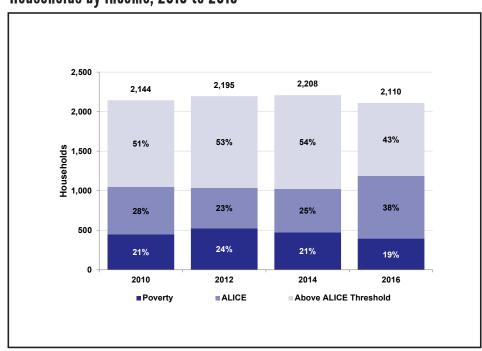
How has the number of ALICE households changed over time?

ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

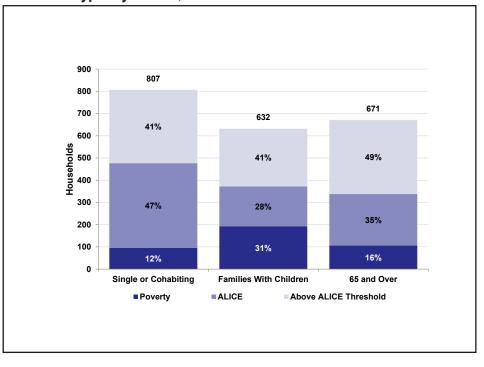
What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016



Household Types by Income, 2016



UNITED WAY ALICE REPORT - TEXAS

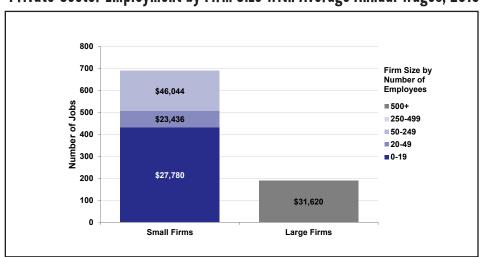
The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

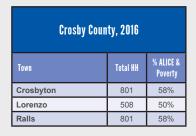
Household Survival Budget, Crosby County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$543	\$798
Child Care	\$-	\$903
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$146	\$393
Taxes	\$190	\$258
Monthly Total	\$1,610	\$4,322
ANNUAL TOTAL	\$19,320	\$51,864
Hourly Wage	\$9.66	\$25.93

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.



ITED WAY ALICE REPORT - TEXAS

ALICE IN CULBERSON COUNTY

2016 Point-in-Time Data

Population: 2,259 • Number of Households: 762

Median Household Income: \$33,981 (state average: \$56,565)

Unemployment Rate: 4.6% (state average: 5.6%)

ALICE Households: 32% (state average: 28%) • Households in Poverty: 26% (state average: 14%)

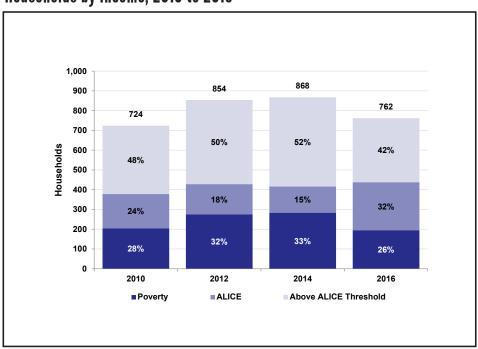
How has the number of ALICE households changed over time?

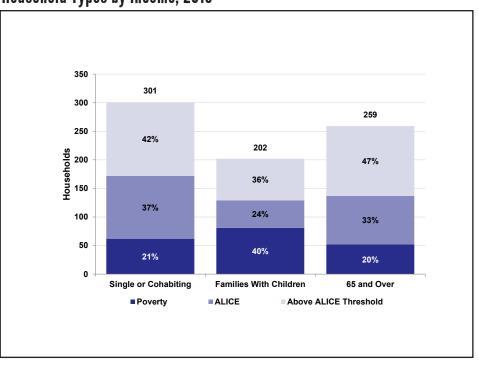
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What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





The cost of living continues to increase...

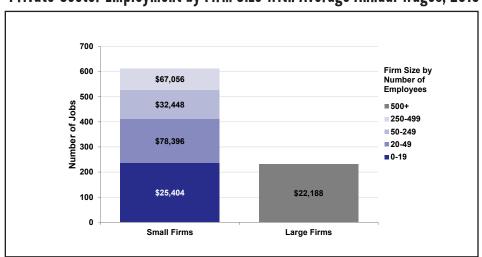
The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Culberson County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$495	\$658	
Child Care	\$-	\$904	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$141	\$375	
Taxes	\$179	\$217	
Monthly Total	\$1,546	\$4,124	
ANNUAL TOTAL	\$18,552	\$49,488	
Hourly Wage	\$9.28	\$24.74	

and	wages	lag	behind
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Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

ED WAY ALICE REPORT – TEXAS

ALICE IN DALLAM COUNTY

2016 Point-in-Time Data

Population: 7,052 • Number of Households: 2,360

Median Household Income: \$43,897 (state average: \$56,565)

Unemployment Rate: 4.8% (state average: 5.6%)

ALICE Households: 36% (state average: 28%) • Households in Poverty: 14% (state average: 14%)

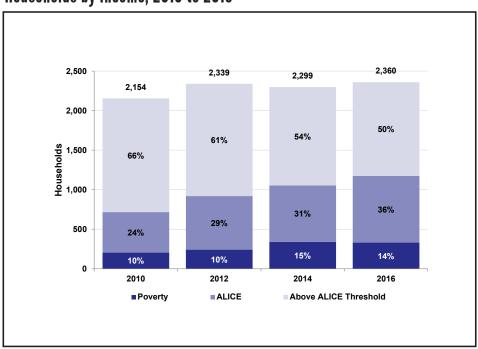
How has the number of ALICE households changed over time?

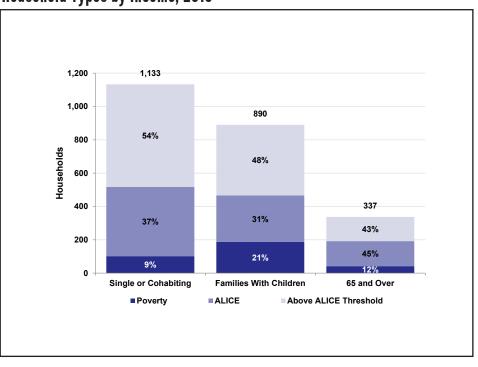
ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Dallam County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$495	\$658	
Child Care	\$-	\$999	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$141	\$387	
Taxes	\$179	\$245	
Monthly Total	\$1,546	\$4,259	
ANNUAL TOTAL	\$18,552	\$51,108	
Hourly Wage	\$9.28	\$25.55	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

ALICE IN DALLAS COUNTY 2016 Point-in-Time Data

Population: 2,574,984 • Number of Households: 924,789 Median Household Income: \$54,399 (state average: \$56,565)

Unemployment Rate: 4.8% (state average: 5.6%)

ALICE Households: 29% (state average: 28%) • Households in Poverty: 14% (state average: 14%)

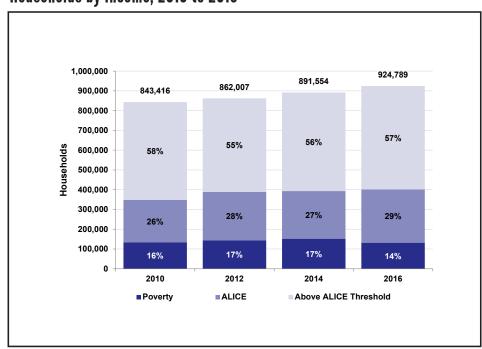
How has the number of ALICE households changed over time?

ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

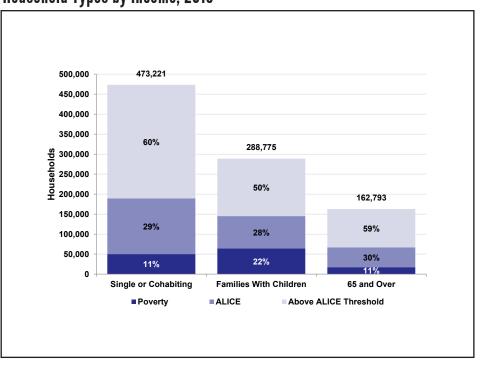
What types of households are struggling?

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Households by Income, 2010 to 2016



Household Types by Income, 2016



JNITED WAY ALICE REPORT - TEXAS

The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

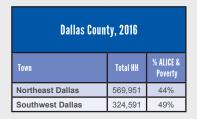
Household Survival Budget, Dallas County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$667	\$986	
Child Care	\$-	\$1,186	
Food	\$158	\$525	
Transportation	\$364	\$728	
Health Care	\$216	\$806	
Technology	\$55	\$75	
Miscellaneous	\$170	\$476	
Taxes	\$241	\$453	
Monthly Total	\$1,871	\$5,235	
ANNUAL TOTAL	\$22,452	\$62,820	
Hourly Wage	\$11.23	\$31.41	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.



ALICE IN DAWSON COUNTY

2016 Point-in-Time Data

Population: 13,317 • Number of Households: 4,329

Median Household Income: \$42,354 (state average: \$56,565)

Unemployment Rate: 7.4% (state average: 5.6%)

ALICE Households: 32% (state average: 28%) • Households in Poverty: 18% (state average: 14%)

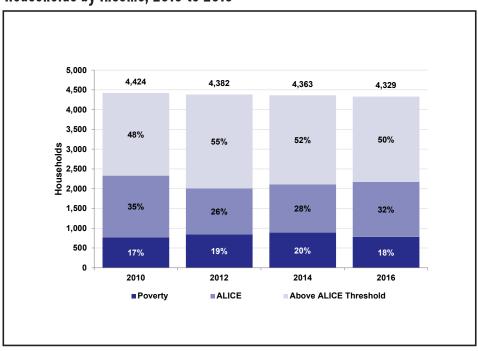
How has the number of ALICE households changed over time?

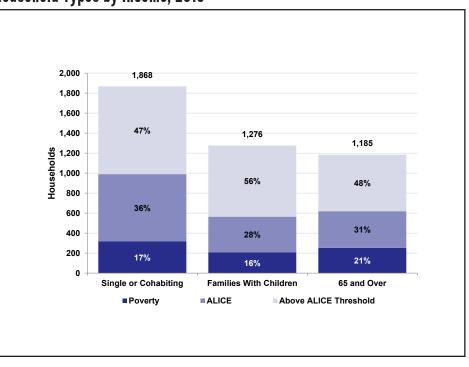
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What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Dawson County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$495	\$658	
Child Care	\$-	\$972	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$141	\$384	
Taxes	\$179	\$237	
Monthly Total	\$1,546	\$4,221	
ANNUAL TOTAL	\$18,552	\$50,652	
Hourly Wage	\$9.28	\$25.33	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Dawson County, 2016 Total HH Town 3,785 Lamesa 156 51% Lamesa Northeast Lamesa Northwest 110 38% 145 54% Lamesa Southeast 47% Lamesa Southwest 133

ITED WAY ALICE REPORT – TEXAS

ALICE IN DEAF SMITH COUNTY

2016 Point-in-Time Data

Population: 19,039 • Number of Households: 6,081

Median Household Income: \$47,219 (state average: \$56,565)

Unemployment Rate: 4.9% (state average: 5.6%)

ALICE Households: 33% (state average: 28%) • Households in Poverty: 16% (state average: 14%)

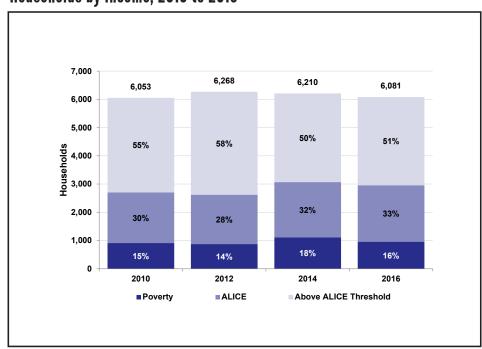
How has the number of ALICE households changed over time?

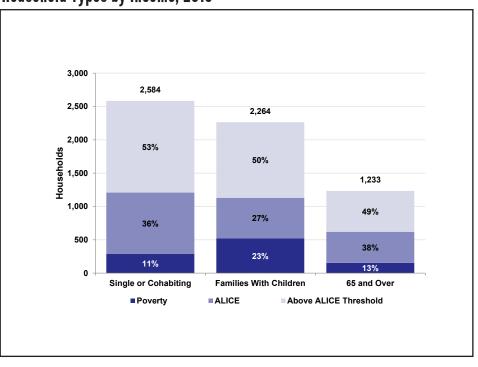
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Households by Income, 2010 to 2016





The cost of living continues to increase...

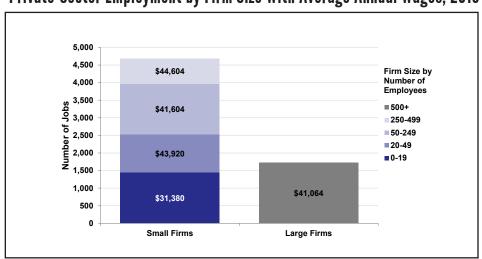
The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Deaf Smith County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$526	\$699	
Child Care	\$-	\$999	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$144	\$393	
Taxes	\$186	\$258	
Monthly Total	\$1,587	\$4,319	
ANNUAL TOTAL	\$19,044	\$51,828	
Hourly Wage	\$9.52	\$25.91	

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Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

VAY ALICE REPORT – TEXAS

ALICE IN DELTA COUNTY

2016 Point-in-Time Data

Population: 5,226 • Number of Households: 1,971

Median Household Income: \$40,529 (state average: \$56,565)

Unemployment Rate: 9.4% (state average: 5.6%)

ALICE Households: 25% (state average: 28%) • Households in Poverty: 19% (state average: 14%)

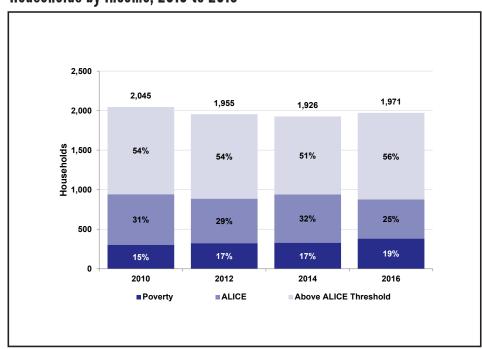
How has the number of ALICE households changed over time?

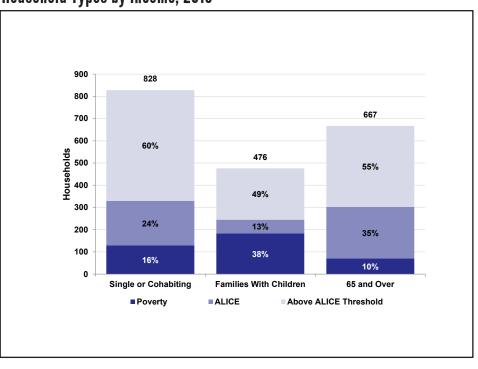
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Households by Income, 2010 to 2016





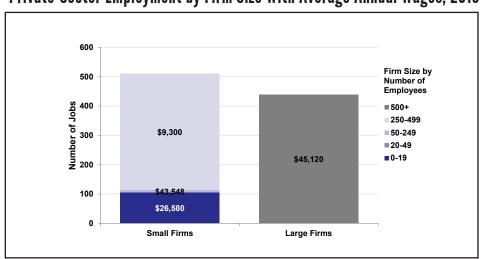
The cost of living continues to increase...

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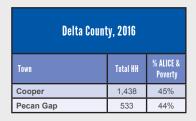
Household Survival Budget, Delta County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$495	\$658	
Child Care	\$-	\$833	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$141	\$366	
Taxes	\$179	\$196	
Monthly Total	\$1,546	\$4,023	
ANNUAL TOTAL	\$18,552	\$48,276	
Hourly Wage	\$9.28	\$24.14	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.



WAY ALICE REPORT – TEXAS

ALICE IN DENTON COUNTY

2016 Point-in-Time Data

Population: 806,180 • Number of Households: 281,964 Median Household Income: \$80,613 (state average: \$56,565)

Unemployment Rate: 4.2% (state average: 5.6%)

ALICE Households: 21% (state average: 28%) • Households in Poverty: 8% (state average: 14%)

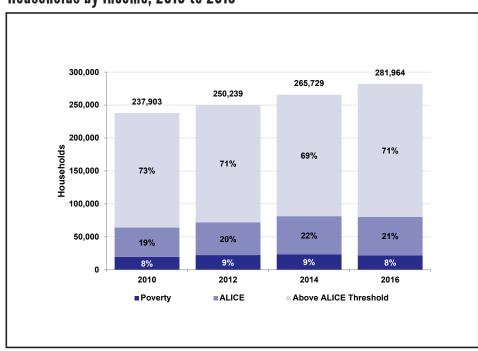
How has the number of ALICE households changed over time?

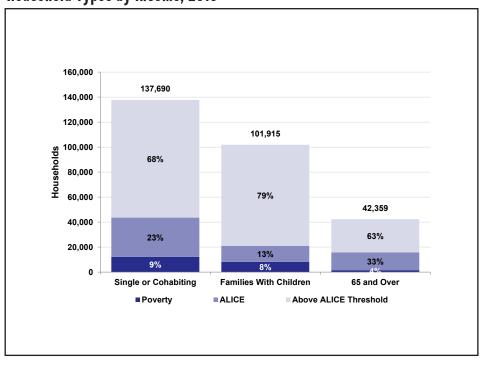
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What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





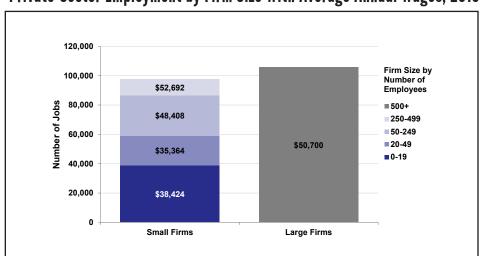
The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Denton County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$667	\$986
Child Care	\$-	\$1,426
Food	\$158	\$525
Transportation	\$364	\$728
Health Care	\$216	\$806
Technology	\$55	\$75
Miscellaneous	\$170	\$507
Taxes	\$241	\$526
Monthly Total	\$1,871	\$5,579
ANNUAL TOTAL	\$22,452	\$66,948
Hourly Wage	\$11.23	\$33.47

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Denton County, 2016 Total HH Town Carrollton 51,393 Denton 37,104 53% Justin-Roanoke 20,870 22% Lewisville-Flower 88.449 26% 32,568 Pilot Point-Aubrey 20% 7,332 32% Sanger The Colony 28,074 21%

D WAY ALICE REPORT – TEXAS

ALICE IN DEWITT COUNTY

2016 Point-in-Time Data

Population: 20,660 • Number of Households: 7,105

Median Household Income: \$50,582 (state average: \$56,565)

Unemployment Rate: 6.7% (state average: 5.6%)

ALICE Households: 26% (state average: 28%) • Households in Poverty: 18% (state average: 14%)

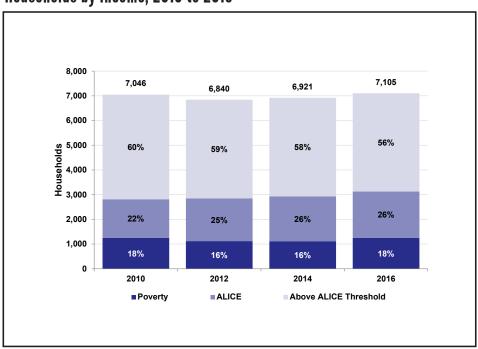
How has the number of ALICE households changed over time?

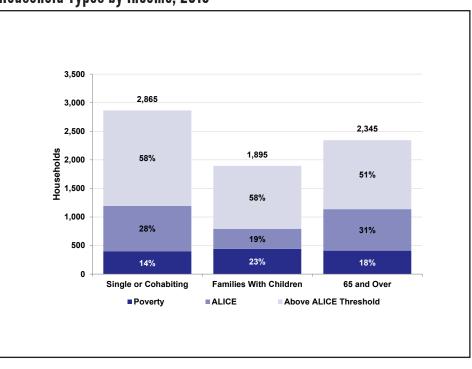
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Households by Income, 2010 to 2016





The cost of living continues to increase...

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Household Survival Budget, DeWitt County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$533	\$658
Child Care	\$-	\$899
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$145	\$374
Taxes	\$187	\$215
Monthly Total	\$1,596	\$4,116
ANNUAL TOTAL	\$19,152	\$49,392
Hourly Wage	\$9.58	\$24.70

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

ED WAY ALICE REPORT - TEXAS

ALICE IN DICKENS COUNTY

2016 Point-in-Time Data

Population: 2,237 • Number of Households: 869

Median Household Income: \$42,118 (state average: \$56,565)

Unemployment Rate: 11.8% (state average: 5.6%)

ALICE Households: 24% (state average: 28%) • Households in Poverty: 18% (state average: 14%)

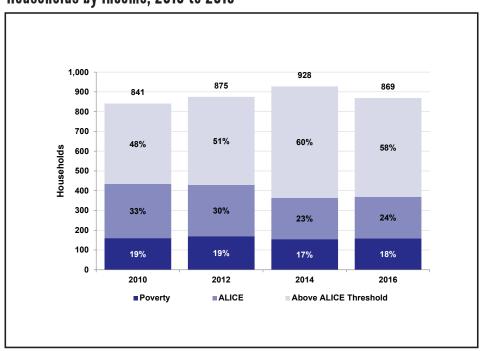
How has the number of ALICE households changed over time?

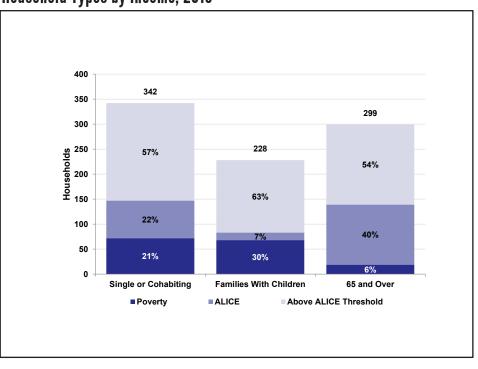
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What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





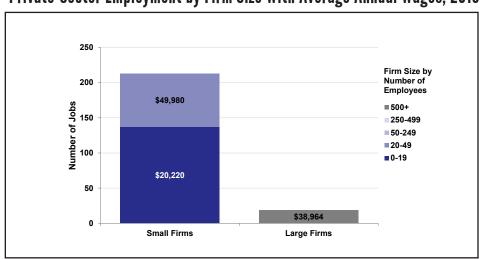
The cost of living continues to increase...

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Household Survival Budget, Dickens County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$488	\$658
Child Care	\$-	\$903
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$140	\$375
Taxes	\$177	\$216
Monthly Total	\$1,536	\$4,122
ANNUAL TOTAL	\$18,432	\$49,464
Hourly Wage	\$9.22	\$24.73

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Dickens County, 2016 Town Total HH % ALICE & Poverty Dickens 332 42% Spur 537 43%

ED WAY ALICE REPORT - TEXAS

ALICE IN DIMMIT COUNTY

2016 Point-in-Time Data

Population: 10,842 • Number of Households: 3,457

Median Household Income: \$32,204 (state average: \$56,565)

Unemployment Rate: 12.8% (state average: 5.6%)

ALICE Households: 30% (state average: 28%) • Households in Poverty: 26% (state average: 14%)

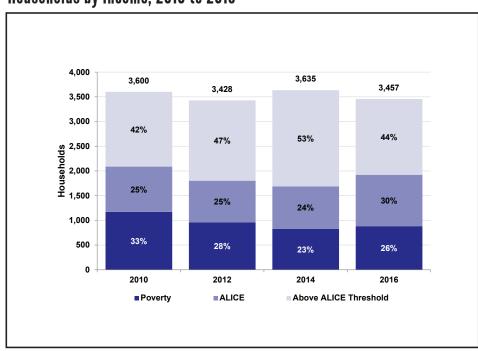
How has the number of ALICE households changed over time?

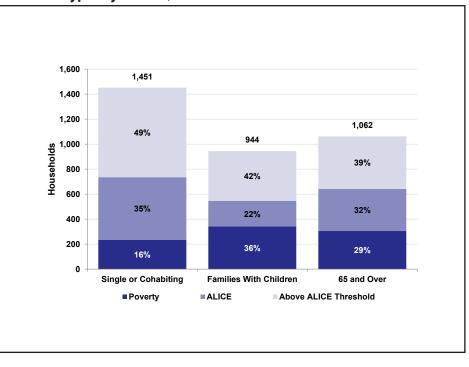
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What types of households are struggling?

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Households by Income, 2010 to 2016





The cost of living continues to increase...

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Household Survival Budget, Dimmit County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$495	\$658
Child Care	\$-	\$870
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$141	\$371
Taxes	\$179	\$207
Monthly Total	\$1,546	\$4,076
ANNUAL TOTAL	\$18,552	\$48,912
Hourly Wage	\$9.28	\$24.46

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

AY ALICE REPORT - TEXAS

ALICE IN DONLEY COUNTY

2016 Point-in-Time Data

Population: 3,506 • Number of Households: 1,287

Median Household Income: \$40,560 (state average: \$56,565)

Unemployment Rate: 4.9% (state average: 5.6%)

ALICE Households: 33% (state average: 28%) • Households in Poverty: 16% (state average: 14%)

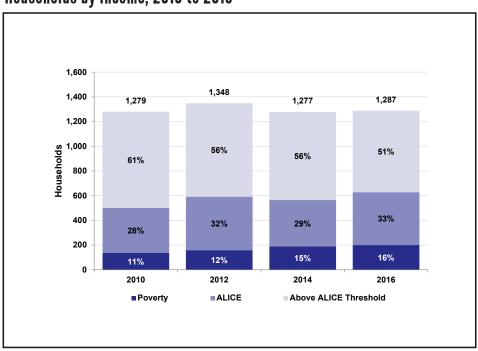
How has the number of ALICE households changed over time?

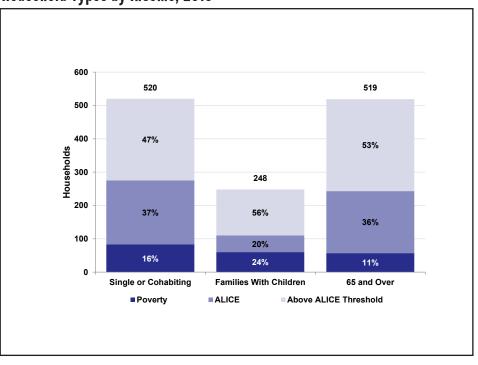
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Households by Income, 2010 to 2016





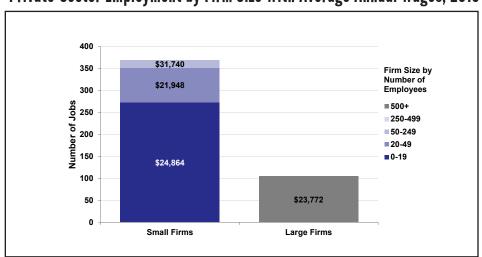
The cost of living continues to increase...

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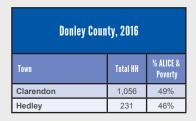
Household Survival Budget, Donley County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$488	\$658
Child Care	\$-	\$999
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$140	\$387
Taxes	\$177	\$245
Monthly Total	\$1,536	\$4,259
ANNUAL TOTAL	\$18,432	\$51,108
Hourly Wage	\$9.22	\$25.55

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.



ALICE IN DUVAL COUNTY

2016 Point-in-Time Data

Population: 11,510 • Number of Households: 3,892

Median Household Income: \$33,115 (state average: \$56,565)

Unemployment Rate: 11.5% (state average: 5.6%)

ALICE Households: 33% (state average: 28%) • Households in Poverty: 25% (state average: 14%)

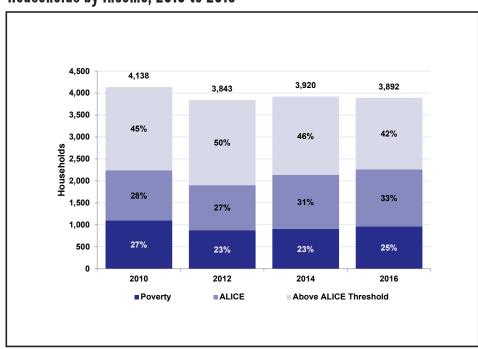
How has the number of ALICE households changed over time?

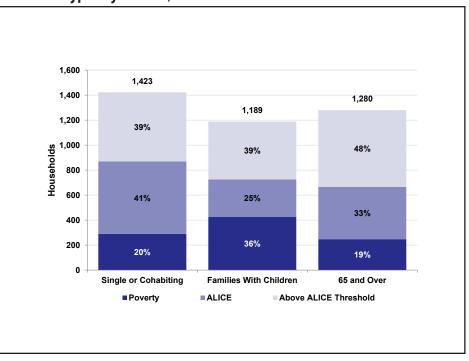
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Households by Income, 2010 to 2016





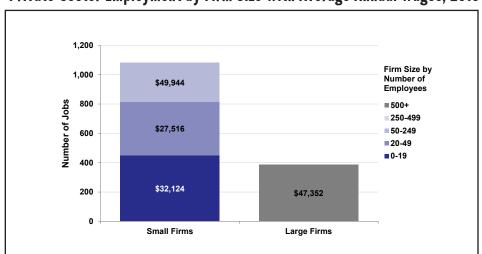
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Household Survival Budget, Duval County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$562	\$747
Child Care	\$-	\$1,019
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$149	\$401
Taxes	\$194	\$278
Monthly Total	\$1,636	\$4,415
ANNUAL TOTAL	\$19,632	\$52,980
Hourly Wage	\$9.82	\$26.49

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Duval County, 2016 Town Total HH % ALICE & Poverty Benavides 1,018 71% Freer 983 43% Realitos-Concepcion 385 55% San Diego 1,506 60%

ED WAY ALICE REPORT - TEXAS

ALICE IN EASTLAND COUNTY

2016 Point-in-Time Data

Population: 18,252 • Number of Households: 6,752

Median Household Income: \$34,434 (state average: \$56,565)

Unemployment Rate: 5.0% (state average: 5.6%)

ALICE Households: 38% (state average: 28%) • Households in Poverty: 20% (state average: 14%)

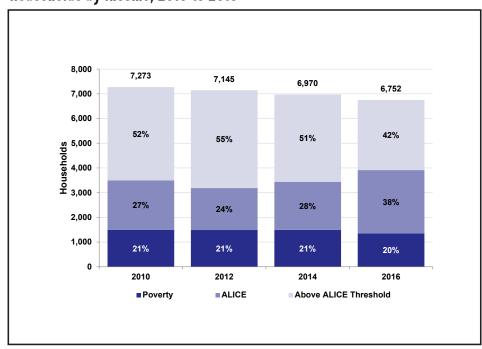
How has the number of ALICE households changed over time?

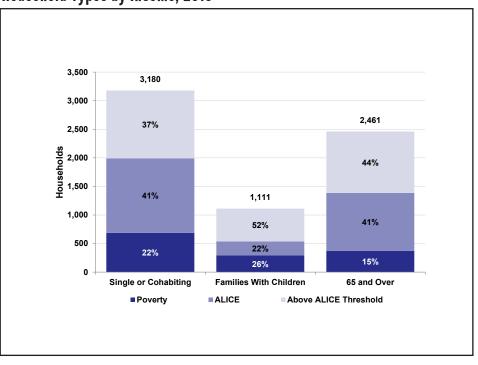
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Households by Income, 2010 to 2016





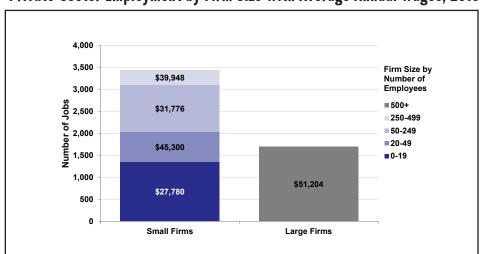
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Household Survival Budget, Eastland County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$440	\$658
Child Care	\$-	\$885
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$134	\$372
Taxes	\$166	\$211
Monthly Total	\$1,471	\$4,096
ANNUAL TOTAL	\$17,652	\$49,152
Hourly Wage	\$8.83	\$24.58

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Eastland County, 2016 Total HH 1,954 Cisco Eastland 2,038 57% Gorman 938 63% 1,103 62% Ranger 55% Rising Star 719

WAY ALICE REPORT – TEXAS

ALICE IN ECTOR COUNTY

2016 Point-in-Time Data

Population: 157,462 • Number of Households: 51,012 Median Household Income: \$53,254 (state average: \$56,565)

Unemployment Rate: 11.9% (state average: 5.6%)

ALICE Households: 29% (state average: 28%) • Households in Poverty: 15% (state average: 14%)

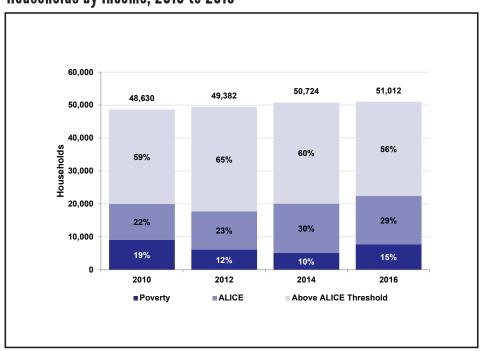
How has the number of ALICE households changed over time?

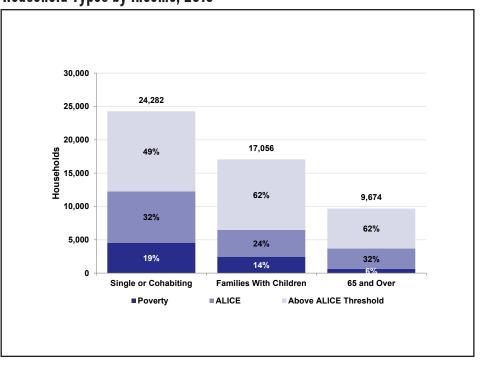
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Households by Income, 2010 to 2016





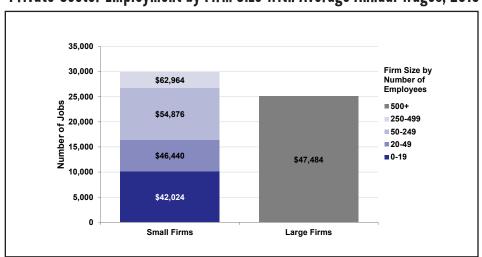
The cost of living continues to increase...

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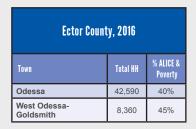
Household Survival Budget, Ector County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 preschooler
Monthly Costs		
Housing	\$645	\$1,024
Child Care	\$-	\$972
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$159	\$431
Taxes	\$216	\$348
Monthly Total	\$1,751	\$4,745
ANNUAL TOTAL	\$21,012	\$56,940
Hourly Wage	\$10.51	\$28.47

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.



ITED WAY ALICE REPORT - TEXAS

ALICE IN EDWARDS COUNTY

2016 Point-in-Time Data

Population: 2,028 • Number of Households: 718

Median Household Income: \$39,457 (state average: \$56,565)

Unemployment Rate: 3.9% (state average: 5.6%)

ALICE Households: 34% (state average: 28%) • Households in Poverty: 15% (state average: 14%)

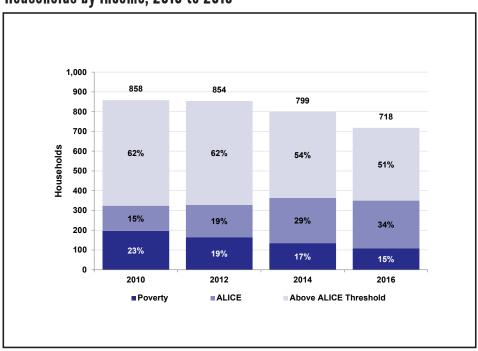
How has the number of ALICE households changed over time?

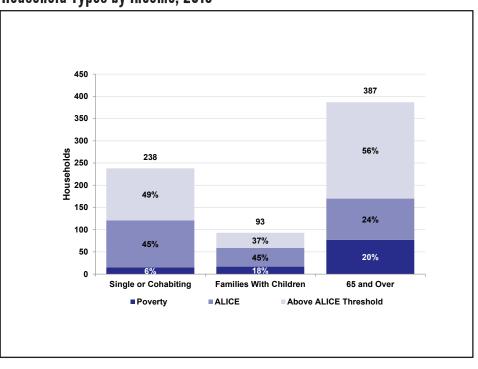
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What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





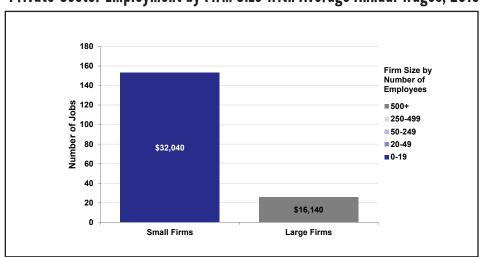
The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Edwards County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$495	\$658
Child Care	\$-	\$870
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$141	\$371
Taxes	\$179	\$207
Monthly Total	\$1,546	\$4,076
ANNUAL TOTAL	\$18,552	\$48,912
Hourly Wage	\$9.28	\$24.46

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Edwards County, 2016 Town Total HH % ALICE & Poverty Rocksprings North 550 55% Rocksprings South 168 30%

ED WAY ALICE REPORT - TEXAS

ALICE IN EL PASO COUNTY

2016 Point-in-Time Data

Population: 837,918 • **Number of Households:** 267,376 **Median Household Income:** \$42,165 (state average: \$56,565)

Unemployment Rate: 5.8% (state average: 5.6%)

ALICE Households: 32% (state average: 28%) • Households in Poverty: 22% (state average: 14%)

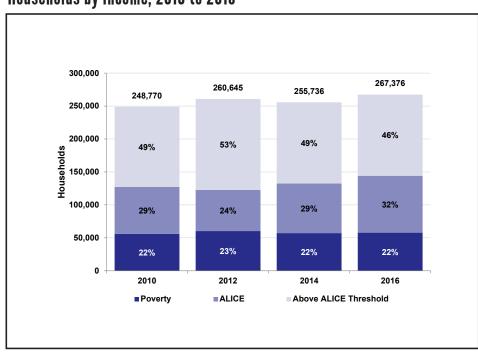
How has the number of ALICE households changed over time?

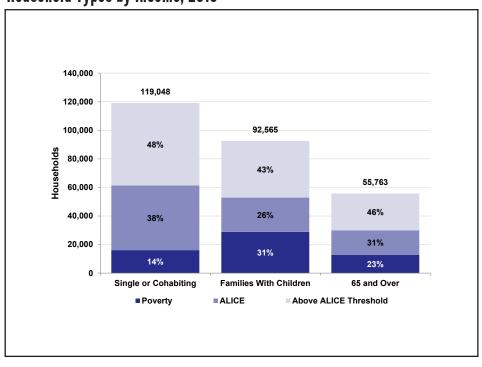
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Households by Income, 2010 to 2016





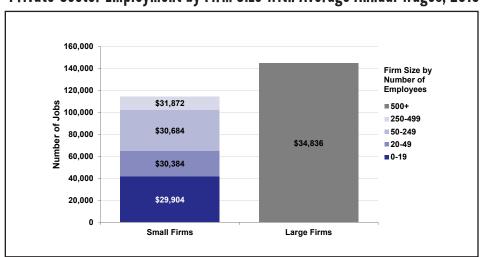
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Household Survival Budget, El Paso County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$552	\$817
Child Care	\$-	\$904
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$148	\$396
Taxes	\$192	\$265
Monthly Total	\$1,623	\$4,352
ANNUAL TOTAL	\$19,476	\$52,224
Hourly Wage	\$9.74	\$26.11

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

El Paso County, 2016 Town Total HH % ALICE & Poverty El Paso 183,661 58% El Paso East 48,983 53% El Paso North Central 1,785 49% El Paso Northwest 26,986 37%

2016 Poi

ALICE IN ELLIS COUNTY

2016 Point-in-Time Data

Population: 168,499 • Number of Households: 55,586 Median Household Income: \$70,210 (state average: \$56,565)

Unemployment Rate: 3.6% (state average: 5.6%)

ALICE Households: 27% (state average: 28%) • Households in Poverty: 10% (state average: 14%)

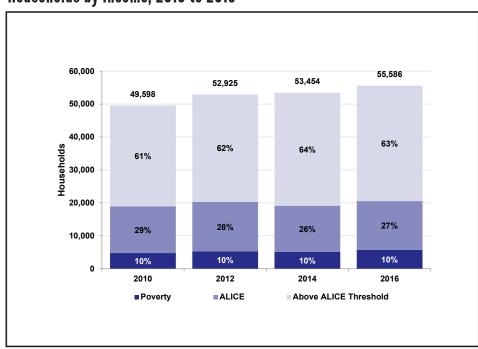
How has the number of ALICE households changed over time?

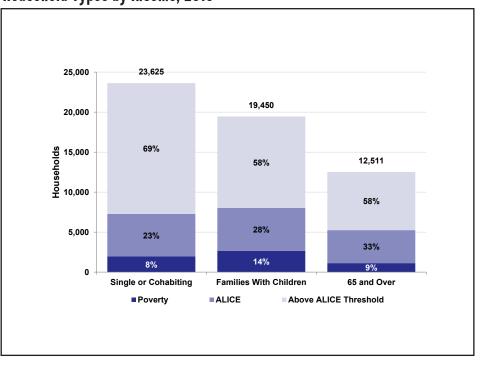
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Households by Income, 2010 to 2016





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Household Survival Budget, Ellis County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$667	\$986
Child Care	\$-	\$1,426
Food	\$158	\$525
Transportation	\$364	\$728
Health Care	\$216	\$806
Technology	\$55	\$75
Miscellaneous	\$170	\$507
Taxes	\$241	\$526
Monthly Total	\$1,871	\$5,579
ANNUAL TOTAL	\$22,452	\$66,948
Hourly Wage	\$11.23	\$33.47

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Ellis County, 2016 Total HH 9,064 Ennis Ferris 4,509 48% Italy 1,553 60% 2,142 38% Maypearl Midlothian 7,937 32% Waxahachie 28.598 38%

2016 P Popula

ALICE IN ERATH COUNTY

2016 Point-in-Time Data

Population: 40,641 • Number of Households: 14,197

Median Household Income: \$42,492 (state average: \$56,565)

Unemployment Rate: 4.1% (state average: 5.6%)

ALICE Households: 29% (state average: 28%) • Households in Poverty: 25% (state average: 14%)

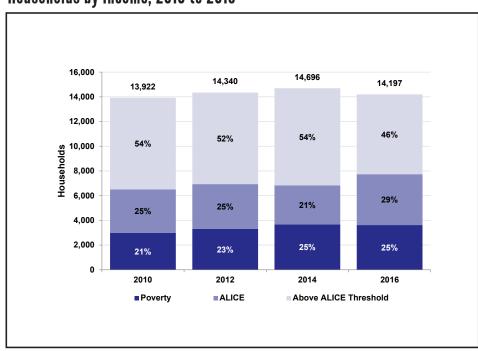
How has the number of ALICE households changed over time?

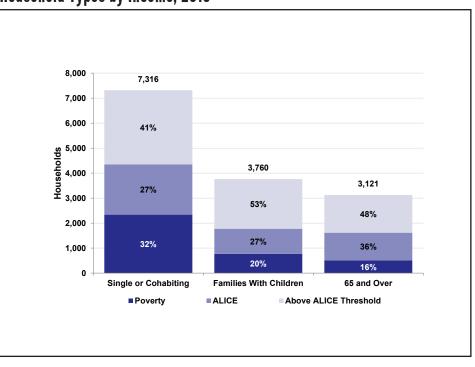
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Households by Income, 2010 to 2016





The cost of living continues to increase...

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Household Survival Budget, Erath County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$614	\$756
Child Care	\$-	\$1,426
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$155	\$456
Taxes	\$207	\$405
Monthly Total	\$1,707	\$5,013
ANNUAL TOTAL	\$20,484	\$60,156
Hourly Wage	\$10.24	\$30.08

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

ALICE IN FALLS COUNTY 2016 Point-in-Time Data

Population: 17,265 • Number of Households: 5,447

Median Household Income: \$38,547 (state average: \$56,565)

Unemployment Rate: 6.2% (state average: 5.6%)

ALICE Households: 28% (state average: 28%) • Households in Poverty: 24% (state average: 14%)

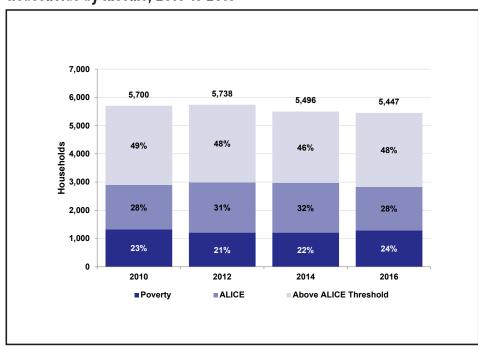
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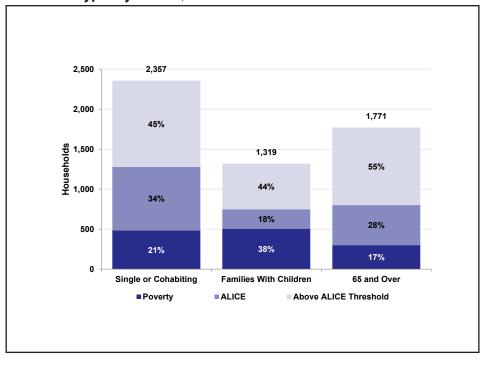
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Households by Income, 2010 to 2016



Household Types by Income, 2016



INITED WAY ALICE REPORT - TEXAS

The cost of living continues to increase...

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Household Survival Budget, Falls County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$468	\$658
Child Care	\$-	\$910
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$137	\$376
Taxes	\$173	\$218
Monthly Total	\$1,509	\$4,132
ANNUAL TOTAL	\$18,108	\$49,584
Hourly Wage	\$9.05	\$24.79

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



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Falls County, 2016 Total HH Town **Poverty** 874 Chilton Lott 737 43% Marlin 2,446 61% 226 29% Perrv 278 28% Reagan 886 51% Rosebud

ED WAY ALICE REPORT - TEXAS

ALICE IN FANNIN COUNTY

2016 Point-in-Time Data

Population: 33,757 • **Number of Households:** 12,022

Median Household Income: \$45,471 (state average: \$56,565)

Unemployment Rate: 6.4% (state average: 5.6%)

ALICE Households: 27% (state average: 28%) • Households in Poverty: 17% (state average: 14%)

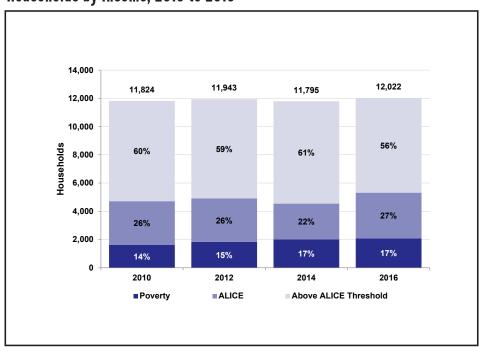
How has the number of ALICE households changed over time?

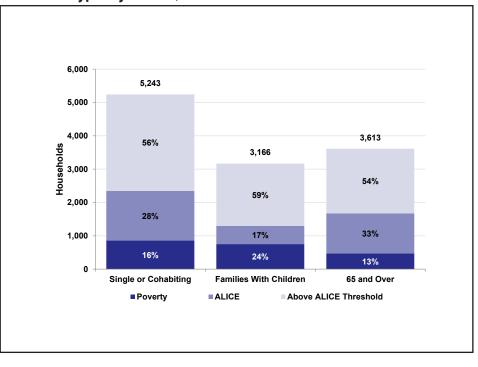
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Households by Income, 2010 to 2016





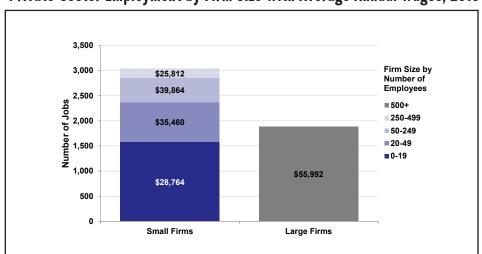
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Household Survival Budget, Fannin County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$437	\$708
Child Care	\$-	\$979
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$133	\$391
Taxes	\$165	\$254
Monthly Total	\$1,466	\$4,302
ANNUAL TOTAL	\$17,592	\$51,624
Hourly Wage	\$8.80	\$25.81

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



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Fannin County, 2016 Total HH 4,135 Bonham **Dodd City** 709 29% Ector 1,126 43% 1,161 51% Honey Grove 57% Ladonia 383 2 891 36% Leonard 1,617 34% Ravenna-Telephone

D WAY ALICE REPORT - TEXAS

ALICE IN FAYETTE COUNTY

2016 Point-in-Time Data

Population: 24,909 • Number of Households: 9,553

Median Household Income: \$51,290 (state average: \$56,565)

Unemployment Rate: 1.7% (state average: 5.6%)

ALICE Households: 28% (state average: 28%) • Households in Poverty: 12% (state average: 14%)

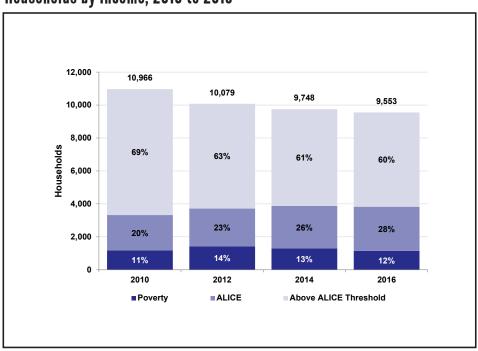
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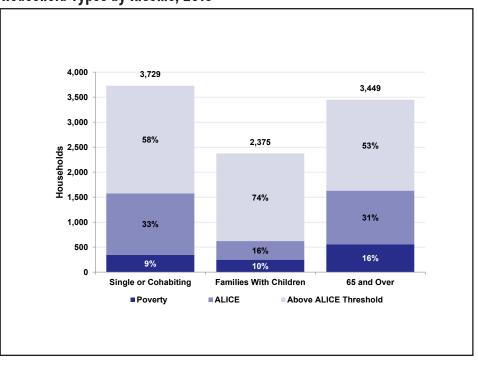
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Households by Income, 2010 to 2016





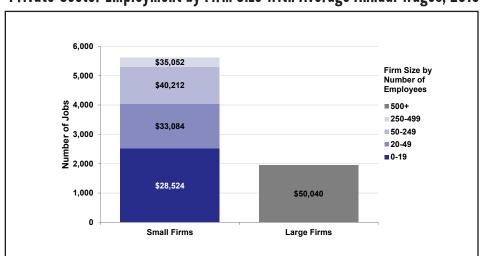
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Household Survival Budget, Fayette County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$505	\$681
Child Care	\$-	\$1,305
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$142	\$430
Taxes	\$181	\$346
Monthly Total	\$1,559	\$4,732
ANNUAL TOTAL	\$18,708	\$56,784
Hourly Wage	\$9.35	\$28.39

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Fayette County, 2016 Total HH 814 Fayetteville 38% Flatonia 1,550 47% La Grange 2,725 40% La Grange West 1,639 33% 854 38% **Round Top** 1,971 42% Schulenburg

LICE REPORT - TEXAS

ALICE IN FISHER COUNTY

2016 Point-in-Time Data

Population: 3,847 • Number of Households: 1,650

Median Household Income: \$41,531 (state average: \$56,565)

Unemployment Rate: 6.8% (state average: 5.6%)

ALICE Households: 24% (state average: 28%) • Households in Poverty: 18% (state average: 14%)

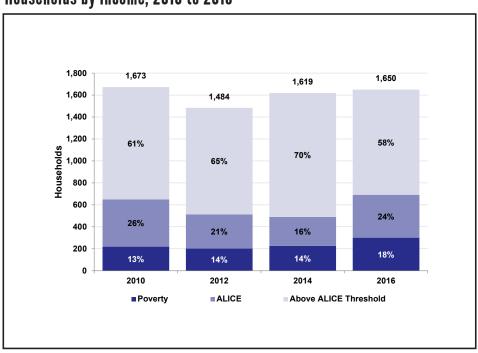
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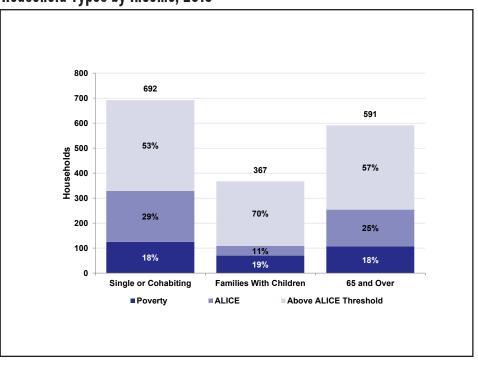
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Households by Income, 2010 to 2016





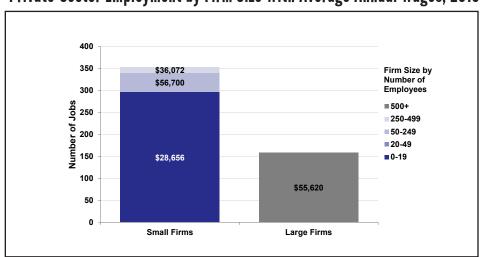
The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

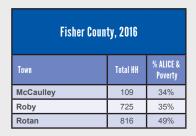
Household Survival Budget, Fisher County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$488	\$658
Child Care	\$-	\$885
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$140	\$372
Taxes	\$177	\$211
Monthly Total	\$1,536	\$4,096
ANNUAL TOTAL	\$18,432	\$49,152
Hourly Wage	\$9.22	\$24.58

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.



WAY ALICE REPORT – TEXAS

ALICE IN FLOYD COUNTY

2016 Point-in-Time Data

Population: 6,088 • Number of Households: 2,444

Median Household Income: \$43,070 (state average: \$56,565)

Unemployment Rate: 7.6% (state average: 5.6%)

ALICE Households: 24% (state average: 28%) • Households in Poverty: 19% (state average: 14%)

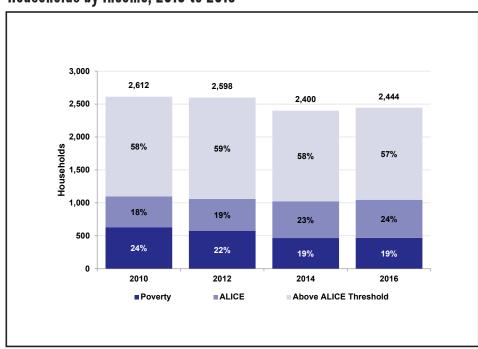
How has the number of ALICE households changed over time?

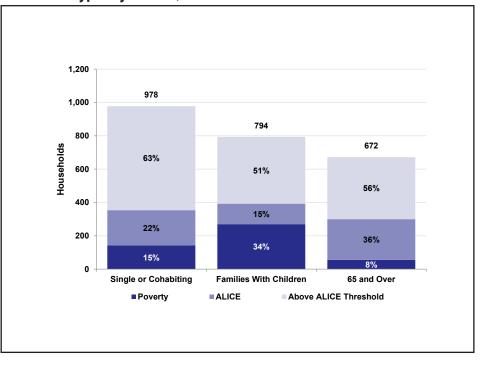
ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





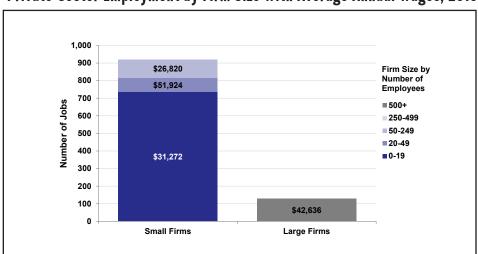
The cost of living continues to increase...

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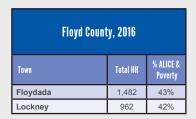
Household Survival Budget, Floyd County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$495	\$658
Child Care	\$-	\$903
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$141	\$375
Taxes	\$179	\$216
Monthly Total	\$1,546	\$4,122
ANNUAL TOTAL	\$18,552	\$49,464
Hourly Wage	\$9.28	\$24.73

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.



D WAY ALICE REPORT - TEXAS

ALICE IN FOARD COUNTY

2016 Point-in-Time Data

Population: 1,320 • Number of Households: 526

Median Household Income: \$48,068 (state average: \$56,565)

Unemployment Rate: 9.3% (state average: 5.6%)

ALICE Households: 33% (state average: 28%) • Households in Poverty: 7% (state average: 14%)

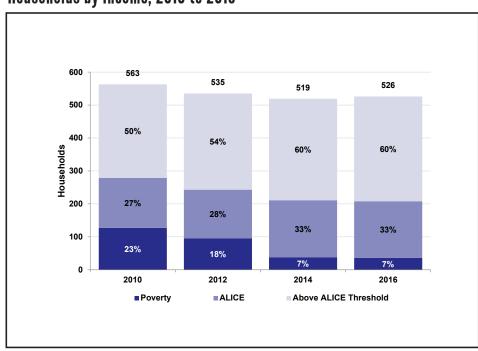
How has the number of ALICE households changed over time?

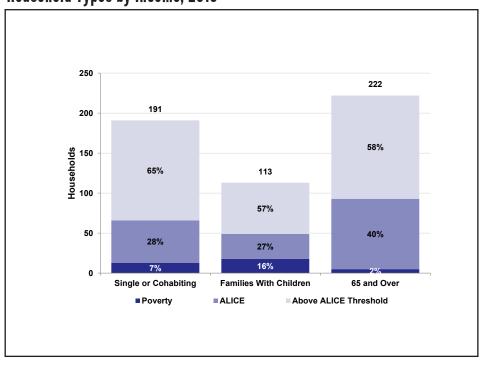
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What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





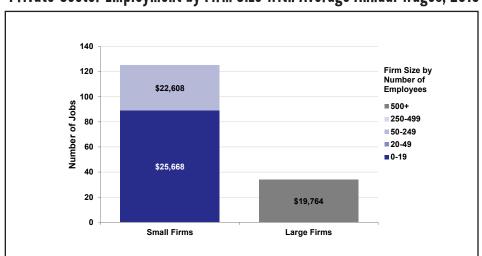
The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

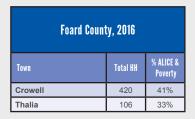
Household Survival Budget, Foard County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$495	\$658
Child Care	\$-	\$848
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$141	\$368
Taxes	\$179	\$200
Monthly Total	\$1,546	\$4,044
ANNUAL TOTAL	\$18,552	\$48,528
Hourly Wage	\$9.28	\$24.26

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission. 2016.



NITED WAY ALICE REPORT – TEXAS

ALICE IN FORT BEND COUNTY

2016 Point-in-Time Data

Population: 741,237 • **Number of Households:** 230,121 **Median Household Income:** \$90,680 (state average: \$56,565)

Unemployment Rate: 6.5% (state average: 5.6%)

ALICE Households: 22% (state average: 28%) • Households in Poverty: 8% (state average: 14%)

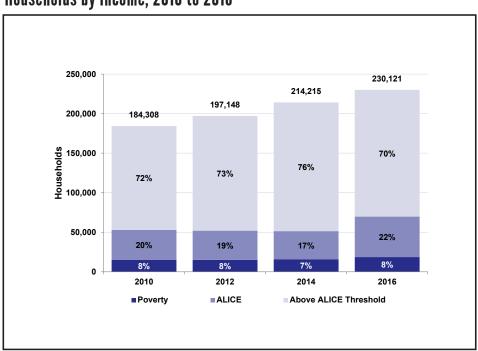
How has the number of ALICE households changed over time?

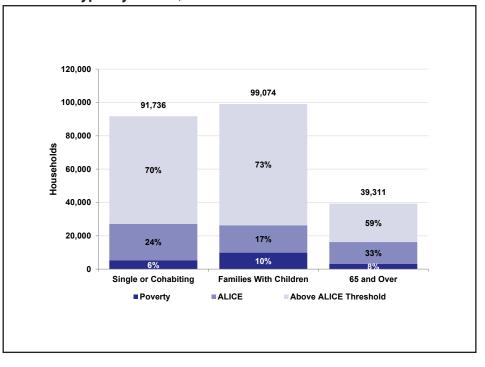
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What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





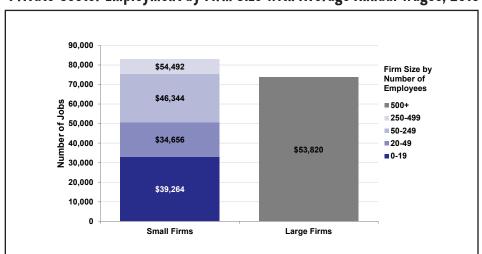
The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Fort Bend County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$684	\$948	
Child Care	\$-	\$1,201	
Food	\$158	\$525	
Transportation	\$386	\$771	
Health Care	\$191	\$704	
Technology	\$55	\$75	
Miscellaneous	\$172	\$465	
Taxes	\$244	\$428	
Monthly Total	\$1,890	\$5,117	
ANNUAL TOTAL	\$22,680	\$61,404	
Hourly Wage	\$11.34	\$30.70	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Fort Bend County, 2016 Total HH 45,242 Fulshear-Simonton 15% Needville 4,527 41% Orchard-Kendleton 1,247 67% Rosenberg-Richmond 30,813 43% 46,217 38% Stafford-Missouri City 29% Sugar Land 86.080

WAY ALICE REPORT – TEXAS

ALICE IN FRANKLIN COUNTY

2016 Point-in-Time Data

Population: 10,571 • Number of Households: 4,114

Median Household Income: \$42,652 (state average: \$56,565)

Unemployment Rate: 6.5% (state average: 5.6%)

ALICE Households: 28% (state average: 28%) • Households in Poverty: 16% (state average: 14%)

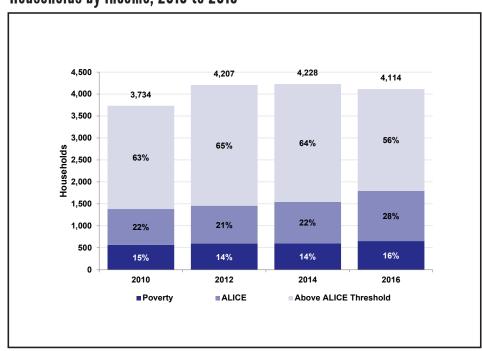
How has the number of ALICE households changed over time?

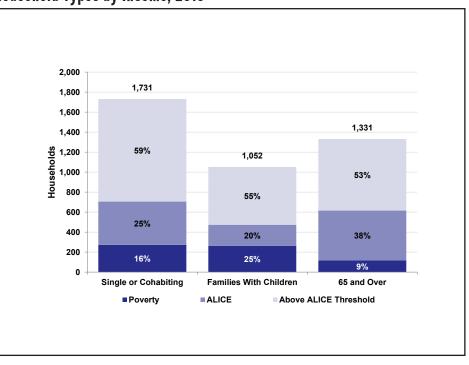
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What types of households are struggling?

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Households by Income, 2010 to 2016





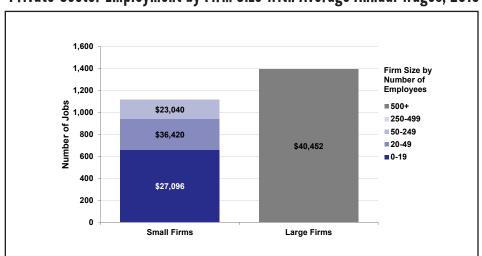
The cost of living continues to increase...

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Household Survival Budget, Franklin County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$488	\$658	
Child Care	\$-	\$833	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$140	\$366	
Taxes	\$177	\$196	
Monthly Total	\$1,536	\$4,023	
ANNUAL TOTAL	\$18,432	\$48,276	
Hourly Wage	\$9.22	\$24.14	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

ITED WAY ALICE REPORT - TEXAS

ALICE IN FREESTONE COUNTY

2016 Point-in-Time Data

Population: 19,585 • Number of Households: 7,339

Median Household Income: \$45,134 (state average: \$56,565)

Unemployment Rate: 5.5% (state average: 5.6%)

ALICE Households: 30% (state average: 28%) • Households in Poverty: 15% (state average: 14%)

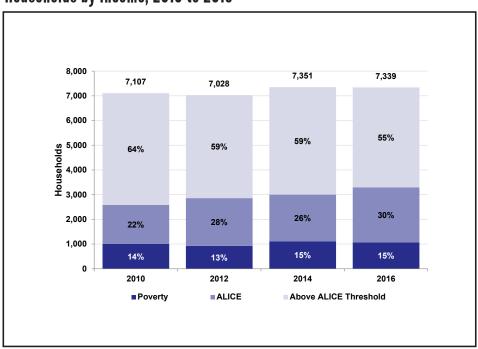
How has the number of ALICE households changed over time?

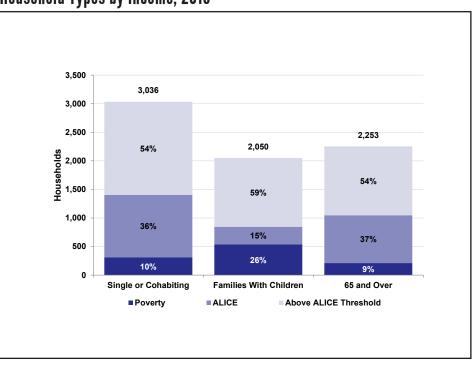
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What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





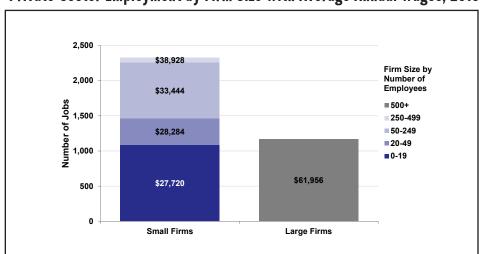
The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Freestone County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$488	\$658	
Child Care	\$-	\$910	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$140	\$376	
Taxes	\$177	\$218	
Monthly Total	\$1,536	\$4,132	
ANNUAL TOTAL	\$18,432	\$49,584	
Hourly Wage	\$9.22	\$24.79	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

ALICE IN FRIO COUNTY

2016 Point-in-Time Data

Population: 18,542 • Number of Households: 4,660

Median Household Income: \$37,163 (state average: \$56,565)

Unemployment Rate: 6.9% (state average: 5.6%)

ALICE Households: 50% (state average: 28%) • Households in Poverty: 22% (state average: 14%)

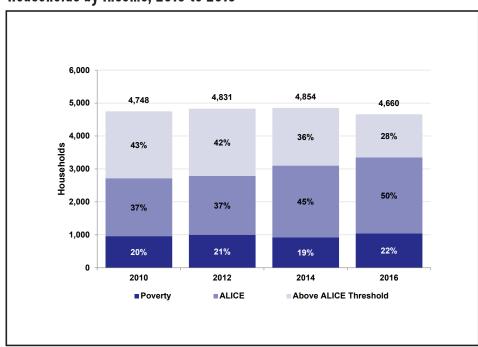
How has the number of ALICE households changed over time?

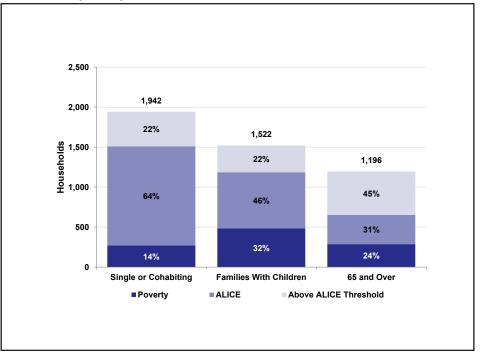
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Households by Income, 2010 to 2016





The cost of living continues to increase...

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Household Survival Budget, Frio County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$495	\$667	
Child Care	\$-	\$1,241	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$141	\$420	
Taxes	\$179	\$322	
Monthly Total	\$1,546	\$4,620	
ANNUAL TOTAL	\$18,552	\$55,440	
Hourly Wage	\$9.28	\$27.72	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission. 2016.

WAY ALICE REPORT – TEXAS

ALICE IN GAINES COUNTY

2016 Point-in-Time Data

Population: 19,485 • Number of Households: 5,630

Median Household Income: \$58,788 (state average: \$56,565)

Unemployment Rate: 4.5% (state average: 5.6%)

ALICE Households: 26% (state average: 28%) • Households in Poverty: 11% (state average: 14%)

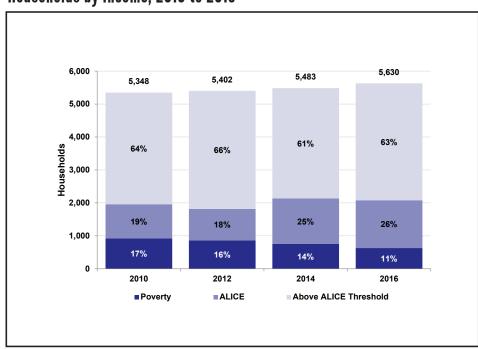
How has the number of ALICE households changed over time?

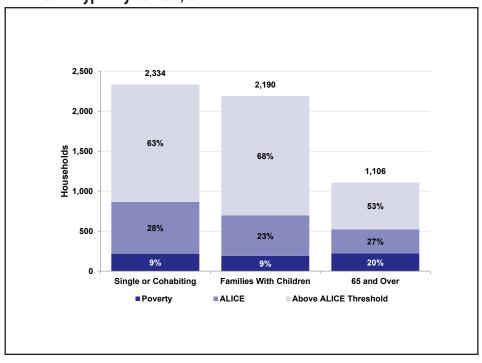
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Households by Income, 2010 to 2016





The cost of living continues to increase...

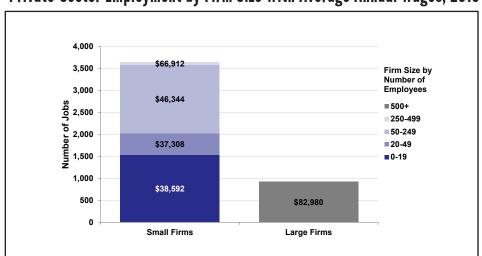
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Household Survival Budget, Gaines County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$495	\$658	
Child Care	\$-	\$972	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$141	\$384	
Taxes	\$179	\$237	
Monthly Total	\$1,546	\$4,221	
ANNUAL TOTAL	\$18,552	\$50,652	
Hourly Wage	\$9.28	\$25.33	

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Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

ITED WAY ALICE REPORT - TEXAS

ALICE IN GALVESTON COUNTY

2016 Point-in-Time Data

Population: 329,431 • **Number of Households:** 120,938 **Median Household Income:** \$64,939 (state average: \$56,565)

Unemployment Rate: 7.3% (state average: 5.6%)

ALICE Households: 24% (state average: 28%) • Households in Poverty: 13% (state average: 14%)

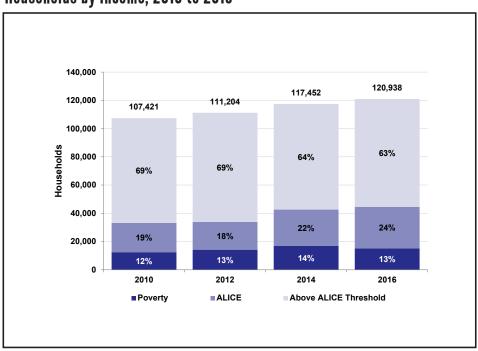
How has the number of ALICE households changed over time?

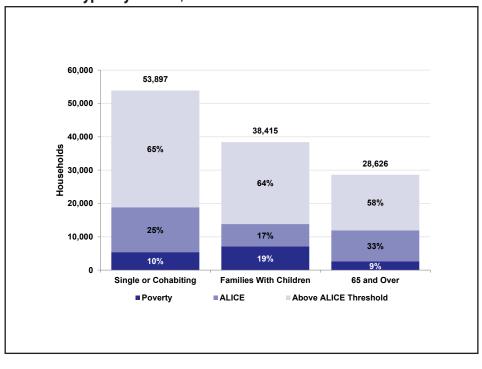
ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Galveston County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$684	\$948	
Child Care	\$-	\$1,201	
Food	\$158	\$525	
Transportation	\$386	\$771	
Health Care	\$191	\$704	
Technology	\$55	\$75	
Miscellaneous	\$172	\$465	
Taxes	\$244	\$428	
Monthly Total	\$1,890	\$5,117	
ANNUAL TOTAL	\$22,680	\$61,404	
Hourly Wage	\$11.34	\$30.70	

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Galveston County, 2016 Town Total HH % ALICE & Poverty Bolivar Peninsula 885 36% Galveston 21,031 53% La Marque-Hitchcock 9,094 47% Texas City-League 84,675 32%

ALICE IN GARZA COUNTY

2016 Point-in-Time Data

Population: 6,614 • Number of Households: 1,625

Median Household Income: \$52,708 (state average: \$56,565)

Unemployment Rate: 2.9% (state average: 5.6%)

ALICE Households: 20% (state average: 28%) • Households in Poverty: 11% (state average: 14%)

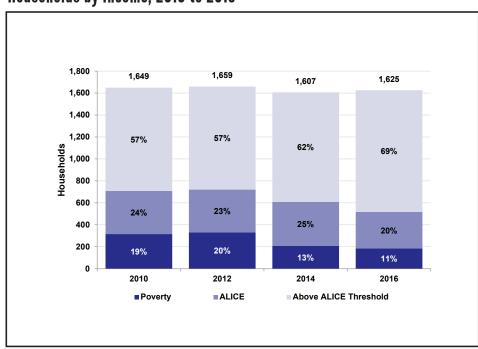
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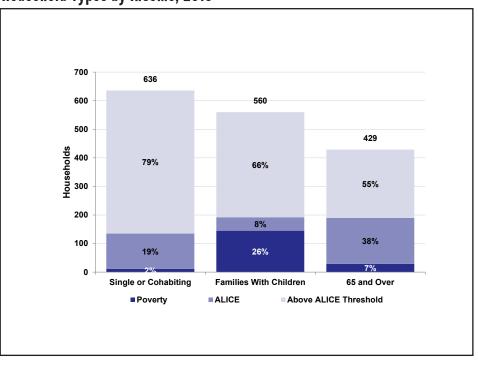
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Households by Income, 2010 to 2016





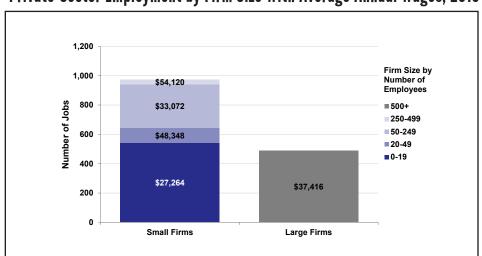
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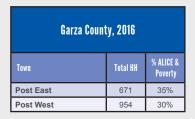
Household Survival Budget, Garza County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$495	\$658	
Child Care	\$-	\$903	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$141	\$375	
Taxes	\$179	\$216	
Monthly Total	\$1,546	\$4,122	
ANNUAL TOTAL	\$18,552	\$49,464	
Hourly Wage	\$9.28	\$24.73	

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ED WAY ALICE REPORT - TEXAS

ALICE IN GILLESPIE COUNTY

2016 Point-in-Time Data

Population: 25,732 • Number of Households: 10,498

Median Household Income: \$55,850 (state average: \$56,565)

Unemployment Rate: 5.9% (state average: 5.6%)

ALICE Households: 29% (state average: 28%) • Households in Poverty: 10% (state average: 14%)

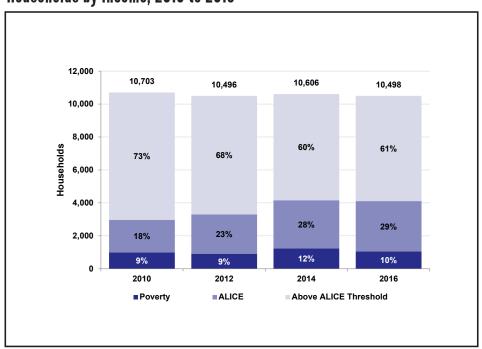
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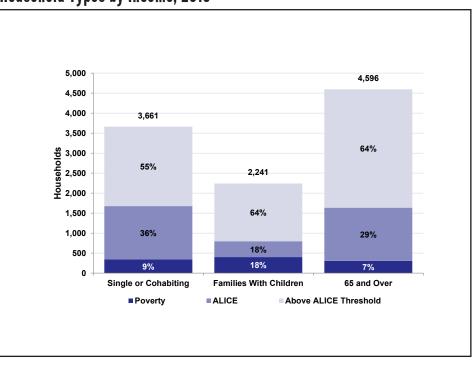
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Households by Income, 2010 to 2016





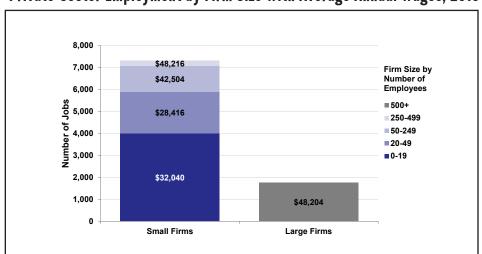
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Household Survival Budget, Gillespie County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$699	\$928
Child Care	\$-	\$1,241
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$166	\$454
Taxes	\$232	\$401
Monthly Total	\$1,828	\$4,994
ANNUAL TOTAL	\$21,936	\$59,928
Hourly Wage	\$10.97	\$29.96

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Gillespie County, 2016 Town Total HH % ALICE & Poverty Fredericksburg 6,993 40% Harper 1,845 40% Stonewall 1,660 35%

TED WAY ALICE REPORT - TEXAS

ALICE IN GLASSCOCK COUNTY

2016 Point-in-Time Data

Population: 1,253 • Number of Households: 438

Median Household Income: \$62,159 (state average: \$56,565)

Unemployment Rate: 2.7% (state average: 5.6%)

ALICE Households: 27% (state average: 28%) • Households in Poverty: 5% (state average: 14%)

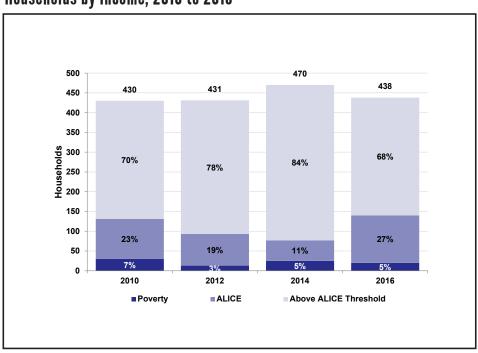
How has the number of ALICE households changed over time?

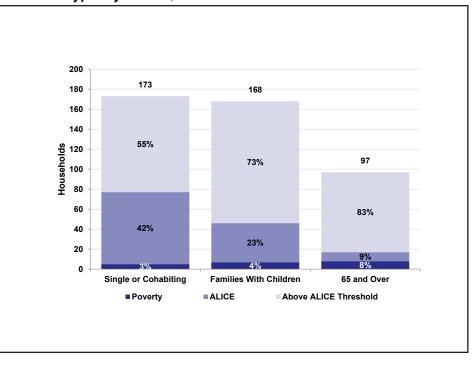
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Households by Income, 2010 to 2016





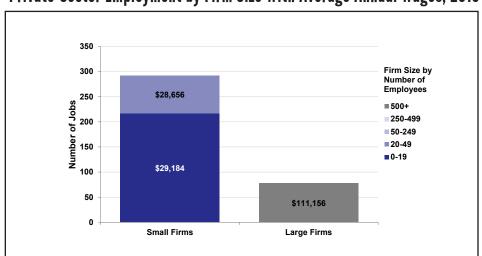
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Household Survival Budget, Glasscock County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$520	\$691	
Child Care	\$-	\$972	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$144	\$388	
Taxes	\$184	\$247	
Monthly Total	\$1,579	\$4,268	
ANNUAL TOTAL	\$18,948	\$51,216	
Hourly Wage	\$9.47	\$25.61	

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Private-Sector Employment by Firm Size With Average Annual Wages, 2016



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Glasscock County, 2016 Town Total HH % ALICE & Poverty Garden City North 192 30% Garden City South 246 34%

D WAY ALICE REPORT – TEXAS

ALICE IN GOLIAD COUNTY

2016 Point-in-Time Data

Population: 7,463 • Number of Households: 2,798

Median Household Income: \$54,375 (state average: \$56,565)

Unemployment Rate: 9.8% (state average: 5.6%)

ALICE Households: 24% (state average: 28%) • Households in Poverty: 15% (state average: 14%)

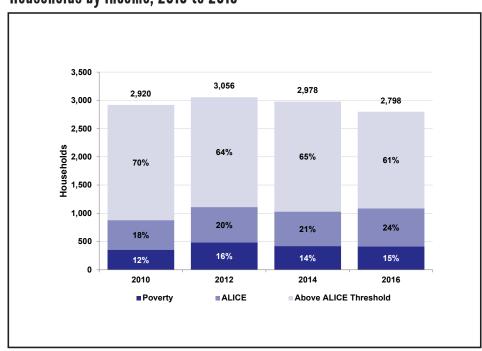
How has the number of ALICE households changed over time?

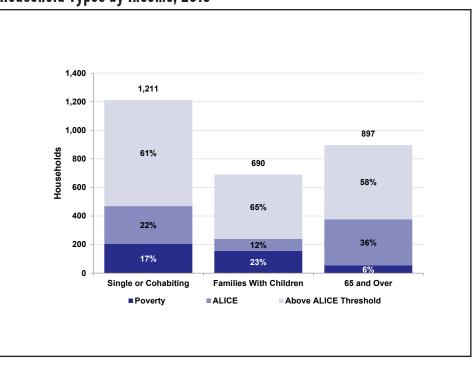
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Households by Income, 2010 to 2016





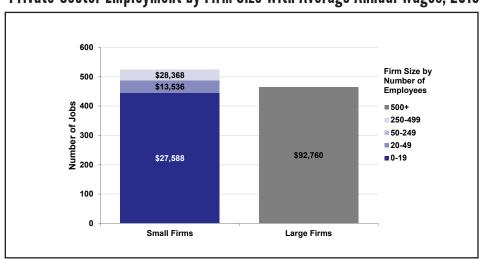
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Household Survival Budget, Goliad County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$681	\$856
Child Care	\$-	\$899
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$164	\$400
Taxes	\$226	\$275
Monthly Total	\$1,802	\$4,400
ANNUAL TOTAL	\$21,624	\$52,800
Hourly Wage	\$10.81	\$26.40

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



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Goliad County, 2016 Town Total HH % ALICE & Poverty Goliad North 1,718 37% Goliad South 360 59% Weesatche-Ander 720 33%

TED WAY ALICE REPORT - TEXAS

ALICE IN GONZALES COUNTY

2016 Point-in-Time Data

Population: 20,370 • Number of Households: 6,611

Median Household Income: \$46,630 (state average: \$56,565)

Unemployment Rate: 6.5% (state average: 5.6%)

ALICE Households: 29% (state average: 28%) • Households in Poverty: 19% (state average: 14%)

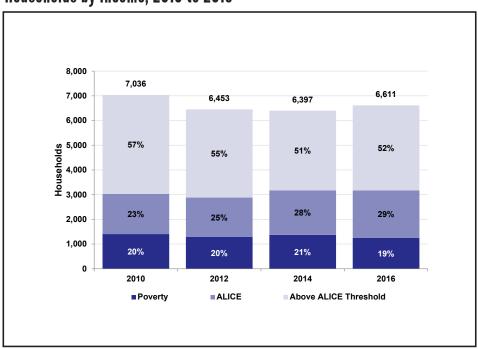
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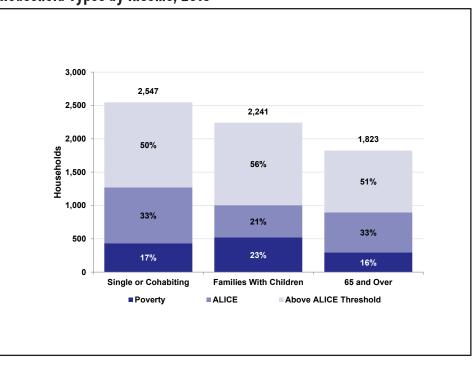
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Households by Income, 2010 to 2016





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Household Survival Budget, Gonzales County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$488	\$658
Child Care	\$-	\$899
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$140	\$374
Taxes	\$177	\$215
Monthly Total	\$1,536	\$4,116
ANNUAL TOTAL	\$18,432	\$49,392
Hourly Wage	\$9.22	\$24.70

and	wages	lag	behind
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Gonzales County, 2016 Total HH Cost-Wrightsboro 477 3,220 52% Gonzales Harwood-Ottine 814 34% 1,192 54% Nixon 320 42% Smiley Waelder 588 52%

ALICE IN GRAY COUNTY

2016 Point-in-Time Data

Population: 23,028 • Number of Households: 8,201

Median Household Income: \$45,264 (state average: \$56,565)

Unemployment Rate: 5.3% (state average: 5.6%)

ALICE Households: 29% (state average: 28%) • Households in Poverty: 14% (state average: 14%)

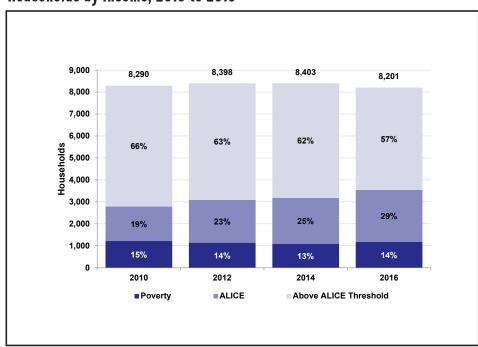
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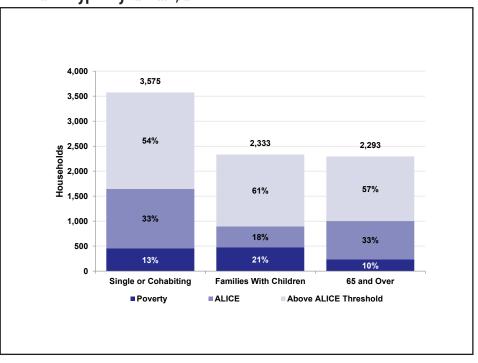
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Households by Income, 2010 to 2016





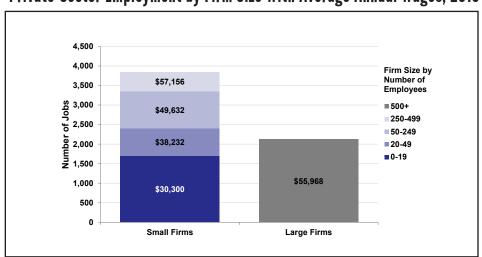
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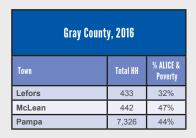
Household Survival Budget, Gray County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$495	\$658
Child Care	\$-	\$999
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$141	\$387
Taxes	\$179	\$245
Monthly Total	\$1,546	\$4,259
ANNUAL TOTAL	\$18,552	\$51,108
Hourly Wage	\$9.28	\$25.55

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ITED WAY ALICE REPORT - TEXAS

ALICE IN GRAYSON COUNTY

2016 Point-in-Time Data

Population: 128,235 • **Number of Households:** 47,135 **Median Household Income:** \$52,095 (state average: \$56,565)

Unemployment Rate: 6.2% (state average: 5.6%)

ALICE Households: 26% (state average: 28%) • Households in Poverty: 12% (state average: 14%)

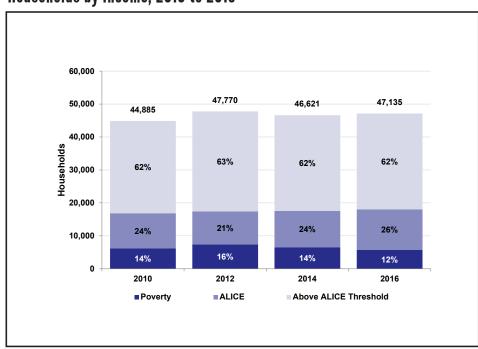
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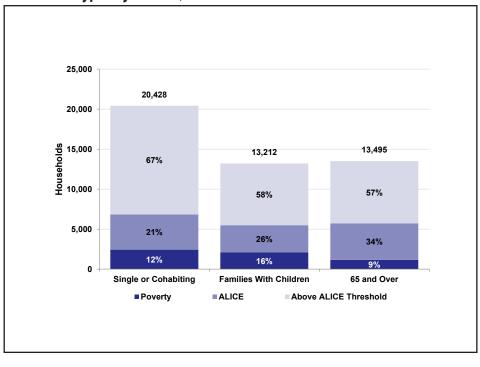
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Households by Income, 2010 to 2016





The cost of living continues to increase...

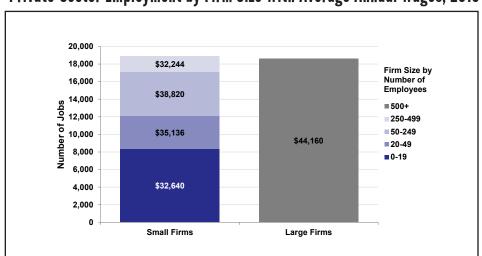
The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Grayson County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$503	\$788	
Child Care	\$-	\$979	
Food	\$158	\$525	
Transportation	\$364	\$728	
Health Care	\$216	\$806	
Technology	\$55	\$75	
Miscellaneous	\$149	\$423	
Taxes	\$195	\$329	
Monthly Total	\$1,640	\$4,653	
ANNUAL TOTAL	\$19,680	\$55,836	
Hourly Wage	\$9.84	\$27.92	

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Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Grayson County, 2016 Town Total HH % ALICE & Poverty East Grayson 33,842 46% Northwest Grayson 9,548 37% Southwest Grayson 3,771 28%

ED WAY ALICE REPORT - TEXAS

ALICE IN GREGG COUNTY

2016 Point-in-Time Data

Population: 123,745 • Number of Households: 45,231 Median Household Income: \$44,219 (state average: \$56,565)

Unemployment Rate: 5.3% (state average: 5.6%)

ALICE Households: 30% (state average: 28%) • Households in Poverty: 18% (state average: 14%)

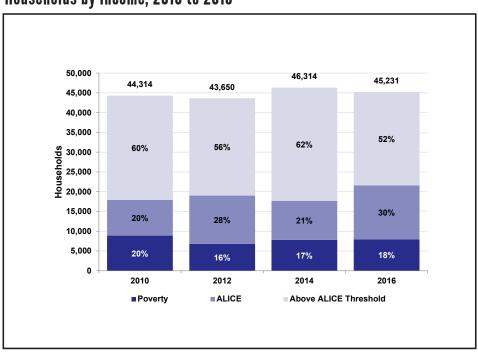
How has the number of ALICE households changed over time?

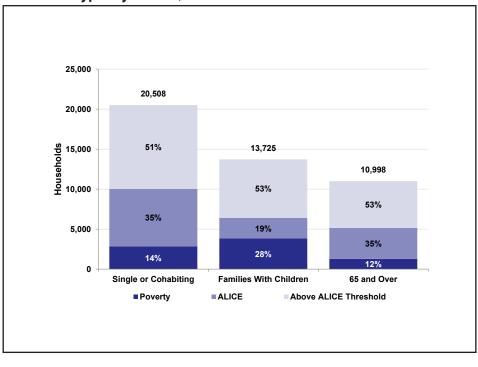
ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





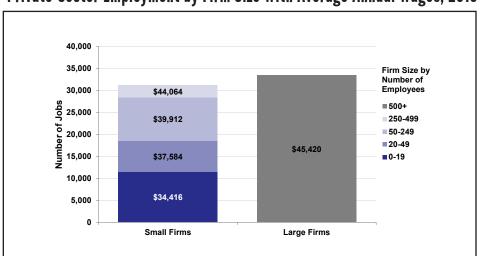
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Household Survival Budget, Gregg County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$643	\$781	
Child Care	\$-	\$894	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$159	\$390	
Taxes	\$215	\$251	
Monthly Total	\$1,748	\$4,286	
ANNUAL TOTAL	\$20,976	\$51,432	
Hourly Wage	\$10.49	\$25.72	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Gregg County, 2016 Total HH 2,990 Gladewater Kilgore 3,885 38% Lakeport 1,963 41% Liberty City 2,803 36% 31,688 47% Longview 2.117 26% **Longview Northwest**

VAY ALICE REPORT – TEXAS

ALICE IN GRIMES COUNTY

2016 Point-in-Time Data

Population: 27,140 • Number of Households: 9,000

Median Household Income: \$47,839 (state average: \$56,565)

Unemployment Rate: 5.9% (state average: 5.6%)

ALICE Households: 29% (state average: 28%) • Households in Poverty: 17% (state average: 14%)

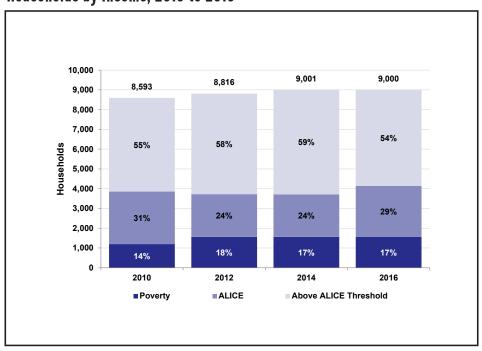
How has the number of ALICE households changed over time?

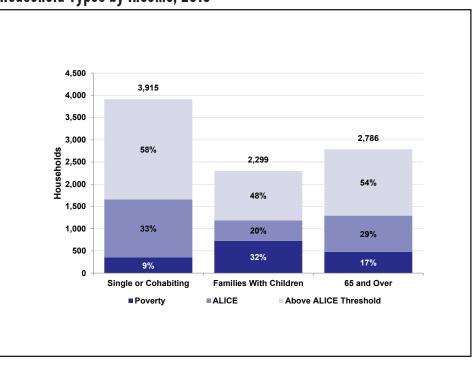
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Households by Income, 2010 to 2016





The cost of living continues to increase...

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Household Survival Budget, Grimes County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$488	\$658	
Child Care	\$-	\$1,090	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$140	\$399	
Taxes	\$177	\$273	
Monthly Total	\$1,536	\$4,390	
ANNUAL TOTAL	\$18,432	\$52,680	
Hourly Wage	\$9.22	\$26.34	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission. 2016.

Grimes County, 2016 Town Total HH % ALICE & Poverty Anderson-Bedias 3,342 44% Navasota 5,658 47%

IITED WAY ALICE REPORT - TEXAS

ALICE IN GUADALUPE COUNTY

2016 Point-in-Time Data

Population: 155,265 • **Number of Households:** 51,935 **Median Household Income:** \$68,157 (state average: \$56,565)

Unemployment Rate: 3.3% (state average: 5.6%)

ALICE Households: 20% (state average: 28%) • Households in Poverty: 9% (state average: 14%)

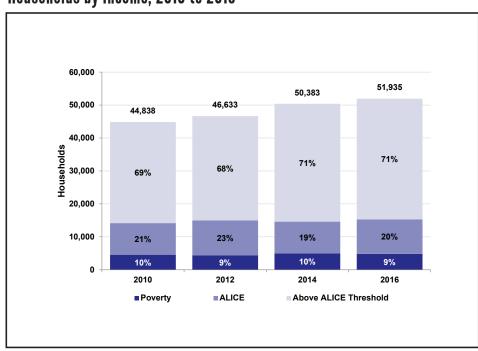
How has the number of ALICE households changed over time?

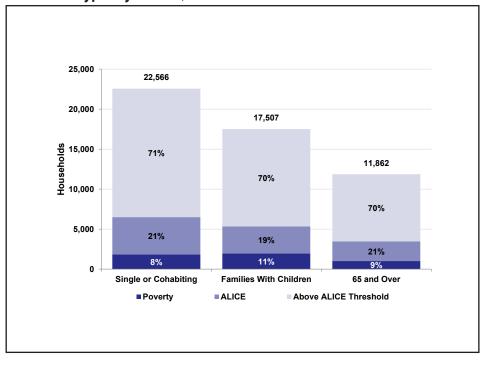
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What types of households are struggling?

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Households by Income, 2010 to 2016





The cost of living continues to increase...

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Household Survival Budget, Guadalupe County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$597	\$929	
Child Care	\$-	\$1,241	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$153	\$454	
Taxes	\$202	\$402	
Monthly Total	\$1,683	\$4,996	
ANNUAL TOTAL	\$20,196	\$59,952	
Hourly Wage	\$10.10	\$29.98	

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Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Guadalupe County, 2016 Total HH Northeast Guadalupe 2,889 Schertz-Cibolo 26,952 25% 15,475 46% Seguin 1,551 39% Southeast Guadalupe Southwest Guadalupe 3,063 33%

ALICE IN HALE COUNTY

2016 Point-in-Time Data

Population: 35,007 • Number of Households: 11,335

Median Household Income: \$44,995 (state average: \$56,565)

Unemployment Rate: 6.5% (state average: 5.6%)

ALICE Households: 27% (state average: 28%) • Households in Poverty: 19% (state average: 14%)

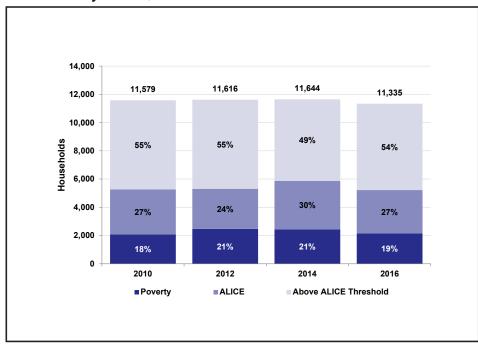
How has the number of ALICE households changed over time?

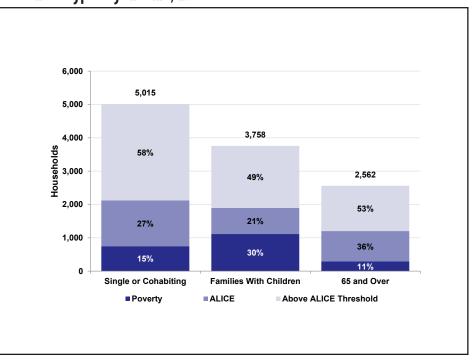
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Households by Income, 2010 to 2016





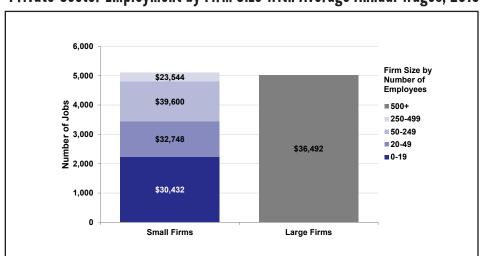
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Household Survival Budget, Hale County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$450	\$658	
Child Care	\$-	\$903	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$135	\$375	
Taxes	\$168	\$216	
Monthly Total	\$1,484	\$4,122	
ANNUAL TOTAL	\$17,808	\$49,464	
Hourly Wage	\$8.90	\$24.73	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

ALICE IN HALL COUNTY

2016 Point-in-Time Data

Population: 3,162 • Number of Households: 1,235

Median Household Income: \$27,244 (state average: \$56,565)

Unemployment Rate: 9.1% (state average: 5.6%)

ALICE Households: 42% (state average: 28%) • Households in Poverty: 25% (state average: 14%)

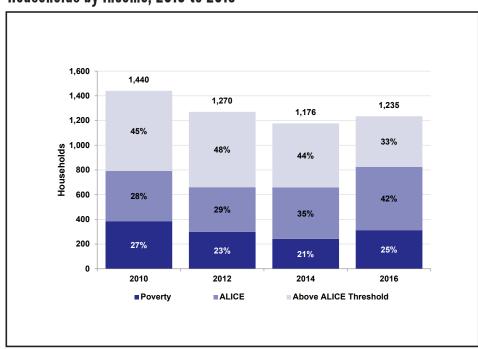
How has the number of ALICE households changed over time?

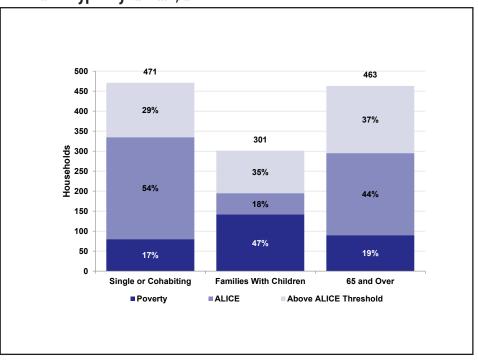
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Households by Income, 2010 to 2016





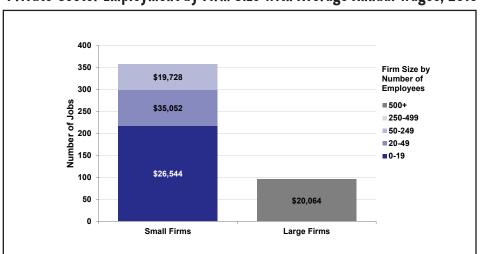
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Household Survival Budget, Hall County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$457	\$658	
Child Care	\$-	\$999	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$136	\$387	
Taxes	\$170	\$245	
Monthly Total	\$1,494	\$4,259	
ANNUAL TOTAL	\$17,928	\$51,108	
Hourly Wage	\$8.96	\$25.55	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

ED WAY ALICE REPORT - TEXAS

ALICE IN HAMILTON COUNTY

2016 Point-in-Time Data

Population: 8,232 • Number of Households: 3,231

Median Household Income: \$45,105 (state average: \$56,565)

Unemployment Rate: 4.9% (state average: 5.6%)

ALICE Households: 26% (state average: 28%) • Households in Poverty: 18% (state average: 14%)

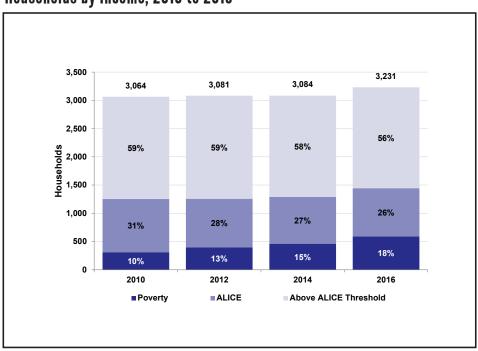
How has the number of ALICE households changed over time?

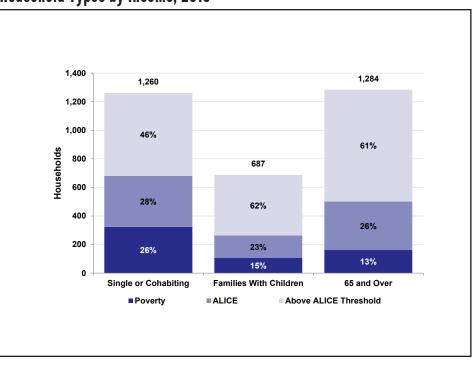
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Households by Income, 2010 to 2016





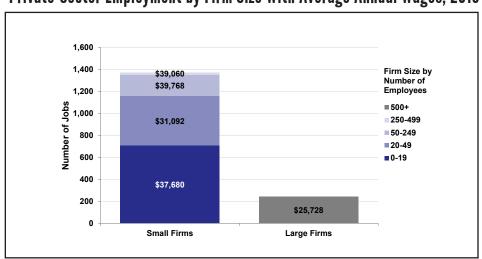
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Household Survival Budget, Hamilton County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$519	\$699
Child Care	\$-	\$905
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$143	\$380
Taxes	\$184	\$229
Monthly Total	\$1,577	\$4,183
ANNUAL TOTAL	\$18,924	\$50,196
Hourly Wage	\$9.46	\$25.10

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Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

TED WAY ALICE REPORT - TEXAS

ALICE IN HANSFORD COUNTY

2016 Point-in-Time Data

Population: 5,552 • Number of Households: 1,979

Median Household Income: \$41,335 (state average: \$56,565)

Unemployment Rate: 2.5% (state average: 5.6%)

ALICE Households: 35% (state average: 28%) • Households in Poverty: 16% (state average: 14%)

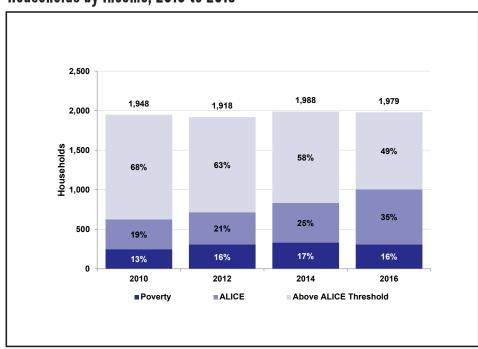
How has the number of ALICE households changed over time?

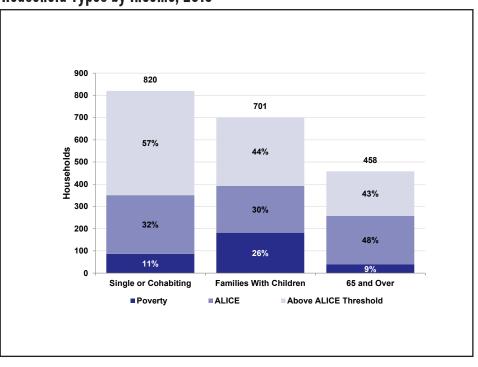
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Households by Income, 2010 to 2016





The cost of living continues to increase...

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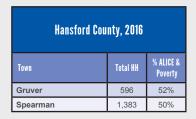
Household Survival Budget, Hansford County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$501	\$665
Child Care	\$-	\$999
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$141	\$388
Taxes	\$180	\$247
Monthly Total	\$1,553	\$4,269
ANNUAL TOTAL	\$18,636	\$51,228
Hourly Wage	\$9.32	\$25.61

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.



ED WAY ALICE REPORT - TEXAS

ALICE IN HARDEMAN COUNTY

2016 Point-in-Time Data

Population: 3,952 • Number of Households: 1,590

Median Household Income: \$35,156 (state average: \$56,565)

Unemployment Rate: 5.7% (state average: 5.6%)

ALICE Households: 35% (state average: 28%) • Households in Poverty: 18% (state average: 14%)

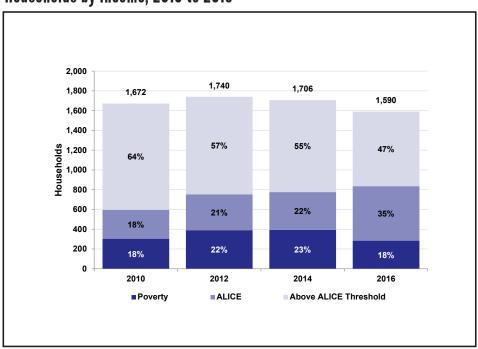
How has the number of ALICE households changed over time?

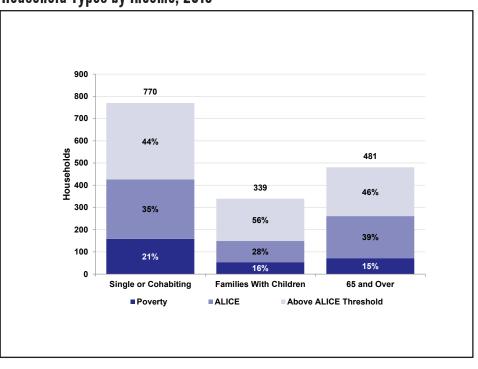
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What types of households are struggling?

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Households by Income, 2010 to 2016





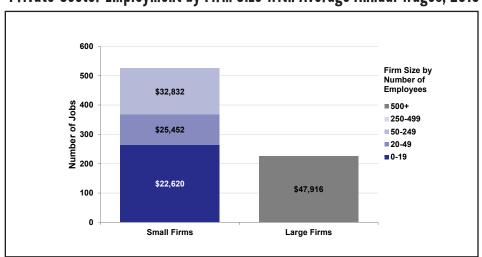
The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Hardeman County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$552	\$733
Child Care	\$-	\$848
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$148	\$377
Taxes	\$192	\$222
Monthly Total	\$1,623	\$4,150
ANNUAL TOTAL	\$19,476	\$49,800
Hourly Wage	\$9.74	\$24.90

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Hardeman County, 2016 Town Total HH % ALICE & Poverty Chillicothe 379 37% Quanah 1,157 59%

AN ALICE REPORT - TEXAS

ALICE IN HARDIN COUNTY

2016 Point-in-Time Data

Population: 55,624 • Number of Households: 20,408

Median Household Income: \$54,352 (state average: \$56,565)

Unemployment Rate: 4.8% (state average: 5.6%)

ALICE Households: 24% (state average: 28%) • Households in Poverty: 13% (state average: 14%)

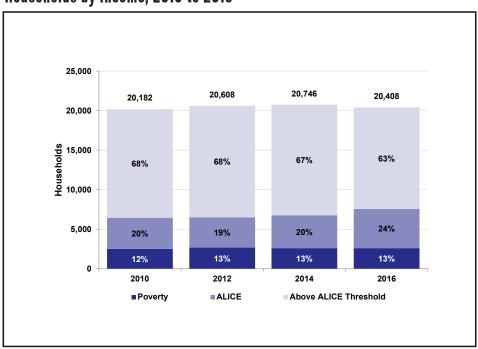
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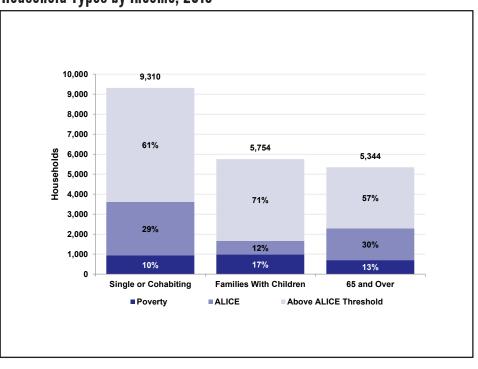
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Households by Income, 2010 to 2016





The cost of living continues to increase...

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Household Survival Budget, Hardin County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$506	\$805
Child Care	\$-	\$925
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$142	\$397
Taxes	\$181	\$267
Monthly Total	\$1,560	\$4,364
ANNUAL TOTAL	\$18,720	\$52,368
Hourly Wage	\$9.36	\$26.18

and	wages	lag	behind
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Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Hardin County, 2016 Total HH 4,802 Kountze 31% Lumberton 5,950 31% Saratoga-Batson 1,197 42% 6,416 49% 2,043 29% Sour Lake

WAY ALICE REPORT – TEXAS

ALICE IN HARRIS COUNTY

2016 Point-in-Time Data

Population: 4,589,928 • **Number of Households:** 1,606,399 **Median Household Income:** \$56,377 (state average: \$56,565)

Unemployment Rate: 6.5% (state average: 5.6%)

ALICE Households: 28% (state average: 28%) • Households in Poverty: 15% (state average: 14%)

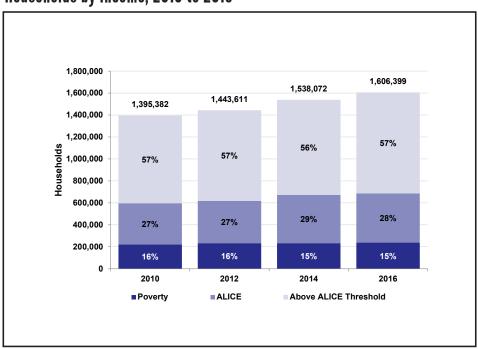
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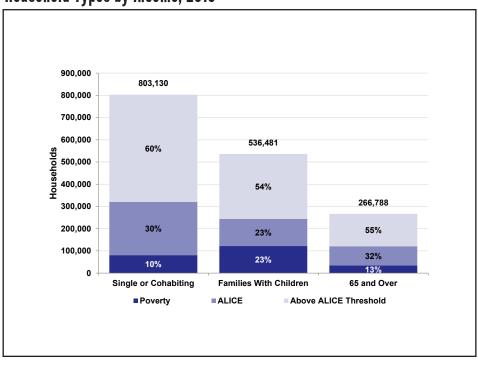
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Households by Income, 2010 to 2016





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Household Survival Budget, Harris County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$684	\$948
Child Care	\$-	\$1,201
Food	\$158	\$525
Transportation	\$386	\$771
Health Care	\$191	\$704
Technology	\$55	\$75
Miscellaneous	\$172	\$465
Taxes	\$244	\$428
Monthly Total	\$1,890	\$5,117
ANNUAL TOTAL	\$22,680	\$61,404
Hourly Wage	\$11.34	\$30.70

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Harris County, 2016 Total HH Baytown 26,183 Houston 1,157,973 47% Northeast Harris 22,122 34% 250,606 29% Northwest Harris 45,920 53% Pasadena Southeast Harris 33,455 28%

ITED WAY ALICE REPORT – TEXAS

ALICE IN HARRISON COUNTY

2016 Point-in-Time Data

Population: 66,534 • Number of Households: 23,742

Median Household Income: \$46,548 (state average: \$56,565)

Unemployment Rate: 5.1% (state average: 5.6%)

ALICE Households: 30% (state average: 28%) • Households in Poverty: 17% (state average: 14%)

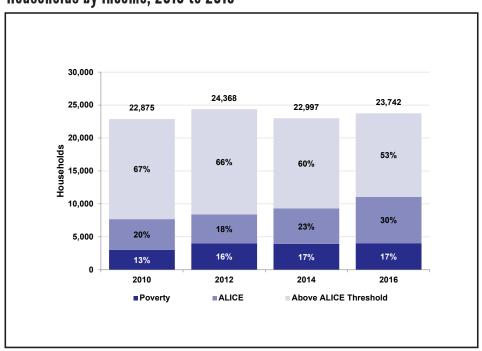
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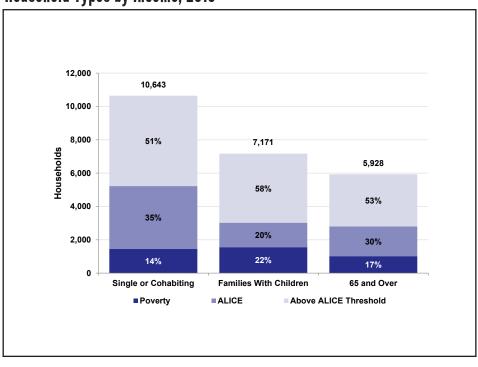
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Households by Income, 2010 to 2016





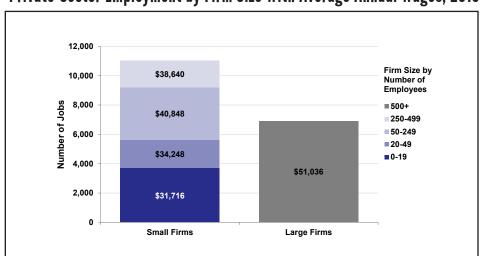
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Household Survival Budget, Harrison County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$512	\$680
Child Care	\$-	\$894
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$143	\$376
Taxes	\$183	\$220
Monthly Total	\$1,569	\$4,140
ANNUAL TOTAL	\$18,828	\$49,680
Hourly Wage	\$9.41	\$24.84

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

ED WAY ALICE REPORT - TEXAS

ALICE IN HARTLEY COUNTY

2016 Point-in-Time Data

Population: 5,966 • Number of Households: 1,812

Median Household Income: \$64,614 (state average: \$56,565)

Unemployment Rate: 1.6% (state average: 5.6%)

ALICE Households: 23% (state average: 28%) • Households in Poverty: 6% (state average: 14%)

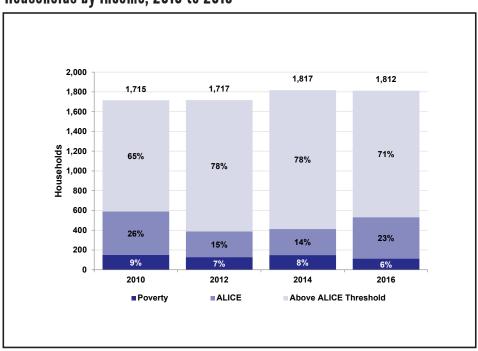
How has the number of ALICE households changed over time?

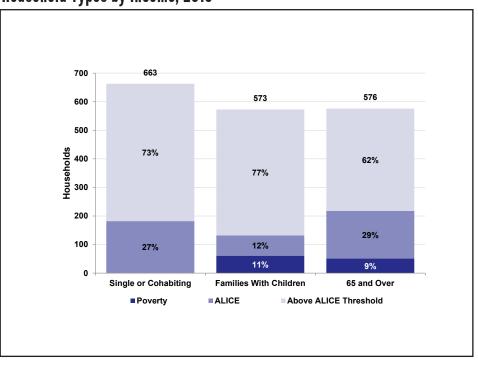
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Households by Income, 2010 to 2016





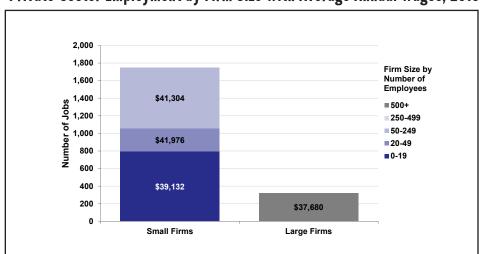
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Household Survival Budget, Hartley County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$567	\$753
Child Care	\$-	\$999
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$149	\$400
Taxes	\$195	\$274
Monthly Total	\$1,642	\$4,396
ANNUAL TOTAL	\$19,704	\$52,752
Hourly Wage	\$9.85	\$26.38

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

D WAY ALICE REPORT - TEXAS

ALICE IN HASKELL COUNTY

2016 Point-in-Time Data

Population: 5,812 • Number of Households: 2,193

Median Household Income: \$41,067 (state average: \$56,565)

Unemployment Rate: 9.6% (state average: 5.6%)

ALICE Households: 30% (state average: 28%) • Households in Poverty: 19% (state average: 14%)

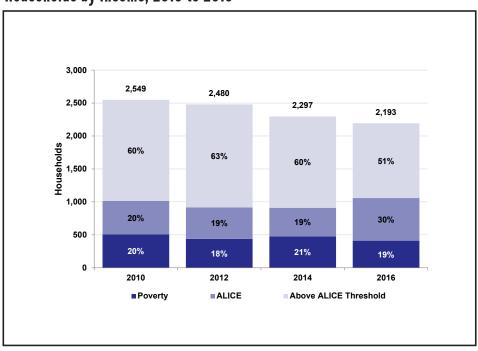
How has the number of ALICE households changed over time?

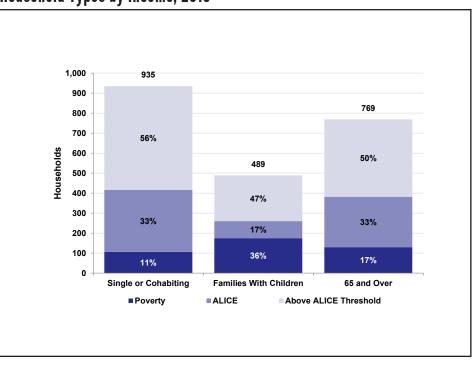
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Households by Income, 2010 to 2016





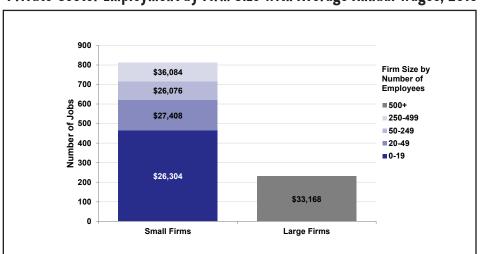
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Household Survival Budget, Haskell County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$495	\$658
Child Care	\$-	\$885
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$141	\$372
Taxes	\$179	\$211
Monthly Total	\$1,546	\$4,096
ANNUAL TOTAL	\$18,552	\$49,152
Hourly Wage	\$9.28	\$24.58

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Private-Sector Employment by Firm Size With Average Annual Wages, 2016



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Haskell County, 2016 Total HH Town 1,364 Haskell Rochester 275 53% Rule 295 58% 141 51% Sagerton 48% Weinert 118

ALICE IN HAYS COUNTY

2016 Point-in-Time Data

Population: 204,470 • **Number of Households:** 71,267 **Median Household Income:** \$64,658 (state average: \$56,565)

Unemployment Rate: 4.8% (state average: 5.6%)

ALICE Households: 19% (state average: 28%) • Households in Poverty: 15% (state average: 14%)

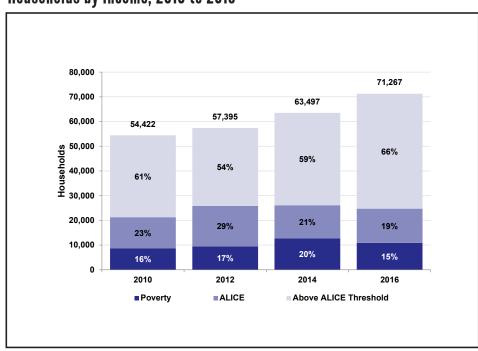
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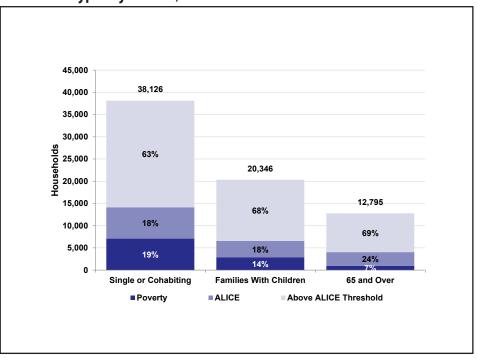
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Households by Income, 2010 to 2016





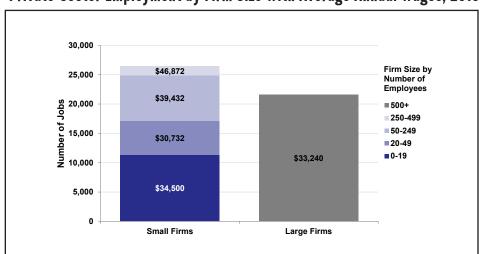
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Household Survival Budget, Hays County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$740	\$1,126
Child Care	\$-	\$1,305
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$172	\$488
Taxes	\$244	\$482
Monthly Total	\$1,887	\$5,371
ANNUAL TOTAL	\$22,644	\$64,452
Hourly Wage	\$11.32	\$32.23

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Private-Sector Employment by Firm Size With Average Annual Wages, 2016



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TED WAY ALICE REPORT - TEXAS

ALICE IN HEMPHILL COUNTY

2016 Point-in-Time Data

Population: 4,151 • Number of Households: 1,374

Median Household Income: \$67,773 (state average: \$56,565)

Unemployment Rate: 4.5% (state average: 5.6%)

ALICE Households: 21% (state average: 28%) • Households in Poverty: 11% (state average: 14%)

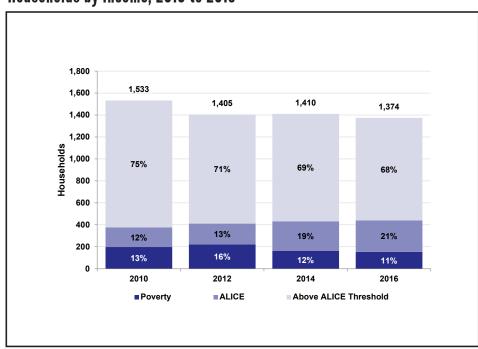
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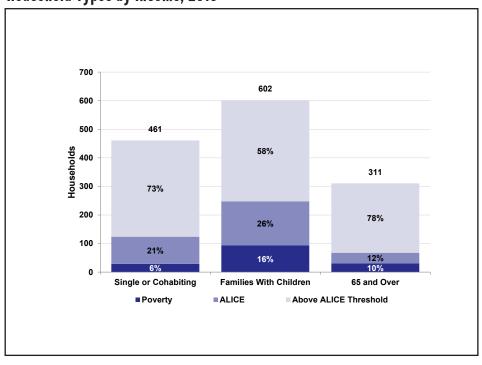
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Households by Income, 2010 to 2016





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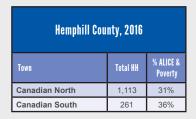
Household Survival Budget, Hemphill County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$495	\$658
Child Care	\$-	\$999
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$141	\$387
Taxes	\$179	\$245
Monthly Total	\$1,546	\$4,259
ANNUAL TOTAL	\$18,552	\$51,108
Hourly Wage	\$9.28	\$25.55

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.



ITED WAY ALICE REPORT - TEXAS

ALICE IN HENDERSON COUNTY

2016 Point-in-Time Data

Population: 79,901 • Number of Households: 30,403

Median Household Income: \$44,088 (state average: \$56,565)

Unemployment Rate: 4.4% (state average: 5.6%)

ALICE Households: 35% (state average: 28%) • Households in Poverty: 15% (state average: 14%)

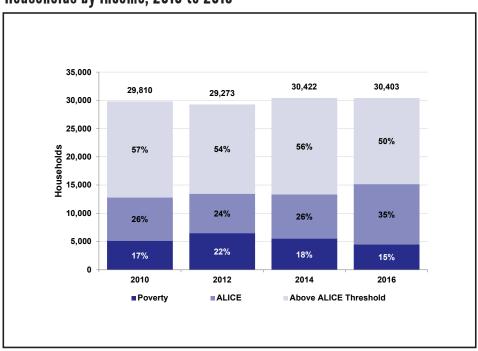
How has the number of ALICE households changed over time?

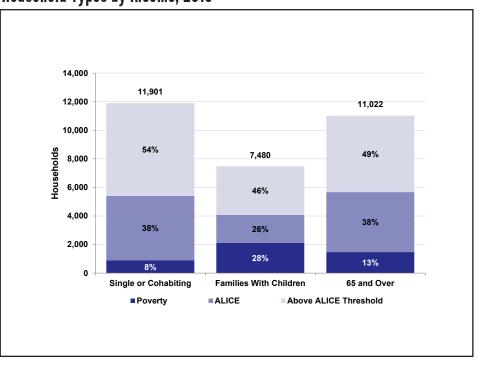
ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





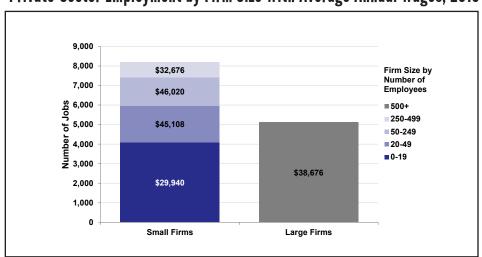
The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Henderson County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$618	\$849
Child Care	\$-	\$894
Food	\$158	\$525
Transportation	\$364	\$728
Health Care	\$216	\$806
Technology	\$55	\$75
Miscellaneous	\$164	\$420
Taxes	\$226	\$322
Monthly Total	\$1,801	\$4,619
ANNUAL TOTAL	\$21,612	\$55,428
Hourly Wage	\$10.81	\$27.71

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

ITED WAY ALICE REPORT – TEXAS

ALICE IN HIDALGO COUNTY

2016 Point-in-Time Data

Population: 849,843 • **Number of Households:** 234,716 **Median Household Income:** \$36,176 (state average: \$56,565)

Unemployment Rate: 7.1% (state average: 5.6%)

ALICE Households: 38% (state average: 28%) • Households in Poverty: 28% (state average: 14%)

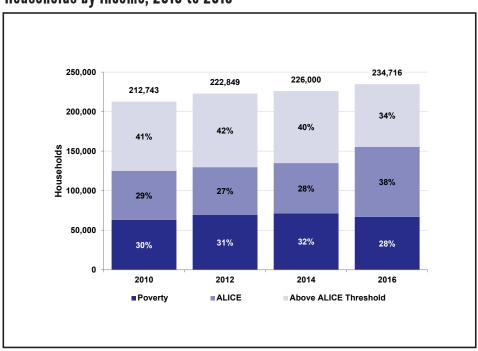
How has the number of ALICE households changed over time?

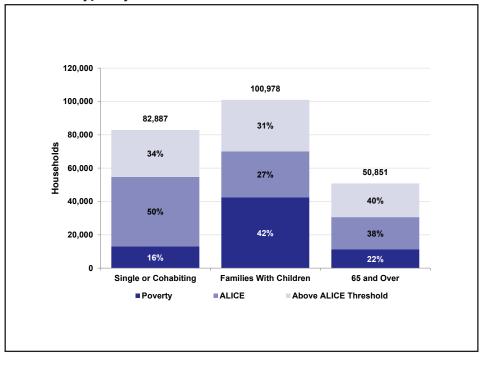
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Households by Income, 2010 to 2016





The cost of living continues to increase...

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Household Survival Budget, Hidalgo County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$528	\$729
Child Care	\$-	\$814
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$145	\$372
Taxes	\$186	\$211
Monthly Total	\$1,590	\$4,096
ANNUAL TOTAL	\$19,080	\$49,152
Hourly Wage	\$9.54	\$24.58

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Hidalgo County, 2016 Total HH 8,975 Edcouch-Elsa 76% Edinburg 46,079 61% Hargill 349 70% McAllen-Pharr 81,039 65% 45,191 66% Mission Puerto Rico-San 368 55% Manuel Southeast Hidalgo 35,800 70% 73% Sullivan City 9,676

ALICE IN HILL COUNTY

2016 Point-in-Time Data

Population: 34,901 • Number of Households: 12,806

Median Household Income: \$43,441 (state average: \$56,565)

Unemployment Rate: 8.9% (state average: 5.6%)

ALICE Households: 31% (state average: 28%) • Households in Poverty: 17% (state average: 14%)

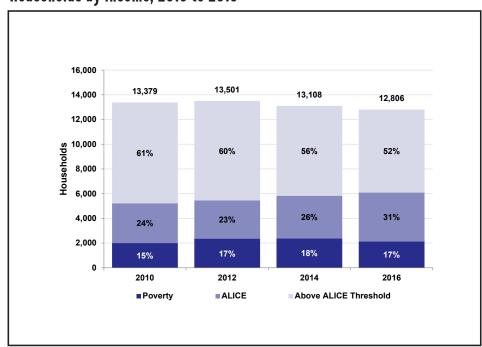
How has the number of ALICE households changed over time?

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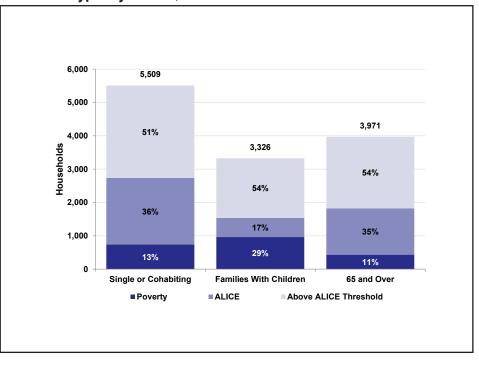
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Households by Income, 2010 to 2016



Household Types by Income, 2016



UNITED WAY ALICE REPORT - TEXAS

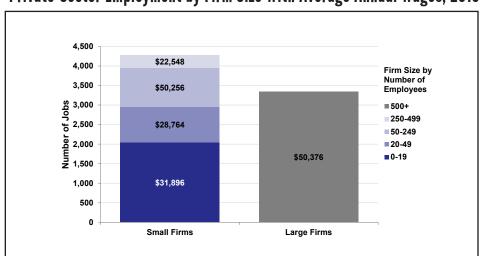
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Household Survival Budget, Hill County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$532	\$717
Child Care	\$-	\$910
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$145	\$383
Taxes	\$187	\$236
Monthly Total	\$1,595	\$4,216
ANNUAL TOTAL	\$19,140	\$50,592
Hourly Wage	\$9.57	\$25.30

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission. 2016.

Hill County, 2016 Total HH 1,747 Blum Hillsboro 4,658 51% **Hubbard-Mount Calm** 1,121 46% 1,396 40% 409 43% Malone-Penelope 3,475 Whitney 50%

AY ALICE REPORT - TEXAS

ALICE IN HOCKLEY COUNTY

2016 Point-in-Time Data

Population: 23,377 • Number of Households: 8,103

Median Household Income: \$50,331 (state average: \$56,565)

Unemployment Rate: 7.2% (state average: 5.6%)

ALICE Households: 27% (state average: 28%) • Households in Poverty: 15% (state average: 14%)

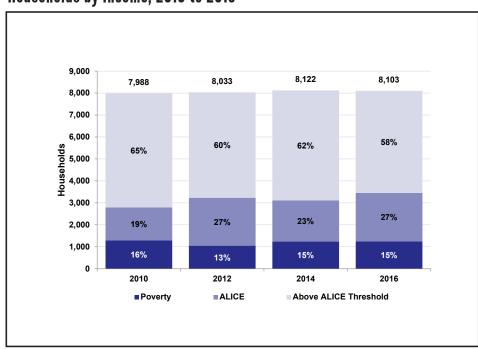
How has the number of ALICE households changed over time?

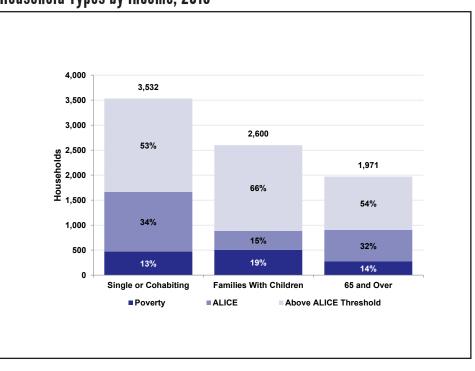
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Households by Income, 2010 to 2016





The cost of living continues to increase...

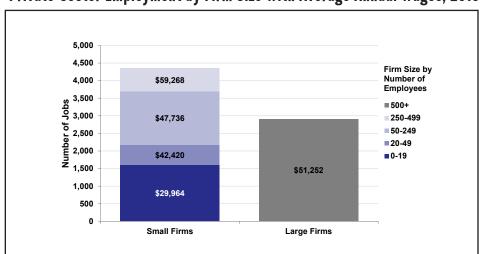
The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Hockley County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$588	\$793
Child Care	\$-	\$903
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$152	\$392
Taxes	\$200	\$257
Monthly Total	\$1,671	\$4,315
ANNUAL TOTAL	\$20,052	\$51,780
Hourly Wage	\$10.03	\$25.89

and	wages	lag	behind
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Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

ALICE IN HOOD COUNTY

2016 Point-in-Time Data

Population: 54,217 • **Number of Households:** 21,040

Median Household Income: \$58,315 (state average: \$56,565)

Unemployment Rate: 3.2% (state average: 5.6%)

ALICE Households: 27% (state average: 28%) • Households in Poverty: 10% (state average: 14%)

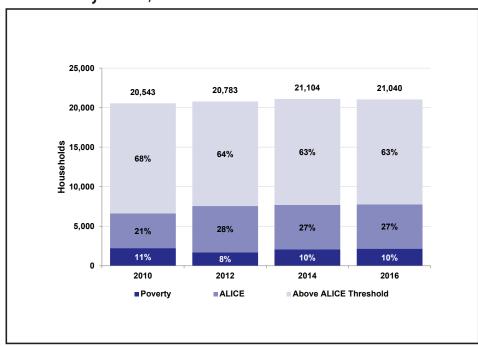
How has the number of ALICE households changed over time?

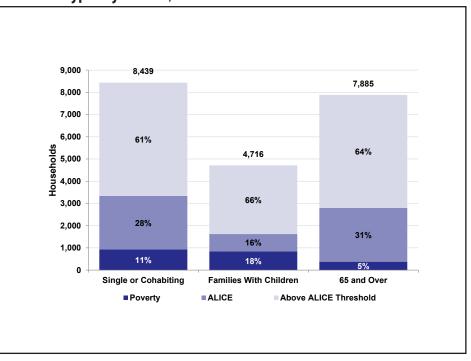
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Households by Income, 2010 to 2016





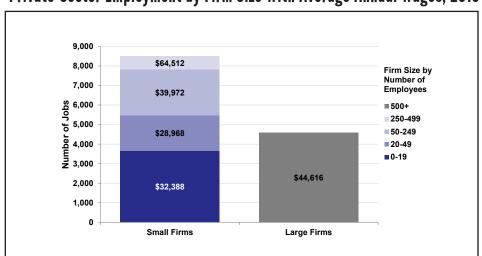
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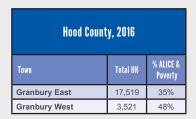
Household Survival Budget, Hood County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$610	\$822
Child Care	\$-	\$1,426
Food	\$158	\$525
Transportation	\$364	\$728
Health Care	\$216	\$806
Technology	\$55	\$75
Miscellaneous	\$163	\$486
Taxes	\$224	\$476
Monthly Total	\$1,790	\$5,344
ANNUAL TOTAL	\$21,480	\$64,128
Hourly Wage	\$10.74	\$32.06

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission. 2016.



ITED WAY ALICE REPORT - TEXAS

ALICE IN HOPKINS COUNTY

2016 Point-in-Time Data

Population: 35,844 • Number of Households: 13,259

Median Household Income: \$45,748 (state average: \$56,565)

Unemployment Rate: 6.0% (state average: 5.6%)

ALICE Households: 29% (state average: 28%) • Households in Poverty: 17% (state average: 14%)

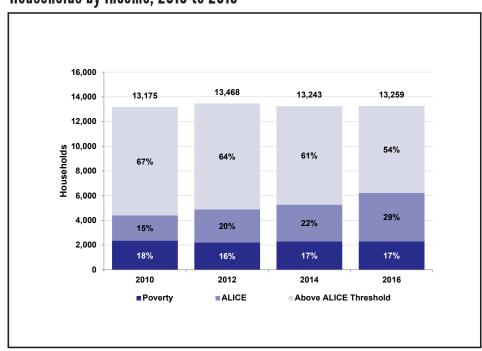
How has the number of ALICE households changed over time?

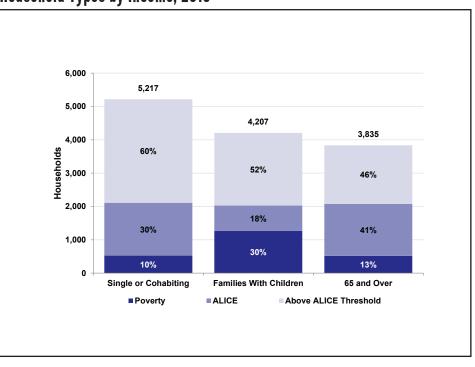
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Households by Income, 2010 to 2016





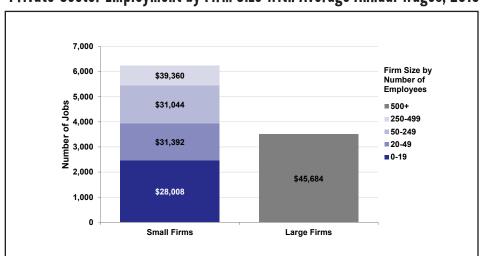
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Household Survival Budget, Hopkins County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$542	\$729
Child Care	\$-	\$833
Food	\$158	\$525
Transportation	\$364	\$728
Health Care	\$216	\$806
Technology	\$55	\$75
Miscellaneous	\$154	\$396
Taxes	\$204	\$266
Monthly Total	\$1,693	\$4,358
ANNUAL TOTAL	\$20,316	\$52,296
Hourly Wage	\$10.16	\$26.15

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Hopkins County, 2016 Total HH Town Cumby 1,697 North Hopkins-1 072 39% Sulphur Bluff Pickton-Pine Forest 1,633 52% Seymore 1,133 38% Sulphur Springs 7,724 50%

AY ALICE REPORT - TEXAS

ALICE IN HOUSTON COUNTY

2016 Point-in-Time Data

Population: 22,802 • Number of Households: 8,221

Median Household Income: \$32,434 (state average: \$56,565)

Unemployment Rate: 4.9% (state average: 5.6%)

ALICE Households: 31% (state average: 28%) • Households in Poverty: 23% (state average: 14%)

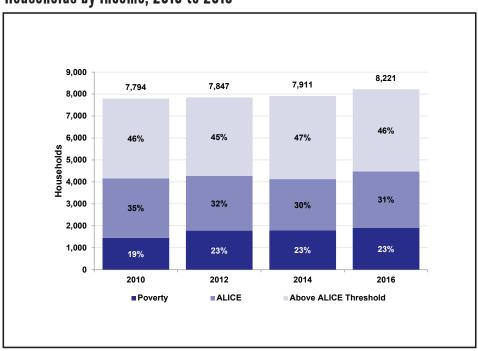
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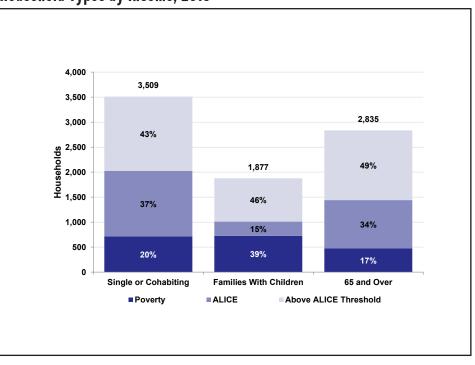
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Households by Income, 2010 to 2016





The cost of living continues to increase...

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Household Survival Budget, Houston County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$408	\$662
Child Care	\$-	\$849
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$130	\$368
Taxes	\$159	\$202
Monthly Total	\$1,428	\$4,051
ANNUAL TOTAL	\$17,136	\$48,612
Hourly Wage	\$8.57	\$24.31

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Houston County, 2016 Total HH Town Crockett 4,069 62% Grapeland 2,199 51% Kennard-Ratcliff 582 52% 811 34% 560 49% Porter Springs

TED WAY ALICE REPORT - TEXAS

ALICE IN HOWARD COUNTY

2016 Point-in-Time Data

Population: 36,423 • Number of Households: 11,229

Median Household Income: \$50,977 (state average: \$56,565)

Unemployment Rate: 6.6% (state average: 5.6%)

ALICE Households: 33% (state average: 28%) • Households in Poverty: 16% (state average: 14%)

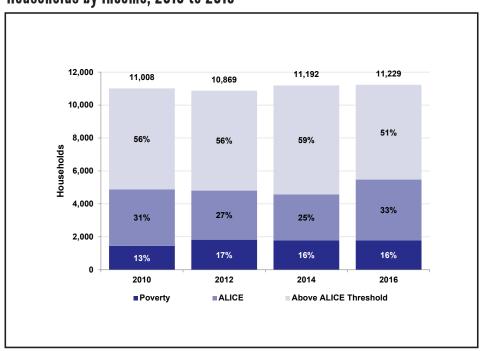
How has the number of ALICE households changed over time?

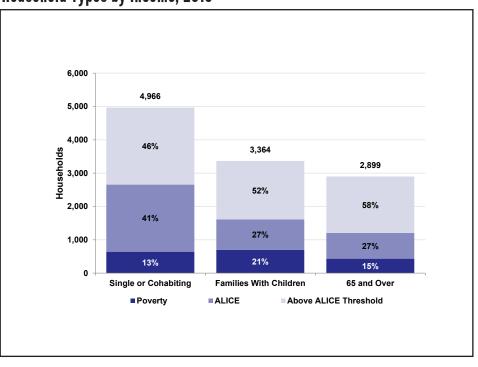
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Households by Income, 2010 to 2016





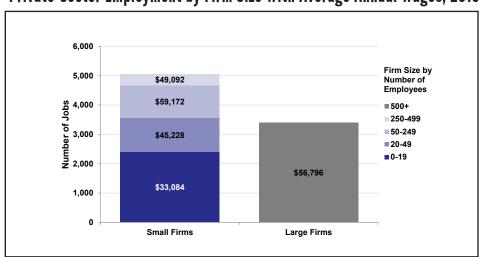
The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Howard County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$566	\$752
Child Care	\$-	\$972
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$149	\$396
Taxes	\$195	\$265
Monthly Total	\$1,641	\$4,355
ANNUAL TOTAL	\$19,692	\$52,260
Hourly Wage	\$9.85	\$26.13

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

TED WAY ALICE REPORT - TEXAS

ALICE IN HUDSPETH COUNTY

2016 Point-in-Time Data

Population: 3,481 • Number of Households: 940

Median Household Income: \$26,635 (state average: \$56,565)

Unemployment Rate: 5.6% (state average: 5.6%)

ALICE Households: 31% (state average: 28%) • Households in Poverty: 33% (state average: 14%)

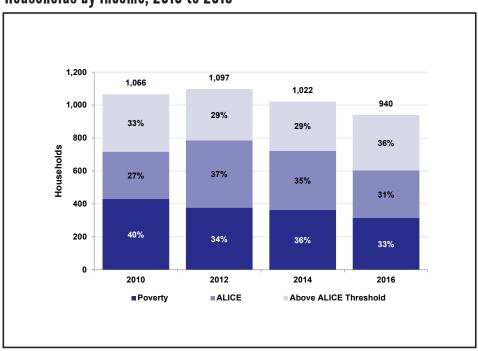
How has the number of ALICE households changed over time?

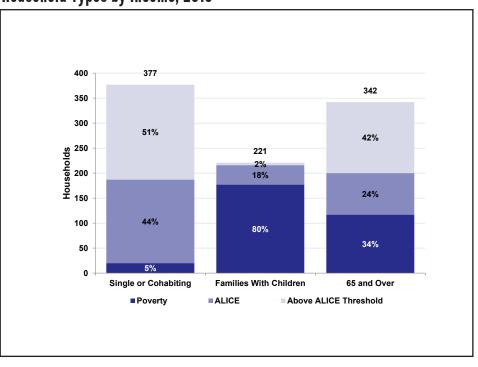
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Households by Income, 2010 to 2016





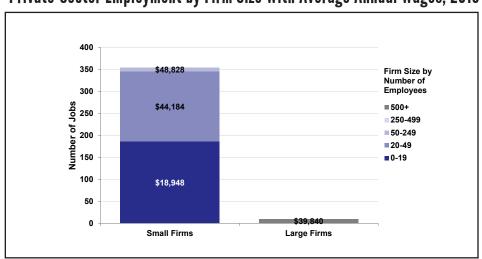
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Household Survival Budget, Hudspeth County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$470	\$725
Child Care	\$-	\$904
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$137	\$384
Taxes	\$173	\$236
Monthly Total	\$1,511	\$4,219
ANNUAL TOTAL	\$18,132	\$50,628
Hourly Wage	\$9.07	\$25.31

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Hudspeth County, 2016 Town Total HH % ALICE & Poverty Dell City 219 53% Fort Hancock 521 73% Sierra Blanca 200 54%

ALICE IN HUNT COUNTY

2016 Point-in-Time Data

Population: 92,073 • Number of Households: 31,377

Median Household Income: \$53,962 (state average: \$56,565)

Unemployment Rate: 5.1% (state average: 5.6%)

ALICE Households: 36% (state average: 28%) • Households in Poverty: 15% (state average: 14%)

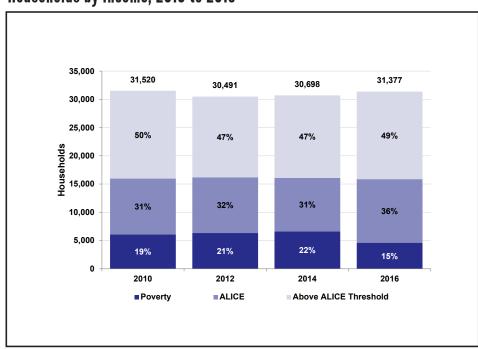
How has the number of ALICE households changed over time?

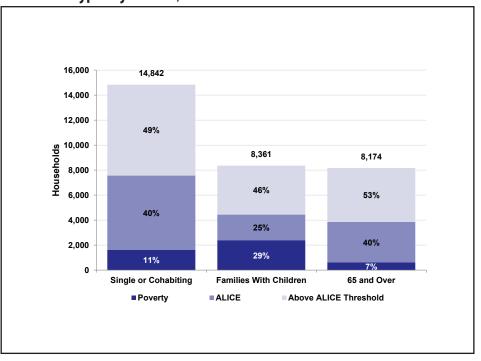
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Households by Income, 2010 to 2016





The cost of living continues to increase...

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Household Survival Budget, Hunt County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$667	\$986
Child Care	\$-	\$1,426
Food	\$158	\$525
Transportation	\$364	\$728
Health Care	\$216	\$806
Technology	\$55	\$75
Miscellaneous	\$170	\$507
Taxes	\$241	\$526
Monthly Total	\$1,871	\$5,579
ANNUAL TOTAL	\$22,452	\$66,948
Hourly Wage	\$11.23	\$33.47

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Hunt County, 2016 Total HH 2,811 Caddo Mills Celeste 1,458 47% Commerce 3,520 70% Greenville 12,921 60% Lone Oak 2,045 55% 7.522 51% Quinlan Wolfe City 53% 877

ED WAY ALICE REPORT - TEXAS

ALICE IN HUTCHINSON COUNTY

2016 Point-in-Time Data

Population: 21,782 • Number of Households: 7,910

Median Household Income: \$50,114 (state average: \$56,565)

Unemployment Rate: 4.9% (state average: 5.6%)

ALICE Households: 24% (state average: 28%) • Households in Poverty: 17% (state average: 14%)

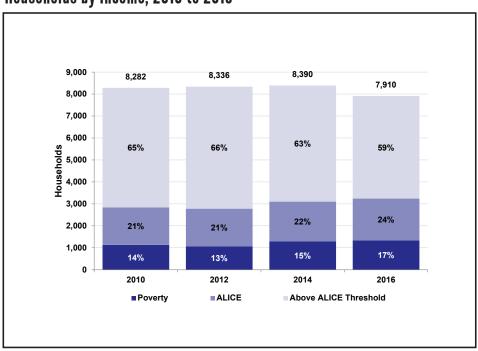
How has the number of ALICE households changed over time?

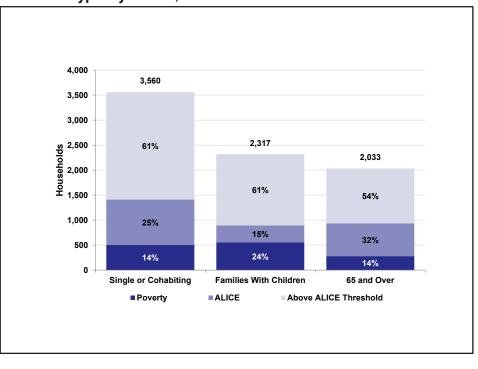
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Households by Income, 2010 to 2016





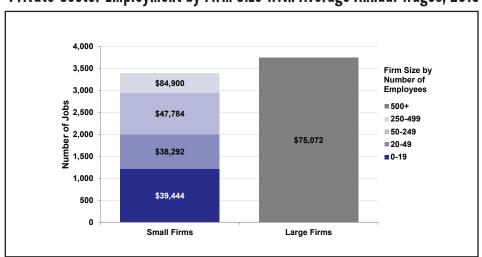
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Household Survival Budget, Hutchinson County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$519	\$700
Child Care	\$-	\$999
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$143	\$393
Taxes	\$184	\$258
Monthly Total	\$1,577	\$4,320
ANNUAL TOTAL	\$18,924	\$51,840
Hourly Wage	\$9.46	\$25.92

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

ALICE IN IRION COUNTY

2016 Point-in-Time Data

Population: 1,631 • Number of Households: 632

Median Household Income: \$64,100 (state average: \$56,565)

Unemployment Rate: 3.3% (state average: 5.6%)

ALICE Households: 19% (state average: 28%) • Households in Poverty: 12% (state average: 14%)

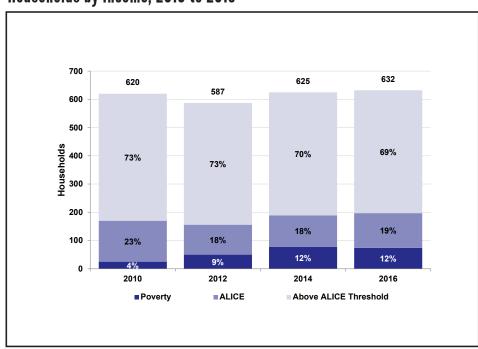
How has the number of ALICE households changed over time?

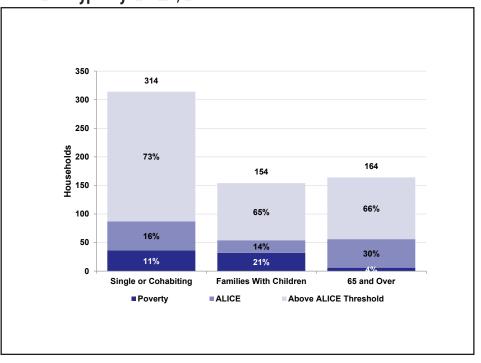
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Households by Income, 2010 to 2016





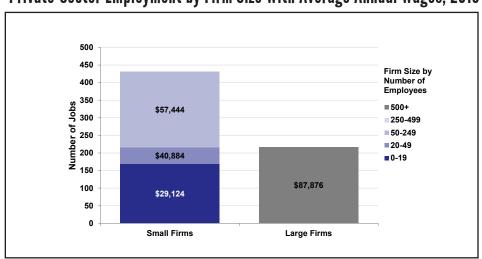
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Household Survival Budget, Irion County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$546	\$881
Child Care	\$-	\$861
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$147	\$398
Taxes	\$190	\$271
Monthly Total	\$1,614	\$4,381
ANNUAL TOTAL	\$19,368	\$52,572
Hourly Wage	\$9.68	\$26.29

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

ALICE IN JACK COUNTY

2016 Point-in-Time Data

Population: 8,866 • Number of Households: 3,066

Median Household Income: \$50,390 (state average: \$56,565)

Unemployment Rate: 4.7% (state average: 5.6%)

ALICE Households: 32% (state average: 28%) • Households in Poverty: 14% (state average: 14%)

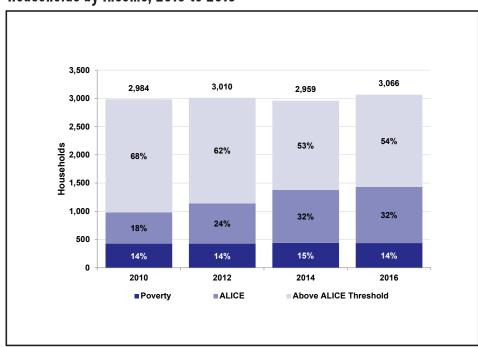
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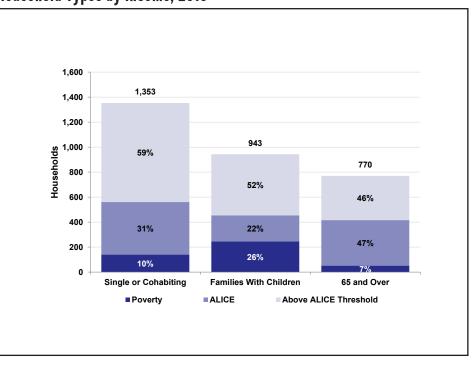
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Households by Income, 2010 to 2016



Household Types by Income, 2016



UNITED WAY ALICE REPORT - TEXAS

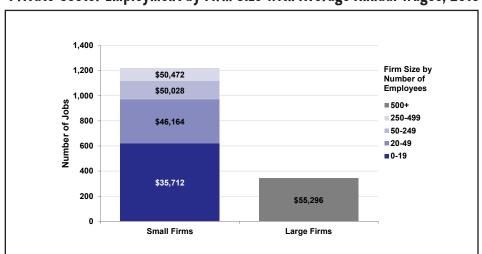
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Household Survival Budget, Jack County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$638	\$847
Child Care	\$-	\$848
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$158	\$392
Taxes	\$214	\$257
Monthly Total	\$1,741	\$4,314
ANNUAL TOTAL	\$20,892	\$51,768
Hourly Wage	\$10.45	\$25.88

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

D WAY ALICE REPORT - TEXAS

ALICE IN JACKSON COUNTY

2016 Point-in-Time Data

Population: 14,678 • Number of Households: 5,164

Median Household Income: \$56,601 (state average: \$56,565)

Unemployment Rate: 5.1% (state average: 5.6%)

ALICE Households: 21% (state average: 28%) • Households in Poverty: 14% (state average: 14%)

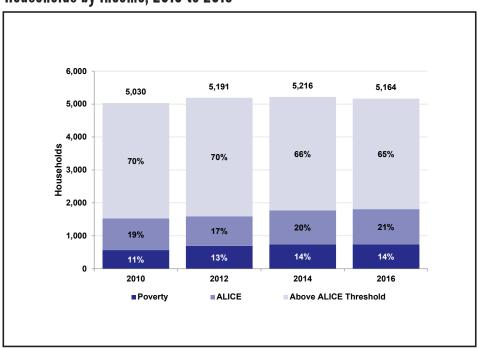
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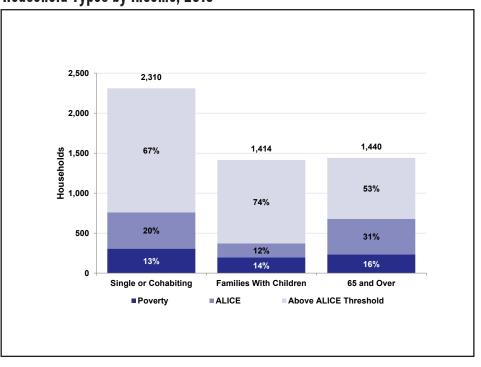
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Households by Income, 2010 to 2016





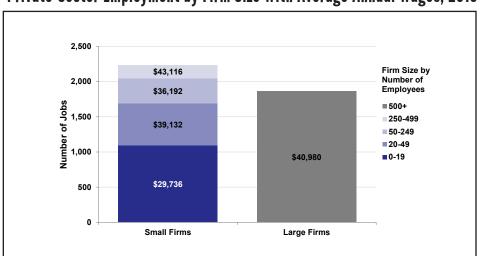
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Household Survival Budget, Jackson County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$541	\$729
Child Care	\$-	\$899
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$146	\$383
Taxes	\$189	\$236
Monthly Total	\$1,607	\$4,217
ANNUAL TOTAL	\$19,284	\$50,604
Hourly Wage	\$9.64	\$25.30

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Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Jackson County, 2016 Town Total HH % ALICE & Poverty Edna-Cordele 2,751 39% Ganado 1,027 37% La Ward-Lolita 930 27% Vanderbilt 456 25%

ED WAY ALICE REPORT – TEXAS

ALICE IN JASPER COUNTY

2016 Point-in-Time Data

Population: 35,640 • Number of Households: 11,910

Median Household Income: \$44,552 (state average: \$56,565)

Unemployment Rate: 10.4% (state average: 5.6%)

ALICE Households: 33% (state average: 28%) • Households in Poverty: 15% (state average: 14%)

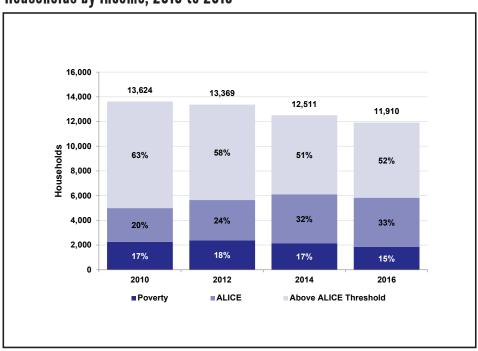
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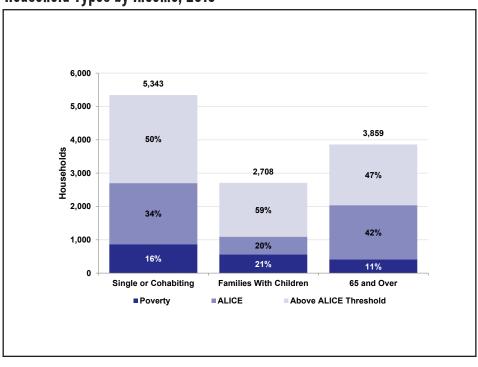
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Households by Income, 2010 to 2016





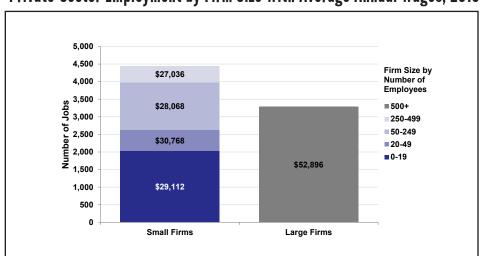
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Household Survival Budget, Jasper County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$571	\$770
Child Care	\$-	\$849
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$150	\$382
Taxes	\$196	\$233
Monthly Total	\$1,648	\$4,204
ANNUAL TOTAL	\$19,776	\$50,448
Hourly Wage	\$9.89	\$25.22

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

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TED WAY ALICE REPORT - TEXAS

ALICE IN JEFF DAVIS COUNTY

2016 Point-in-Time Data

Population: 2,221 • Number of Households: 1,013

Median Household Income: \$50,174 (state average: \$56,565)

Unemployment Rate: 4.8% (state average: 5.6%)

ALICE Households: 25% (state average: 28%) • Households in Poverty: 12% (state average: 14%)

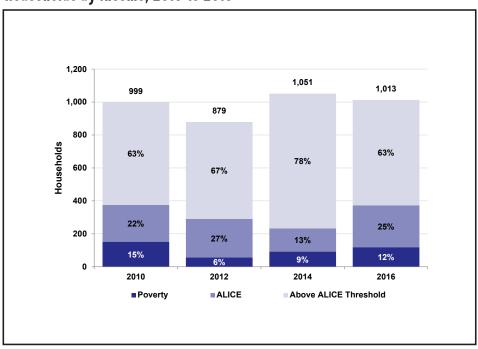
How has the number of ALICE households changed over time?

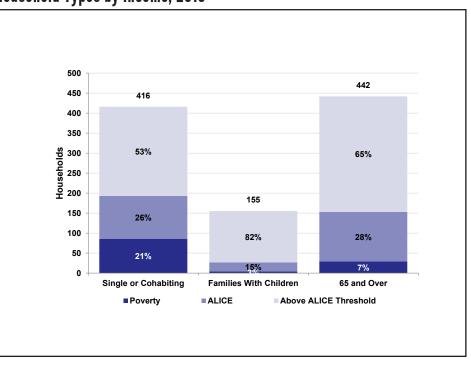
ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





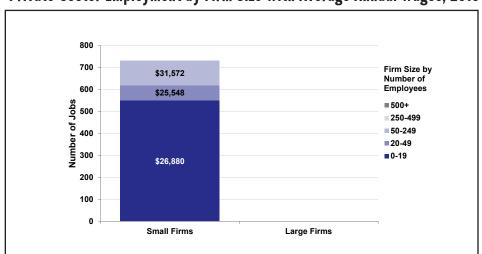
The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Jeff Davis County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$748	\$994
Child Care	\$-	\$904
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$173	\$419
Taxes	\$246	\$319
Monthly Total	\$1,898	\$4,606
ANNUAL TOTAL	\$22,776	\$55,272
Hourly Wage	\$11.39	\$27.64

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

ITED WAY ALICE REPORT - TEXAS

ALICE IN JEFFERSON COUNTY

2016 Point-in-Time Data

Population: 254,679 • **Number of Households:** 95,801 **Median Household Income:** \$45,390 (state average: \$56,565)

Unemployment Rate: 4.9% (state average: 5.6%)

ALICE Households: 26% (state average: 28%) • Households in Poverty: 19% (state average: 14%)

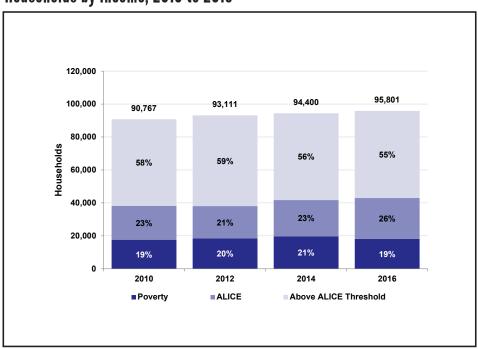
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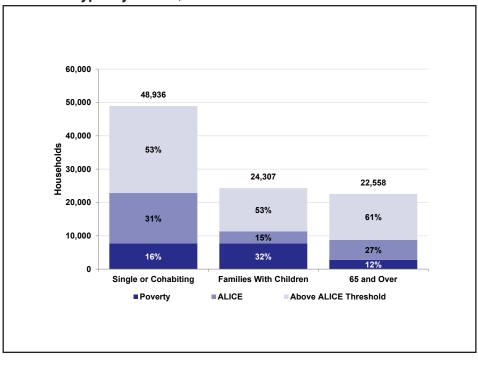
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Households by Income, 2010 to 2016





The cost of living continues to increase...

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Household Survival Budget, Jefferson County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$506	\$805
Child Care	\$-	\$925
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$142	\$397
Taxes	\$181	\$267
Monthly Total	\$1,560	\$4,364
ANNUAL TOTAL	\$18,720	\$52,368
Hourly Wage	\$9.36	\$26.18

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Jefferson County, 2016 Total HH 45,884 Beaumont 48% 2,460 33% Nome-China 3,997 30% Port Arthur 41,024 46% Sabine Pass 27% 732

:D WAY ALICE REPORT – TEXAS

ALICE IN JIM HOGG COUNTY

2016 Point-in-Time Data

Population: 5,218 • Number of Households: 1,592

Median Household Income: \$34,769 (state average: \$56,565)

Unemployment Rate: 18.4% (state average: 5.6%)

ALICE Households: 35% (state average: 28%) • Households in Poverty: 24% (state average: 14%)

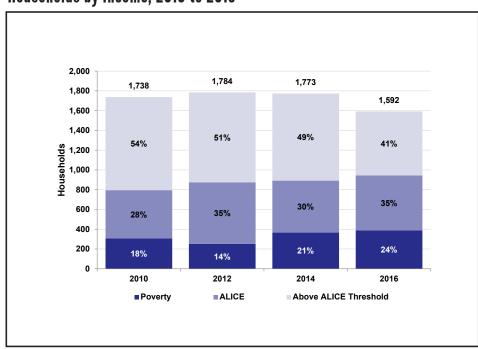
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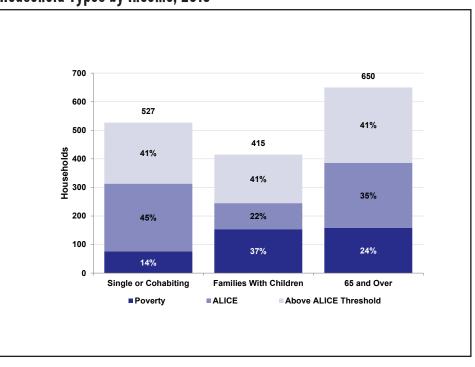
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Households by Income, 2010 to 2016





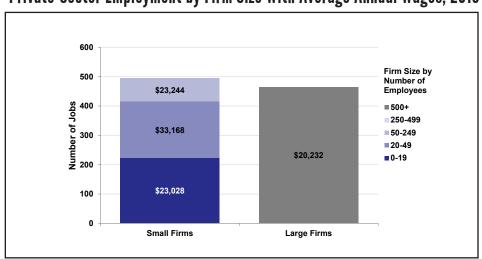
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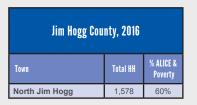
Household Survival Budget, Jim Hogg County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$495	\$658
Child Care	\$-	\$931
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$141	\$378
Taxes	\$179	\$225
Monthly Total	\$1,546	\$4,162
ANNUAL TOTAL	\$18,552	\$49,944
Hourly Wage	\$9.28	\$24.97

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



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TED WAY ALICE REPORT - TEXAS

ALICE IN JIM WELLS COUNTY

2016 Point-in-Time Data

Population: 41,486 • Number of Households: 13,557

Median Household Income: \$43,321 (state average: \$56,565)

Unemployment Rate: 6.3% (state average: 5.6%)

ALICE Households: 30% (state average: 28%) • Households in Poverty: 21% (state average: 14%)

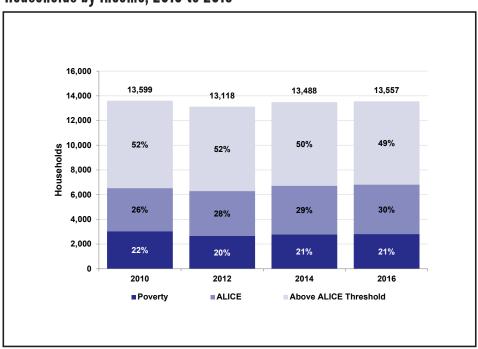
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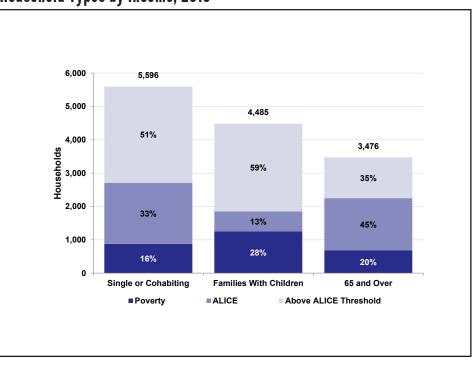
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Households by Income, 2010 to 2016





The cost of living continues to increase...

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Household Survival Budget, Jim Wells County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$593	\$777
Child Care	\$-	\$1,019
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$153	\$405
Taxes	\$201	\$287
Monthly Total	\$1,678	\$4,458
ANNUAL TOTAL	\$20,136	\$53,496
Hourly Wage	\$10.07	\$26.75

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

ITED WAY ALICE REPORT – TEXAS

ALICE IN JOHNSON COUNTY

2016 Point-in-Time Data

Population: 163,274 • **Number of Households:** 54,048 **Median Household Income:** \$59,895 (state average: \$56,565)

Unemployment Rate: 5.0% (state average: 5.6%)

ALICE Households: 36% (state average: 28%) • Households in Poverty: 10% (state average: 14%)

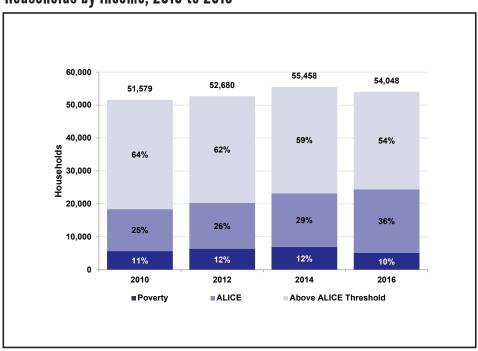
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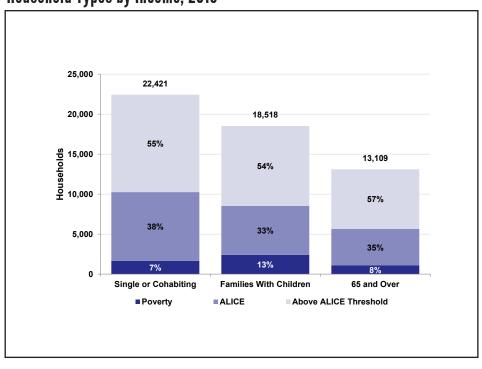
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Households by Income, 2010 to 2016





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Household Survival Budget, Johnson County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$624	\$913
Child Care	\$-	\$1,426
Food	\$158	\$525
Transportation	\$364	\$728
Health Care	\$216	\$806
Technology	\$55	\$75
Miscellaneous	\$165	\$498
Taxes	\$228	\$504
Monthly Total	\$1,810	\$5,475
ANNUAL TOTAL	\$21,720	\$65,700
Hourly Wage	\$10.86	\$32.85

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



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Johnson County, 2016 Total HH Alvarado 13,681 Burleson-Joshua 20,706 41% Cleburne 15,846 55% Godley 1,392 43% 2,255 39% Grandview

ALICE IN JONES COUNTY 2016 Point-in-Time Data

Population: 19,944 • Number of Households: 5,580

Median Household Income: \$47,007 (state average: \$56,565)

Unemployment Rate: 3.7% (state average: 5.6%)

ALICE Households: 22% (state average: 28%) • Households in Poverty: 15% (state average: 14%)

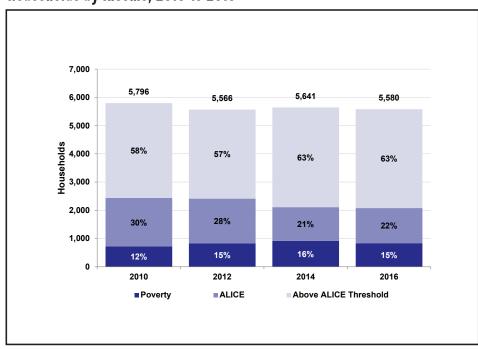
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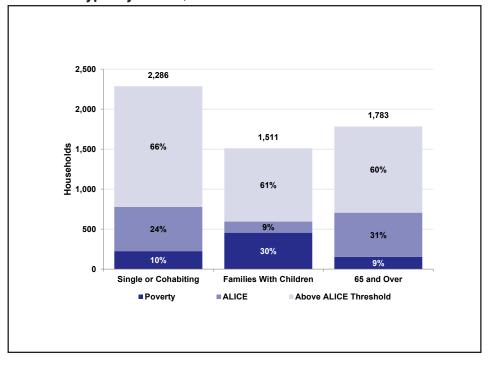
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Households by Income, 2010 to 2016



Household Types by Income, 2016



UNITED WAY ALICE REPORT - TEXAS

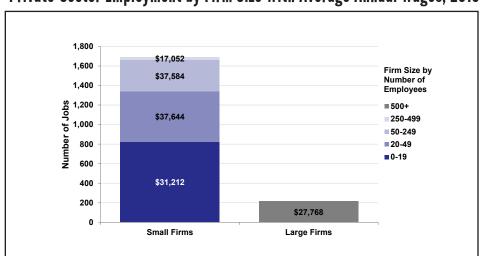
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Household Survival Budget, Jones County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$524	\$786
Child Care	\$-	\$885
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$144	\$389
Taxes	\$185	\$249
Monthly Total	\$1,584	\$4,279
ANNUAL TOTAL	\$19,008	\$51,348
Hourly Wage	\$9.50	\$25.67

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



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Jones County, 2016 Total HH Town Anson 1,089 30% Hamlin 890 49% Hawley-Noodle 1,865 30% 260 36% 1,476 45% Stamford

ALICE IN KARNES COUNTY

2016 Point-in-Time Data

Population: 14,984 • Number of Households: 4,288

Median Household Income: \$46,058 (state average: \$56,565)

Unemployment Rate: 4.0% (state average: 5.6%)

ALICE Households: 30% (state average: 28%) • Households in Poverty: 23% (state average: 14%)

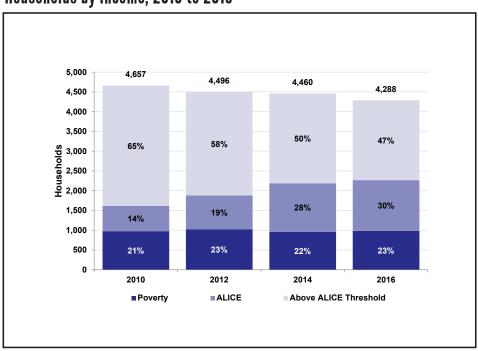
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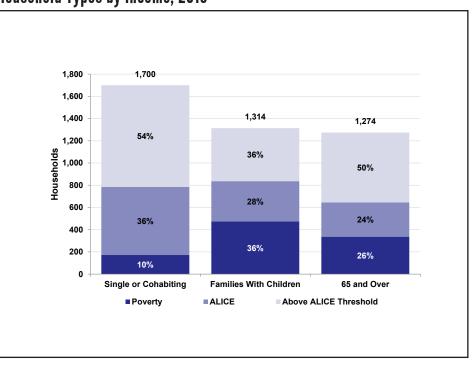
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Households by Income, 2010 to 2016



Household Types by Income, 2016



INITED WAY ALICE REPORT - TEXAS

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Household Survival Budget, Karnes County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$520	\$658
Child Care	\$-	\$1,241
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$144	\$419
Taxes	\$184	\$319
Monthly Total	\$1,579	\$4,607
ANNUAL TOTAL	\$18,948	\$55,284
Hourly Wage	\$9.47	\$27.64

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Karnes County, 2016 Total HH 598 Falls City 38% Gillett 272 48% Karnes City 1,213 53% Kenedy 1,665 60% Runge 540 49%

TED WAY ALICE REPORT - TEXAS

ALICE IN KAUFMAN COUNTY

2016 Point-in-Time Data

Population: 118,350 • **Number of Households:** 36,696 **Median Household Income:** \$62,033 (state average: \$56,565)

Unemployment Rate: 4.6% (state average: 5.6%)

ALICE Households: 31% (state average: 28%) • Households in Poverty: 12% (state average: 14%)

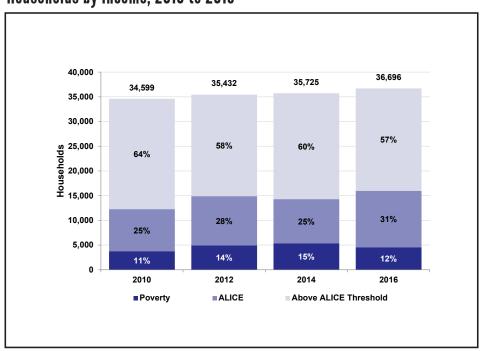
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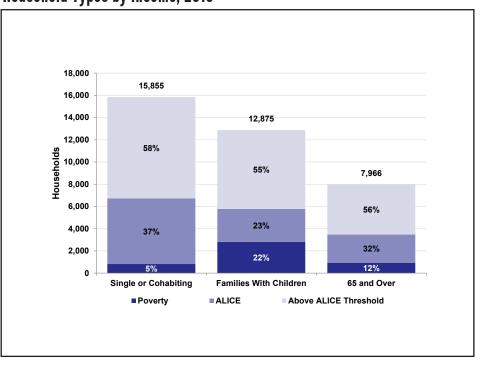
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Households by Income, 2010 to 2016





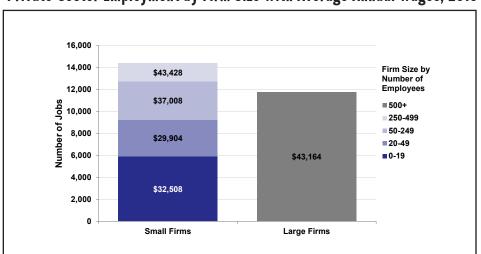
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Household Survival Budget, Kaufman County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$667	\$986
Child Care	\$-	\$1,426
Food	\$158	\$525
Transportation	\$364	\$728
Health Care	\$216	\$806
Technology	\$55	\$75
Miscellaneous	\$170	\$507
Taxes	\$241	\$526
Monthly Total	\$1,871	\$5,579
ANNUAL TOTAL	\$22,452	\$66,948
Hourly Wage	\$11.23	\$33.47

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Kaufman County, 2016 Total HH Cedar Creek Lake 3,027 Crandall 3,229 39% 12,626 33% Forney Kaufman 4,778 52% 7,854 61% Terrell Terrell South 4.225 48%

ITED WAY ALICE REPORT – TEXAS

ALICE IN KENDALL COUNTY

2016 Point-in-Time Data

Population: 39,010 • **Number of Households:** 13,390

Median Household Income: \$76,350 (state average: \$56,565)

Unemployment Rate: 4.7% (state average: 5.6%)

ALICE Households: 26% (state average: 28%) • Households in Poverty: 6% (state average: 14%)

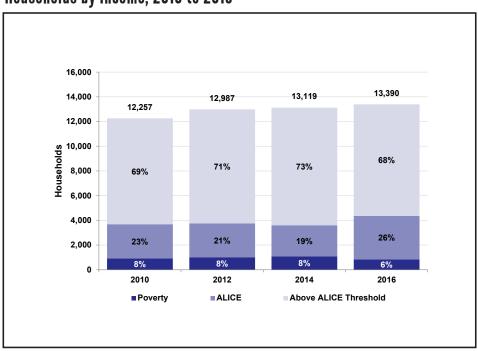
How has the number of ALICE households changed over time?

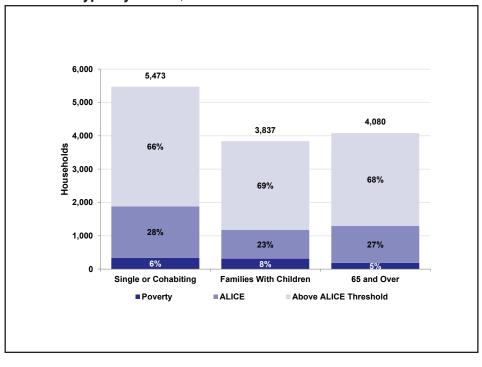
ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





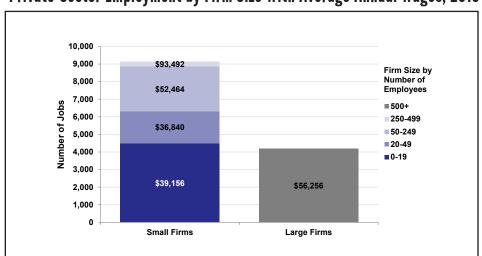
The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

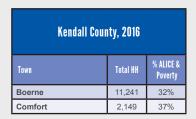
Household Survival Budget, Kendall County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$661	\$1,025
Child Care	\$-	\$1,241
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$161	\$467
Taxes	\$221	\$431
Monthly Total	\$1,774	\$5,134
ANNUAL TOTAL	\$21,288	\$61,608
Hourly Wage	\$10.64	\$30.80

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission. 2016.



ALICE IN KENEDY COUNTY

2016 Point-in-Time Data

Population: 558 • Number of Households: 170

Median Household Income: \$24,000 (state average: \$56,565)

Unemployment Rate: 0.0% (state average: 5.6%)

ALICE Households: 49% (state average: 28%) • Households in Poverty: 19% (state average: 14%)

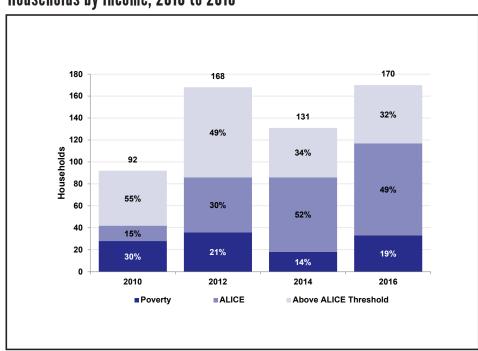
How has the number of ALICE households changed over time?

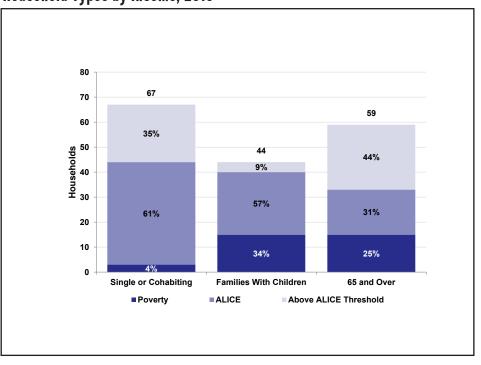
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What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





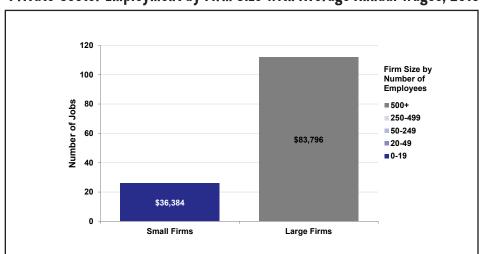
The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

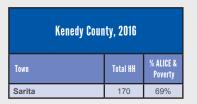
Household Survival Budget, Kenedy County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$596	\$791
Child Care	\$-	\$1,019
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$153	\$407
Taxes	\$202	\$292
Monthly Total	\$1,682	\$4,479
ANNUAL TOTAL	\$20,184	\$53,748
Hourly Wage	\$10.09	\$26.87

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.



ALICE IN KENT COUNTY

2016 Point-in-Time Data

Population: 667 • Number of Households: 284

Median Household Income: \$50,625 (state average: \$56,565)

Unemployment Rate: 2.1% (state average: 5.6%)

ALICE Households: 25% (state average: 28%) • Households in Poverty: 12% (state average: 14%)

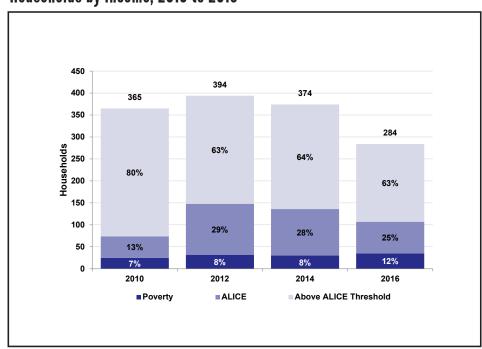
How has the number of ALICE households changed over time?

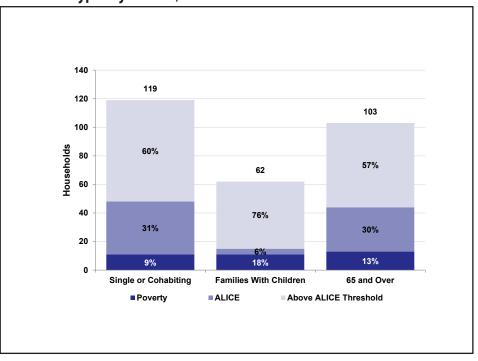
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What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





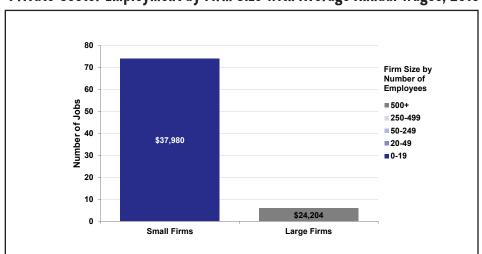
The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Kent County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$520	\$691
Child Care	\$-	\$885
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$144	\$377
Taxes	\$184	\$221
Monthly Total	\$1,579	\$4,144
ANNUAL TOTAL	\$18,948	\$49,728
Hourly Wage	\$9.47	\$24.86

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

ALICE IN KERR COUNTY

2016 Point-in-Time Data

Population: 50,505 • **Number of Households:** 20,476

Median Household Income: \$44,261 (state average: \$56,565)

Unemployment Rate: 8.2% (state average: 5.6%)

ALICE Households: 28% (state average: 28%) • Households in Poverty: 14% (state average: 14%)

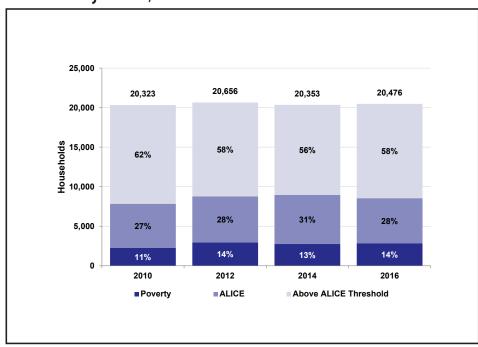
How has the number of ALICE households changed over time?

ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

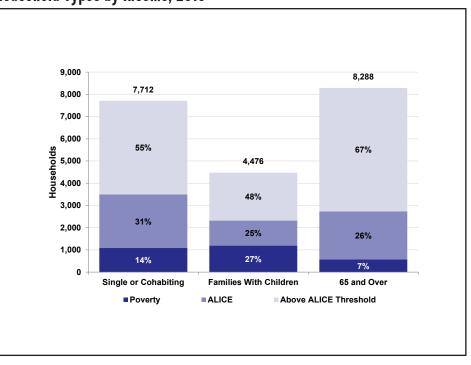
What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016



Household Types by Income, 2016



UNITED WAY ALICE REPORT - TEXAS

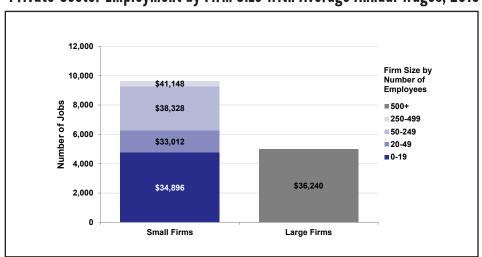
The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Kerr County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$584	\$817
Child Care	\$-	\$1,241
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$151	\$440
Taxes	\$199	\$368
Monthly Total	\$1,665	\$4,836
ANNUAL TOTAL	\$19,980	\$58,032
Hourly Wage	\$9.99	\$29.02

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

WAY ALICE REPORT – TEXAS

ALICE IN KIMBLE COUNTY

2016 Point-in-Time Data

Population: 4,453 • Number of Households: 2,119

Median Household Income: \$41,263 (state average: \$56,565)

Unemployment Rate: 6.0% (state average: 5.6%)

ALICE Households: 22% (state average: 28%) • Households in Poverty: 19% (state average: 14%)

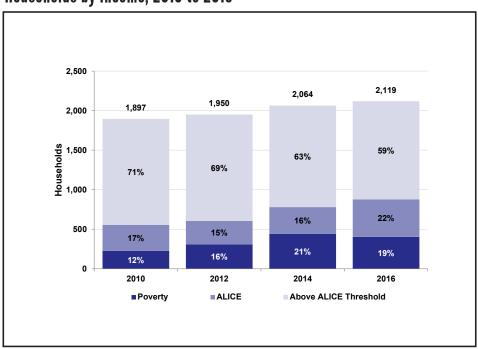
How has the number of ALICE households changed over time?

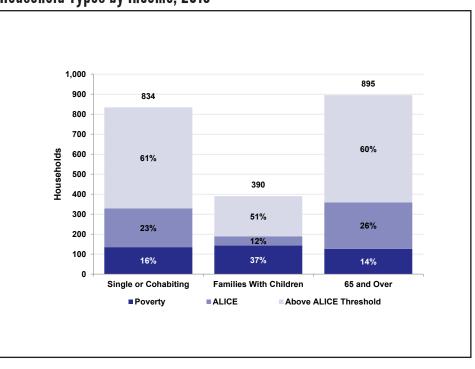
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What types of households are struggling?

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Households by Income, 2010 to 2016





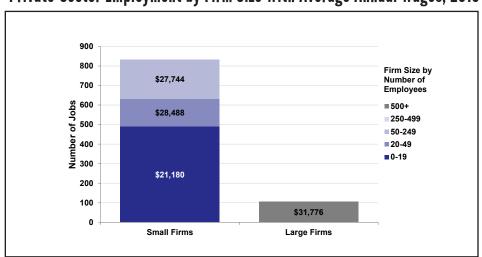
The cost of living continues to increase...

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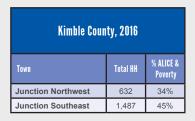
Household Survival Budget, Kimble County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$506	\$672
Child Care	\$-	\$861
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$142	\$371
Taxes	\$181	\$208
Monthly Total	\$1,560	\$4,082
ANNUAL TOTAL	\$18,720	\$48,984
Hourly Wage	\$9.36	\$24.49

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.



ALICE IN KING COUNTY

2016 Point-in-Time Data

Population: 274 • Number of Households: 114

Median Household Income: \$57,083 (state average: \$56,565)

Unemployment Rate: 4.1% (state average: 5.6%)

ALICE Households: 32% (state average: 28%) • Households in Poverty: 3% (state average: 14%)

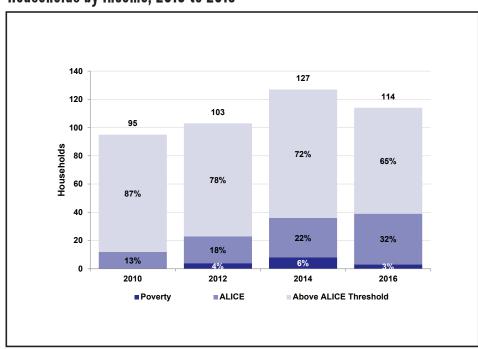
How has the number of ALICE households changed over time?

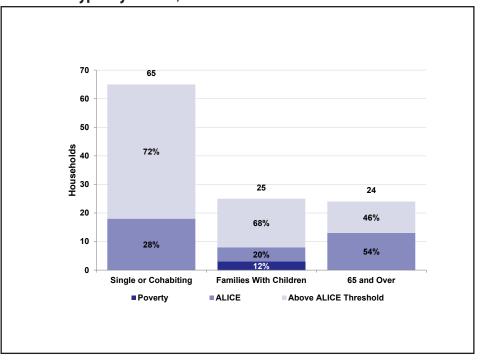
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Households by Income, 2010 to 2016





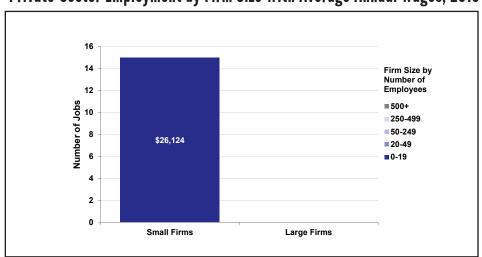
The cost of living continues to increase...

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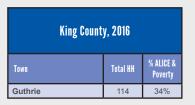
Household Survival Budget, King County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$708	\$940
Child Care	\$-	\$903
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$167	\$411
Taxes	\$234	\$302
Monthly Total	\$1,840	\$4,526
ANNUAL TOTAL	\$22,080	\$54,312
Hourly Wage	\$11.04	\$27.16

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.



D WAY ALICE REPORT - TEXAS

ALICE IN KINNEY COUNTY

2016 Point-in-Time Data

Population: 3,578 • Number of Households: 1,139

Median Household Income: \$34,398 (state average: \$56,565)

Unemployment Rate: 14.4% (state average: 5.6%)

ALICE Households: 42% (state average: 28%) • Households in Poverty: 15% (state average: 14%)

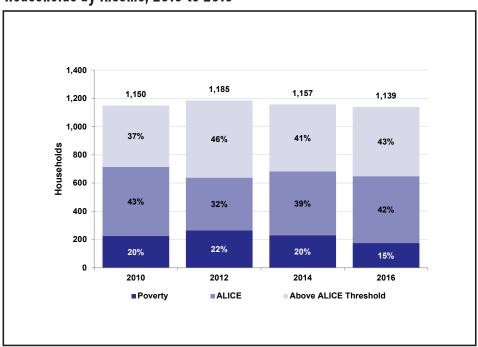
How has the number of ALICE households changed over time?

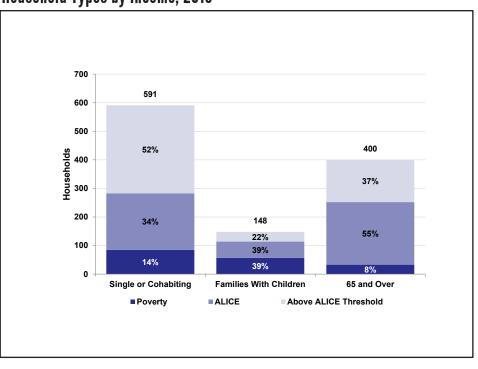
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What types of households are struggling?

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Households by Income, 2010 to 2016





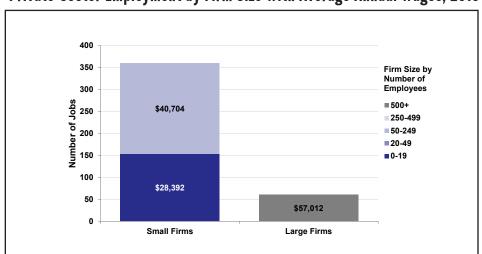
The cost of living continues to increase...

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Household Survival Budget, Kinney County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$488	\$658
Child Care	\$-	\$870
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$140	\$371
Taxes	\$177	\$207
Monthly Total	\$1,536	\$4,076
ANNUAL TOTAL	\$18,432	\$48,912
Hourly Wage	\$9.22	\$24.46

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

ITED WAY ALICE REPORT - TEXAS

ALICE IN KLEBERG COUNTY

2016 Point-in-Time Data

Population: 31,877 • Number of Households: 10,777

Median Household Income: \$41,469 (state average: \$56,565)

Unemployment Rate: 10.5% (state average: 5.6%)

ALICE Households: 32% (state average: 28%) • Households in Poverty: 24% (state average: 14%)

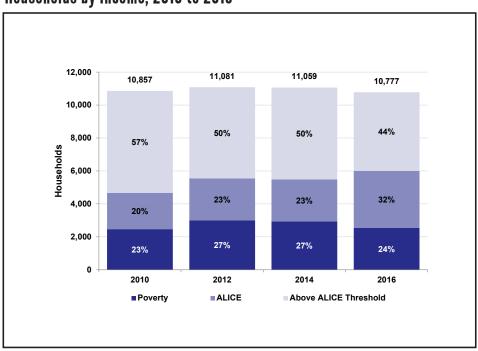
How has the number of ALICE households changed over time?

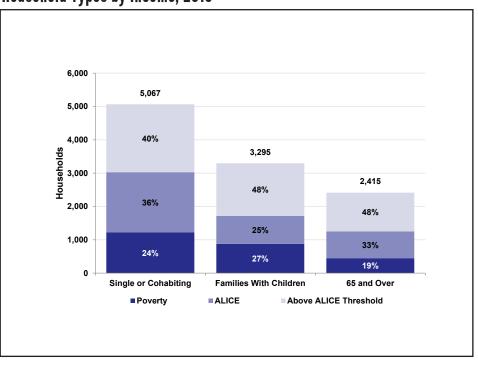
ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

What types of households are struggling?

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Households by Income, 2010 to 2016





The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Kleberg County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$568	\$753
Child Care	\$-	\$1,019
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$149	\$402
Taxes	\$195	\$280
Monthly Total	\$1,643	\$4,424
ANNUAL TOTAL	\$19,716	\$53,088
Hourly Wage	\$9.86	\$26.54

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

ALICE IN KNOX COUNTY

2016 Point-in-Time Data

Population: 3,807 • Number of Households: 1,374

Median Household Income: \$42,188 (state average: \$56,565)

Unemployment Rate: 5.4% (state average: 5.6%)

ALICE Households: 34% (state average: 28%) • Households in Poverty: 16% (state average: 14%)

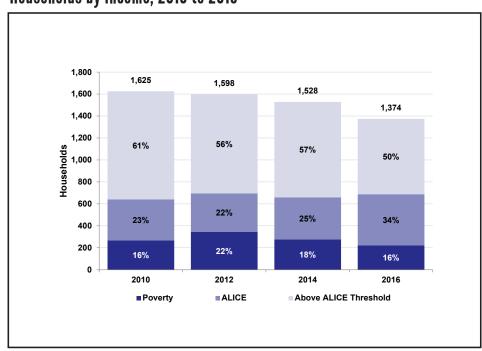
How has the number of ALICE households changed over time?

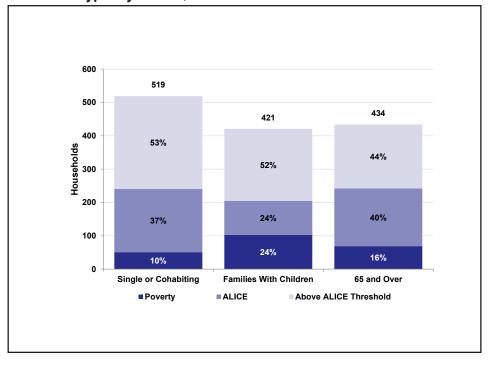
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Households by Income, 2010 to 2016





The cost of living continues to increase...

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Household Survival Budget, Knox County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$495	\$658
Child Care	\$-	\$885
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$141	\$372
Taxes	\$179	\$211
Monthly Total	\$1,546	\$4,096
ANNUAL TOTAL	\$18,552	\$49,152
Hourly Wage	\$9.28	\$24.58

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Knox County, 2016 Town Total HH % ALICE & Poverty Benjamin 164 54% Goree 127 44% Knox City 496 44% Munday 587 55%

AY ALICE REPORT - TEXAS

ALICE IN LA SALLE COUNTY

2016 Point-in-Time Data

Population: 7,319 • Number of Households: 2,101

Median Household Income: \$40,094 (state average: \$56,565)

Unemployment Rate: 8.4% (state average: 5.6%)

ALICE Households: 42% (state average: 28%) • Households in Poverty: 19% (state average: 14%)

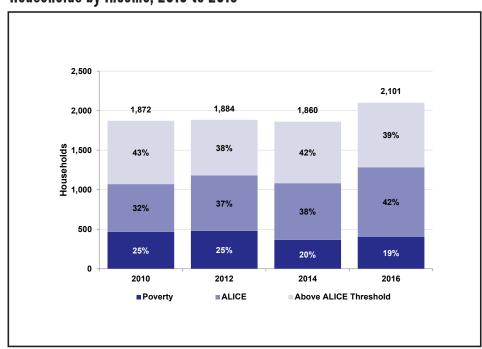
How has the number of ALICE households changed over time?

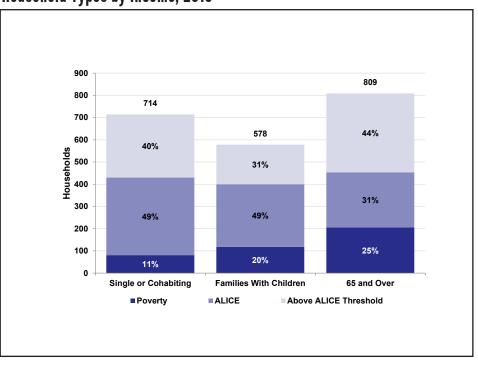
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Households by Income, 2010 to 2016





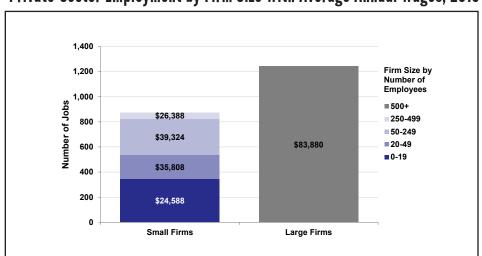
The cost of living continues to increase...

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Household Survival Budget, La Salle County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$537	\$713
Child Care	\$-	\$870
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$146	\$378
Taxes	\$188	\$223
Monthly Total	\$1,602	\$4,154
ANNUAL TOTAL	\$19,224	\$49,848
Hourly Wage	\$9.61	\$24.92

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

La Salle County, 2016 Town Total HH % ALICE & Poverty Cotulia 1,775 60% Encinal 326 65%

D WAY ALICE REPORT - TEXAS

ALICE IN LAMAR COUNTY

2016 Point-in-Time Data

Population: 49,626 • Number of Households: 19,077

Median Household Income: \$40,283 (state average: \$56,565)

Unemployment Rate: 7.0% (state average: 5.6%)

ALICE Households: 25% (state average: 28%) • Households in Poverty: 20% (state average: 14%)

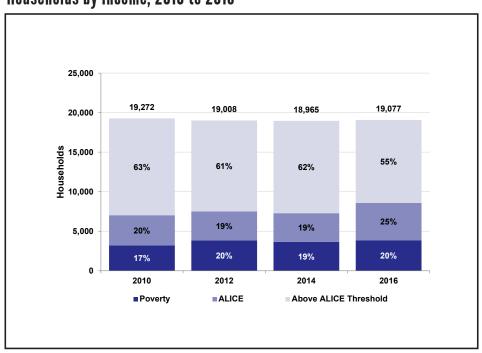
How has the number of ALICE households changed over time?

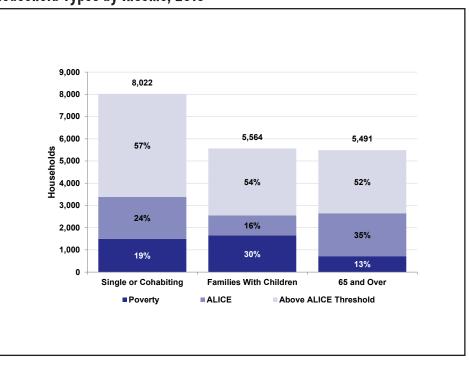
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Households by Income, 2010 to 2016





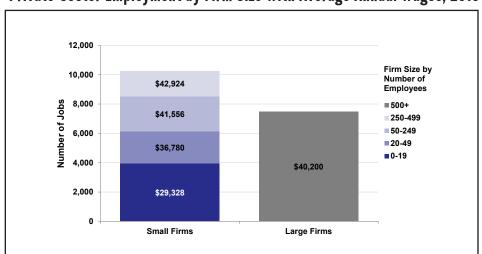
The cost of living continues to increase...

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Household Survival Budget, Lamar County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$547	\$664
Child Care	\$-	\$833
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$147	\$366
Taxes	\$191	\$198
Monthly Total	\$1,616	\$4,031
ANNUAL TOTAL	\$19,392	\$48,372
Hourly Wage	\$9.70	\$24.19

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Lamar County, 2016 Total HH 433 Biardstown Blossom 1,287 41% 945 45% Deport Howland 223 19% 12,347 49% Paris 1 596 30% Powderly Roxton 564 59% Sumner 1.682 38%

ALICE IN LAMB COUNTY 2016 Point-in-Time Data

Population: 13,561 • Number of Households: 4,817

Median Household Income: \$41,401 (state average: \$56,565)

Unemployment Rate: 4.7% (state average: 5.6%)

ALICE Households: 32% (state average: 28%) • Households in Poverty: 18% (state average: 14%)

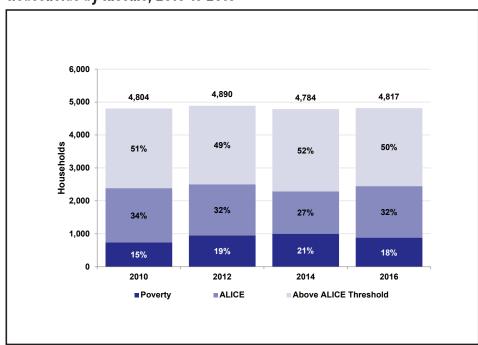
How has the number of ALICE households changed over time?

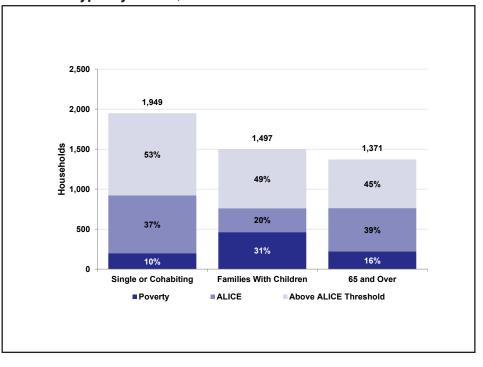
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Households by Income, 2010 to 2016





The cost of living continues to increase...

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Household Survival Budget, Lamb County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$495	\$658
Child Care	\$-	\$903
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$141	\$375
Taxes	\$179	\$216
Monthly Total	\$1,546	\$4,122
ANNUAL TOTAL	\$18,552	\$49,464
Hourly Wage	\$9.28	\$24.73

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Lamb County, 2016 Town Total HH % ALICE & Poverty Earth 551 37% Littlefield 2,621 51% Olton 833 60% Sudan-Amherst 812 49%

TED WAY ALICE REPORT - TEXAS

ALICE IN LAMPASAS COUNTY

2016 Point-in-Time Data

Population: 20,357 • Number of Households: 7,583

Median Household Income: \$50,358 (state average: \$56,565)

Unemployment Rate: 8.2% (state average: 5.6%)

ALICE Households: 22% (state average: 28%) • Households in Poverty: 13% (state average: 14%)

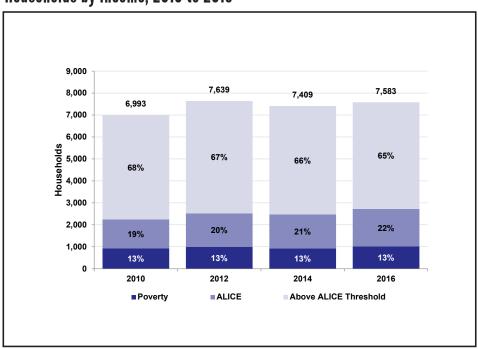
How has the number of ALICE households changed over time?

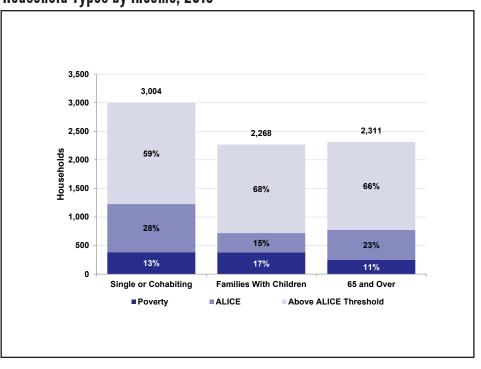
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Households by Income, 2010 to 2016





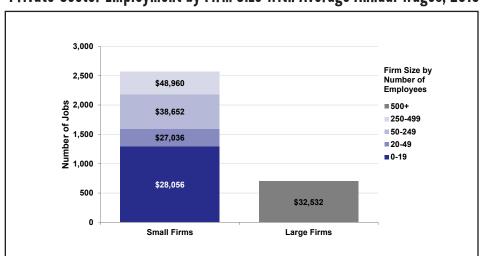
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Household Survival Budget, Lampasas County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$542	\$658
Child Care	\$-	\$905
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$146	\$375
Taxes	\$189	\$217
Monthly Total	\$1,608	\$4,125
ANNUAL TOTAL	\$19,296	\$49,500
Hourly Wage	\$9.65	\$24.75

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



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Lampasas County, 2016 Town Total HH % ALICE & Poverty Adamsville 385 21% Lampasas 6,636 35% Lometa 562 53%

2016 Point-in-Time Data

ALICE IN LAVACA COUNTY

Population: 19,654 • Number of Households: 7,741

Median Household Income: \$47,753 (state average: \$56,565)

Unemployment Rate: 3.5% (state average: 5.6%)

ALICE Households: 23% (state average: 28%) • Households in Poverty: 12% (state average: 14%)

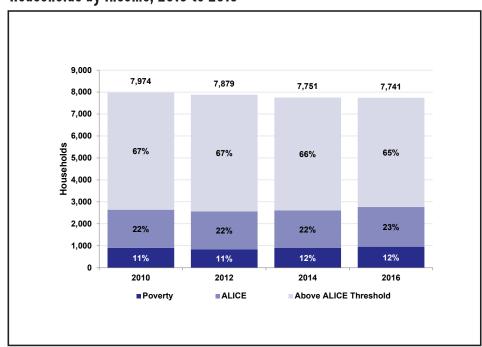
How has the number of ALICE households changed over time?

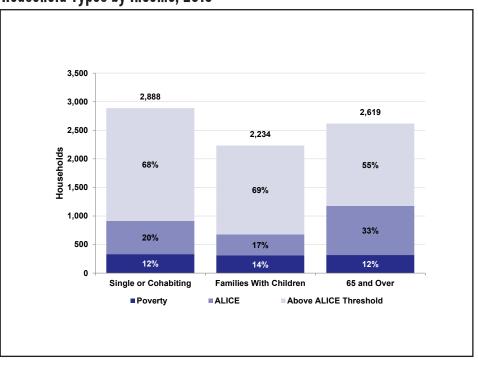
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Households by Income, 2010 to 2016





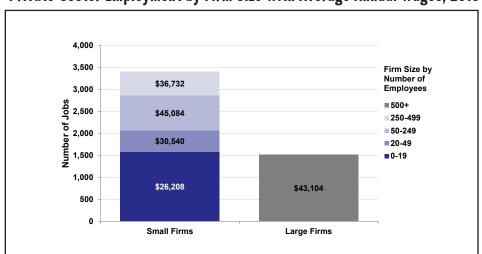
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Household Survival Budget, Lavaca County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$406	\$658
Child Care	\$-	\$899
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$130	\$374
Taxes	\$158	\$215
Monthly Total	\$1,425	\$4,116
ANNUAL TOTAL	\$17,100	\$49,392
Hourly Wage	\$8.55	\$24.70

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Lavaca County, 2016 Town Total HH % ALICE & Poverty Hallettsville 2,961 37% Moulton 1,007 32% Shiner 1,418 38% Yoakum 2,355 35%

ALICE IN LEE COUNTY

2016 Point-in-Time Data

Population: 16,754 • Number of Households: 6,014

Median Household Income: \$54,346 (state average: \$56,565)

Unemployment Rate: 6.0% (state average: 5.6%)

ALICE Households: 26% (state average: 28%) • Households in Poverty: 16% (state average: 14%)

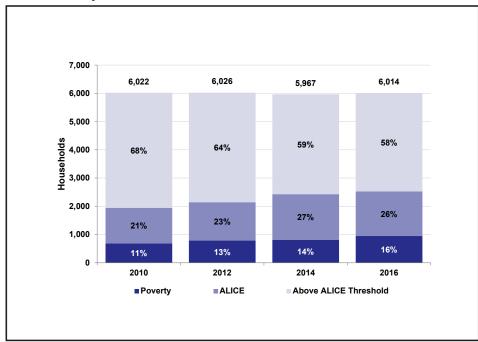
How has the number of ALICE households changed over time?

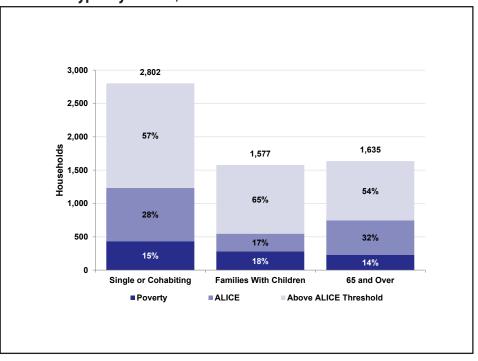
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Households by Income, 2010 to 2016





The cost of living continues to increase...

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Household Survival Budget, Lee County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$495	\$658
Child Care	\$-	\$1,305
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$141	\$427
Taxes	\$179	\$339
Monthly Total	\$1,546	\$4,699
ANNUAL TOTAL	\$18,552	\$56,388
Hourly Wage	\$9.28	\$28.19

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

ALICE IN LEON COUNTY

2016 Point-in-Time Data

Population: 16,923 • Number of Households: 6,279

Median Household Income: \$47,441 (state average: \$56,565)

Unemployment Rate: 7.6% (state average: 5.6%)

ALICE Households: 26% (state average: 28%) • Households in Poverty: 16% (state average: 14%)

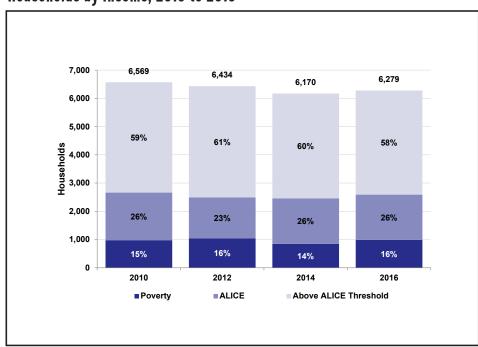
How has the number of ALICE households changed over time?

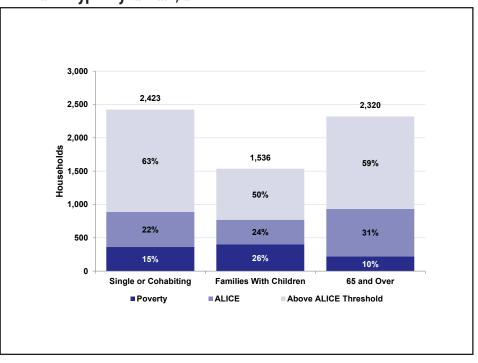
ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





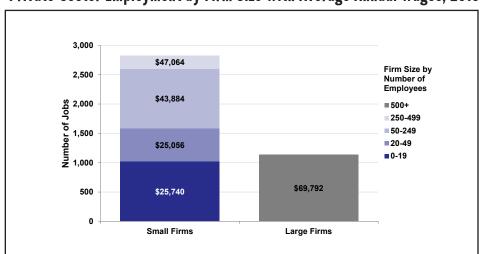
The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Leon County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$488	\$658
Child Care	\$-	\$1,090
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$140	\$399
Taxes	\$177	\$273
Monthly Total	\$1,536	\$4,390
ANNUAL TOTAL	\$18,432	\$52,680
Hourly Wage	\$9.22	\$26.34

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Leon County, 2016 Total HH Buffalo 1,830 Centerville 2,042 38% Marquez 40% 728 1,160 40% Normangee 45% Oakwood 519

ED WAY ALICE REPORT - TEXAS

ALICE IN LIBERTY COUNTY

2016 Point-in-Time Data

Population: 81,704 • Number of Households: 26,204

Median Household Income: \$42,877 (state average: \$56,565)

Unemployment Rate: 6.9% (state average: 5.6%)

ALICE Households: 39% (state average: 28%) • Households in Poverty: 16% (state average: 14%)

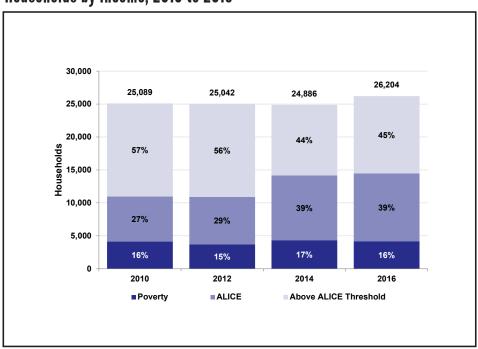
How has the number of ALICE households changed over time?

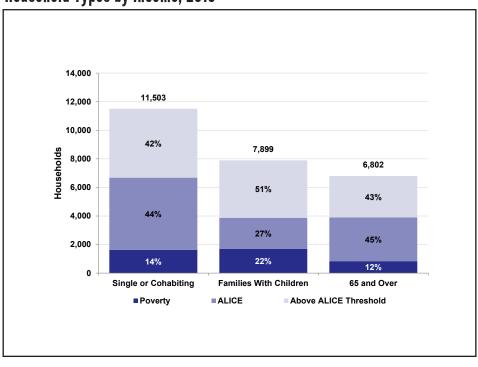
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What types of households are struggling?

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Households by Income, 2010 to 2016





The cost of living continues to increase...

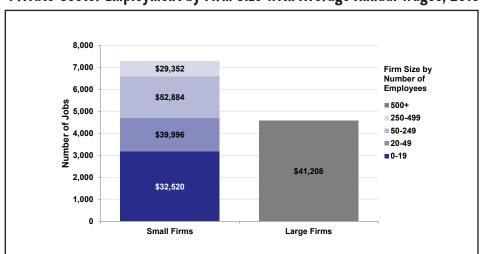
The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Liberty County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 preschooler
Monthly Costs		
Housing	\$684	\$948
Child Care	\$-	\$1,201
Food	\$158	\$525
Transportation	\$386	\$771
Health Care	\$191	\$704
Technology	\$55	\$75
Miscellaneous	\$172	\$465
Taxes	\$244	\$428
Monthly Total	\$1,890	\$5,117
ANNUAL TOTAL	\$22,680	\$61,404
Hourly Wage	\$11.34	\$30.70

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Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Liberty County, 2016 Town Total HH % ALICE & Poverty Cleveland 9,052 61% Daisetta 1,228 51% Hardin-Rye 1,936 48% Liberty-Dayton 13,395 49%

TED WAY ALICE REPORT - TEXAS

ALICE IN LIMESTONE COUNTY

2016 Point-in-Time Data

Population: 23,469 • Number of Households: 8,046

Median Household Income: \$37,431 (state average: \$56,565)

Unemployment Rate: 9.4% (state average: 5.6%)

ALICE Households: 37% (state average: 28%) • Households in Poverty: 18% (state average: 14%)

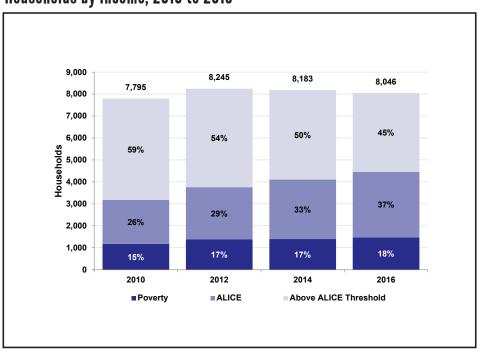
How has the number of ALICE households changed over time?

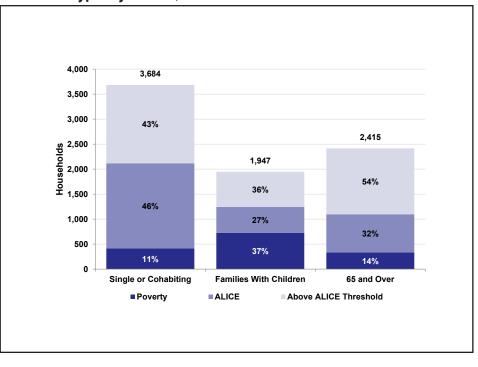
ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

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Households by Income, 2010 to 2016





The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Limestone County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$476	\$772
Child Care	\$-	\$910
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$138	\$390
Taxes	\$174	\$253
Monthly Total	\$1,519	\$4,295
ANNUAL TOTAL	\$18,228	\$51,540
Hourly Wage	\$9.11	\$25.77

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Limestone County, 2016 Total HH Town Coolidge 388 Groesbeck 1,932 49% Kosse 395 52% Mexia 3,396 59% 55% 750 Personville Prairie Hill 298 66% 887 53% Thornton

TED WAY ALICE REPORT - TEXAS

ALICE IN LIPSCOMB COUNTY

2016 Point-in-Time Data

Population: 3,507 • Number of Households: 1,235

Median Household Income: \$60,163 (state average: \$56,565)

Unemployment Rate: 5.8% (state average: 5.6%)

ALICE Households: 22% (state average: 28%) • Households in Poverty: 10% (state average: 14%)

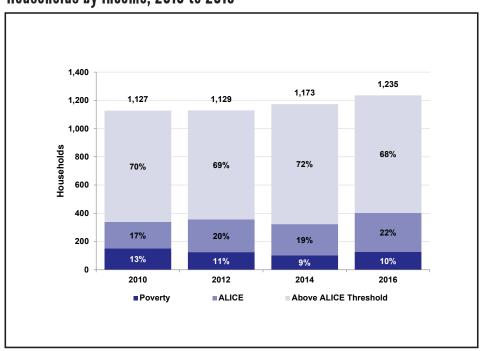
How has the number of ALICE households changed over time?

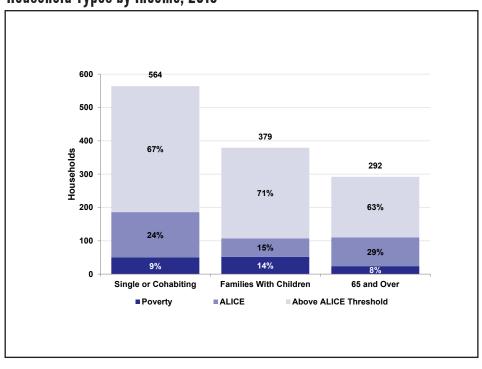
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What types of households are struggling?

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Households by Income, 2010 to 2016





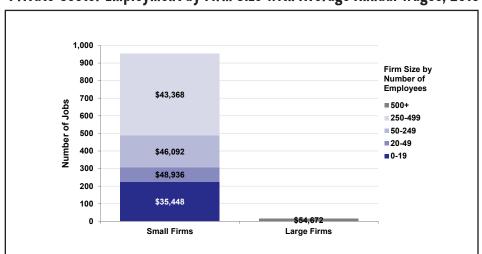
The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Lipscomb County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$507	\$673
Child Care	\$-	\$999
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$142	\$389
Taxes	\$181	\$250
Monthly Total	\$1,561	\$4,281
ANNUAL TOTAL	\$18,732	\$51,372
Hourly Wage	\$9.37	\$25.69

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Lipscomb County, 2016 Town Total HH % ALICE & Poverty Booker 752 31% Follett 222 31% Higgins 261 39%

D WAY ALICE REPORT - TEXAS

ALICE IN LIVE OAK COUNTY

2016 Point-in-Time Data

Population: 11,976 • Number of Households: 3,670

Median Household Income: \$50,741 (state average: \$56,565)

Unemployment Rate: 3.4% (state average: 5.6%)

ALICE Households: 36% (state average: 28%) • Households in Poverty: 13% (state average: 14%)

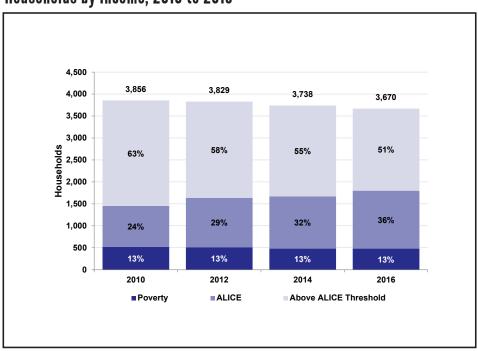
How has the number of ALICE households changed over time?

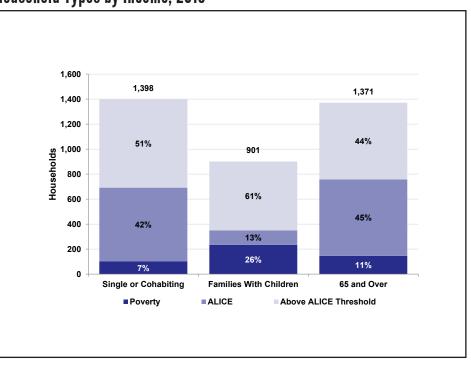
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What types of households are struggling?

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Households by Income, 2010 to 2016





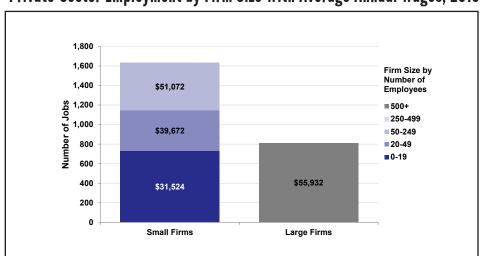
The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Live Oak County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$518	\$658
Child Care	\$-	\$1,019
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$143	\$390
Taxes	\$184	\$251
Monthly Total	\$1,576	\$4,288
ANNUAL TOTAL	\$18,912	\$51,456
Hourly Wage	\$9.46	\$25.73

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Live Oak County, 2016 Town Total HH % ALICE & Poverty George West 2,420 51% Three Rivers 1,250 44%

ALICE IN LLANO COUNTY 2016 Point-in-Time Data

Population: 19,624 • Number of Households: 8,796

Median Household Income: \$48,562 (state average: \$56,565)

Unemployment Rate: 7.7% (state average: 5.6%)

ALICE Households: 28% (state average: 28%) • Households in Poverty: 12% (state average: 14%)

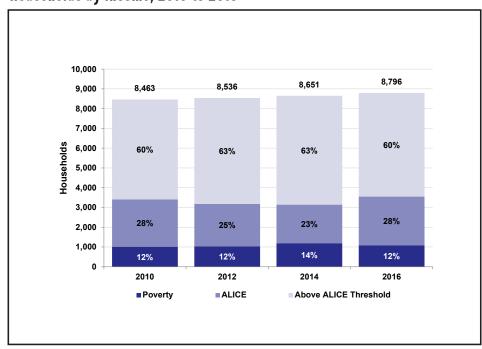
How has the number of ALICE households changed over time?

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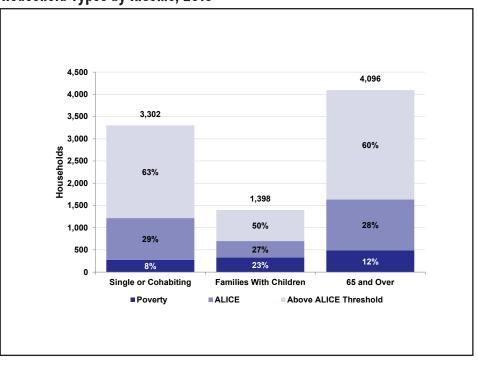
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Households by Income, 2010 to 2016



Household Types by Income, 2016



UNITED WAY ALICE REPORT - TEXAS

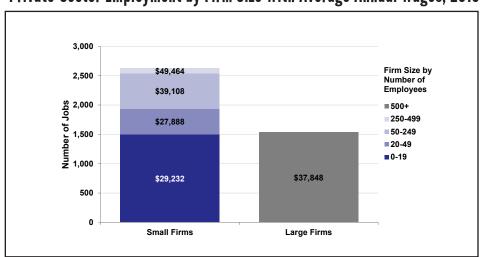
The cost of living continues to increase...

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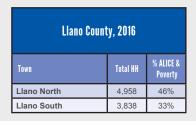
Household Survival Budget, Llano County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$562	\$747
Child Care	\$-	\$1,305
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$149	\$439
Taxes	\$194	\$366
Monthly Total	\$1,636	\$4,827
ANNUAL TOTAL	\$19,632	\$57,924
Hourly Wage	\$9.82	\$28.96

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.



WAY ALICE REPORT – TEXAS

ALICE IN LOVING COUNTY

2016 Point-in-Time Data

Population: 76 • Number of Households: 37

Median Household Income: \$56,875 (state average: \$56,565)

Unemployment Rate: 0.0% (state average: 5.6%)

ALICE Households: 30% (state average: 28%) • Households in Poverty: 14% (state average: 14%)

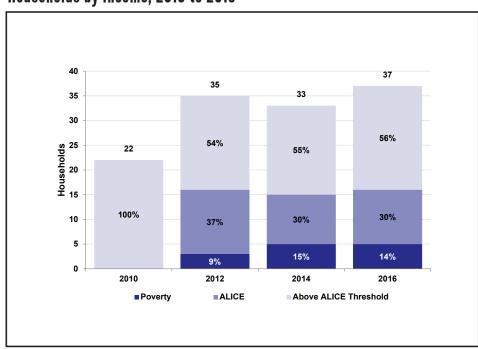
How has the number of ALICE households changed over time?

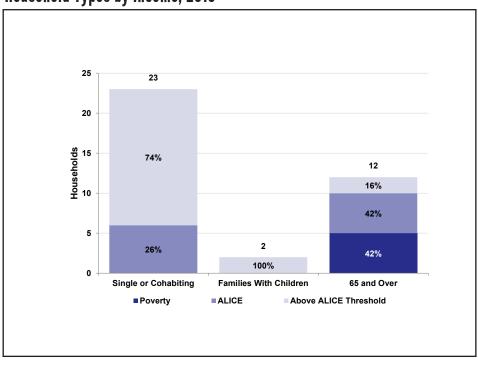
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Households by Income, 2010 to 2016





The cost of living continues to increase...

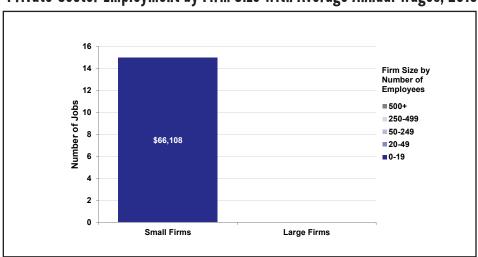
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Household Survival Budget, Loving County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$520	\$691
Child Care	\$-	\$972
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$144	\$388
Taxes	\$184	\$247
Monthly Total	\$1,579	\$4,268
ANNUAL TOTAL	\$18,948	\$51,216
Hourly Wage	\$9.47	\$25.61

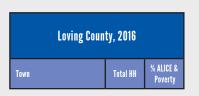
...and wages lag behind

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Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission. 2016.



TED WAY ALICE REPORT - TEXAS

ALICE IN LUBBOCK COUNTY

2016 Point-in-Time Data

Population: 303,137 • **Number of Households:** 111,975 **Median Household Income:** \$49,136 (state average: \$56,565)

Unemployment Rate: 3.9% (state average: 5.6%)

ALICE Households: 23% (state average: 28%) • Households in Poverty: 19% (state average: 14%)

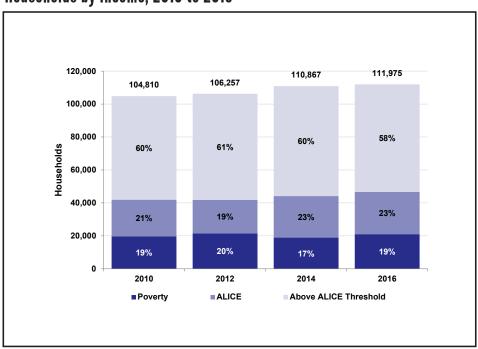
How has the number of ALICE households changed over time?

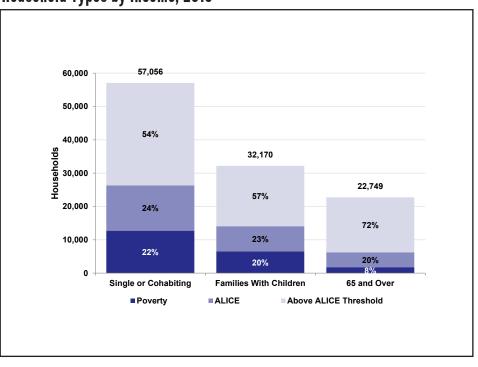
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Households by Income, 2010 to 2016





The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Lubbock County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$543	\$798
Child Care	\$-	\$903
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$146	\$393
Taxes	\$190	\$258
Monthly Total	\$1,610	\$4,322
ANNUAL TOTAL	\$19,320	\$51,864
Hourly Wage	\$9.66	\$25.93

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Lubbock County, 2016 Town Total HH % ALICE & Poverty Idalou 1,340 28% Lubbock 101,490 45% Shallowater 2,155 29% Slaton 4,039 40%

ALICE IN LYNN COUNTY

2016 Point-in-Time Data

Population: 5,723 • Number of Households: 2,157

Median Household Income: \$40,722 (state average: \$56,565)

Unemployment Rate: 11.1% (state average: 5.6%)

ALICE Households: 25% (state average: 28%) • Households in Poverty: 19% (state average: 14%)

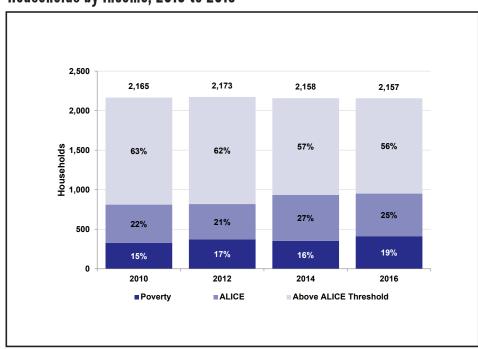
How has the number of ALICE households changed over time?

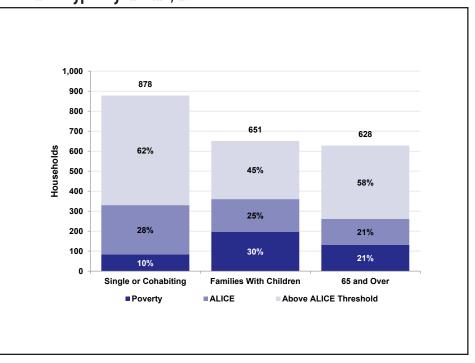
ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

What types of households are struggling?

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Households by Income, 2010 to 2016





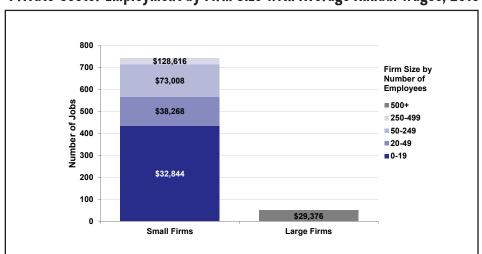
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Household Survival Budget, Lynn County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$449	\$658
Child Care	\$-	\$903
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$135	\$375
Taxes	\$168	\$216
Monthly Total	\$1,483	\$4,122
ANNUAL TOTAL	\$17,796	\$49,464
Hourly Wage	\$8.90	\$24.73

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Lynn County, 2016 Town Total HH % ALICE & Poverty O'Donnell 377 52% Tahoka 1,441 41% Wilson 339 50%

WAY ALICE REPORT – TEXAS

ALICE IN MADISON COUNTY

2016 Point-in-Time Data

Population: 13,843 • Number of Households: 4,121

Median Household Income: \$43,209 (state average: \$56,565)

Unemployment Rate: 3.9% (state average: 5.6%)

ALICE Households: 26% (state average: 28%) • Households in Poverty: 17% (state average: 14%)

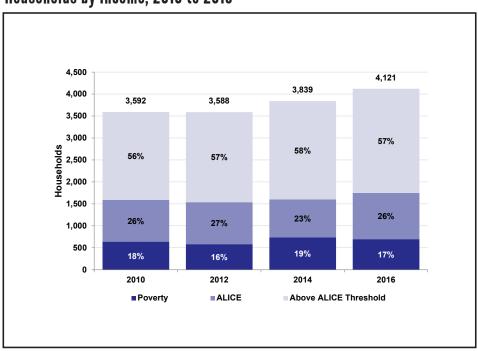
How has the number of ALICE households changed over time?

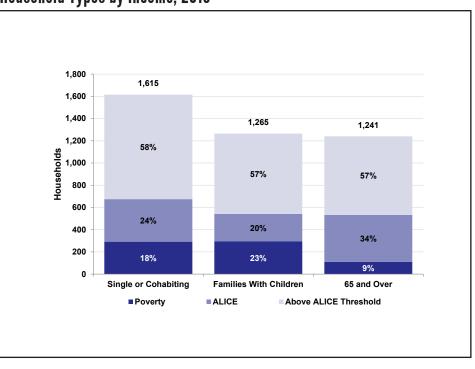
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Households by Income, 2010 to 2016





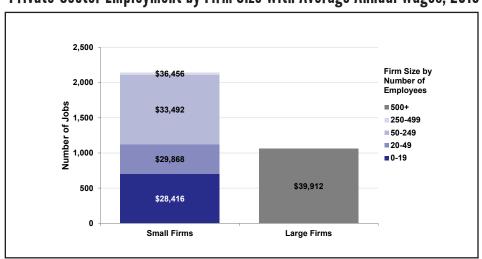
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Household Survival Budget, Madison County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$488	\$658
Child Care	\$-	\$1,090
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$140	\$399
Taxes	\$177	\$273
Monthly Total	\$1,536	\$4,390
ANNUAL TOTAL	\$18,432	\$52,680
Hourly Wage	\$9.22	\$26.34

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Madison County, 2016 Town Total HH % ALICE & Poverty Madisonville 2,862 46% Midway 375 39% North Zulch 884 34%

WAY ALICE REPORT – TEXAS

ALICE IN MARION COUNTY

2016 Point-in-Time Data

Population: 10,191 • Number of Households: 4,387

Median Household Income: \$35,424 (state average: \$56,565)

Unemployment Rate: 9.0% (state average: 5.6%)

ALICE Households: 27% (state average: 28%) • Households in Poverty: 23% (state average: 14%)

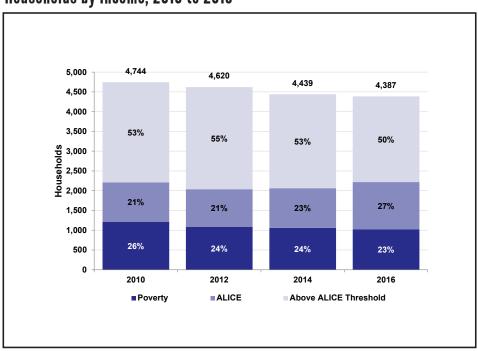
How has the number of ALICE households changed over time?

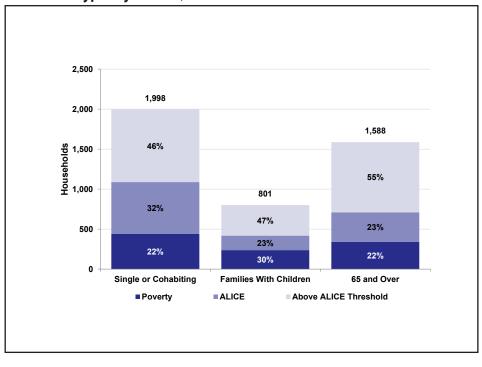
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Households by Income, 2010 to 2016





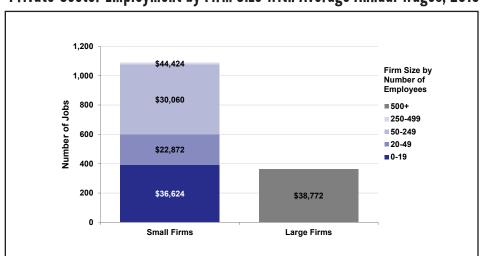
The cost of living continues to increase...

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Household Survival Budget, Marion County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$495	\$658
Child Care	\$-	\$894
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$141	\$374
Taxes	\$179	\$214
Monthly Total	\$1,546	\$4,110
ANNUAL TOTAL	\$18,552	\$49,320
Hourly Wage	\$9.28	\$24.66

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

ALICE IN MARTIN COUNTY 2016 Point-in-Time Data

Population: 5,451 • Number of Households: 1,629

Median Household Income: \$63,992 (state average: \$56,565)

Unemployment Rate: 3.4% (state average: 5.6%)

ALICE Households: 25% (state average: 28%) • Households in Poverty: 12% (state average: 14%)

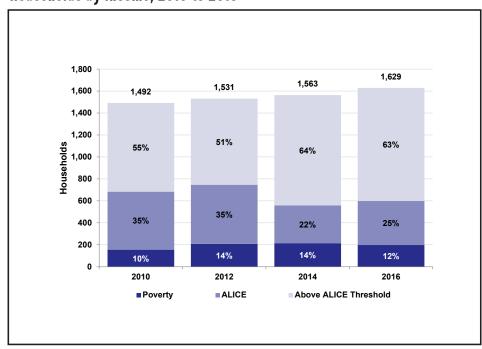
How has the number of ALICE households changed over time?

ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

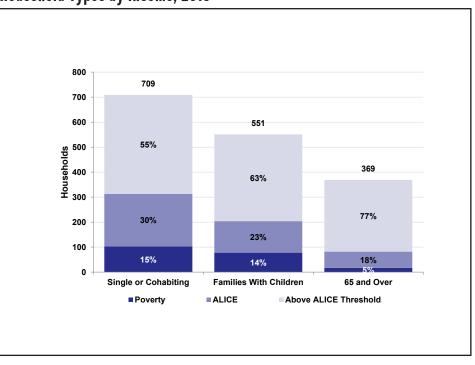
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Households by Income, 2010 to 2016



Household Types by Income, 2016



UNITED WAY ALICE REPORT - TEXAS

The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

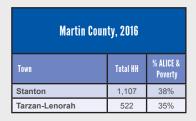
Household Survival Budget, Martin County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$406	\$658
Child Care	\$-	\$972
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$130	\$384
Taxes	\$158	\$237
Monthly Total	\$1,425	\$4,221
ANNUAL TOTAL	\$17,100	\$50,652
Hourly Wage	\$8.55	\$25.33

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.



ALICE IN MASON COUNTY

2016 Point-in-Time Data

Population: 4,064 • Number of Households: 1,688

Median Household Income: \$38,496 (state average: \$56,565)

Unemployment Rate: 4.4% (state average: 5.6%)

ALICE Households: 40% (state average: 28%) • Households in Poverty: 17% (state average: 14%)

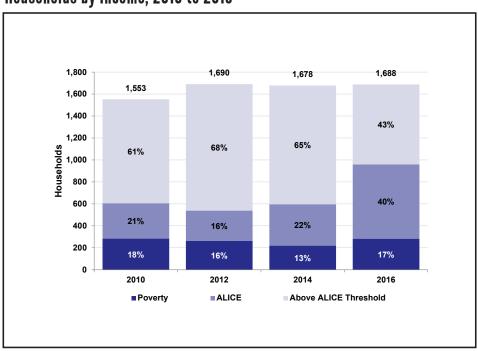
How has the number of ALICE households changed over time?

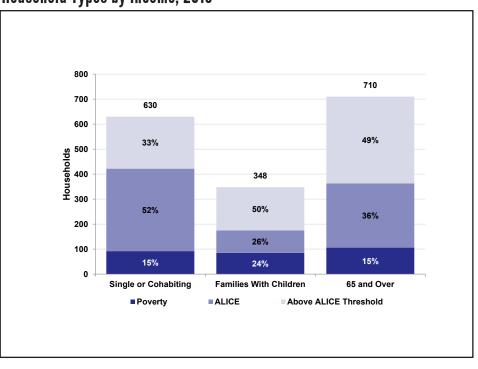
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Households by Income, 2010 to 2016





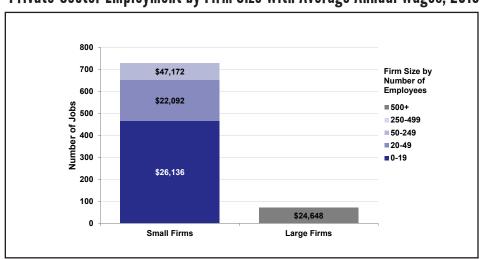
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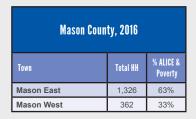
Household Survival Budget, Mason County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$754	\$1,002
Child Care	\$-	\$861
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$173	\$414
Taxes	\$248	\$308
Monthly Total	\$1,906	\$4,555
ANNUAL TOTAL	\$22,872	\$54,660
Hourly Wage	\$11.44	\$27.33

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.



ITED WAY ALICE REPORT - TEXAS

ALICE IN MATAGORDA COUNTY

2016 Point-in-Time Data

Population: 36,719 • Number of Households: 13,666

Median Household Income: \$41,253 (state average: \$56,565)

Unemployment Rate: 6.0% (state average: 5.6%)

ALICE Households: 27% (state average: 28%) • Households in Poverty: 22% (state average: 14%)

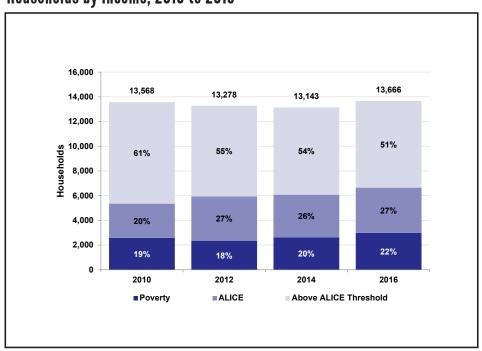
How has the number of ALICE households changed over time?

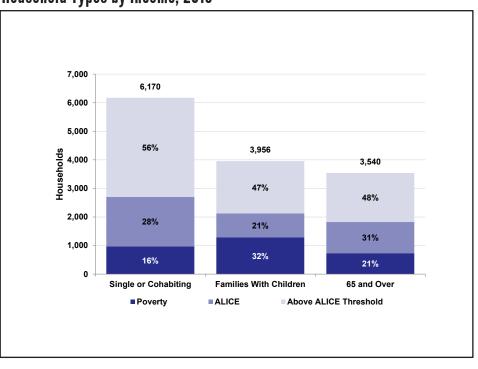
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Households by Income, 2010 to 2016





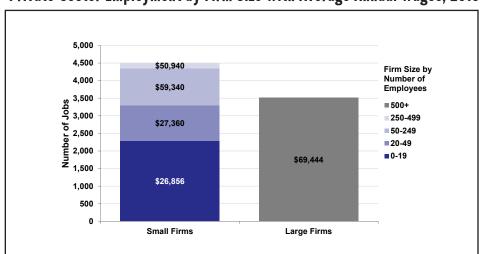
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Household Survival Budget, Matagorda County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$530	\$704	
Child Care	\$-	\$1,201	
Food	\$158	\$525	
Transportation	\$386	\$771	
Health Care	\$191	\$704	
Technology	\$55	\$75	
Miscellaneous	\$152	\$433	
Taxes	\$200	\$353	
Monthly Total	\$1,672	\$4,766	
ANNUAL TOTAL	\$20,064	\$57,192	
Hourly Wage	\$10.03	\$28.60	

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Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Matagorda County, 2016 Town Total HH % ALICE & Poverty Bay City 8,656 47% Matagorda-Sargent 1,285 47% Palacios 2,291 54% Tidehaven 1,434 52%

TED WAY ALICE REPORT - TEXAS

ALICE IN MAVERICK COUNTY

2016 Point-in-Time Data

Population: 56,830 • Number of Households: 16,221

Median Household Income: \$37,155 (state average: \$56,565)

Unemployment Rate: 12.4% (state average: 5.6%)

ALICE Households: 33% (state average: 28%) • Households in Poverty: 26% (state average: 14%)

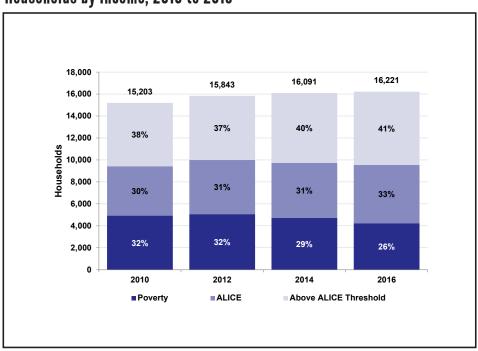
How has the number of ALICE households changed over time?

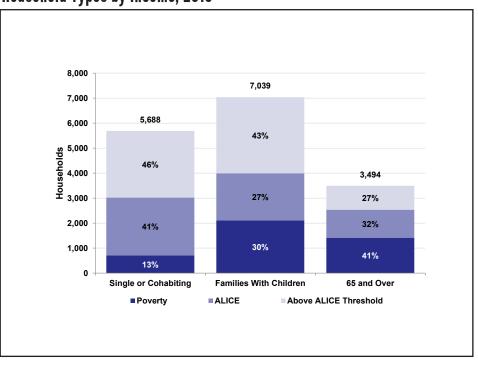
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Households by Income, 2010 to 2016





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Household Survival Budget, Maverick County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$510	\$658	
Child Care	\$-	\$870	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$142	\$371	
Taxes	\$182	\$207	
Monthly Total	\$1,565	\$4,076	
ANNUAL TOTAL	\$18,780	\$48,912	
Hourly Wage	\$9.39	\$24.46	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



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Maverick County, 2016 Town Total HH % ALICE & Poverty Eagle Pass 15,661 59% Quemado 560 59%

TED WAY ALICE REPORT - TEXAS

ALICE IN MCCULLOCH COUNTY

2016 Point-in-Time Data

Population: 8,242 • Number of Households: 3,101

Median Household Income: \$40,784 (state average: \$56,565)

Unemployment Rate: 4.2% (state average: 5.6%)

ALICE Households: 28% (state average: 28%) • Households in Poverty: 16% (state average: 14%)

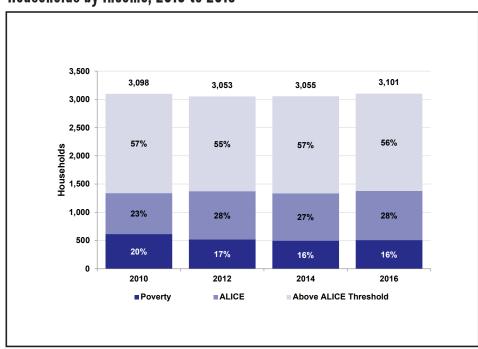
How has the number of ALICE households changed over time?

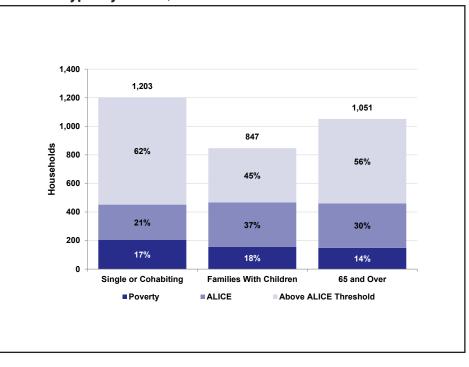
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Households by Income, 2010 to 2016





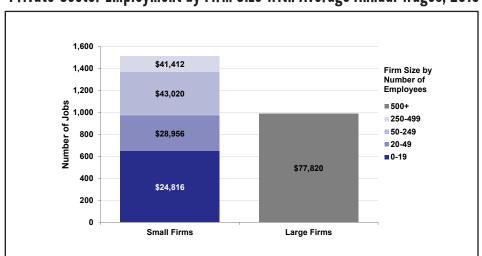
The cost of living continues to increase...

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Household Survival Budget, McCulloch County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$495	\$658	
Child Care	\$-	\$861	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$141	\$369	
Taxes	\$179	\$204	
Monthly Total	\$1,546	\$4,062	
ANNUAL TOTAL	\$18,552	\$48,744	
Hourly Wage	\$9.28	\$24.37	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

McCulloch County, 2016 Town Total HH % ALICE & Poverty Brady 2,558 46% Melvin 292 43% Rochelle 251 29%

ITED WAY ALICE REPORT - TEXAS

ALICE IN MCLENNAN COUNTY

2016 Point-in-Time Data

Population: 247,934 • **Number of Households:** 87,163 **Median Household Income:** \$46,860 (state average: \$56,565)

Unemployment Rate: 3.7% (state average: 5.6%)

ALICE Households: 27% (state average: 28%) • Households in Poverty: 17% (state average: 14%)

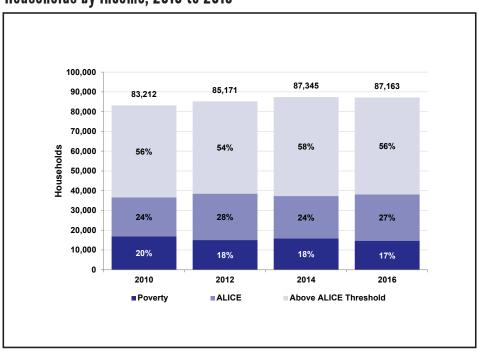
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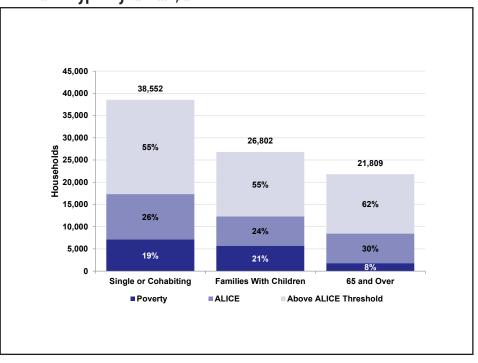
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Households by Income, 2010 to 2016





The cost of living continues to increase...

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Household Survival Budget, McLennan County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$490	\$779	
Child Care	\$-	\$910	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$140	\$391	
Taxes	\$178	\$255	
Monthly Total	\$1,539	\$4,305	
ANNUAL TOTAL	\$18,468	\$51,660	
Hourly Wage	\$9.23	\$25.83	

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

McLennan County, 2016 Total HH Axtell 1,396 37% China Spring 1,853 27% Crawford 1,793 18% Elm Mott 2,260 46% 2,006 47% Mart 3 027 31% McGregor Moody-Lorena 4,372 32% Waco 67,771 50% West 2,707 33%

ITED WAY ALICE REPORT - TEXAS

ALICE IN MCMULLEN COUNTY

2016 Point-in-Time Data

Population: 671 • Number of Households: 233

Median Household Income: \$57,589 (state average: \$56,565)

Unemployment Rate: 15.2% (state average: 5.6%)

ALICE Households: 30% (state average: 28%) • Households in Poverty: 9% (state average: 14%)

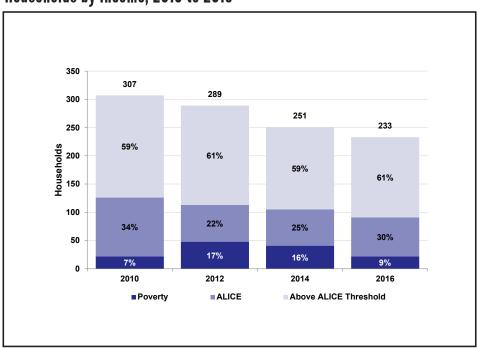
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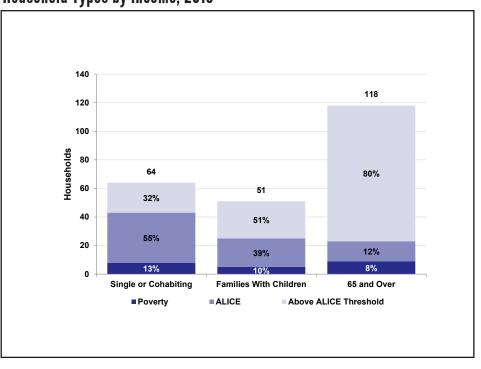
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Households by Income, 2010 to 2016





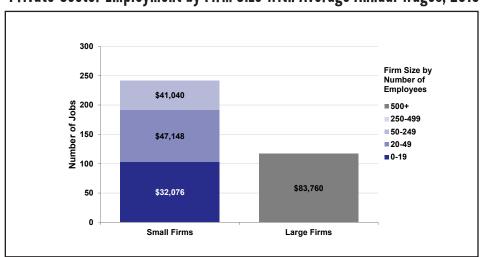
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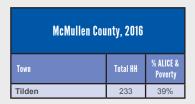
Household Survival Budget, McMullen County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$520	\$691	
Child Care	\$-	\$1,019	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$144	\$394	
Taxes	\$184	\$261	
Monthly Total	\$1,579	\$4,335	
ANNUAL TOTAL	\$18,948	\$52,020	
Hourly Wage	\$9.47	\$26.01	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission. 2016.



D WAY ALICE REPORT - TEXAS

ALICE IN MEDINA COUNTY

2016 Point-in-Time Data

Population: 47,920 • **Number of Households:** 15,104

Median Household Income: \$58,333 (state average: \$56,565)

Unemployment Rate: 6.0% (state average: 5.6%)

ALICE Households: 24% (state average: 28%) • Households in Poverty: 14% (state average: 14%)

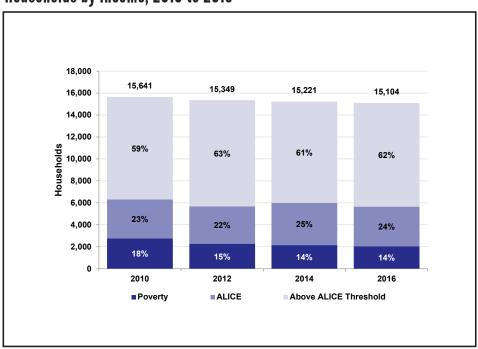
How has the number of ALICE households changed over time?

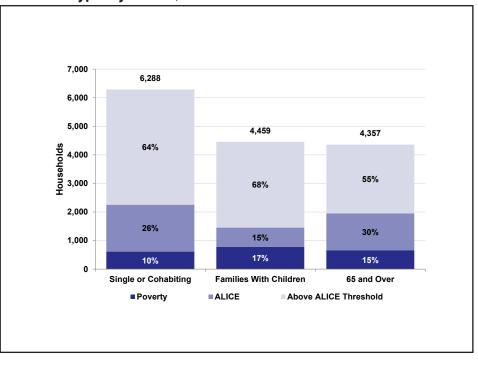
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Households by Income, 2010 to 2016





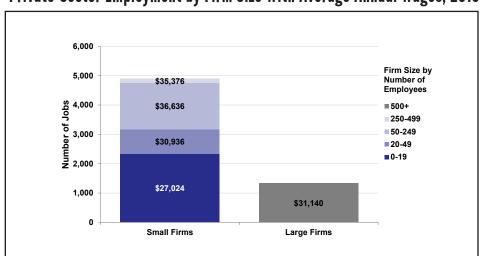
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Household Survival Budget, Medina County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$425	\$658
Child Care	\$-	\$1,241
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$132	\$419
Taxes	\$163	\$319
Monthly Total	\$1,451	\$4,607
ANNUAL TOTAL	\$17,412	\$55,284
Hourly Wage	\$8.71	\$27.64

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Medina County, 2016 Town Total HH % ALICE & Poverty Castroville-LaCoste 5,235 30% Devine-Natalia 5,582 43% D'Hanis 608 49% Hondo 3,679 38%

ED WAY ALICE REPORT - TEXAS

ALICE IN MENARD COUNTY

2016 Point-in-Time Data

Population: 2,163 • Number of Households: 936

Median Household Income: \$37,917 (state average: \$56,565)

Unemployment Rate: 8.4% (state average: 5.6%)

ALICE Households: 28% (state average: 28%) • Households in Poverty: 18% (state average: 14%)

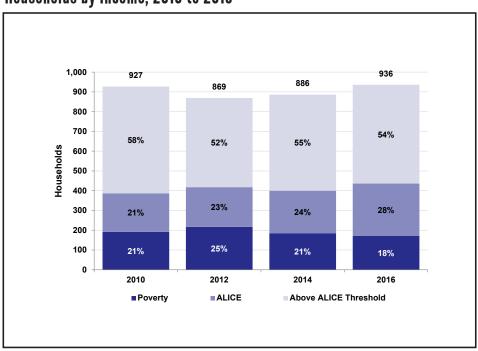
How has the number of ALICE households changed over time?

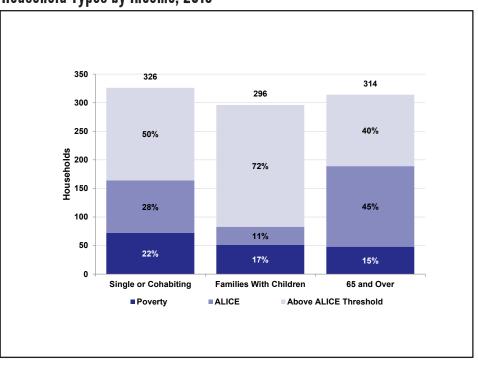
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Households by Income, 2010 to 2016





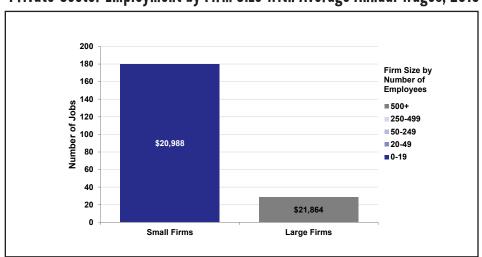
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Household Survival Budget, Menard County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$495	\$658
Child Care	\$-	\$861
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$141	\$369
Taxes	\$179	\$204
Monthly Total	\$1,546	\$4,062
ANNUAL TOTAL	\$18,552	\$48,744
Hourly Wage	\$9.28	\$24.37

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Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission. 2016.

Menard County, 2016 Town Total HH % ALICE & Poverty Menard East 184 50% Menard West 752 46%

TED WAY ALICE REPORT - TEXAS

ALICE IN MIDLAND COUNTY

2016 Point-in-Time Data

Population: 162,565 • **Number of Households:** 56,178 **Median Household Income:** \$65,349 (state average: \$56,565)

Unemployment Rate: 5.2% (state average: 5.6%)

ALICE Households: 26% (state average: 28%) • Households in Poverty: 8% (state average: 14%)

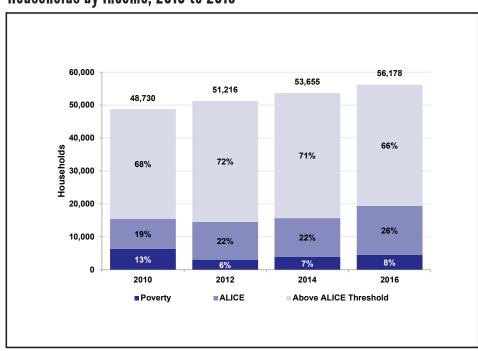
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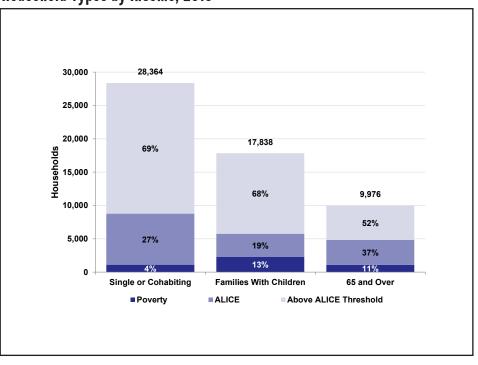
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Households by Income, 2010 to 2016





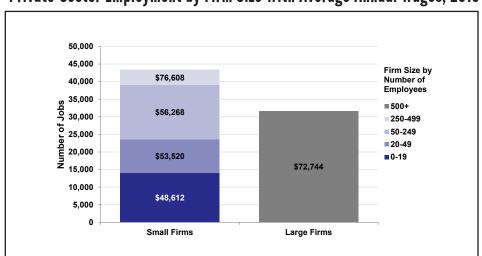
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Household Survival Budget, Midland County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$775	\$1,256
Child Care	\$-	\$972
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$176	\$462
Taxes	\$254	\$419
Monthly Total	\$1,936	\$5,079
ANNUAL TOTAL	\$23,232	\$60,948
Hourly Wage	\$11.62	\$30.47

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission. 2016.

Midland County, 2016 Town Total HH % ALICE & Poverty Midland 47,975 33% Midland South 5,985 31%

ALICE IN MILAM COUNTY 2016 Point-in-Time Data

Population: 24,372 • Number of Households: 9,423

Median Household Income: \$39,213 (state average: \$56,565)

Unemployment Rate: 9.6% (state average: 5.6%)

ALICE Households: 31% (state average: 28%) • Households in Poverty: 16% (state average: 14%)

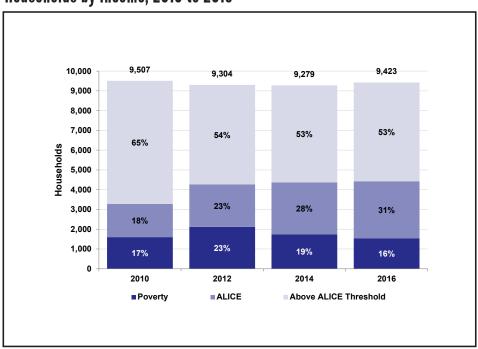
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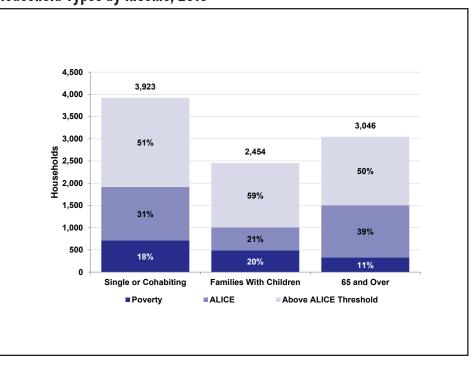
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Households by Income, 2010 to 2016



Household Types by Income, 2016



UNITED WAY ALICE REPORT - TEXAS

The cost of living continues to increase...

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Household Survival Budget, Milam County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$504	\$669
Child Care	\$-	\$905
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$142	\$376
Taxes	\$181	\$220
Monthly Total	\$1,558	\$4,140
ANNUAL TOTAL	\$18,696	\$49,680
Hourly Wage	\$9.35	\$24.84

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



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Milam County, 2016 Total HH Buckholts 359 Burlington 550 48% Cameron 2,627 52% Davilla 613 55% Gause-Milano 949 34% 3.222 49% Rockdale 1,103 34% Thorndale

ALICE IN MILLS COUNTY

2016 Point-in-Time Data

Population: 4,871 • Number of Households: 1,875

Median Household Income: \$44,375 (state average: \$56,565)

Unemployment Rate: 3.9% (state average: 5.6%)

ALICE Households: 28% (state average: 28%) • Households in Poverty: 15% (state average: 14%)

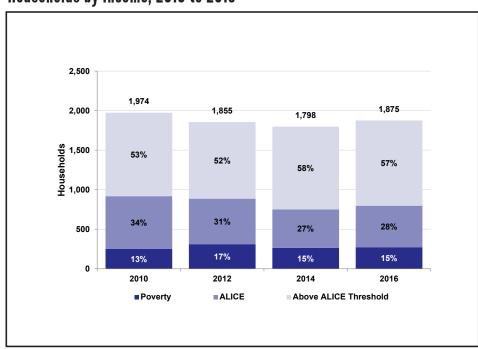
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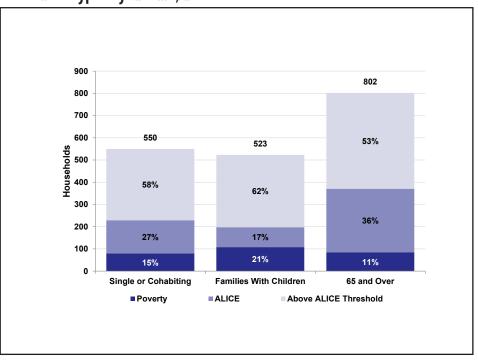
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Households by Income, 2010 to 2016





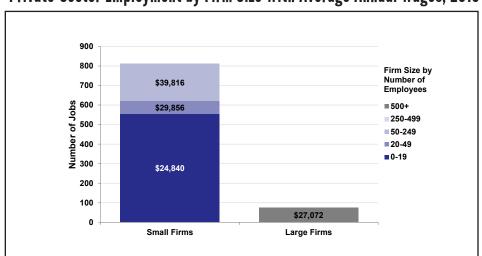
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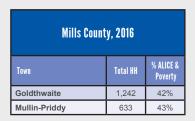
Household Survival Budget, Mills County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$495	\$658
Child Care	\$-	\$905
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$141	\$375
Taxes	\$179	\$217
Monthly Total	\$1,546	\$4,125
ANNUAL TOTAL	\$18,552	\$49,500
Hourly Wage	\$9.28	\$24.75

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission. 2016.



D WAY ALICE REPORT – TEXAS

ALICE IN MITCHELL COUNTY

2016 Point-in-Time Data

Population: 8,995 • Number of Households: 2,660

Median Household Income: \$51,555 (state average: \$56,565)

Unemployment Rate: 6.0% (state average: 5.6%)

ALICE Households: 20% (state average: 28%) • Households in Poverty: 11% (state average: 14%)

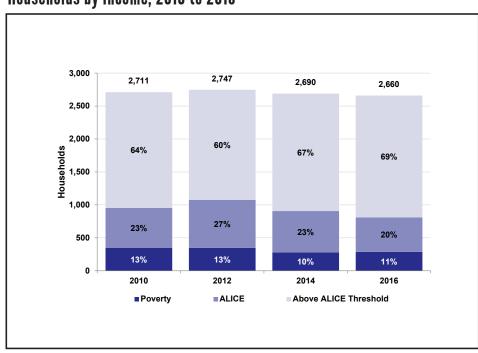
How has the number of ALICE households changed over time?

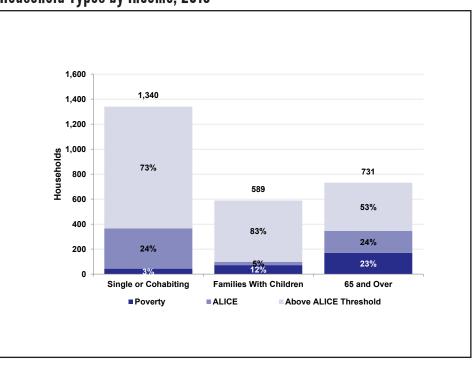
ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





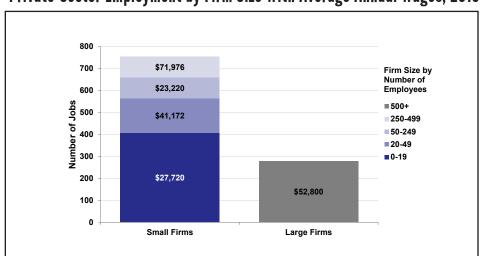
The cost of living continues to increase...

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Household Survival Budget, Mitchell County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$488	\$658
Child Care	\$-	\$885
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$140	\$372
Taxes	\$177	\$211
Monthly Total	\$1,536	\$4,096
ANNUAL TOTAL	\$18,432	\$49,152
Hourly Wage	\$9.22	\$24.58

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Mitchell County, 2016 Town Total HH % ALICE & Poverty Colorado City 2,035 28% Loraine 339 42% Westbrook 286 34%

TED WAY ALICE REPORT - TEXAS

ALICE IN MONTAGUE COUNTY

2016 Point-in-Time Data

Population: 19,384 • Number of Households: 8,083

Median Household Income: \$46,383 (state average: \$56,565)

Unemployment Rate: 6.0% (state average: 5.6%)

ALICE Households: 25% (state average: 28%) • Households in Poverty: 15% (state average: 14%)

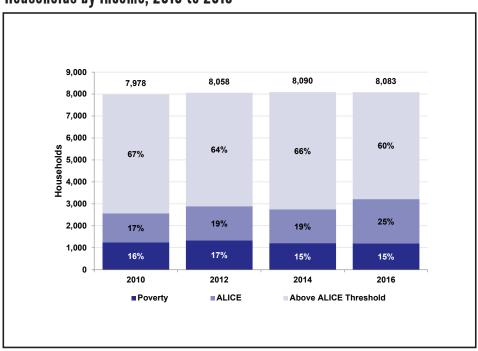
How has the number of ALICE households changed over time?

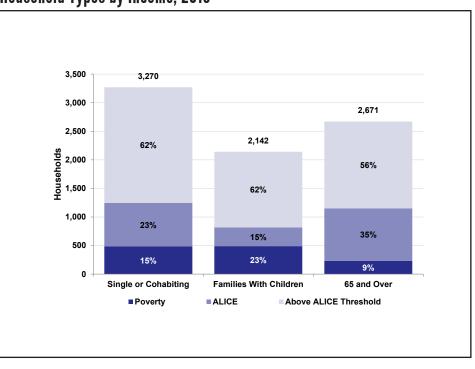
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Households by Income, 2010 to 2016





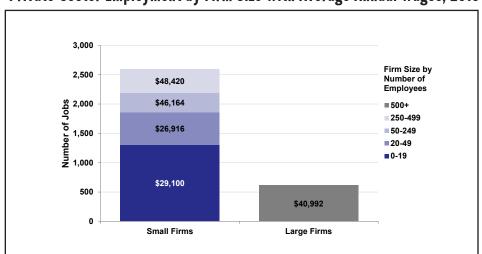
The cost of living continues to increase...

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Household Survival Budget, Montague County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$532	\$706	
Child Care	\$-	\$848	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$145	\$374	
Taxes	\$187	\$214	
Monthly Total	\$1,595	\$4,112	
ANNUAL TOTAL	\$19,140	\$49,344	
Hourly Wage	\$9.57	\$24.67	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Montague County, 2016 Town Total HH % ALICE & Poverty Bowie 4,145 38% Montague-Forestburg 811 34% Nocona 1,987 48% St. Jo 1,140 36%

IITED WAY ALICE REPORT – TEXAS

ALICE IN MONTGOMERY COUNTY

2016 Point-in-Time Data

Population: 556,203 • **Number of Households:** 193,637 **Median Household Income:** \$71,123 (state average: \$56,565)

Unemployment Rate: 4.7% (state average: 5.6%)

ALICE Households: 22% (state average: 28%) • Households in Poverty: 10% (state average: 14%)

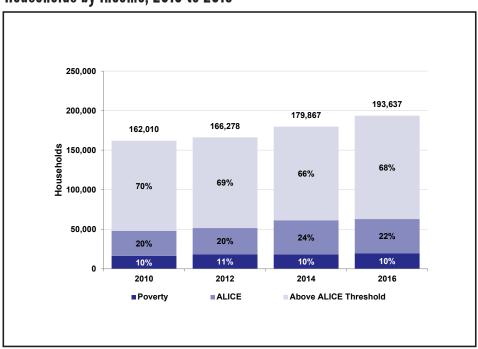
How has the number of ALICE households changed over time?

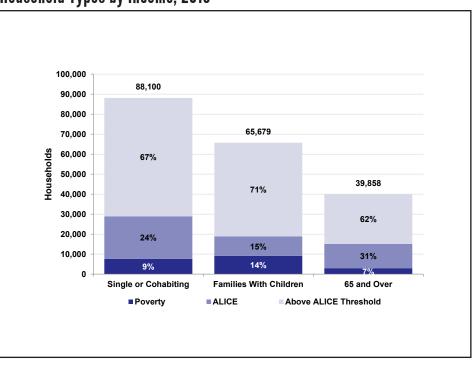
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Households by Income, 2010 to 2016





The cost of living continues to increase...

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Household Survival Budget, Montgomery County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$684	\$948	
Child Care	\$-	\$1,201	
Food	\$158	\$525	
Transportation	\$386	\$771	
Health Care	\$191	\$704	
Technology	\$55	\$75	
Miscellaneous	\$172	\$465	
Taxes	\$244	\$428	
Monthly Total	\$1,890	\$5,117	
ANNUAL TOTAL	\$22,680	\$61,404	
Hourly Wage	\$11.34	\$30.70	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Montgomery County, 2016 Town Total HH " ALICE & Poverty Magnolia 18,404 29% Montgomery 22,036 28% Southeast Montgomery 126,297 34% Willis 12,850 41%

) WAY ALICE REPORT – TEXAS

ALICE IN MOORE COUNTY

2016 Point-in-Time Data

Population: 22,186 • Number of Households: 6,772

Median Household Income: \$50,552 (state average: \$56,565)

Unemployment Rate: 3.9% (state average: 5.6%)

ALICE Households: 30% (state average: 28%) • Households in Poverty: 15% (state average: 14%)

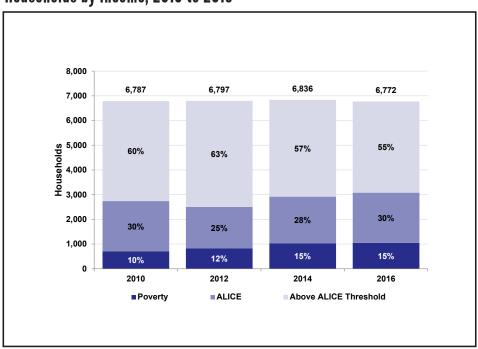
How has the number of ALICE households changed over time?

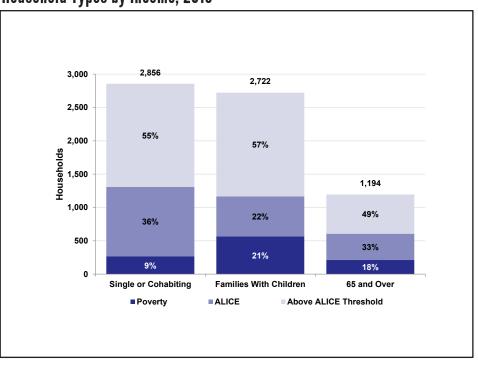
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What types of households are struggling?

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Households by Income, 2010 to 2016





The cost of living continues to increase...

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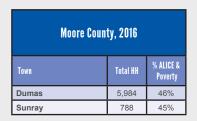
Household Survival Budget, Moore County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$509	\$676	
Child Care	\$-	\$999	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$142	\$390	
Taxes	\$182	\$251	
Monthly Total	\$1,564	\$4,286	
ANNUAL TOTAL	\$18,768	\$51,432	
Hourly Wage	\$9.38	\$25.72	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.



ED WAY ALICE REPORT - TEXAS

ALICE IN MORRIS COUNTY

2016 Point-in-Time Data

Population: 12,653 • Number of Households: 5,015

Median Household Income: \$37,902 (state average: \$56,565)

Unemployment Rate: 12.9% (state average: 5.6%)

ALICE Households: 24% (state average: 28%) • Households in Poverty: 19% (state average: 14%)

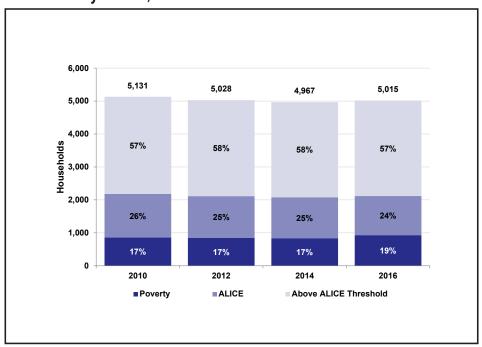
How has the number of ALICE households changed over time?

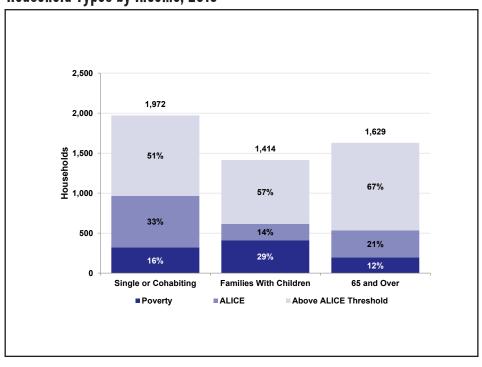
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Households by Income, 2010 to 2016





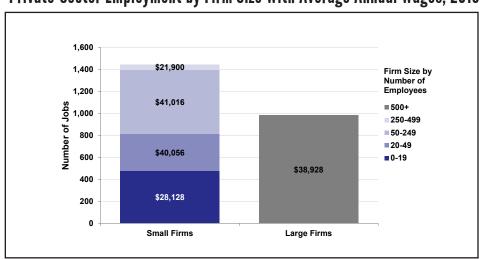
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Household Survival Budget, Morris County			
	SINGLE ADULT 2 ADULTS, 1 INI 1 Preschool		
Monthly Costs			
Housing	\$406	\$658	
Child Care	\$-	\$833	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$130	\$366	
Taxes	\$158	\$196	
Monthly Total	\$1,425	\$4,023	
ANNUAL TOTAL	\$17,100	\$48,276	
Hourly Wage	\$8.55	\$24.14	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

D WAY ALICE REPORT – TEXAS

ALICE IN MOTLEY COUNTY

2016 Point-in-Time Data

Population: 1,022 • Number of Households: 475

Median Household Income: \$35,433 (state average: \$56,565)

Unemployment Rate: 10.0% (state average: 5.6%)

ALICE Households: 32% (state average: 28%) • Households in Poverty: 14% (state average: 14%)

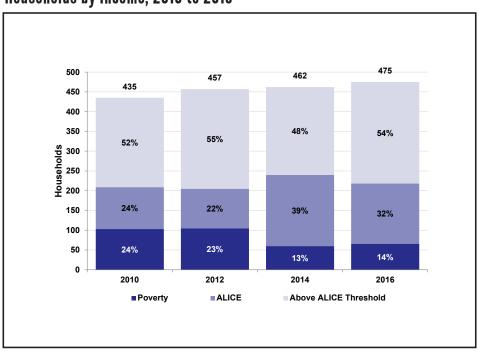
How has the number of ALICE households changed over time?

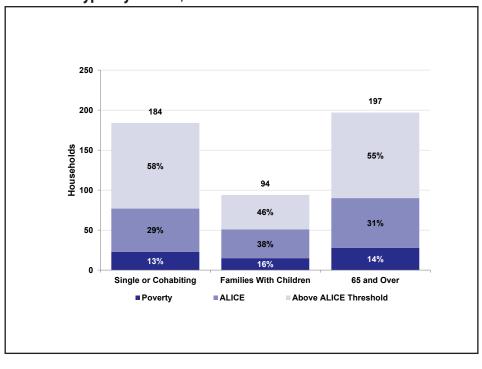
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Households by Income, 2010 to 2016





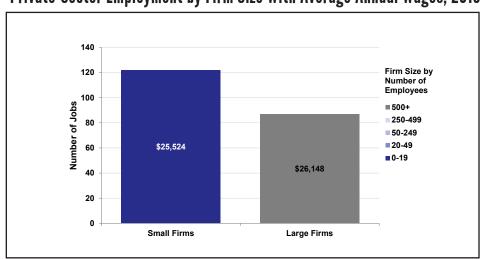
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Household Survival Budget, Motley County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$495	\$658	
Child Care	\$-	\$903	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$141	\$375	
Taxes	\$179	\$216	
Monthly Total	\$1,546	\$4,122	
ANNUAL TOTAL	\$18,552	\$49,464	
Hourly Wage	\$9.28	\$24.73	

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Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

NITED WAY ALICE REPORT – TEXAS

ALICE IN NACOGDOCHES COUNTY

2016 Point-in-Time Data

Population: 65,806 • **Number of Households:** 23,080

Median Household Income: \$35,562 (state average: \$56,565)

Unemployment Rate: 10.9% (state average: 5.6%)

ALICE Households: 31% (state average: 28%) • Households in Poverty: 23% (state average: 14%)

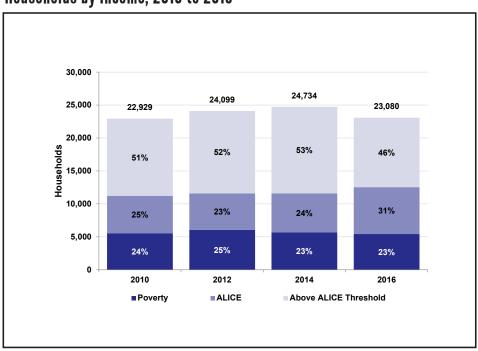
How has the number of ALICE households changed over time?

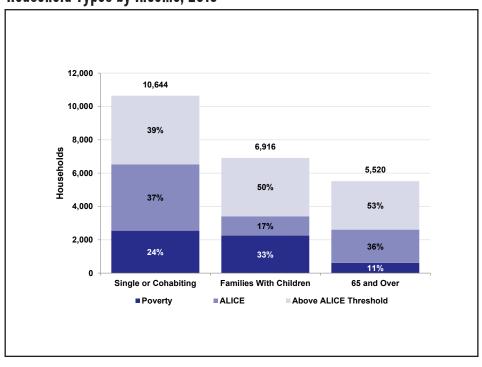
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Households by Income, 2010 to 2016





The cost of living continues to increase...

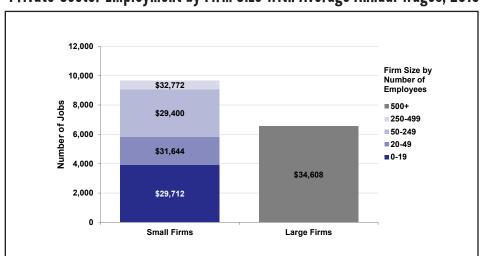
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Household Survival Budget, Nacogdoches County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$625	\$774	
Child Care	\$-	\$849	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$157	\$383	
Taxes	\$210	\$235	
Monthly Total	\$1,723	\$4,211	
ANNUAL TOTAL	\$20,676	\$50,532	
Hourly Wage	\$10.34	\$25.27	

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Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission. 2016.

Nacogdoches County, 2016 Town Total HH % ALICE & Poverty Chireno-Martinsville 1,968 43% Cushing-Douglass 1,978 37% Garrison 953 42% Nacogdoches 19,043 56%

ED WAY ALICE REPORT - TEXAS

ALICE IN NAVARRO COUNTY

2016 Point-in-Time Data

Population: 48,177 • Number of Households: 17,409

Median Household Income: \$43,388 (state average: \$56,565)

Unemployment Rate: 10.4% (state average: 5.6%)

ALICE Households: 35% (state average: 28%) • Households in Poverty: 18% (state average: 14%)

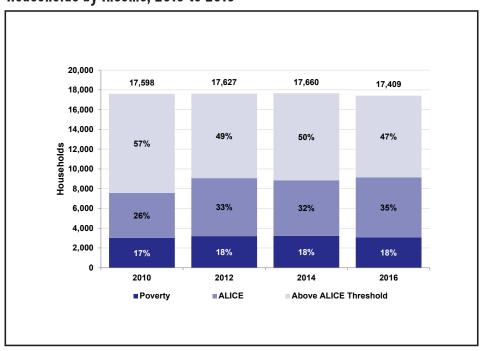
How has the number of ALICE households changed over time?

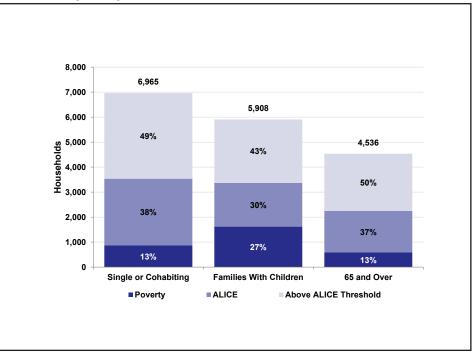
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What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Navarro County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$563	\$748
Child Care	\$-	\$1,426
Food	\$158	\$525
Transportation	\$364	\$728
Health Care	\$216	\$806
Technology	\$55	\$75
Miscellaneous	\$157	\$476
Taxes	\$210	\$453
Monthly Total	\$1,723	\$5,237
ANNUAL TOTAL	\$20,676	\$62,844
Hourly Wage	\$10.34	\$31.42

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Navarro County, 2016 Total HH **Blooming Grove** 1,580 Corsicana 11,865 52% Dawson 1,291 50% 1,393 54% Kerens Rice 1,280 58%

TED WAY ALICE REPORT - TEXAS

ALICE IN NEWTON COUNTY

2016 Point-in-Time Data

Population: 14,138 • Number of Households: 4,629

Median Household Income: \$36,829 (state average: \$56,565)

Unemployment Rate: 14.2% (state average: 5.6%)

ALICE Households: 39% (state average: 28%) • Households in Poverty: 16% (state average: 14%)

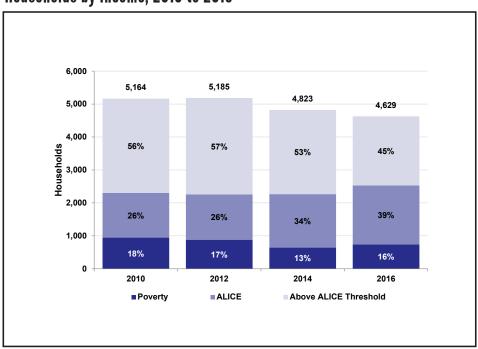
How has the number of ALICE households changed over time?

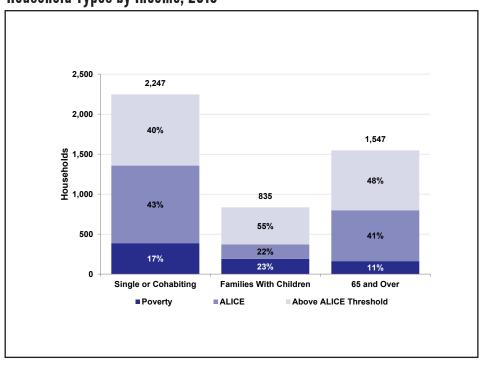
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What types of households are struggling?

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Households by Income, 2010 to 2016





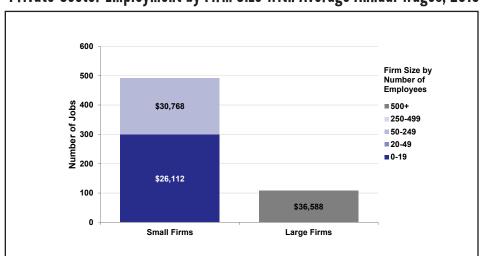
The cost of living continues to increase...

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Household Survival Budget, Newton County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$430	\$658
Child Care	\$-	\$849
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$133	\$368
Taxes	\$164	\$201
Monthly Total	\$1,458	\$4,046
ANNUAL TOTAL	\$17,496	\$48,552
Hourly Wage	\$8.75	\$24.28

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

ALICE IN NOLAN COUNTY 2016 Point-in-Time Data

Population: 15,017 • Number of Households: 5,625

Median Household Income: \$38,411 (state average: \$56,565)

Unemployment Rate: 6.3% (state average: 5.6%)

ALICE Households: 31% (state average: 28%) • Households in Poverty: 18% (state average: 14%)

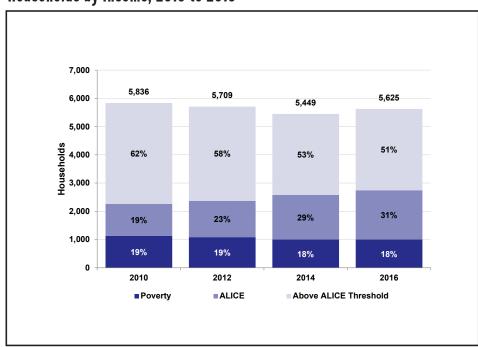
How has the number of ALICE households changed over time?

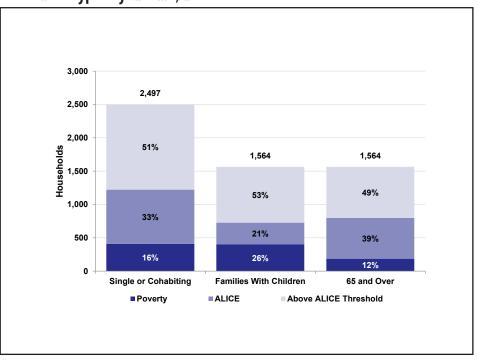
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What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





The cost of living continues to increase...

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Household Survival Budget, Nolan County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$495	\$658
Child Care	\$-	\$885
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$141	\$372
Taxes	\$179	\$211
Monthly Total	\$1,546	\$4,096
ANNUAL TOTAL	\$18,552	\$49,152
Hourly Wage	\$9.28	\$24.58

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

ID WAY ALICE REPORT – TEXAS

ALICE IN NUECES COUNTY

2016 Point-in-Time Data

Population: 361,350 • **Number of Households:** 129,254 **Median Household Income:** \$54,318 (state average: \$56,565)

Unemployment Rate: 5.2% (state average: 5.6%)

ALICE Households: 28% (state average: 28%) • Households in Poverty: 14% (state average: 14%)

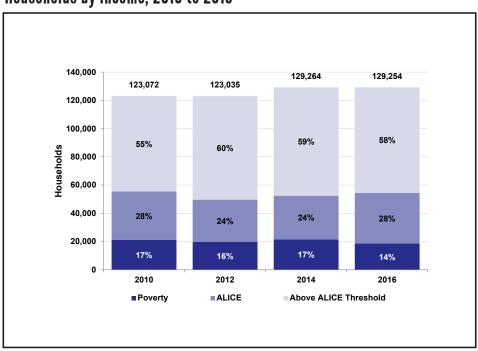
How has the number of ALICE households changed over time?

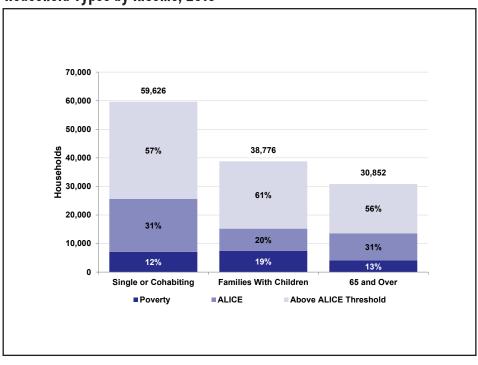
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Households by Income, 2010 to 2016





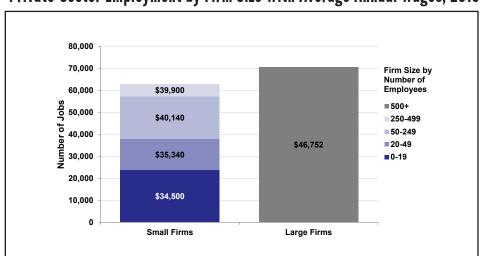
The cost of living continues to increase...

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Household Survival Budget, Nueces County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$737	\$996
Child Care	\$-	\$1,019
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$171	\$434
Taxes	\$243	\$354
Monthly Total	\$1,882	\$4,773
ANNUAL TOTAL	\$22,584	\$57,276
Hourly Wage	\$11.29	\$28.64

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Nueces County, 2016 Total HH Town Bishop 2,160 Corpus Christi 110,585 46% Corpus Christi West 4,548 26% 773 48% 6,237 24% **Port Aransas** Robstown 3.830 61%

D WAY ALICE REPORT - TEXAS

ALICE IN OCHILTREE COUNTY

2016 Point-in-Time Data

Population: 10,577 • Number of Households: 3,587

Median Household Income: \$50,011 (state average: \$56,565)

Unemployment Rate: 4.8% (state average: 5.6%)

ALICE Households: 27% (state average: 28%) • Households in Poverty: 14% (state average: 14%)

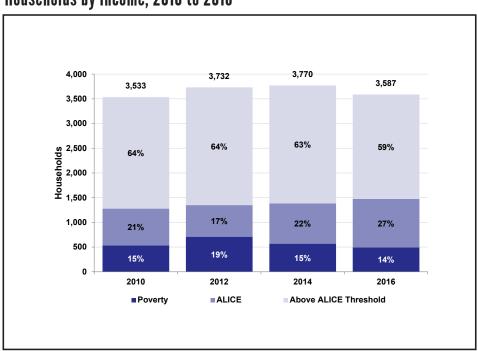
How has the number of ALICE households changed over time?

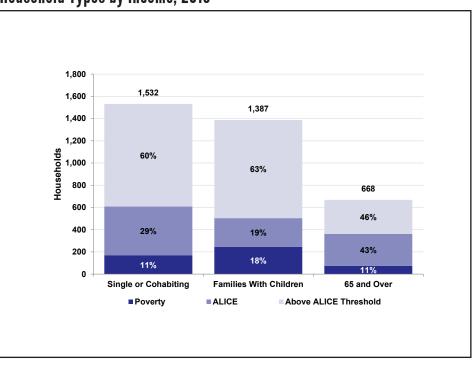
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Households by Income, 2010 to 2016





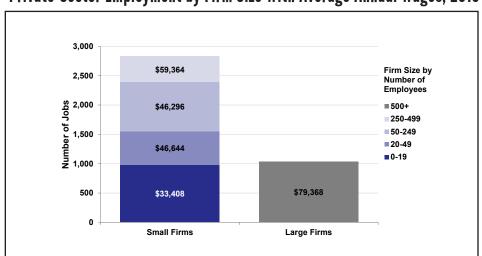
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Household Survival Budget, Ochiltree County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$559	\$743
Child Care	\$-	\$999
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$148	\$398
Taxes	\$193	\$271
Monthly Total	\$1,631	\$4,381
ANNUAL TOTAL	\$19,572	\$52,572
Hourly Wage	\$9.79	\$26.29

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Ochiltree County, 2016 Town Total HH % ALICE & Poverty Perryton East 3,363 42% Perryton West 224 29%

TED WAY ALICE REPORT - TEXAS

ALICE IN OLDHAM COUNTY

2016 Point-in-Time Data

Population: 2,069 • Number of Households: 616

Median Household Income: \$52,292 (state average: \$56,565)

Unemployment Rate: 5.5% (state average: 5.6%)

ALICE Households: 22% (state average: 28%) • Households in Poverty: 10% (state average: 14%)

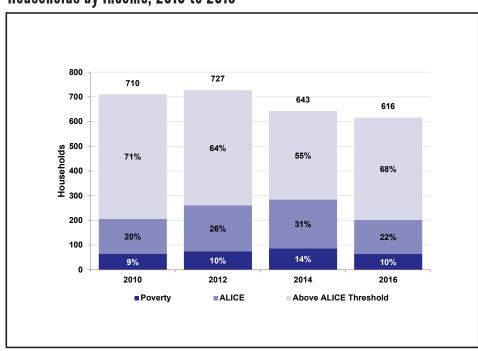
How has the number of ALICE households changed over time?

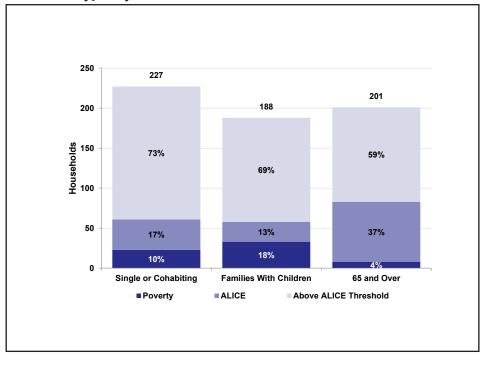
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Households by Income, 2010 to 2016





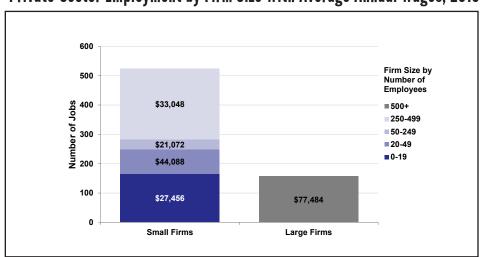
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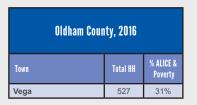
Household Survival Budget, Oldham County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$453	\$735
Child Care	\$-	\$999
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$135	\$397
Taxes	\$169	\$269
Monthly Total	\$1,488	\$4,370
ANNUAL TOTAL	\$17,856	\$52,440
Hourly Wage	\$8.93	\$26.22

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.



WAY ALICE REPORT – TEXAS

ALICE IN ORANGE COUNTY

2016 Point-in-Time Data

Population: 84,964 • **Number of Households:** 32,538

Median Household Income: \$53,480 (state average: \$56,565)

Unemployment Rate: 4.7% (state average: 5.6%)

ALICE Households: 19% (state average: 28%) • Households in Poverty: 14% (state average: 14%)

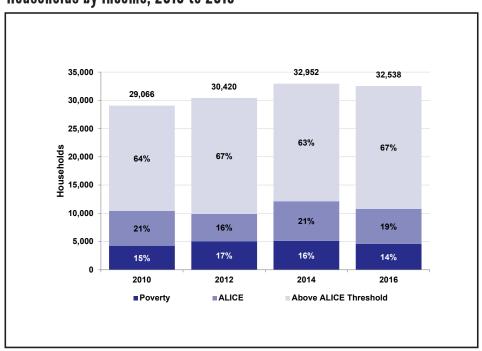
How has the number of ALICE households changed over time?

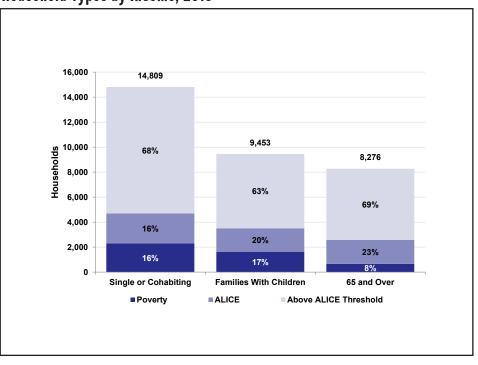
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Households by Income, 2010 to 2016





The cost of living continues to increase...

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Household Survival Budget, Orange County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$506	\$805
Child Care	\$-	\$925
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$142	\$397
Taxes	\$181	\$267
Monthly Total	\$1,560	\$4,364
ANNUAL TOTAL	\$18,720	\$52,368
Hourly Wage	\$9.36	\$26.18

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Orange County, 2016 Town Total HH % ALICE & Poverty Bridge City-Orangefield 5,884 25% Mauriceville 3,889 30% Orange 11,770 43% Vidor 10,726 37%

TED WAY ALICE REPORT - TEXAS

ALICE IN PALO PINTO COUNTY

2016 Point-in-Time Data

Population: 27,922 • Number of Households: 10,416

Median Household Income: \$42,824 (state average: \$56,565)

Unemployment Rate: 6.7% (state average: 5.6%)

ALICE Households: 34% (state average: 28%) • Households in Poverty: 18% (state average: 14%)

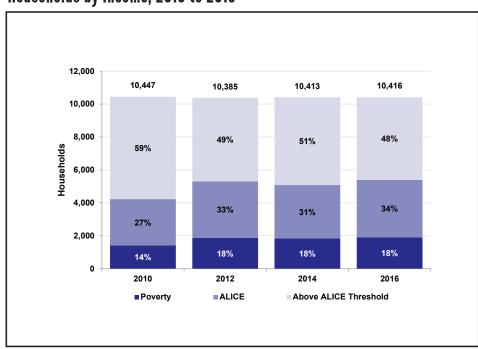
How has the number of ALICE households changed over time?

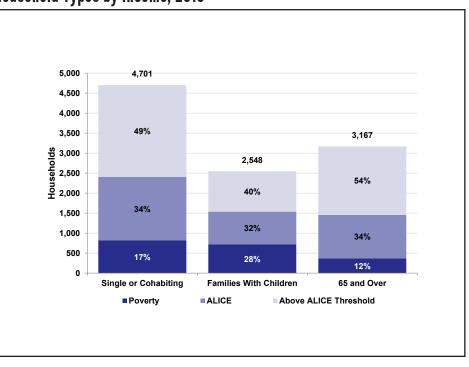
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Households by Income, 2010 to 2016





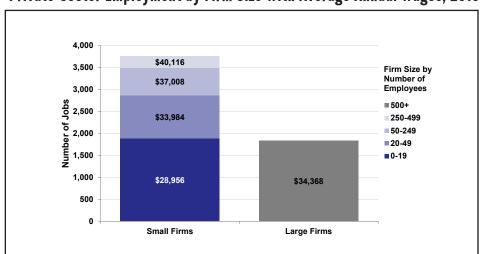
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Household Survival Budget, Palo Pinto County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$570	\$768
Child Care	\$-	\$1,426
Food	\$158	\$525
Transportation	\$364	\$728
Health Care	\$216	\$806
Technology	\$55	\$75
Miscellaneous	\$158	\$479
Taxes	\$212	\$459
Monthly Total	\$1,733	\$5,266
ANNUAL TOTAL	\$20,796	\$63,192
Hourly Wage	\$10.40	\$31.60

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Palo Pinto County, 2016 Town Total HH % ALICE & Poverty Graford 1,037 43% Mineral Wells 6,957 55% Palo Pinto-Santo 1,523 43% Strawn-Gordon 899 52%

REPORT - TEXAS

ALICE IN PANOLA COUNTY

2016 Point-in-Time Data

Population: 23,771 • Number of Households: 8,905

Median Household Income: \$50,712 (state average: \$56,565)

Unemployment Rate: 4.7% (state average: 5.6%)

ALICE Households: 26% (state average: 28%) • Households in Poverty: 13% (state average: 14%)

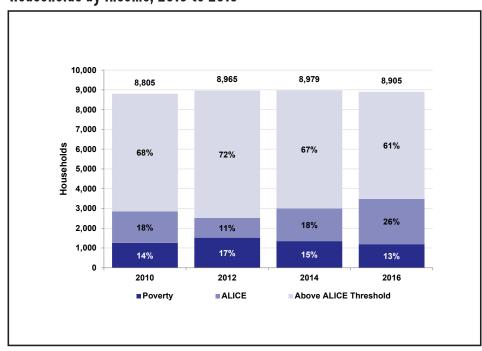
How has the number of ALICE households changed over time?

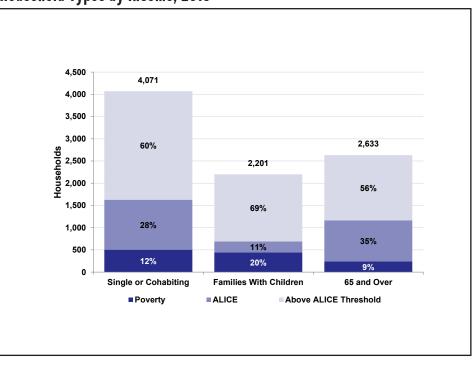
ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Panola County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$489	\$659
Child Care	\$-	\$894
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$140	\$374
Taxes	\$177	\$214
Monthly Total	\$1,537	\$4,111
ANNUAL TOTAL	\$18,444	\$49,332
Hourly Wage	\$9.22	\$24.67

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Panola County, 2016 Total HH Beckville 1,174 Carthage 4,279 40% De Berry-Deadwood 1,666 45% 833 42% Gary City 30% Long Branch-Dotson 953

ITED WAY ALICE REPORT - TEXAS

ALICE IN PARKER COUNTY

2016 Point-in-Time Data

Population: 129,441 • Number of Households: 44,098 Median Household Income: \$66,548 (state average: \$56,565)

Unemployment Rate: 6.1% (state average: 5.6%)

ALICE Households: 28% (state average: 28%) • Households in Poverty: 10% (state average: 14%)

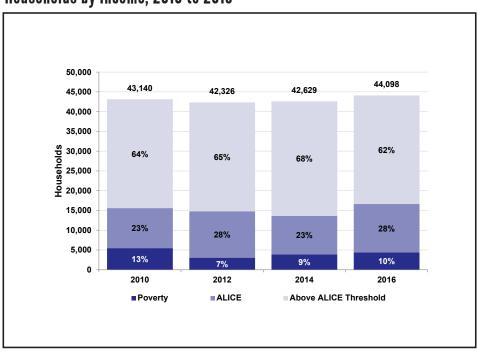
How has the number of ALICE households changed over time?

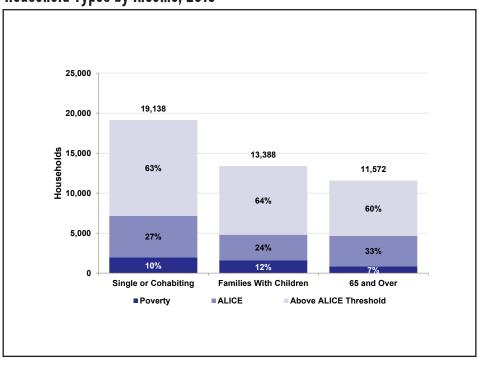
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What types of households are struggling?

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Households by Income, 2010 to 2016





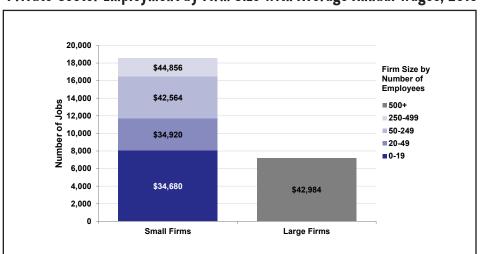
The cost of living continues to increase...

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Household Survival Budget, Parker County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$624	\$913
Child Care	\$-	\$1,426
Food	\$158	\$525
Transportation	\$364	\$728
Health Care	\$216	\$806
Technology	\$55	\$75
Miscellaneous	\$165	\$498
Taxes	\$228	\$504
Monthly Total	\$1,810	\$5,475
ANNUAL TOTAL	\$21,720	\$65,700
Hourly Wage	\$10.86	\$32.85

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

ED WAY ALICE REPORT - TEXAS

ALICE IN PARMER COUNTY

2016 Point-in-Time Data

Population: 9,921 • Number of Households: 3,219

Median Household Income: \$48,589 (state average: \$56,565)

Unemployment Rate: 3.0% (state average: 5.6%)

ALICE Households: 31% (state average: 28%) • Households in Poverty: 15% (state average: 14%)

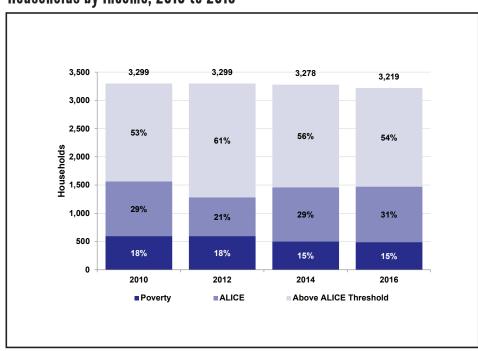
How has the number of ALICE households changed over time?

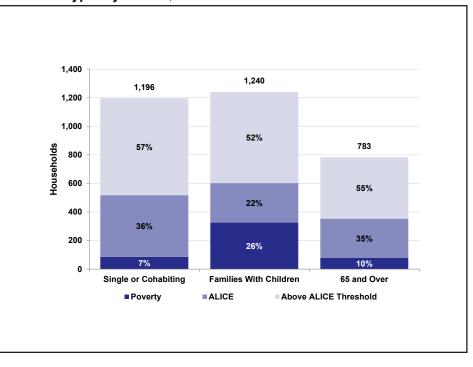
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What types of households are struggling?

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Households by Income, 2010 to 2016





The cost of living continues to increase...

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Household Survival Budget, Parmer County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$495	\$658
Child Care	\$-	\$999
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$141	\$387
Taxes	\$179	\$245
Monthly Total	\$1,546	\$4,259
ANNUAL TOTAL	\$18,552	\$51,108
Hourly Wage	\$9.28	\$25.55

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

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ALICE IN PECOS COUNTY

2016 Point-in-Time Data

Population: 15,826 • Number of Households: 4,334

Median Household Income: \$51,735 (state average: \$56,565)

Unemployment Rate: 4.0% (state average: 5.6%)

ALICE Households: 36% (state average: 28%) • Households in Poverty: 13% (state average: 14%)

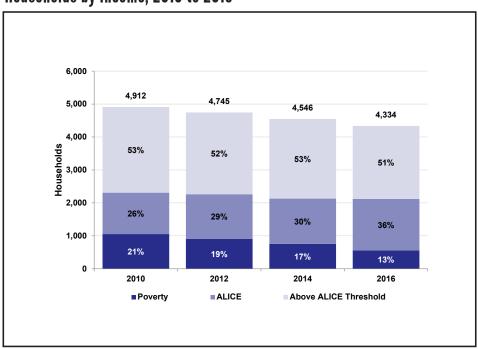
How has the number of ALICE households changed over time?

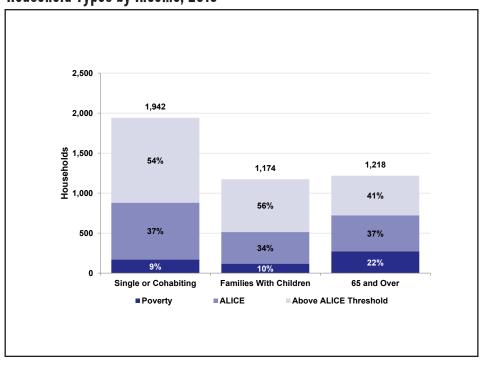
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What types of households are struggling?

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Households by Income, 2010 to 2016





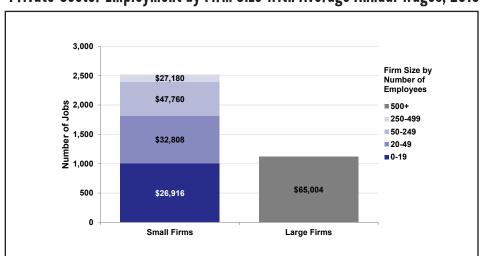
The cost of living continues to increase...

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Household Survival Budget, Pecos County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$459	\$700
Child Care	\$-	\$972
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$136	\$389
Taxes	\$170	\$249
Monthly Total	\$1,496	\$4,280
ANNUAL TOTAL	\$17,952	\$51,360
Hourly Wage	\$8.98	\$25.68

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

ALICE IN POLK COUNTY

2016 Point-in-Time Data

Population: 46,583 • Number of Households: 17,790

Median Household Income: \$40,864 (state average: \$56,565)

Unemployment Rate: 9.4% (state average: 5.6%)

ALICE Households: 28% (state average: 28%) • Households in Poverty: 17% (state average: 14%)

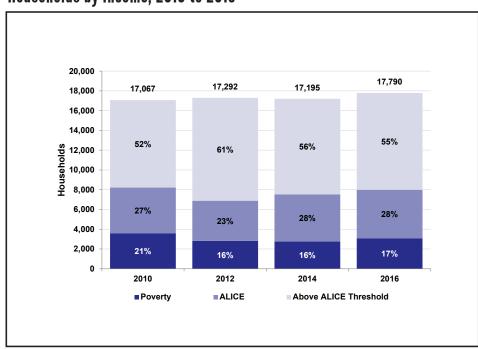
How has the number of ALICE households changed over time?

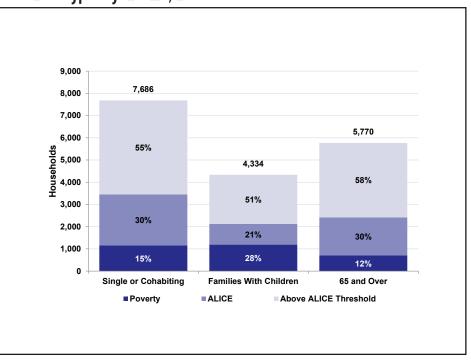
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Households by Income, 2010 to 2016





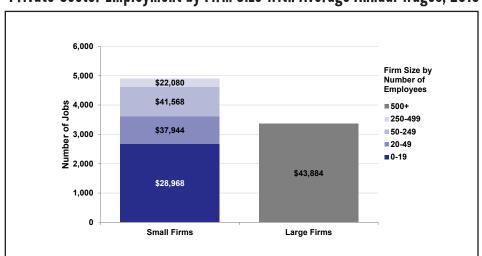
The cost of living continues to increase...

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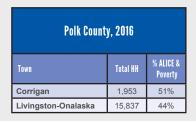
Household Survival Budget, Polk County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$448	\$702
Child Care	\$-	\$849
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$135	\$373
Taxes	\$168	\$213
Monthly Total	\$1,482	\$4,107
ANNUAL TOTAL	\$17,784	\$49,284
Hourly Wage	\$8.89	\$24.64

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission. 2016.



D WAY ALICE REPORT – TEXAS

ALICE IN POTTER COUNTY

2016 Point-in-Time Data

Population: 120,832 • Number of Households: 42,179 Median Household Income: \$42,305 (state average: \$56,565)

Unemployment Rate: 3.2% (state average: 5.6%)

ALICE Households: 28% (state average: 28%) • Households in Poverty: 20% (state average: 14%)

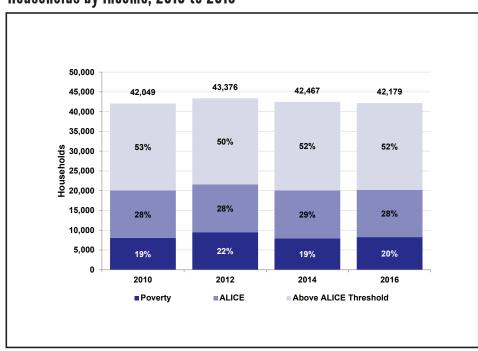
How has the number of ALICE households changed over time?

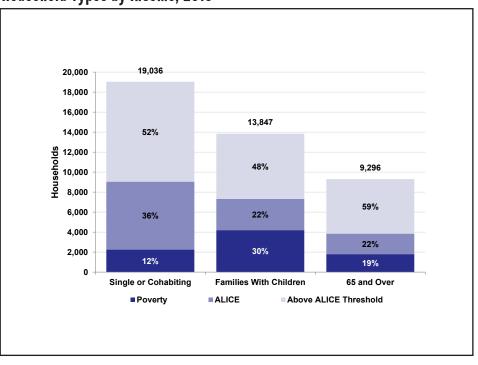
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Households by Income, 2010 to 2016





The cost of living continues to increase...

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Household Survival Budget, Potter County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$507	\$814
Child Care	\$-	\$999
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$142	\$408
Taxes	\$181	\$293
Monthly Total	\$1,561	\$4,484
ANNUAL TOTAL	\$18,732	\$53,808
Hourly Wage	\$9.37	\$26.90

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



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Potter County, 2016 Town Total HH % ALICE & Poverty Amarillo 41,018 53% Canadian River Breaks 2,136 22%

TED WAY ALICE REPORT - TEXAS

ALICE IN PRESIDIO COUNTY

2016 Point-in-Time Data

Population: 7,144 • Number of Households: 2,565

Median Household Income: \$33,453 (state average: \$56,565)

Unemployment Rate: 9.2% (state average: 5.6%)

ALICE Households: 34% (state average: 28%) • Households in Poverty: 29% (state average: 14%)

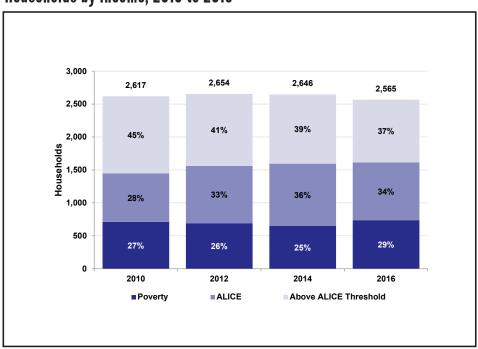
How has the number of ALICE households changed over time?

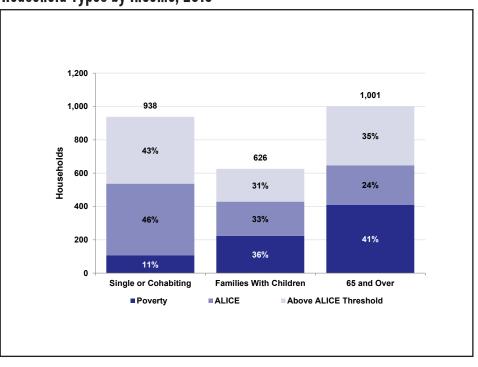
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Households by Income, 2010 to 2016





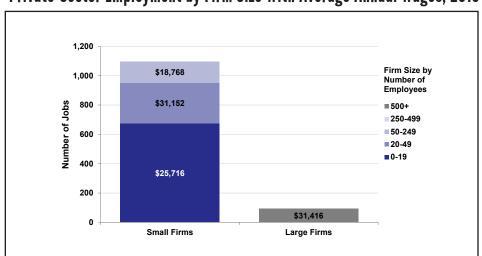
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Household Survival Budget, Presidio County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$495	\$658
Child Care	\$-	\$904
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$141	\$375
Taxes	\$179	\$217
Monthly Total	\$1,546	\$4,124
ANNUAL TOTAL	\$18,552	\$49,488
Hourly Wage	\$9.28	\$24.74

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

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Presidio County, 2016 Town Total HH % ALICE & Poverty Marfa 901 46% Presidio 1,664 72%

ALICE IN RAINS COUNTY

2016 Point-in-Time Data

Population: 11,087 • Number of Households: 4,252

Median Household Income: \$50,405 (state average: \$56,565)

Unemployment Rate: 6.6% (state average: 5.6%)

ALICE Households: 28% (state average: 28%) • Households in Poverty: 12% (state average: 14%)

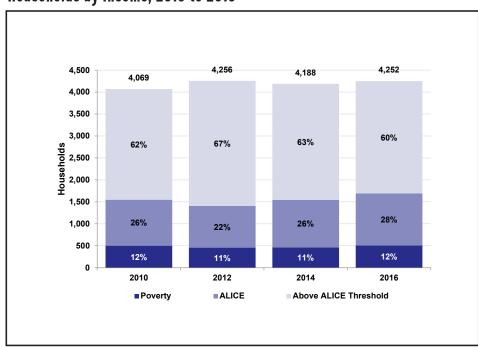
How has the number of ALICE households changed over time?

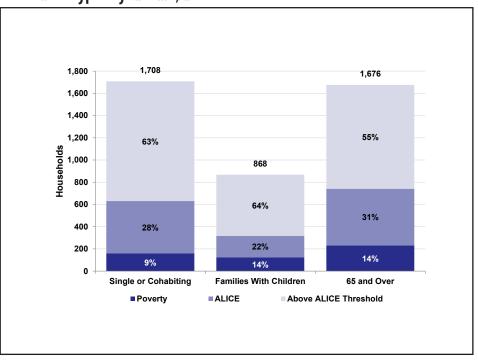
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Households by Income, 2010 to 2016





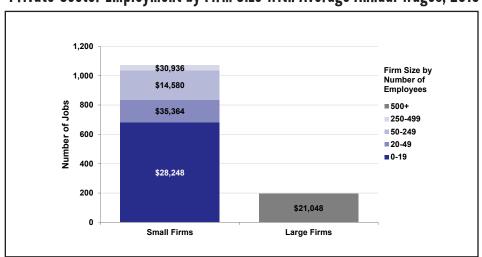
The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

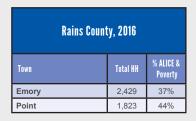
Household Survival Budget, Rains County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 preschooler
Monthly Costs		
Housing	\$488	\$658
Child Care	\$-	\$894
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$140	\$374
Taxes	\$177	\$214
Monthly Total	\$1,536	\$4,110
ANNUAL TOTAL	\$18,432	\$49,320
Hourly Wage	\$9.22	\$24.66

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.



ITED WAY ALICE REPORT - TEXAS

ALICE IN RANDALL COUNTY

2016 Point-in-Time Data

Population: 132,501 • **Number of Households:** 49,728 **Median Household Income:** \$67,015 (state average: \$56,565)

Unemployment Rate: 3.8% (state average: 5.6%)

ALICE Households: 22% (state average: 28%) • Households in Poverty: 8% (state average: 14%)

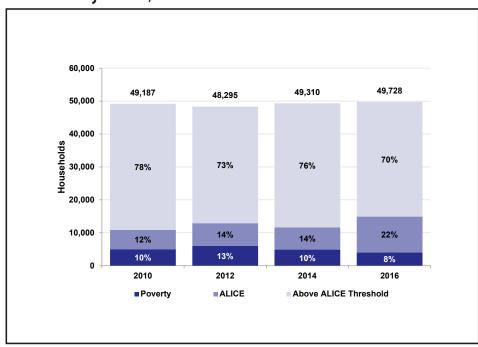
How has the number of ALICE households changed over time?

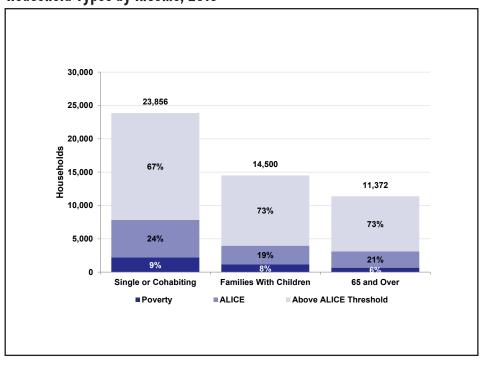
ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





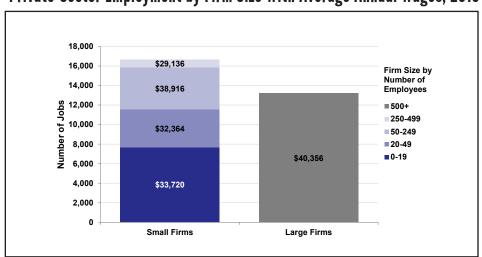
The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

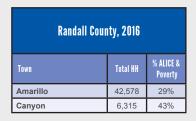
Household Survival Budget, Randall County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$507	\$814
Child Care	\$-	\$999
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$142	\$408
Taxes	\$181	\$293
Monthly Total	\$1,561	\$4,484
ANNUAL TOTAL	\$18,732	\$53,808
Hourly Wage	\$9.37	\$26.90

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.



WAY ALICE REPORT – TEXAS

ALICE IN REAGAN COUNTY

2016 Point-in-Time Data

Population: 3,625 • Number of Households: 1,190

Median Household Income: \$59,257 (state average: \$56,565)

Unemployment Rate: 4.3% (state average: 5.6%)

ALICE Households: 20% (state average: 28%) • Households in Poverty: 14% (state average: 14%)

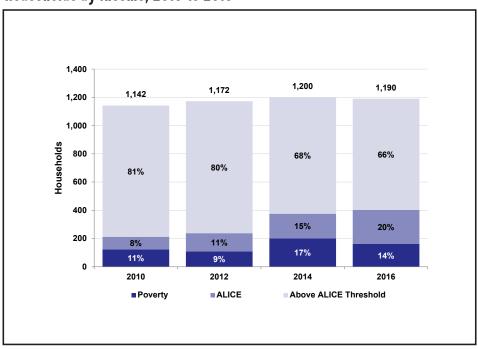
How has the number of ALICE households changed over time?

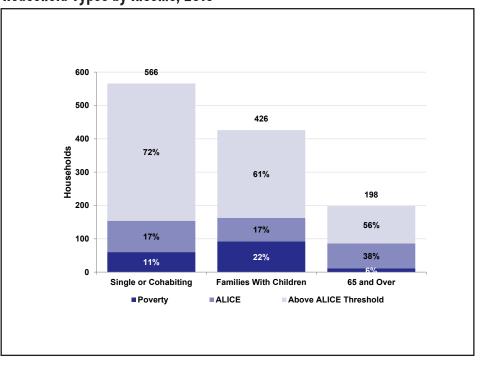
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Households by Income, 2010 to 2016





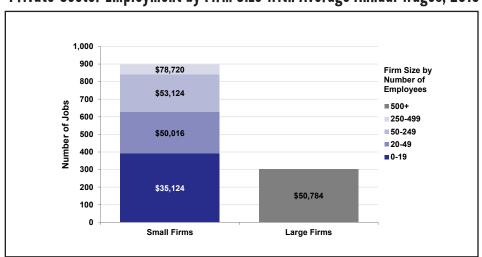
The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

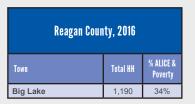
Household Survival Budget, Reagan County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$495	\$658
Child Care	\$-	\$861
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$141	\$369
Taxes	\$179	\$204
Monthly Total	\$1,546	\$4,062
ANNUAL TOTAL	\$18,552	\$48,744
Hourly Wage	\$9.28	\$24.37

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.



ALICE IN REAL COUNTY 2016 Point-in-Time Data

Population: 3,348 • Number of Households: 1,192

Median Household Income: \$37,059 (state average: \$56,565)

Unemployment Rate: 6.7% (state average: 5.6%)

ALICE Households: 33% (state average: 28%) • Households in Poverty: 18% (state average: 14%)

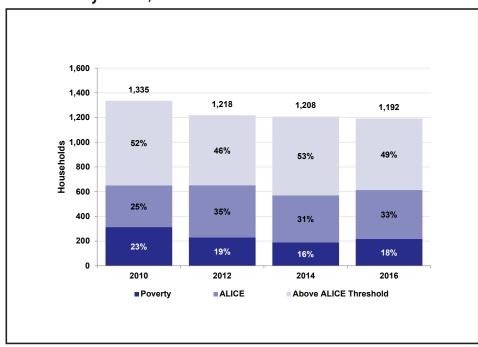
How has the number of ALICE households changed over time?

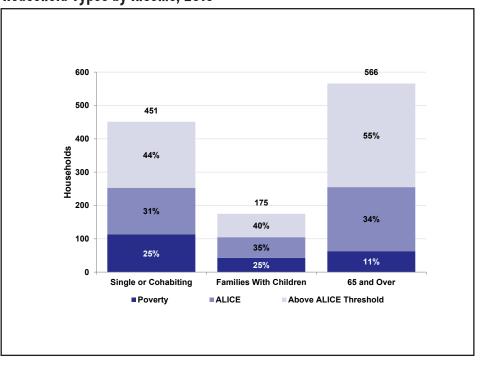
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What types of households are struggling?

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Households by Income, 2010 to 2016





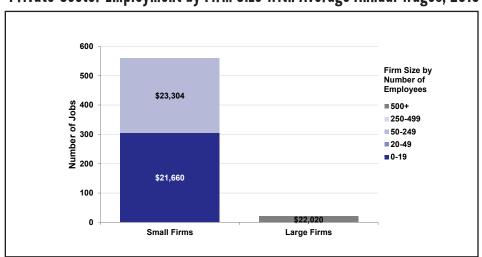
The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

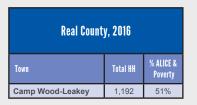
Household Survival Budget, Real County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$495	\$658
Child Care	\$-	\$870
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$141	\$371
Taxes	\$179	\$207
Monthly Total	\$1,546	\$4,076
ANNUAL TOTAL	\$18,552	\$48,912
Hourly Wage	\$9.28	\$24.46

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.



TED WAY ALICE REPORT - TEXAS

ALICE IN RED RIVER COUNTY

2016 Point-in-Time Data

Population: 12,455 • Number of Households: 5,163

Median Household Income: \$35,016 (state average: \$56,565)

Unemployment Rate: 6.9% (state average: 5.6%)

ALICE Households: 34% (state average: 28%) • Households in Poverty: 18% (state average: 14%)

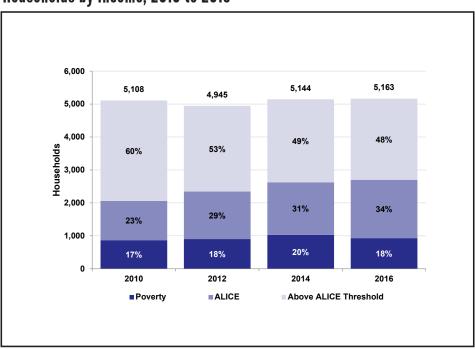
How has the number of ALICE households changed over time?

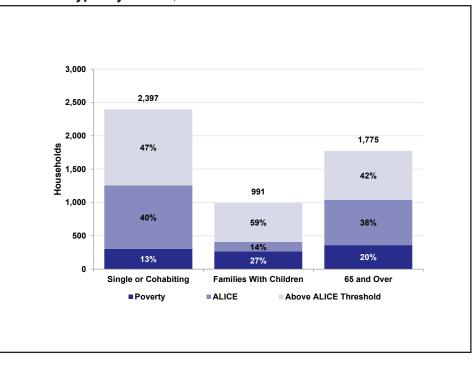
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What types of households are struggling?

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Households by Income, 2010 to 2016





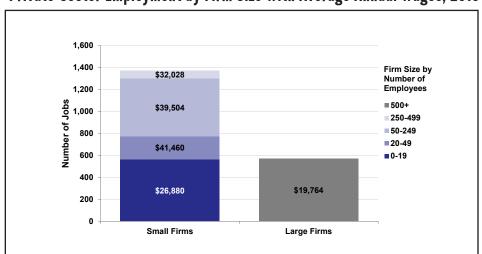
The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Red River County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$488	\$658
Child Care	\$-	\$833
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$140	\$366
Taxes	\$177	\$196
Monthly Total	\$1,536	\$4,023
ANNUAL TOTAL	\$18,432	\$48,276
Hourly Wage	\$9.22	\$24.14

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Red River County, 2016 Town Total HH % ALICE & Poverty Annona-Avery 1,056 50% Bogata 1,173 49% Clarksville 1,970 57% Detroit 687 50% Manchester 277 45%

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ALICE IN REEVES COUNTY

2016 Point-in-Time Data

Population: 14,438 • Number of Households: 3,764

Median Household Income: \$46,464 (state average: \$56,565)

Unemployment Rate: 7.7% (state average: 5.6%)

ALICE Households: 34% (state average: 28%) • Households in Poverty: 18% (state average: 14%)

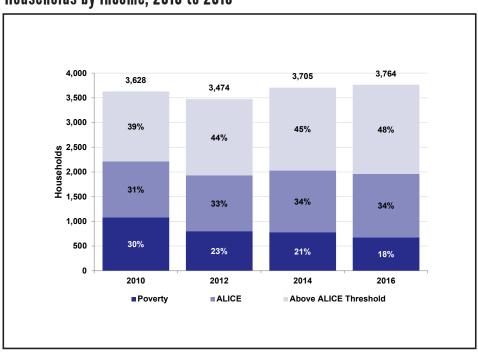
How has the number of ALICE households changed over time?

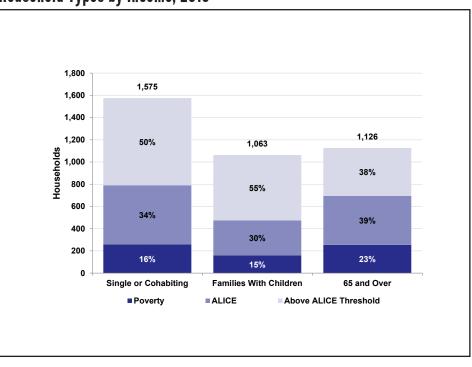
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Households by Income, 2010 to 2016





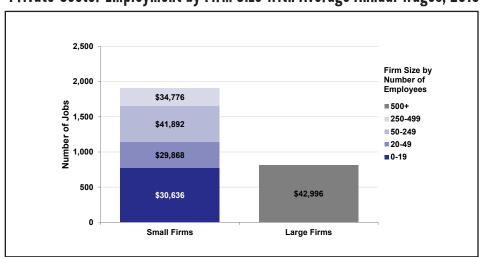
The cost of living continues to increase...

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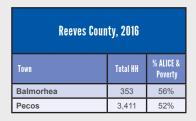
Household Survival Budget, Reeves County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$495	\$658
Child Care	\$-	\$972
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$141	\$384
Taxes	\$179	\$237
Monthly Total	\$1,546	\$4,221
ANNUAL TOTAL	\$18,552	\$50,652
Hourly Wage	\$9.28	\$25.33

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.



ITED WAY ALICE REPORT - TEXAS

ALICE IN REFUGIO COUNTY

2016 Point-in-Time Data

Population: 7,315 • Number of Households: 2,761

Median Household Income: \$50,145 (state average: \$56,565)

Unemployment Rate: 7.5% (state average: 5.6%)

ALICE Households: 24% (state average: 28%) • Households in Poverty: 16% (state average: 14%)

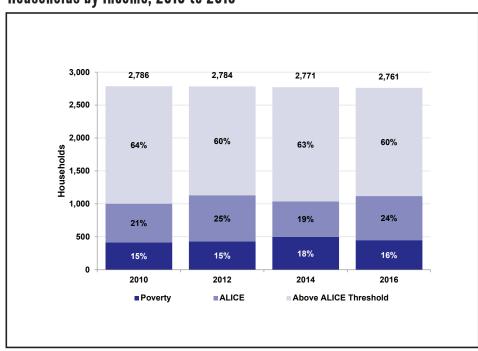
How has the number of ALICE households changed over time?

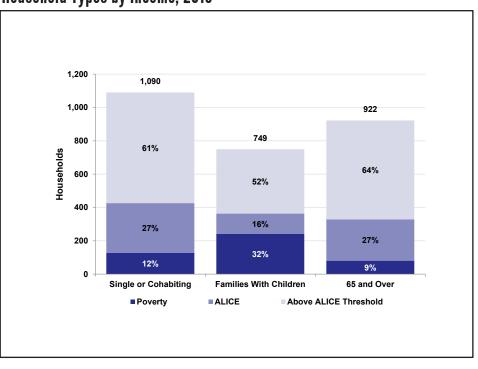
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Households by Income, 2010 to 2016





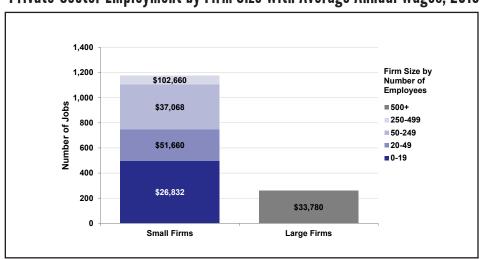
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Household Survival Budget, Refugio County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$495	\$658
Child Care	\$-	\$1,019
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$141	\$390
Taxes	\$179	\$251
Monthly Total	\$1,546	\$4,288
ANNUAL TOTAL	\$18,552	\$51,456
Hourly Wage	\$9.28	\$25.73

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Refugio County, 2016 Town Total HH % ALICE & Poverty Austwell-Tivoli 378 49% Refugio 1,379 42% Woodsboro 1,004 36%

TED WAY ALICE REPORT - TEXAS

ALICE IN ROBERTS COUNTY

2016 Point-in-Time Data

Population: 939 • Number of Households: 342

Median Household Income: \$72,500 (state average: \$56,565)

Unemployment Rate: 2.5% (state average: 5.6%)

ALICE Households: 17% (state average: 28%) • Households in Poverty: 2% (state average: 14%)

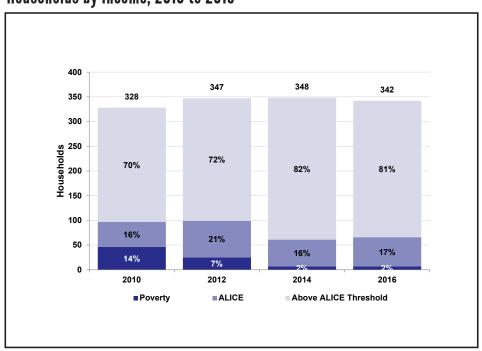
How has the number of ALICE households changed over time?

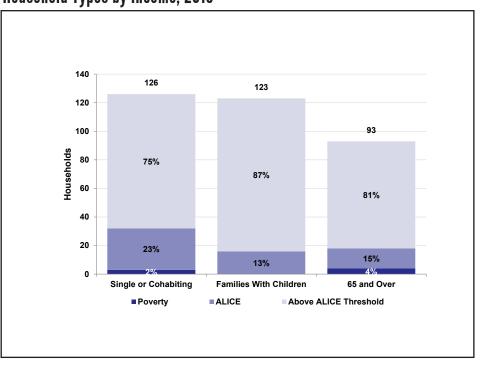
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Households by Income, 2010 to 2016





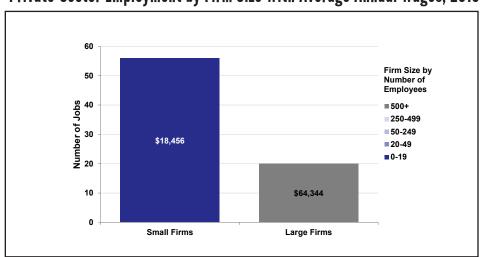
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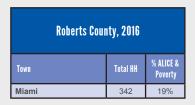
Household Survival Budget, Roberts County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$520	\$691
Child Care	\$-	\$999
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$144	\$392
Taxes	\$184	\$255
Monthly Total	\$1,579	\$4,307
ANNUAL TOTAL	\$18,948	\$51,684
Hourly Wage	\$9.47	\$25.84

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission. 2016.



TED WAY ALICE REPORT - TEXAS

ALICE IN ROBERTSON COUNTY

2016 Point-in-Time Data

Population: 16,537 • Number of Households: 6,366

Median Household Income: \$49,142 (state average: \$56,565)

Unemployment Rate: 7.9% (state average: 5.6%)

ALICE Households: 27% (state average: 28%) • Households in Poverty: 16% (state average: 14%)

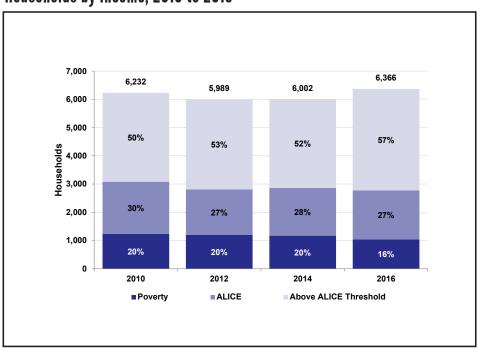
How has the number of ALICE households changed over time?

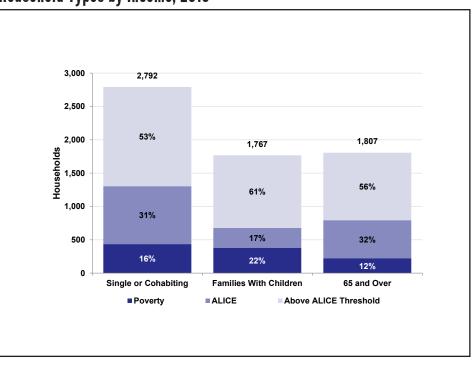
ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

What types of households are struggling?

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Households by Income, 2010 to 2016





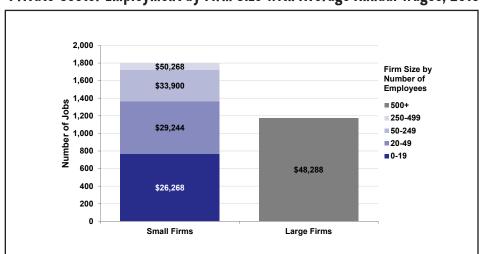
The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Robertson County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$654	\$862
Child Care	\$-	\$1,090
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$160	\$426
Taxes	\$219	\$335
Monthly Total	\$1,764	\$4,683
ANNUAL TOTAL	\$21,168	\$56,196
Hourly Wage	\$10.58	\$28.10

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Robertson County, 2016 Town Total HH % ALICE & Poverty Bremond 759 44% Calvert 579 60% Franklin 2,407 39% Hearne 2,621 44%

ITED WAY ALICE REPORT – TEXAS

ALICE IN ROCKWALL COUNTY

2016 Point-in-Time Data

Population: 93,978 • Number of Households: 29,392

Median Household Income: \$95,731 (state average: \$56,565)

Unemployment Rate: 4.5% (state average: 5.6%)

ALICE Households: 24% (state average: 28%) • Households in Poverty: 6% (state average: 14%)

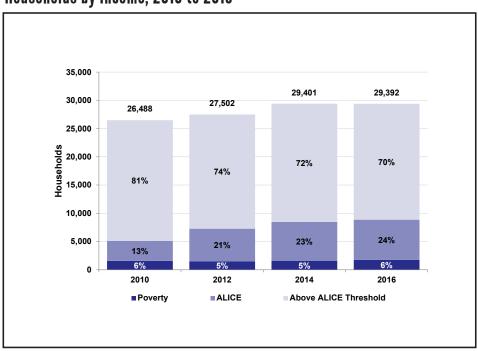
How has the number of ALICE households changed over time?

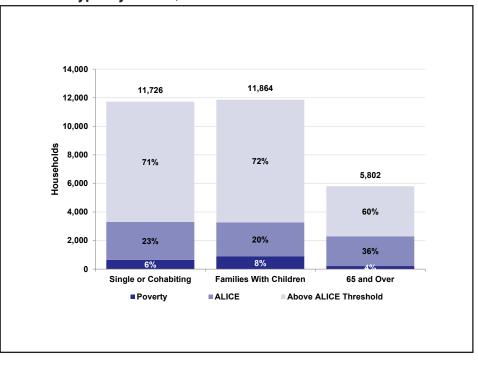
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Households by Income, 2010 to 2016





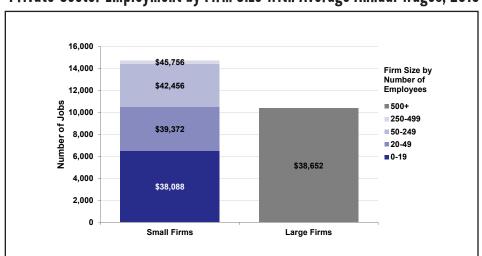
The cost of living continues to increase...

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Household Survival Budget, Rockwall County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$667	\$986
Child Care	\$-	\$1,426
Food	\$158	\$525
Transportation	\$364	\$728
Health Care	\$216	\$806
Technology	\$55	\$75
Miscellaneous	\$170	\$507
Taxes	\$241	\$526
Monthly Total	\$1,871	\$5,579
ANNUAL TOTAL	\$22,452	\$66,948
Hourly Wage	\$11.23	\$33.47

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Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission. 2016.

Rockwall County, 2016 Town Total HH % ALICE & Poverty Northeast Rockwall 6,598 31% Northwest Rockwall 12,020 31% South Rockwall 10,774 29%

AY ALICE REPORT - TEXAS

ALICE IN RUNNELS COUNTY

2016 Point-in-Time Data

Population: 10,411 • Number of Households: 3,792

Median Household Income: \$41,339 (state average: \$56,565)

Unemployment Rate: 4.6% (state average: 5.6%)

ALICE Households: 30% (state average: 28%) • Households in Poverty: 16% (state average: 14%)

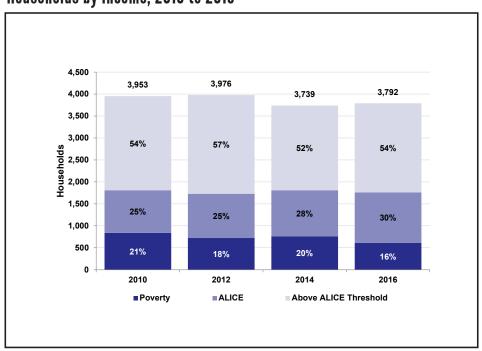
How has the number of ALICE households changed over time?

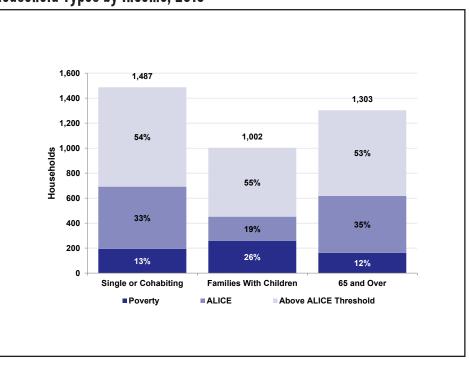
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Households by Income, 2010 to 2016





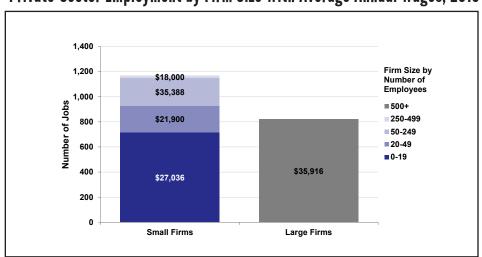
The cost of living continues to increase...

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Household Survival Budget, Runnels County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$495	\$658
Child Care	\$-	\$885
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$141	\$372
Taxes	\$179	\$211
Monthly Total	\$1,546	\$4,096
ANNUAL TOTAL	\$18,552	\$49,152
Hourly Wage	\$9.28	\$24.58

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Runnels County, 2016 Total HH Town **Poverty** Ballinger 1,767 51% Miles 419 34% Rowena 290 48% Winters 1,316 44%

ALICE IN RUSK COUNTY

2016 Point-in-Time Data

Population: 53,197 • Number of Households: 17,795

Median Household Income: \$47,424 (state average: \$56,565)

Unemployment Rate: 5.9% (state average: 5.6%)

ALICE Households: 27% (state average: 28%) • Households in Poverty: 15% (state average: 14%)

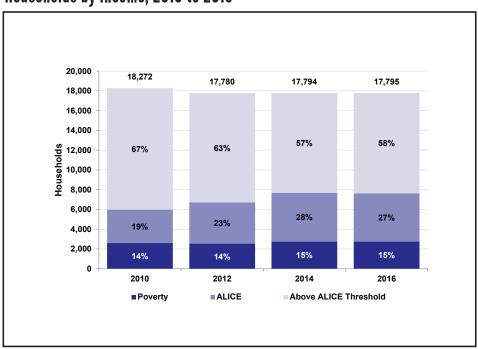
How has the number of ALICE households changed over time?

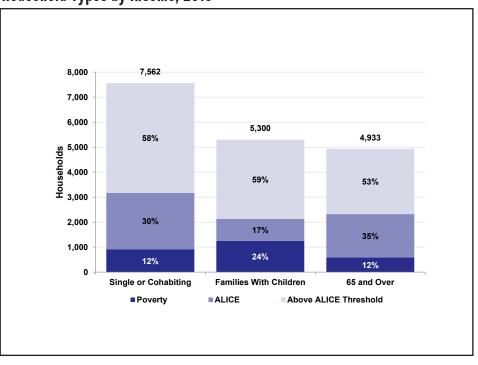
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Households by Income, 2010 to 2016





The cost of living continues to increase...

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Household Survival Budget, Rusk County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$460	\$662
Child Care	\$-	\$894
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$136	\$374
Taxes	\$171	\$215
Monthly Total	\$1,498	\$4,115
ANNUAL TOTAL	\$17,976	\$49,380
Hourly Wage	\$8.99	\$24.69

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Rusk County, 2016 Total HH 6,801 Henderson Kilgore 3,488 35% Laneville 1,077 53% Mount Enterprise 1,083 54% 1,741 43% Overton 783 27% Pinehill Price-Turnertown 863 50% Tatum 1.959 36%

ALICE IN SABINE COUNTY 2016 Point-in-Time Data

Population: 10,367 • Number of Households: 3,682

Median Household Income: \$32,500 (state average: \$56,565)

Unemployment Rate: 8.3% (state average: 5.6%)

ALICE Households: 36% (state average: 28%) • Households in Poverty: 19% (state average: 14%)

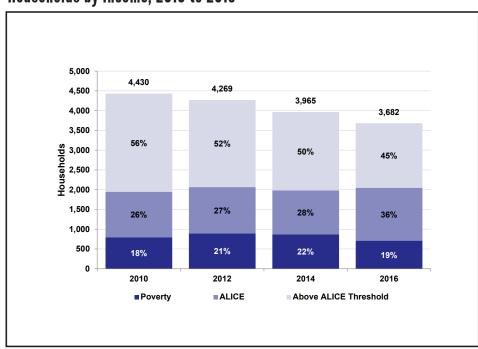
How has the number of ALICE households changed over time?

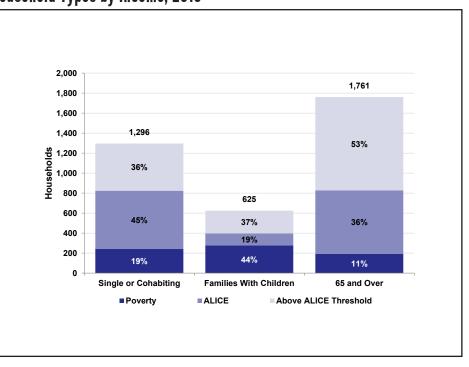
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Households by Income, 2010 to 2016





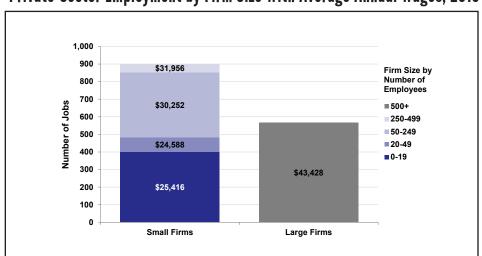
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Household Survival Budget, Sabine County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$501	\$666
Child Care	\$-	\$849
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$141	\$369
Taxes	\$180	\$203
Monthly Total	\$1,553	\$4,057
ANNUAL TOTAL	\$18,636	\$48,684
Hourly Wage	\$9.32	\$24.34

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

IITED WAY ALICE REPORT - TEXAS

ALICE IN SAN AUGUSTINE COUNTY

2016 Point-in-Time Data

Population: 8,556 • Number of Households: 2,972

Median Household Income: \$29,426 (state average: \$56,565)

Unemployment Rate: 14.1% (state average: 5.6%)

ALICE Households: 41% (state average: 28%) • Households in Poverty: 25% (state average: 14%)

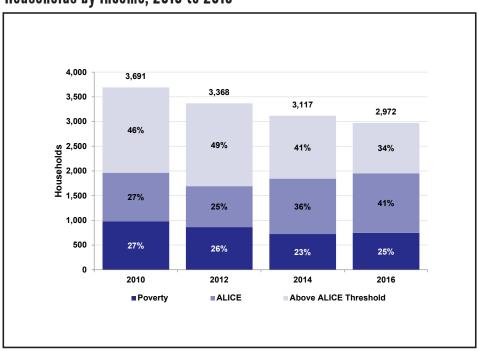
How has the number of ALICE households changed over time?

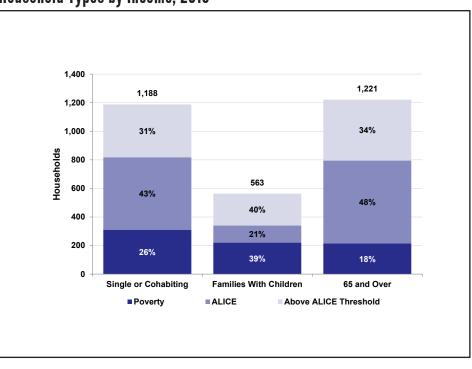
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Households by Income, 2010 to 2016





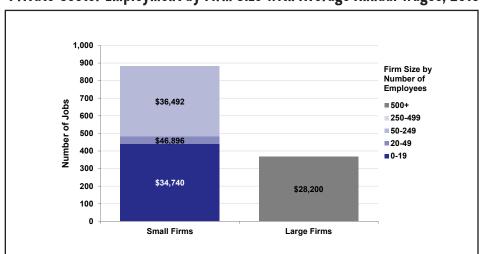
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Household Survival Budget, San Augustine County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$488	\$658
Child Care	\$-	\$849
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$140	\$368
Taxes	\$177	\$201
Monthly Total	\$1,536	\$4,046
ANNUAL TOTAL	\$18,432	\$48,552
Hourly Wage	\$9.22	\$24.28

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Private-Sector Employment by Firm Size With Average Annual Wages, 2016



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San Augustine County, 2016 Town Total HH % ALICE & Poverty Broaddus 959 70% San Augustine 2,013 63%

IITED WAY ALICE REPORT – TEXAS

ALICE IN SAN JACINTO COUNTY

2016 Point-in-Time Data

Population: 27,172 • Number of Households: 9,631

Median Household Income: \$44,878 (state average: \$56,565)

Unemployment Rate: 7.4% (state average: 5.6%)

ALICE Households: 29% (state average: 28%) • Households in Poverty: 15% (state average: 14%)

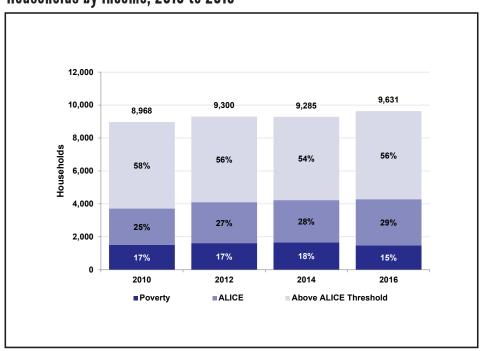
How has the number of ALICE households changed over time?

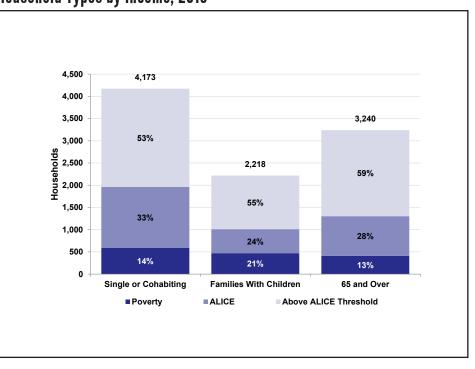
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Households by Income, 2010 to 2016





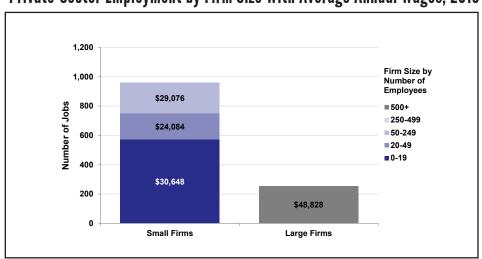
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Household Survival Budget, San Jacinto County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$488	\$658
Child Care	\$-	\$849
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$140	\$368
Taxes	\$177	\$201
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ANNUAL TOTAL	\$18,432	\$48,552
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Private-Sector Employment by Firm Size With Average Annual Wages, 2016



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San Jacinto County, 2016 Town Total HH % ALICE & Poverty Coldspring 2,088 46% Point Blank 2,019 44% Shepherd-Evergreen 5,524 44%

WAY ALICE REPORT - TEXAS

ALICE IN SAN PATRICIO COUNTY

2016 Point-in-Time Data

Population: 67,655 • Number of Households: 23,761

Median Household Income: \$53,348 (state average: \$56,565)

Unemployment Rate: 7.2% (state average: 5.6%)

ALICE Households: 31% (state average: 28%) • Households in Poverty: 14% (state average: 14%)

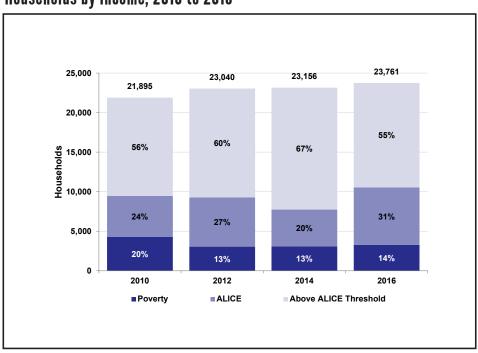
How has the number of ALICE households changed over time?

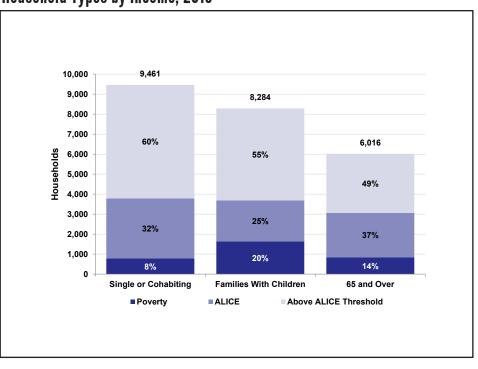
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What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, San Patricio County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$737	\$996	
Child Care	\$-	\$1,019	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$171	\$434	
Taxes	\$243	\$354	
Monthly Total	\$1,882	\$4,773	
ANNUAL TOTAL	\$22,584	\$57,276	
Hourly Wage	\$11.29	\$28.64	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

San Patricio County, 2016 Total HH Poverty Aransas Pass-7,306 43% Ingleside Mathis 2,874 55% Portland-Gregory 6,730 35% 43% Sinton-Odem 4,698 Taft 1,629 55%

TED WAY ALICE REPORT - TEXAS

ALICE IN SAN SABA COUNTY

2016 Point-in-Time Data

Population: 5,881 • Number of Households: 2,110

Median Household Income: \$40,718 (state average: \$56,565)

Unemployment Rate: 3.9% (state average: 5.6%)

ALICE Households: 34% (state average: 28%) • Households in Poverty: 17% (state average: 14%)

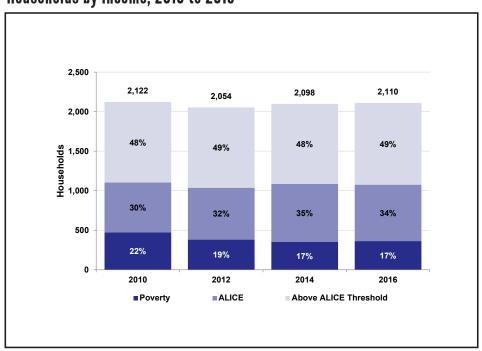
How has the number of ALICE households changed over time?

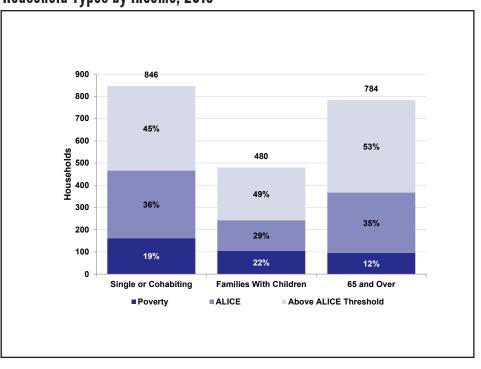
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What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





The cost of living continues to increase...

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Household Survival Budget, San Saba County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$495	\$658	
Child Care	\$-	\$905	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$141	\$375	
Taxes	\$179	\$217	
Monthly Total	\$1,546	\$4,125	
ANNUAL TOTAL	\$18,552	\$49,500	
Hourly Wage	\$9.28	\$24.75	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

San Saba County, 2016 Town Total HH % ALICE & Poverty Richland Springs 615 49% San Saba 1,495 52%

TED WAY ALICE REPORT - TEXAS

ALICE IN SCHLEICHER COUNTY

2016 Point-in-Time Data

Population: 3,171 • Number of Households: 1,091

Median Household Income: \$59,766 (state average: \$56,565)

Unemployment Rate: 4.6% (state average: 5.6%)

ALICE Households: 22% (state average: 28%) • Households in Poverty: 15% (state average: 14%)

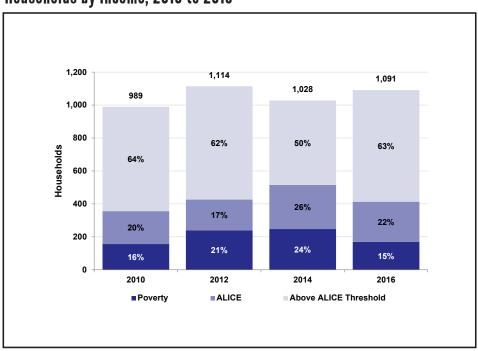
How has the number of ALICE households changed over time?

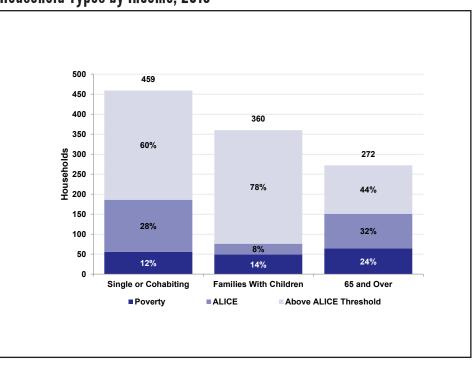
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Households by Income, 2010 to 2016





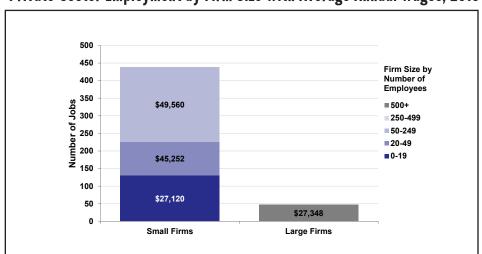
The cost of living continues to increase...

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Household Survival Budget, Schleicher County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$488	\$658	
Child Care	\$-	\$861	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$140	\$369	
Taxes	\$177	\$204	
Monthly Total	\$1,536	\$4,062	
ANNUAL TOTAL	\$18,432	\$48,744	
Hourly Wage	\$9.22	\$24.37	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Schleicher County, 2016 Town Total HH % ALICE & Poverty Eldorado East 582 39% Eldorado West 509 37%

ALICE IN SCURRY COUNTY 2016 Point-in-Time Data

Population: 17,314 • Number of Households: 5,908

Median Household Income: \$55,661 (state average: \$56,565)

Unemployment Rate: 4.3% (state average: 5.6%)

ALICE Households: 32% (state average: 28%) • Households in Poverty: 8% (state average: 14%)

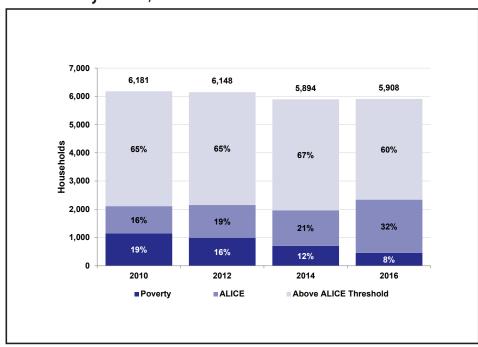
How has the number of ALICE households changed over time?

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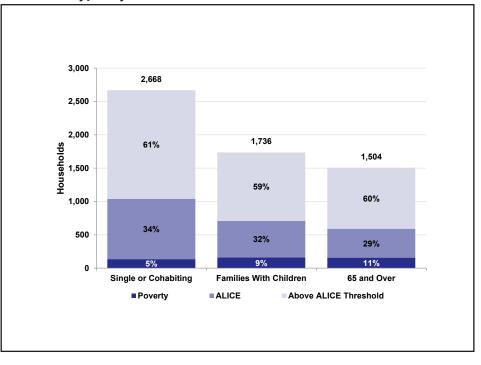
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Households by Income, 2010 to 2016



Household Types by Income, 2016



JNITED WAY ALICE REPORT - TEXAS

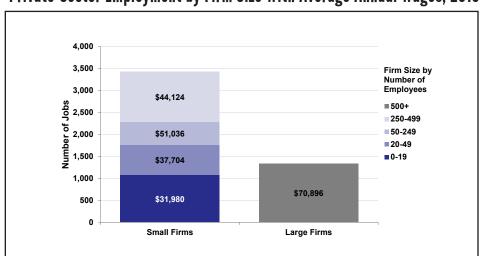
The cost of living continues to increase...

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Household Survival Budget, Scurry County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$591	\$796	
Child Care	\$-	\$885	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$152	\$390	
Taxes	\$201	\$252	
Monthly Total	\$1,675	\$4,293	
ANNUAL TOTAL	\$20,100	\$51,516	
Hourly Wage	\$10.05	\$25.76	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

NITED WAY ALICE REPORT - TEXAS

ALICE IN SHACKELFORD COUNTY

2016 Point-in-Time Data

Population: 3,323 • Number of Households: 1,317

Median Household Income: \$50,285 (state average: \$56,565)

Unemployment Rate: 4.9% (state average: 5.6%)

ALICE Households: 17% (state average: 28%) • Households in Poverty: 19% (state average: 14%)

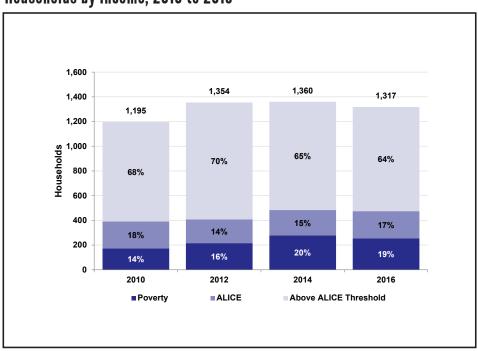
How has the number of ALICE households changed over time?

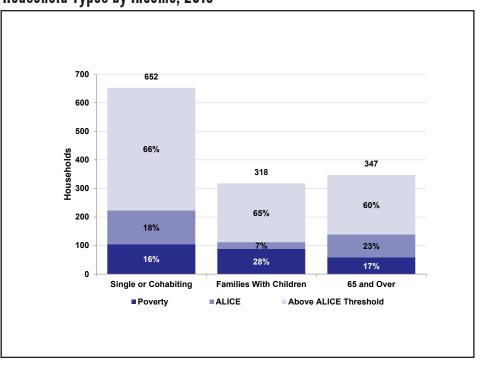
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Households by Income, 2010 to 2016





The cost of living continues to increase...

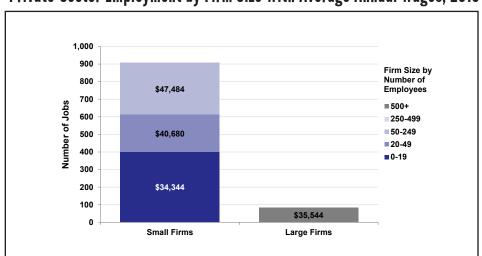
The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Shackelford County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$495	\$658	
Child Care	\$-	\$885	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$141	\$372	
Taxes	\$179	\$211	
Monthly Total	\$1,546	\$4,096	
ANNUAL TOTAL	\$18,552	\$49,152	
Hourly Wage	\$9.28	\$24.58	

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Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

ED WAY ALICE REPORT - TEXAS

ALICE IN SHELBY COUNTY

2016 Point-in-Time Data

Population: 25,705 • Number of Households: 9,120

Median Household Income: \$36,312 (state average: \$56,565)

Unemployment Rate: 9.6% (state average: 5.6%)

ALICE Households: 32% (state average: 28%) • Households in Poverty: 21% (state average: 14%)

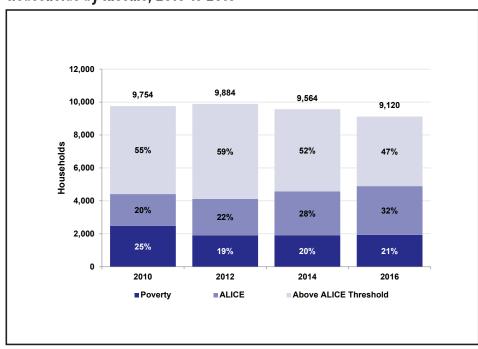
How has the number of ALICE households changed over time?

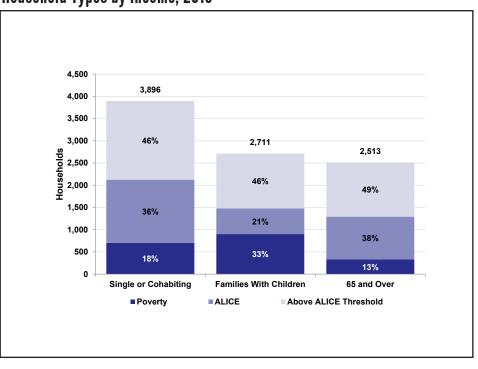
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Households by Income, 2010 to 2016





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Household Survival Budget, Shelby County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$488	\$658	
Child Care	\$-	\$849	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$140	\$368	
Taxes	\$177	\$201	
Monthly Total	\$1,536	\$4,046	
ANNUAL TOTAL	\$18,432	\$48,552	
Hourly Wage	\$9.22	\$24.28	

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Shelby County, 2016 Total HH Aiken-Neuville 1,037 Center 3,680 59% 1,143 Shelbyville 42% Tenaha-Joaquin 1,820 50% 1,440 60% Timpson

TED WAY ALICE REPORT - TEXAS

ALICE IN SHERMAN COUNTY

2016 Point-in-Time Data

Population: 3,069 • Number of Households: 1,017

Median Household Income: \$52,969 (state average: \$56,565)

Unemployment Rate: 1.0% (state average: 5.6%)

ALICE Households: 22% (state average: 28%) • Households in Poverty: 13% (state average: 14%)

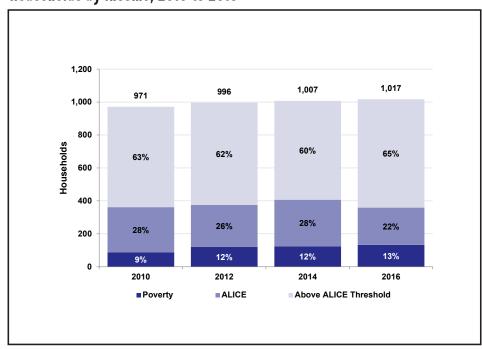
How has the number of ALICE households changed over time?

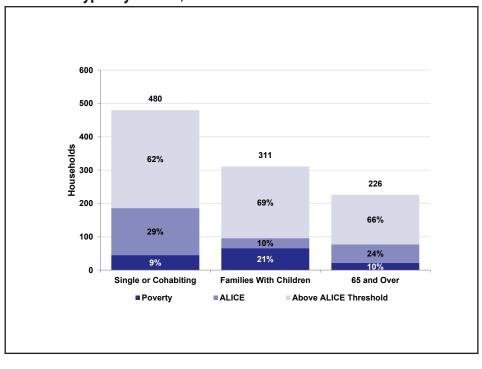
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Households by Income, 2010 to 2016





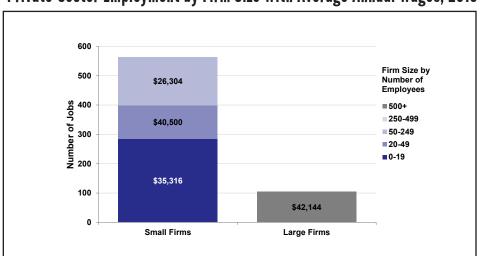
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Household Survival Budget, Sherman County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$495	\$658	
Child Care	\$-	\$999	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$141	\$387	
Taxes	\$179	\$245	
Monthly Total	\$1,546	\$4,259	
ANNUAL TOTAL	\$18,552	\$51,108	
Hourly Wage	\$9.28	\$25.55	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission. 2016.

WAY ALICE REPORT – TEXAS

ALICE IN SMITH COUNTY

2016 Point-in-Time Data

Population: 225,290 • Number of Households: 75,792 Median Household Income: \$52,572 (state average: \$56,565)

Unemployment Rate: 6.9% (state average: 5.6%)

ALICE Households: 28% (state average: 28%) • Households in Poverty: 14% (state average: 14%)

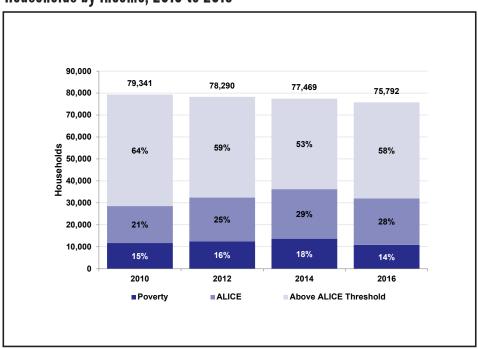
How has the number of ALICE households changed over time?

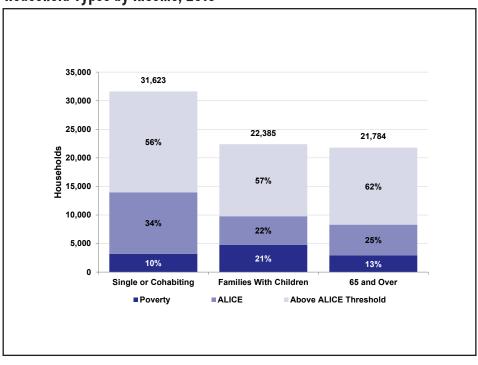
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Households by Income, 2010 to 2016





The cost of living continues to increase...

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Household Survival Budget, Smith County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$598	\$846	
Child Care	\$-	\$894	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$153	\$398	
Taxes	\$202	\$270	
Monthly Total	\$1,684	\$4,378	
ANNUAL TOTAL	\$20,208	\$52,536	
Hourly Wage	\$10.10	\$26.27	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Smith County, 2016 Total HH Bullard 11,955 Lindale 8,049 40% 3,490 44% Troup-Arp 35,002 57% Tyler 7,142 50% Tyler East 10.414 37% Whitehouse 1,988 45% Winona

ITED WAY ALICE REPORT - TEXAS

ALICE IN SOMERVELL COUNTY

2016 Point-in-Time Data

Population: 8,673 • Number of Households: 3,241

Median Household Income: \$50,562 (state average: \$56,565)

Unemployment Rate: 3.5% (state average: 5.6%)

ALICE Households: 26% (state average: 28%) • Households in Poverty: 19% (state average: 14%)

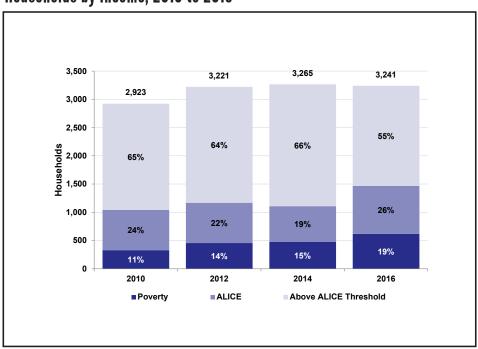
How has the number of ALICE households changed over time?

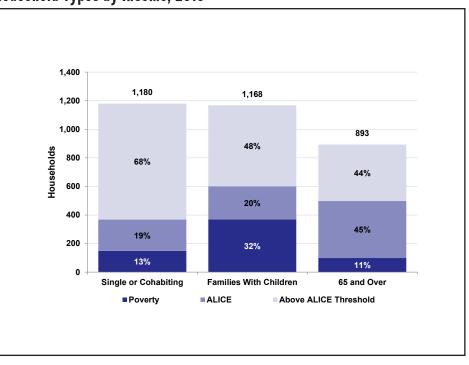
ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





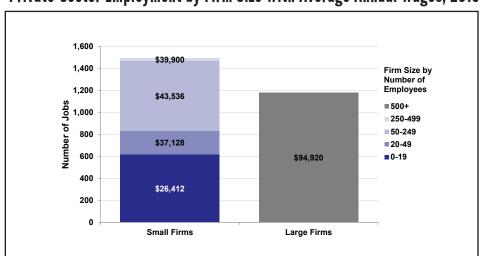
The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

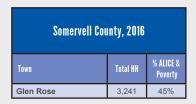
Household Survival Budget, Somervell County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$445	\$658	
Child Care	\$-	\$1,426	
Food	\$158	\$525	
Transportation	\$364	\$728	
Health Care	\$216	\$806	
Technology	\$55	\$75	
Miscellaneous	\$142	\$464	
Taxes	\$181	\$426	
Monthly Total	\$1,561	\$5,108	
ANNUAL TOTAL	\$18,732	\$61,296	
Hourly Wage	\$9.37	\$30.65	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission. 2016.



IV ALICE REPORT – TEXAS

ALICE IN STARR COUNTY

2016 Point-in-Time Data

Population: 63,008 • Number of Households: 16,219

Median Household Income: \$26,682 (state average: \$56,565)

Unemployment Rate: 14.2% (state average: 5.6%)

ALICE Households: 37% (state average: 28%) • Households in Poverty: 37% (state average: 14%)

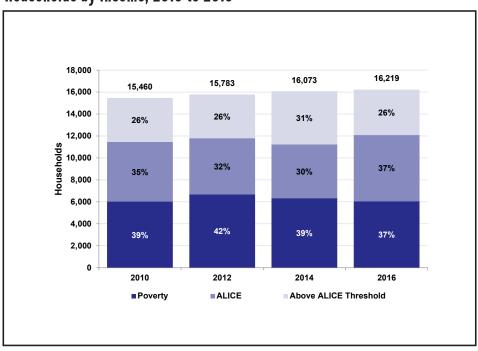
How has the number of ALICE households changed over time?

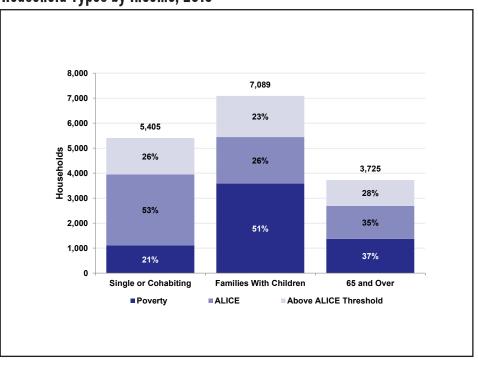
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Households by Income, 2010 to 2016





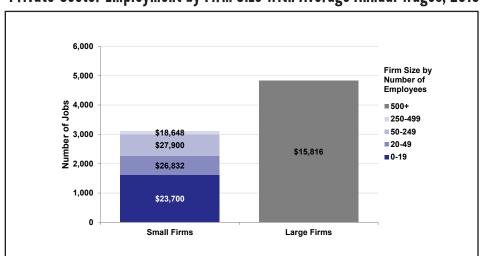
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Household Survival Budget, Starr County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$495	\$658	
Child Care	\$-	\$814	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$141	\$363	
Taxes	\$179	\$190	
Monthly Total	\$1,546	\$3,995	
ANNUAL TOTAL	\$18,552	\$47,940	
Hourly Wage	\$9.28	\$23.97	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Starr County, 2016 Town Total HH % ALICE & Poverty La Grulla 2,587 77% Rio Grande City 8,474 69% Roma-Los Saenz 5,158 82%

TED WAY ALICE REPORT - TEXAS

ALICE IN STEPHENS COUNTY

2016 Point-in-Time Data

Population: 9,787 • Number of Households: 3,338

Median Household Income: \$45,217 (state average: \$56,565)

Unemployment Rate: 6.0% (state average: 5.6%)

ALICE Households: 28% (state average: 28%) • Households in Poverty: 19% (state average: 14%)

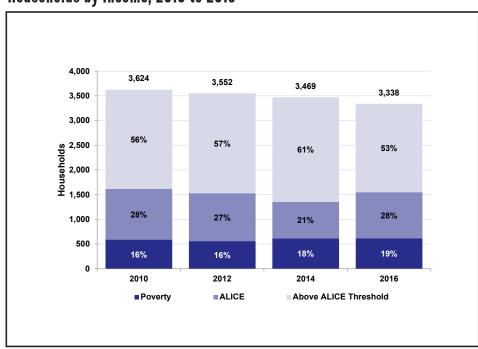
How has the number of ALICE households changed over time?

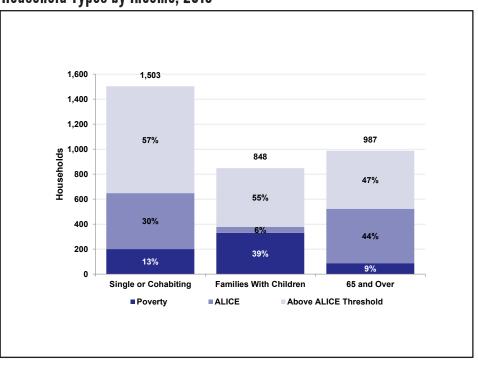
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Households by Income, 2010 to 2016





The cost of living continues to increase...

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Household Survival Budget, Stephens County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$488	\$658	
Child Care	\$-	\$885	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$140	\$372	
Taxes	\$177	\$211	
Monthly Total	\$1,536	\$4,096	
ANNUAL TOTAL	\$18,432	\$49,152	
Hourly Wage	\$9.22	\$24.58	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Stephens County, 2016 Town Total HH % ALICE & Poverty Breckenridge North 2,782 49% Breckenridge South 556 35%

TED WAY ALICE REPORT - TEXAS

ALICE IN STERLING COUNTY

2016 Point-in-Time Data

Population: 1,233 • Number of Households: 453

Median Household Income: \$50,156 (state average: \$56,565)

Unemployment Rate: 1.3% (state average: 5.6%)

ALICE Households: 28% (state average: 28%) • Households in Poverty: 9% (state average: 14%)

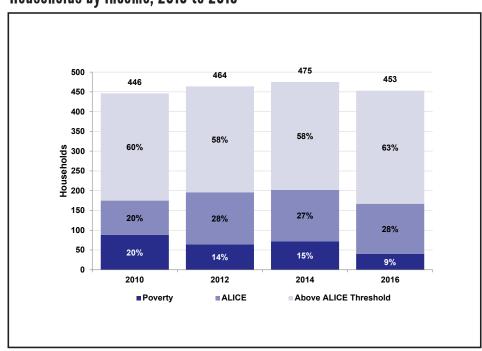
How has the number of ALICE households changed over time?

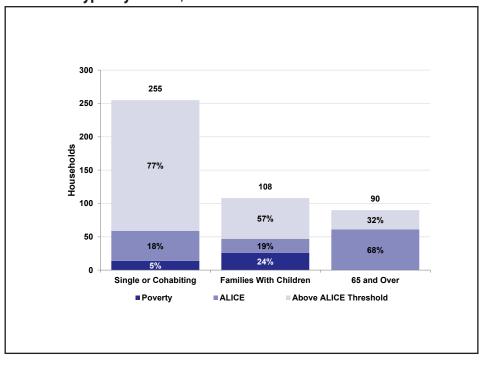
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Households by Income, 2010 to 2016





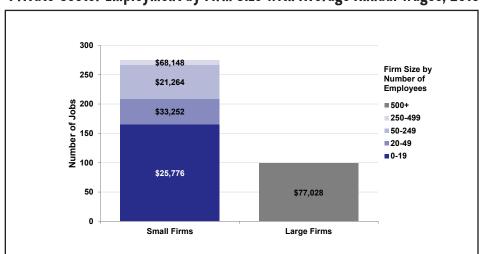
The cost of living continues to increase...

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Household Survival Budget, Sterling County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$526	\$698	
Child Care	\$-	\$861	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$144	\$375	
Taxes	\$186	\$216	
Monthly Total	\$1,587	\$4,120	
ANNUAL TOTAL	\$19,044	\$49,440	
Hourly Wage	\$9.52	\$24.72	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

ITED WAY ALICE REPORT – TEXAS

ALICE IN STONEWALL COUNTY

2016 Point-in-Time Data

Population: 1,233 • Number of Households: 501

Median Household Income: \$47,969 (state average: \$56,565)

Unemployment Rate: 6.9% (state average: 5.6%)

ALICE Households: 28% (state average: 28%) • Households in Poverty: 16% (state average: 14%)

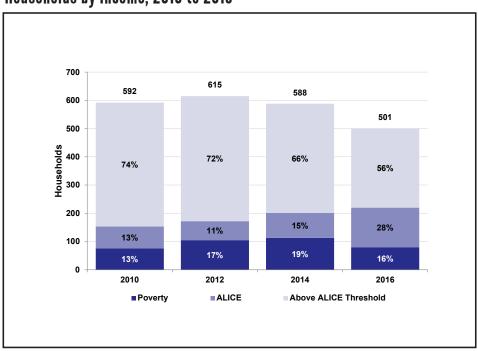
How has the number of ALICE households changed over time?

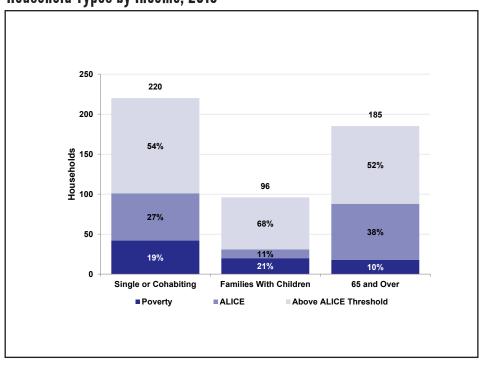
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Households by Income, 2010 to 2016





The cost of living continues to increase...

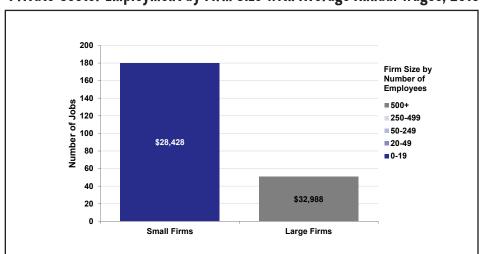
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Household Survival Budget, Stonewall County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$495	\$658
Child Care	\$-	\$885
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$141	\$372
Taxes	\$179	\$211
Monthly Total	\$1,546	\$4,096
ANNUAL TOTAL	\$18,552	\$49,152
Hourly Wage	\$9.28	\$24.58

and	wages	lag	behind
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Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

WAY ALICE REPORT – TEXAS

ALICE IN SUTTON COUNTY

2016 Point-in-Time Data

Population: 3,936 • Number of Households: 1,481

Median Household Income: \$54,567 (state average: \$56,565)

Unemployment Rate: 6.6% (state average: 5.6%)

ALICE Households: 26% (state average: 28%) • Households in Poverty: 9% (state average: 14%)

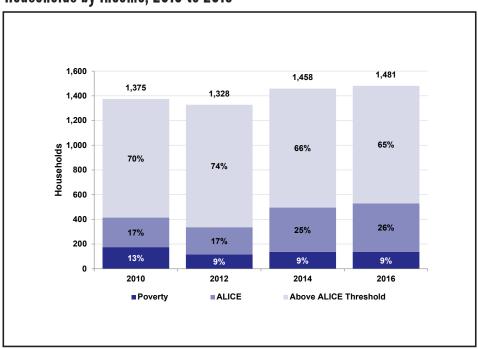
How has the number of ALICE households changed over time?

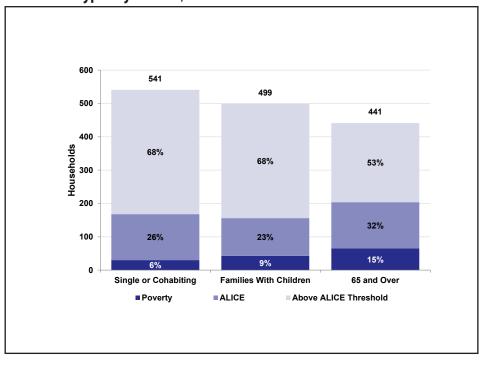
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Households by Income, 2010 to 2016





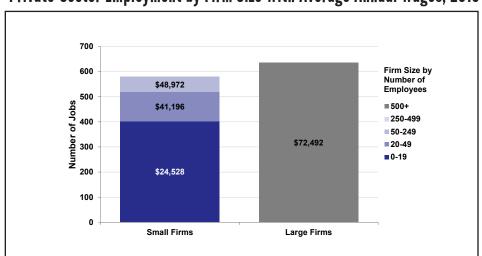
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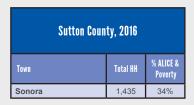
Household Survival Budget, Sutton County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$495	\$658
Child Care	\$-	\$861
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$141	\$369
Taxes	\$179	\$204
Monthly Total	\$1,546	\$4,062
ANNUAL TOTAL	\$18,552	\$48,744
Hourly Wage	\$9.28	\$24.37

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Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission. 2016.



WAY ALICE REPORT – TEXAS

ALICE IN SWISHER COUNTY

2016 Point-in-Time Data

Population: 7,639 • Number of Households: 2,630

Median Household Income: \$35,167 (state average: \$56,565)

Unemployment Rate: 5.1% (state average: 5.6%)

ALICE Households: 35% (state average: 28%) • Households in Poverty: 22% (state average: 14%)

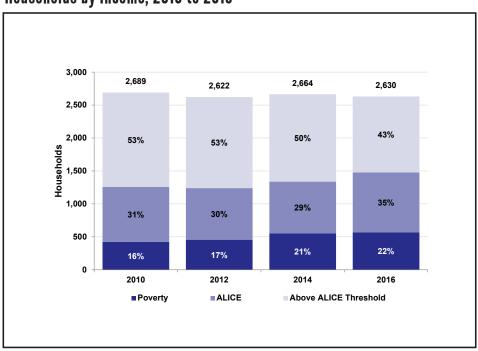
How has the number of ALICE households changed over time?

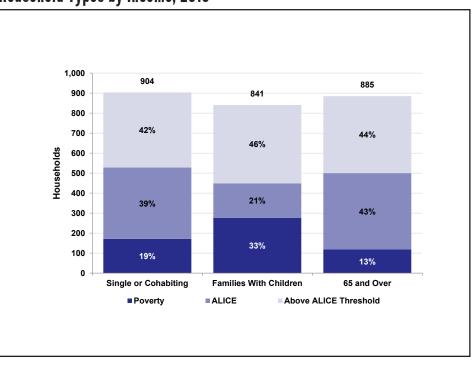
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Households by Income, 2010 to 2016





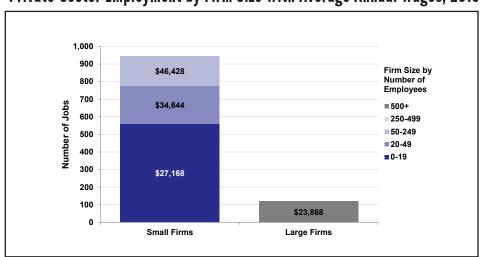
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Household Survival Budget, Swisher County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$495	\$658
Child Care	\$-	\$999
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$141	\$387
Taxes	\$179	\$245
Monthly Total	\$1,546	\$4,259
ANNUAL TOTAL	\$18,552	\$51,108
Hourly Wage	\$9.28	\$25.55

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



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Swisher County, 2016 Town Total HH % ALICE & Poverty Happy 332 57% Kress 415 51% Tulia 1,883 57%

ED WAY ALICE REPORT – TEXAS

ALICE IN TARRANT COUNTY

2016 Point-in-Time Data

Population: 2,016,872 • **Number of Households:** 696,887 **Median Household Income:** \$61,534 (state average: \$56,565)

Unemployment Rate: 4.4% (state average: 5.6%)

ALICE Households: 25% (state average: 28%) • Households in Poverty: 12% (state average: 14%)

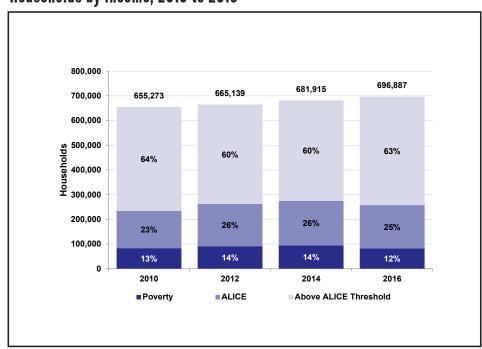
How has the number of ALICE households changed over time?

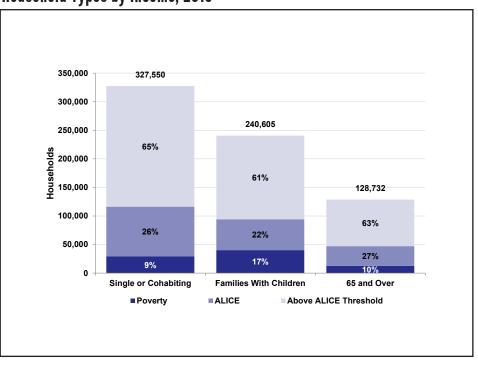
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Households by Income, 2010 to 2016





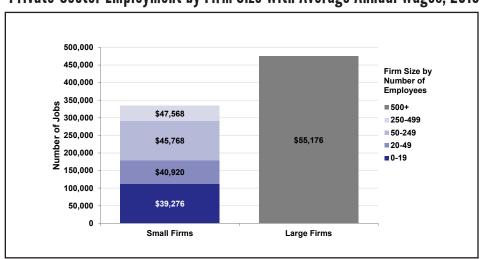
The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Tarrant County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$624	\$913
Child Care	\$-	\$1,355
Food	\$158	\$525
Transportation	\$364	\$728
Health Care	\$216	\$806
Technology	\$55	\$75
Miscellaneous	\$165	\$488
Taxes	\$228	\$482
Monthly Total	\$1,810	\$5,372
ANNUAL TOTAL	\$21,720	\$64,464
Hourly Wage	\$10.86	\$32.23

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Tarrant County, 2016 Town Total HH % ALICE & Poverty Arlington 182,136 39% Fort Worth 296,142 45% Northeast Tarrant 204,689 29%

TED WAY ALICE REPORT - TEXAS

ALICE IN TAYLOR COUNTY

2016 Point-in-Time Data

Population: 136,535 • Number of Households: 48,607 Median Household Income: \$48,803 (state average: \$56,565)

Unemployment Rate: 3.5% (state average: 5.6%)

ALICE Households: 26% (state average: 28%) • Households in Poverty: 17% (state average: 14%)

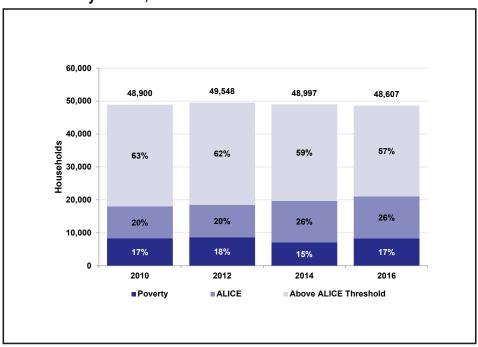
How has the number of ALICE households changed over time?

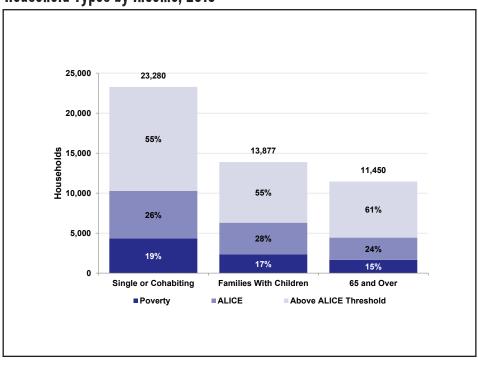
ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





The cost of living continues to increase...

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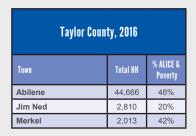
Household Survival Budget, Taylor County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$524	\$786
Child Care	\$-	\$885
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$144	\$389
Taxes	\$185	\$249
Monthly Total	\$1,584	\$4,279
ANNUAL TOTAL	\$19,008	\$51,348
Hourly Wage	\$9.50	\$25.67

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.



WAY ALICE REPORT - TEXAS

ALICE IN TERRELL COUNTY

2016 Point-in-Time Data

Population: 778 • Number of Households: 396

Median Household Income: \$24,821 (state average: \$56,565)

Unemployment Rate: 5.1% (state average: 5.6%)

ALICE Households: 29% (state average: 28%) • Households in Poverty: 26% (state average: 14%)

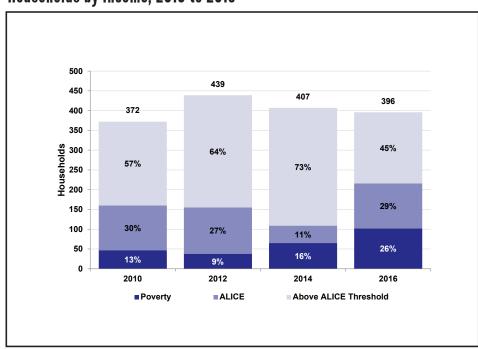
How has the number of ALICE households changed over time?

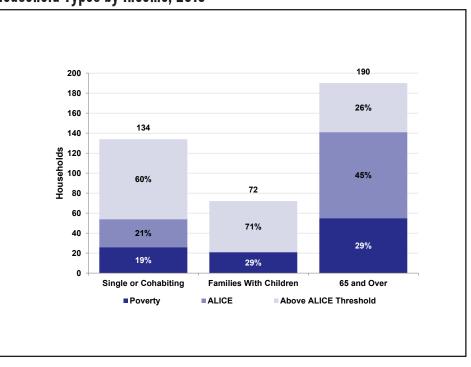
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What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





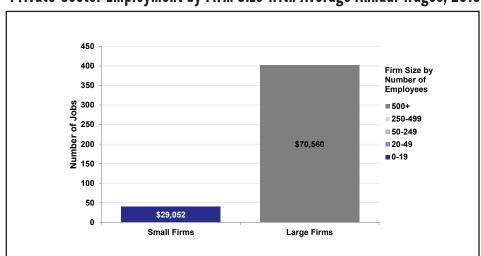
The cost of living continues to increase...

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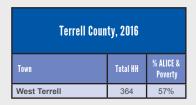
Household Survival Budget, Terrell County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$495	\$658
Child Care	\$-	\$972
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$141	\$384
Taxes	\$179	\$237
Monthly Total	\$1,546	\$4,221
ANNUAL TOTAL	\$18,552	\$50,652
Hourly Wage	\$9.28	\$25.33

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission. 2016.



ALICE IN TERRY COUNTY 2016 Point-in-Time Data

Population: 12,724 • Number of Households: 4,214

Median Household Income: \$40,407 (state average: \$56,565)

Unemployment Rate: 7.0% (state average: 5.6%)

ALICE Households: 35% (state average: 28%) • Households in Poverty: 14% (state average: 14%)

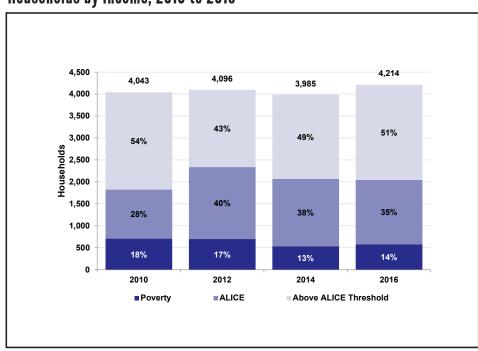
How has the number of ALICE households changed over time?

ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

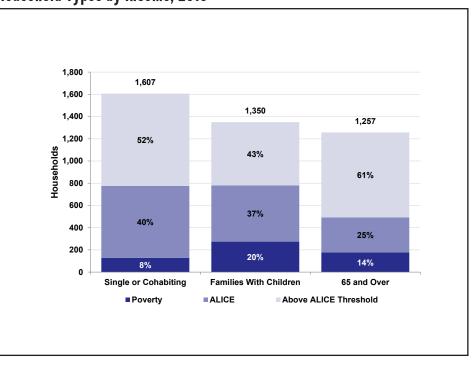
What types of households are struggling?

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Households by Income, 2010 to 2016



Household Types by Income, 2016



UNITED WAY ALICE REPORT - TEXAS

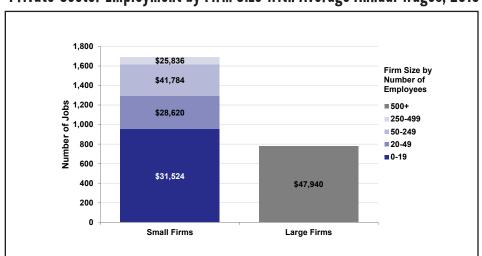
The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

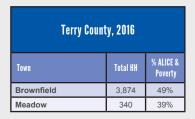
Household Survival Budget, Terry County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$489	\$659	
Child Care	\$-	\$903	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$140	\$375	
Taxes	\$177	\$217	
Monthly Total	\$1,537	\$4,124	
ANNUAL TOTAL	\$18,444	\$49,488	
Hourly Wage	\$9.22	\$24.74	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission. 2016.



WAY ALICE REPORT - TEXAS

ALICE IN THROCKMORTON COUNTY

2016 Point-in-Time Data

Population: 1,520 • Number of Households: 725

Median Household Income: \$39,438 (state average: \$56,565)

Unemployment Rate: 3.1% (state average: 5.6%)

ALICE Households: 26% (state average: 28%) • Households in Poverty: 17% (state average: 14%)

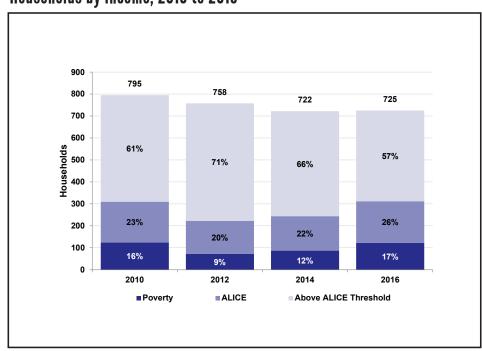
How has the number of ALICE households changed over time?

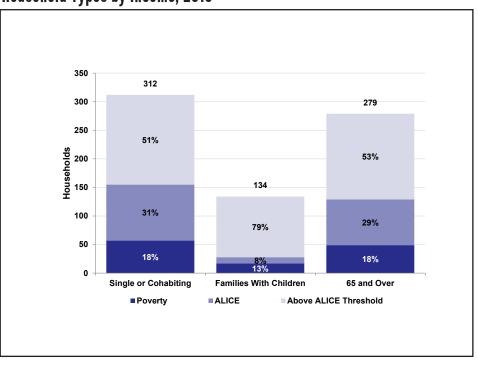
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Households by Income, 2010 to 2016





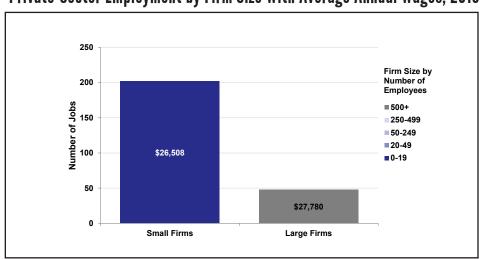
The cost of living continues to increase...

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Household Survival Budget, Throckmorton County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$520	\$691	
Child Care	\$-	\$885	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$144	\$377	
Taxes	\$184	\$221	
Monthly Total	\$1,579	\$4,144	
ANNUAL TOTAL	\$18,948	\$49,728	
Hourly Wage	\$9.47	\$24.86	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

ALICE IN TITUS COUNTY

2016 Point-in-Time Data

Population: 32,592 • Number of Households: 10,573

Median Household Income: \$45,026 (state average: \$56,565)

Unemployment Rate: 6.6% (state average: 5.6%)

ALICE Households: 27% (state average: 28%) • Households in Poverty: 18% (state average: 14%)

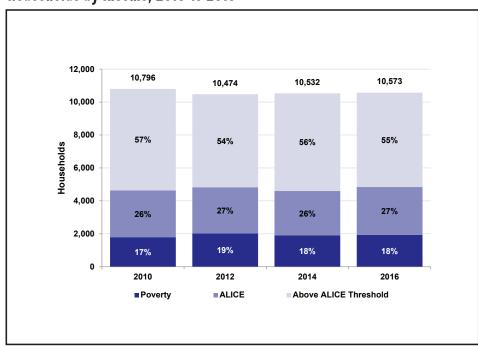
How has the number of ALICE households changed over time?

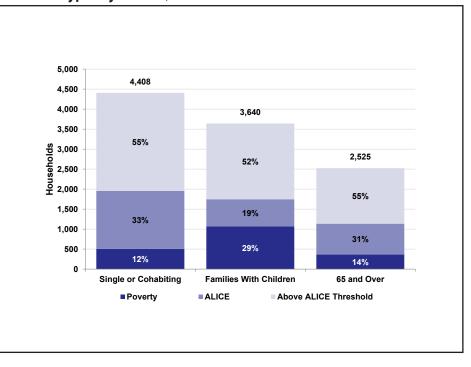
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Households by Income, 2010 to 2016





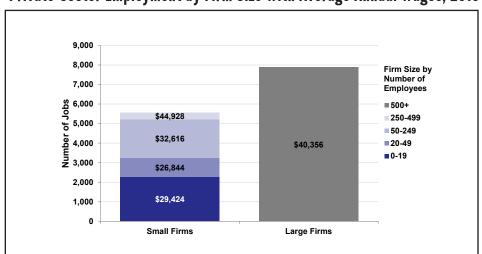
The cost of living continues to increase...

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Household Survival Budget, Titus County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$488	\$658	
Child Care	\$-	\$833	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$140	\$366	
Taxes	\$177	\$196	
Monthly Total	\$1,536	\$4,023	
ANNUAL TOTAL	\$18,432	\$48,276	
Hourly Wage	\$9.22	\$24.14	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Titus County, 2016 Town Total HH % ALICE & Poverty Cookville 1,926 43% Mount Pleasant 6,995 47% Talco 750 50% Winfield 902 42%

NITED WAY ALICE REPORT - TEXAS

ALICE IN TOM GREEN COUNTY

2016 Point-in-Time Data

Population: 118,386 • Number of Households: 43,497 Median Household Income: \$48,696 (state average: \$56,565)

Unemployment Rate: 3.8% (state average: 5.6%)

ALICE Households: 30% (state average: 28%) • Households in Poverty: 13% (state average: 14%)

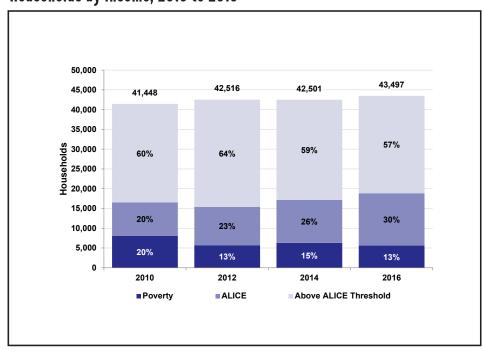
How has the number of ALICE households changed over time?

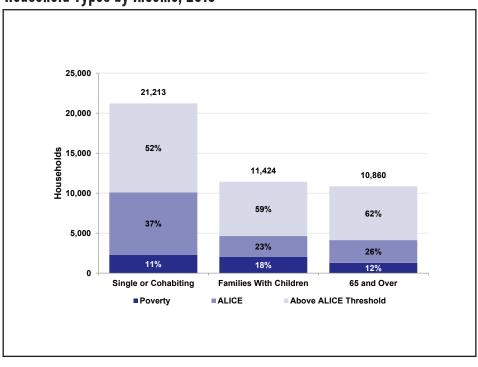
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Households by Income, 2010 to 2016





The cost of living continues to increase...

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Household Survival Budget, Tom Green County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$546	\$881	
Child Care	\$-	\$861	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$147	\$398	
Taxes	\$190	\$271	
Monthly Total	\$1,614	\$4,381	
ANNUAL TOTAL	\$19,368	\$52,572	
Hourly Wage	\$9.68	\$26.29	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Tom Green County, 2016 Town Total HH % ALICE & Poverty East Tom Green 1,782 29% San Angelo 30,726 50% West Tom Green 10,803 27%

ED WAY ALICE REPORT - TEXAS

ALICE IN TRAVIS COUNTY

2016 Point-in-Time Data

Population: 1,199,323 • **Number of Households:** 457,810 **Median Household Income:** \$70,158 (state average: \$56,565)

Unemployment Rate: 3.9% (state average: 5.6%)

ALICE Households: 23% (state average: 28%) • Households in Poverty: 11% (state average: 14%)

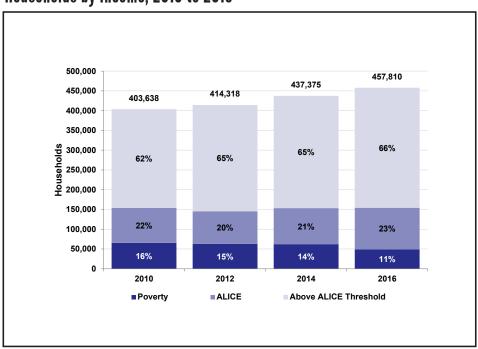
How has the number of ALICE households changed over time?

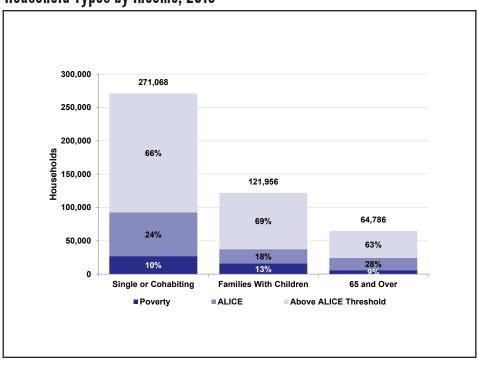
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Households by Income, 2010 to 2016





The cost of living continues to increase...

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Household Survival Budget, Travis County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$740	\$1,126	
Child Care	\$-	\$1,377	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$172	\$498	
Taxes	\$244	\$503	
Monthly Total	\$1,887	\$5,474	
ANNUAL TOTAL	\$22,644	\$65,688	
Hourly Wage	\$11.32	\$32.84	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Travis County, 2016 Town Total HH Poverty Austin 333,311 42% Northeast Travis 40,153 28% Northwest Travis 41,479 23% Southwest Travis 22,888 21%

ALICE IN TRINITY COUNTY

2016 Point-in-Time Data

Population: 14,360 • Number of Households: 5,459

Median Household Income: \$35,865 (state average: \$56,565)

Unemployment Rate: 10.2% (state average: 5.6%)

ALICE Households: 36% (state average: 28%) • Households in Poverty: 16% (state average: 14%)

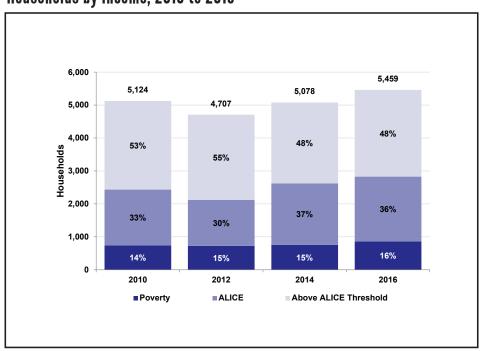
How has the number of ALICE households changed over time?

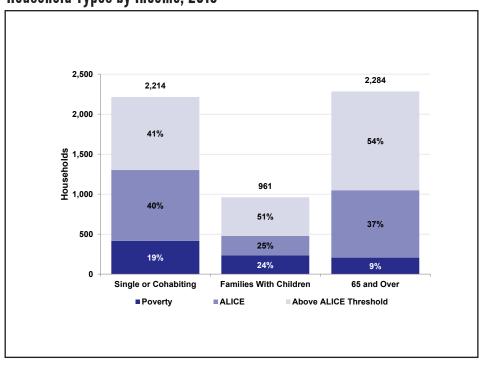
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What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





The cost of living continues to increase...

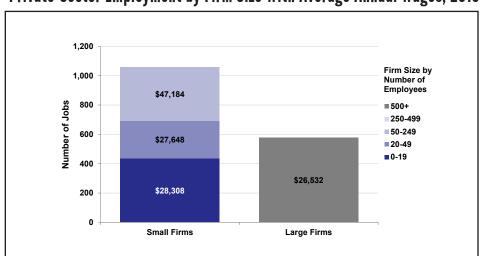
The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Trinity County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$492	\$662	
Child Care	\$-	\$849	
Food	\$158	\$525	
Transportation	\$386	\$771	
Health Care	\$191	\$704	
Technology	\$55	\$75	
Miscellaneous	\$147	\$382	
Taxes	\$191	\$233	
Monthly Total	\$1,620	\$4,201	
ANNUAL TOTAL	\$19,440	\$50,412	
Hourly Wage	\$9.72	\$25.21	

and	wages	lag	behind
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Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

ALICE IN TYLER COUNTY 2016 Point-in-Time Data

Population: 21,371 • Number of Households: 7,608

Median Household Income: \$45,427 (state average: \$56,565)

Unemployment Rate: 10.3% (state average: 5.6%)

ALICE Households: 28% (state average: 28%) • Households in Poverty: 16% (state average: 14%)

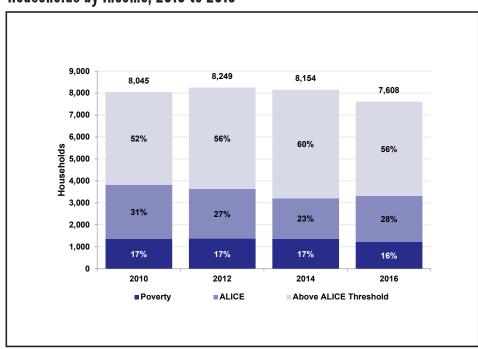
How has the number of ALICE households changed over time?

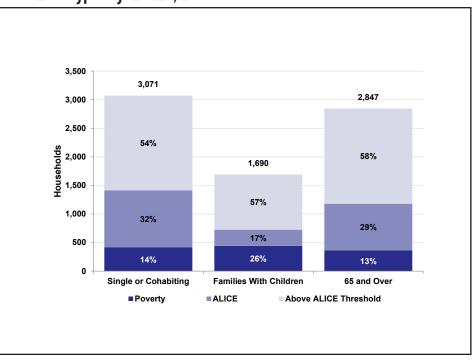
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What types of households are struggling?

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Households by Income, 2010 to 2016





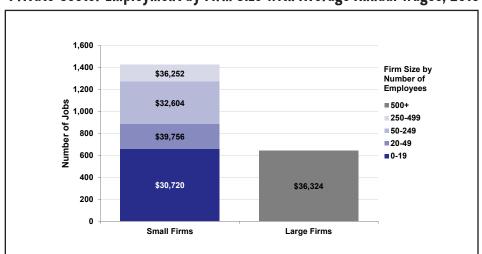
The cost of living continues to increase...

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Household Survival Budget, Tyler County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$495	\$658
Child Care	\$-	\$849
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$141	\$368
Taxes	\$179	\$201
Monthly Total	\$1,546	\$4,046
ANNUAL TOTAL	\$18,552	\$48,552
Hourly Wage	\$9.28	\$24.28

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

ALICE IN UPSHUR COUNTY

2016 Point-in-Time Data

Population: 40,295 • Number of Households: 13,941

Median Household Income: \$47,724 (state average: \$56,565)

Unemployment Rate: 7.7% (state average: 5.6%)

ALICE Households: 34% (state average: 28%) • Households in Poverty: 14% (state average: 14%)

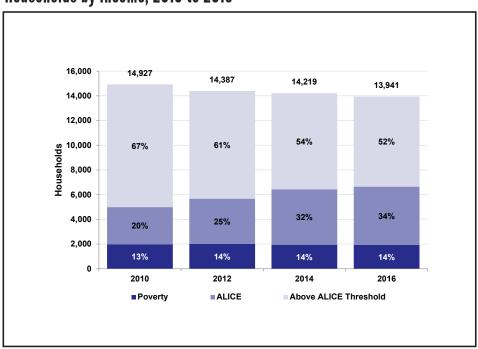
How has the number of ALICE households changed over time?

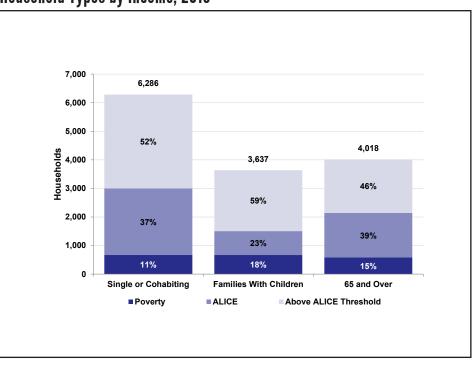
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What types of households are struggling?

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Households by Income, 2010 to 2016





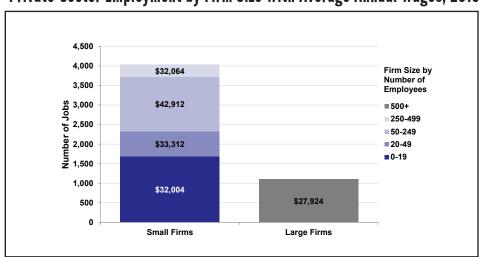
The cost of living continues to increase...

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Household Survival Budget, Upshur County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$643	\$781
Child Care	\$-	\$894
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$159	\$390
Taxes	\$215	\$251
Monthly Total	\$1,748	\$4,286
ANNUAL TOTAL	\$20,976	\$51,432
Hourly Wage	\$10.49	\$25.72

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Upshur County, 2016 Total HH Bettie 1,370 Big Sandy 2,069 43% Gilmer 4,262 52% Gladewater 3,120 41% Ore City 3,120 51%

2016 Point-in-Time Data

ALICE IN UPTON COUNTY

Population: 3,475 • Number of Households: 1,263

Median Household Income: \$48,220 (state average: \$56,565)

Unemployment Rate: 4.5% (state average: 5.6%)

ALICE Households: 25% (state average: 28%) • Households in Poverty: 19% (state average: 14%)

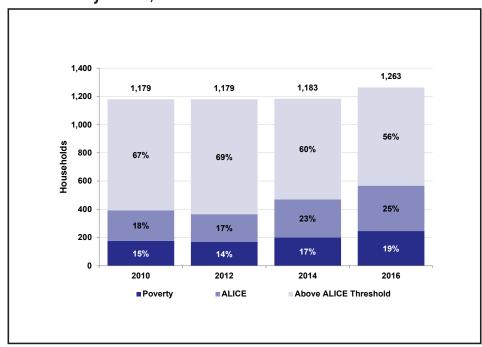
How has the number of ALICE households changed over time?

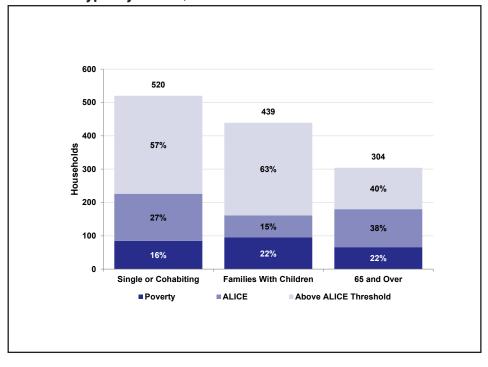
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Households by Income, 2010 to 2016





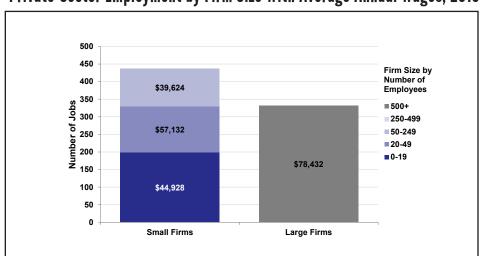
The cost of living continues to increase...

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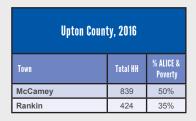
Household Survival Budget, Upton County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$495	\$658
Child Care	\$-	\$972
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$141	\$384
Taxes	\$179	\$237
Monthly Total	\$1,546	\$4,221
ANNUAL TOTAL	\$18,552	\$50,652
Hourly Wage	\$9.28	\$25.33

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission. 2016.



ALICE IN UVALDE COUNTY 2016 Point-in-Time Data

Population: 27,055 • Number of Households: 8,512

Median Household Income: \$39,011 (state average: \$56,565)

Unemployment Rate: 6.4% (state average: 5.6%)

ALICE Households: 36% (state average: 28%) • Households in Poverty: 19% (state average: 14%)

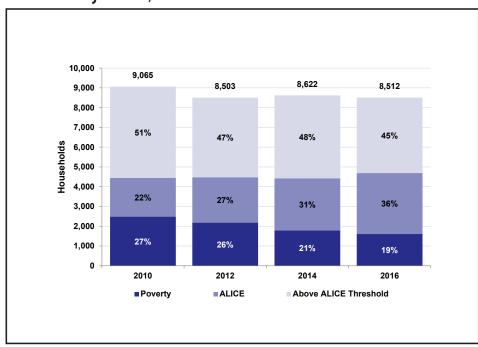
How has the number of ALICE households changed over time?

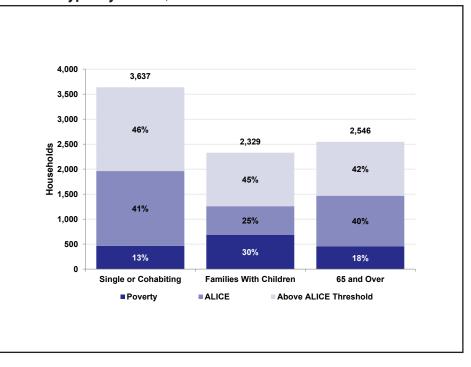
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Households by Income, 2010 to 2016





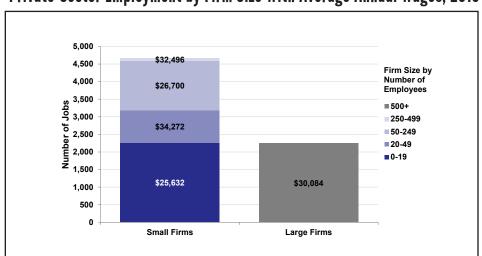
The cost of living continues to increase...

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Household Survival Budget, Uvalde County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$542	\$658
Child Care	\$-	\$870
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$146	\$371
Taxes	\$189	\$207
Monthly Total	\$1,608	\$4,076
ANNUAL TOTAL	\$19,296	\$48,912
Hourly Wage	\$9.65	\$24.46

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

ITED WAY ALICE REPORT - TEXAS

ALICE IN VAL VERDE COUNTY

2016 Point-in-Time Data

Population: 48,862 • Number of Households: 14,977

Median Household Income: \$44,170 (state average: \$56,565)

Unemployment Rate: 8.4% (state average: 5.6%)

ALICE Households: 31% (state average: 28%) • Households in Poverty: 21% (state average: 14%)

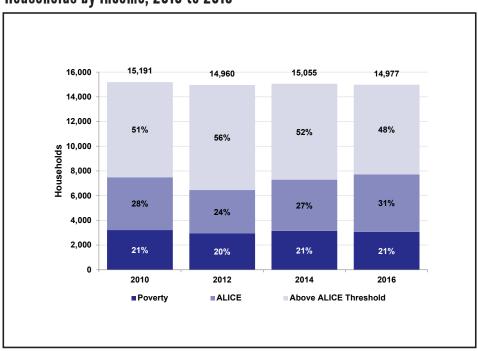
How has the number of ALICE households changed over time?

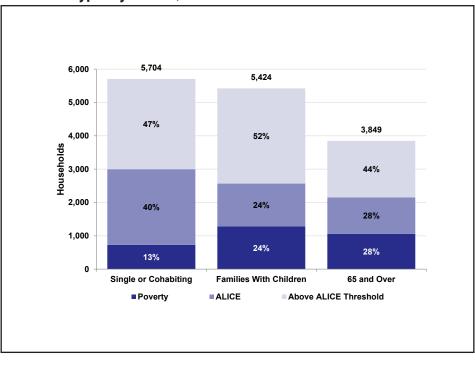
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Households by Income, 2010 to 2016





The cost of living continues to increase...

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Household Survival Budget, Val Verde County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$507	\$674
Child Care	\$-	\$870
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$142	\$373
Taxes	\$181	\$211
Monthly Total	\$1,561	\$4,098
ANNUAL TOTAL	\$18,732	\$49,176
Hourly Wage	\$9.37	\$24.59

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

ITED WAY ALICE REPORT - TEXAS

ALICE IN VAN ZANDT COUNTY

2016 Point-in-Time Data

Population: 53,070 • Number of Households: 19,059

Median Household Income: \$46,555 (state average: \$56,565) Unemployment Rate: 5.9% (state average: 5.6%)

ALICE Households: 30% (state average: 28%) • Households in Poverty: 16% (state average: 14%)

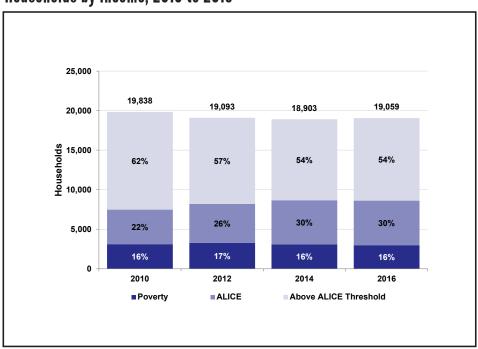
How has the number of ALICE households changed over time?

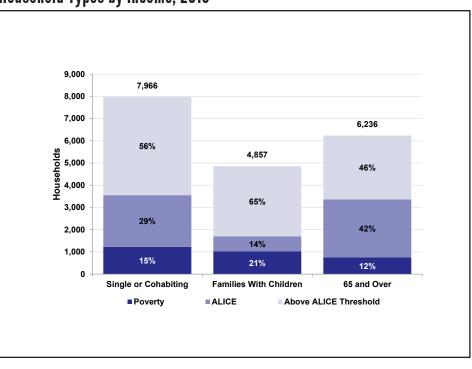
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Households by Income, 2010 to 2016





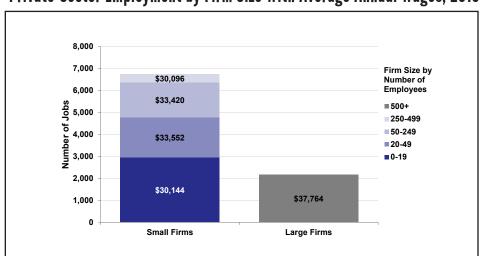
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Household Survival Budget, Van Zandt County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$546	\$736
Child Care	\$-	\$894
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$147	\$384
Taxes	\$190	\$237
Monthly Total	\$1,614	\$4,221
ANNUAL TOTAL	\$19,368	\$50,652
Hourly Wage	\$9.68	\$25.33

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Private-Sector Employment by Firm Size With Average Annual Wages, 2016



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Van Zandt County, 2016 Total HH Ben Wheeler-Edom 2,739 4,220 49% Cedar Creek Lake 2,200 40% 1,827 40% Edgewood Grand Saline 52% 2,758 2.102 45% Van Wills Point 3,213 51%

ED WAY ALICE REPORT - TEXAS

ALICE IN VICTORIA COUNTY

2016 Point-in-Time Data

Population: 92,467 • Number of Households: 32,249

Median Household Income: \$53,778 (state average: \$56,565)

Unemployment Rate: 5.7% (state average: 5.6%)

ALICE Households: 29% (state average: 28%) • Households in Poverty: 13% (state average: 14%)

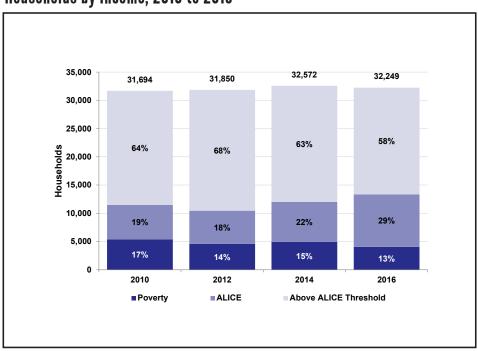
How has the number of ALICE households changed over time?

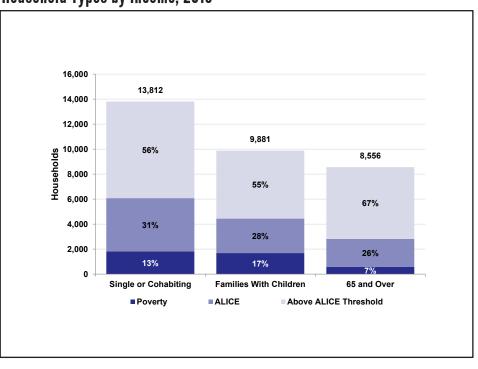
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Households by Income, 2010 to 2016





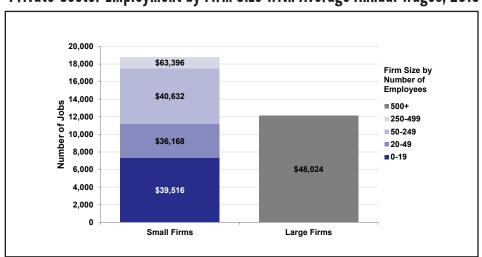
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Household Survival Budget, Victoria County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$681	\$856
Child Care	\$-	\$899
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$164	\$400
Taxes	\$226	\$275
Monthly Total	\$1,802	\$4,400
ANNUAL TOTAL	\$21,624	\$52,800
Hourly Wage	\$10.81	\$26.40

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Victoria County, 2016 Town Total HH % ALICE & Poverty Victoria 26,863 43% Victoria South 1,890 47% Victoria West 3,760 27%

ITED WAY ALICE REPORT - TEXAS

ALICE IN WALKER COUNTY

2016 Point-in-Time Data

Population: 71,484 • **Number of Households:** 20,695

Median Household Income: \$42,662 (state average: \$56,565)

Unemployment Rate: 3.1% (state average: 5.6%)

ALICE Households: 36% (state average: 28%) • Households in Poverty: 24% (state average: 14%)

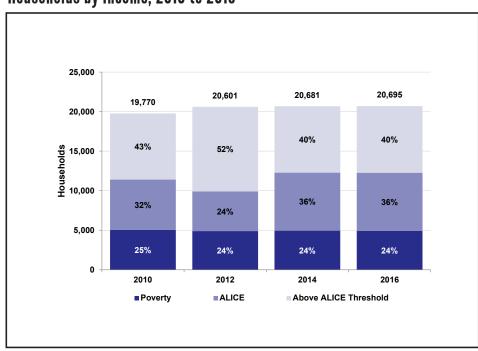
How has the number of ALICE households changed over time?

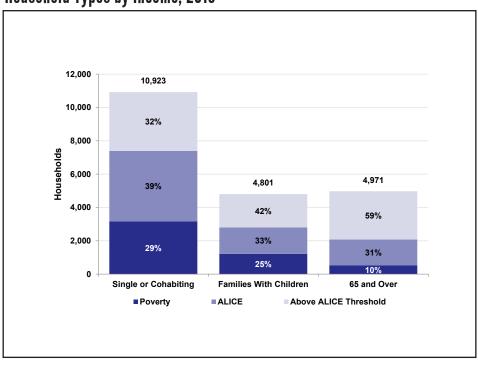
ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





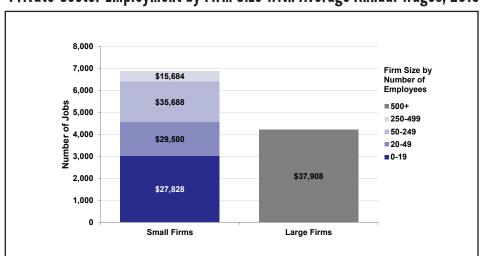
The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Walker County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$617	\$830
Child Care	\$-	\$1,201
Food	\$158	\$525
Transportation	\$386	\$771
Health Care	\$191	\$704
Technology	\$55	\$75
Miscellaneous	\$163	\$450
Taxes	\$225	\$392
Monthly Total	\$1,795	\$4,948
ANNUAL TOTAL	\$21,540	\$59,376
Hourly Wage	\$10.77	\$29.69

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Walker County, 2016 Town Total HH % ALICE & Poverty Huntsville 14,232 64% New Waverly 2,285 50% Riverside 4,178 47%

D WAY ALICE REPORT - TEXAS

ALICE IN WALLER COUNTY

2016 Point-in-Time Data

Population: 47,049 • Number of Households: 14,082

Median Household Income: \$53,508 (state average: \$56,565)

Unemployment Rate: 9.0% (state average: 5.6%)

ALICE Households: 34% (state average: 28%) • Households in Poverty: 17% (state average: 14%)

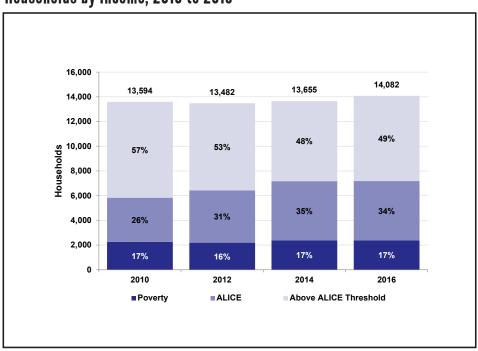
How has the number of ALICE households changed over time?

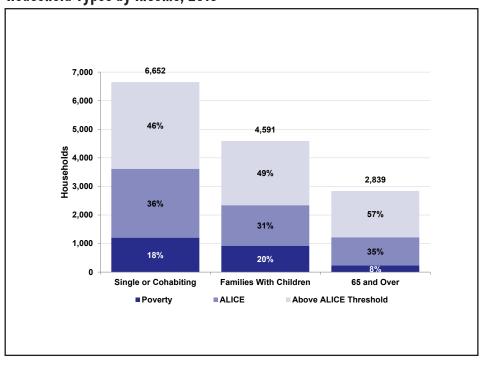
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What types of households are struggling?

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Households by Income, 2010 to 2016





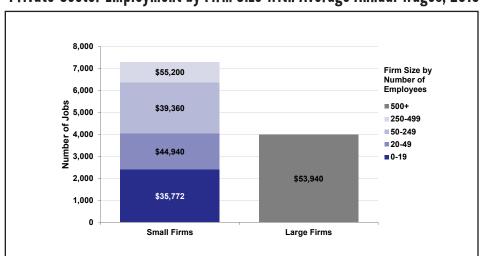
The cost of living continues to increase...

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Household Survival Budget, Waller County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$684	\$948
Child Care	\$-	\$1,201
Food	\$158	\$525
Transportation	\$386	\$771
Health Care	\$191	\$704
Technology	\$55	\$75
Miscellaneous	\$172	\$465
Taxes	\$244	\$428
Monthly Total	\$1,890	\$5,117
ANNUAL TOTAL	\$22,680	\$61,404
Hourly Wage	\$11.34	\$30.70

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission. 2016.

Waller County, 2016 Town Total HH % ALICE & Poverty Brookshire 4,706 47% Hempstead 3,198 62% Prairie View-Waller 6,178 48%

ALICE IN WARD COUNTY

2016 Point-in-Time Data

Population: 11,396 • Number of Households: 3,926

Median Household Income: \$56,796 (state average: \$56,565)

Unemployment Rate: 5.2% (state average: 5.6%)

ALICE Households: 21% (state average: 28%) • Households in Poverty: 17% (state average: 14%)

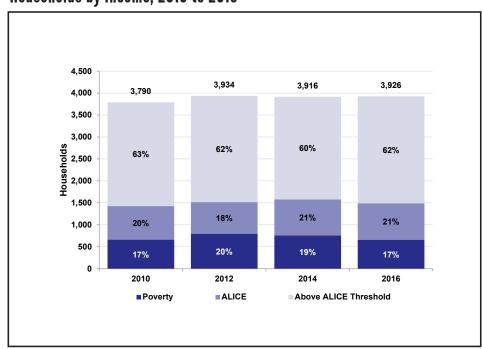
How has the number of ALICE households changed over time?

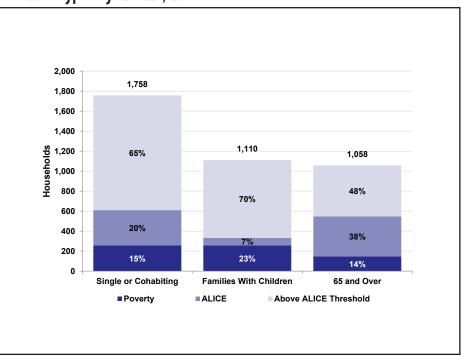
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What types of households are struggling?

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Households by Income, 2010 to 2016





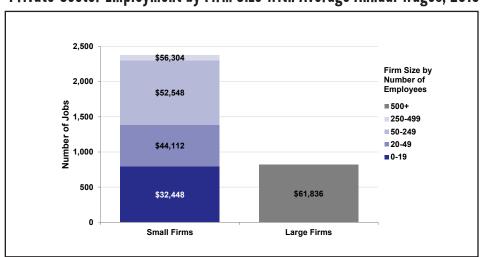
The cost of living continues to increase...

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Household Survival Budget, Ward County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$495	\$658
Child Care	\$-	\$972
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$141	\$384
Taxes	\$179	\$237
Monthly Total	\$1,546	\$4,221
ANNUAL TOTAL	\$18,552	\$50,652
Hourly Wage	\$9.28	\$25.33

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Ward County, 2016 Town Total HH % ALICE & Poverty Barstow-Pyote 306 42% Grandfalls 185 54% Monahans 3,435 37%

ITED WAY ALICE REPORT - TEXAS

ALICE IN WASHINGTON COUNTY

2016 Point-in-Time Data

Population: 34,544 • Number of Households: 11,984

Median Household Income: \$52,718 (state average: \$56,565)

Unemployment Rate: 4.9% (state average: 5.6%)

ALICE Households: 29% (state average: 28%) • Households in Poverty: 13% (state average: 14%)

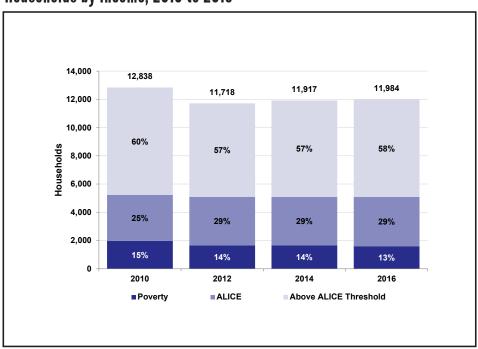
How has the number of ALICE households changed over time?

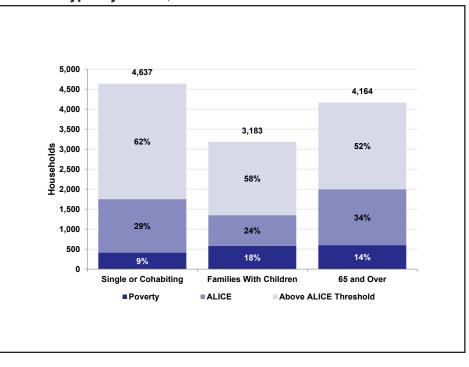
ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

What types of households are struggling?

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Households by Income, 2010 to 2016





The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Washington County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$584	\$730
Child Care	\$-	\$1,090
Food	\$158	\$525
Transportation	\$386	\$771
Health Care	\$191	\$704
Technology	\$55	\$75
Miscellaneous	\$159	\$422
Taxes	\$215	\$327
Monthly Total	\$1,748	\$4,644
ANNUAL TOTAL	\$20,976	\$55,728
Hourly Wage	\$10.49	\$27.86

...and wages lag behind

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Washington County, 2016 Town Total HH % ALICE & Poverty Brenham 7,272 45% Burton 1,533 34% Gay Hill-Independence 1,361 51% Washington-Chappell 1,818 34%

WAY ALICE REPORT – TEXAS

ALICE IN WEBB COUNTY

2016 Point-in-Time Data

Population: 271,193 • **Number of Households:** 73,483 **Median Household Income:** \$35,659 (state average: \$56,565)

Unemployment Rate: 4.7% (state average: 5.6%)

ALICE Households: 36% (state average: 28%) • Households in Poverty: 30% (state average: 14%)

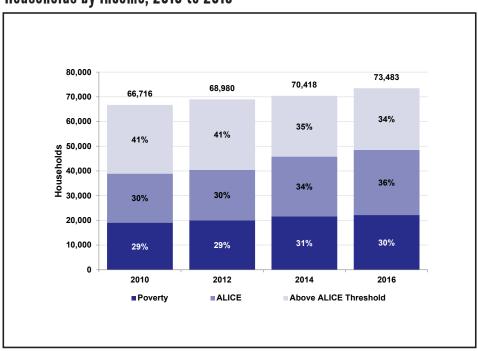
How has the number of ALICE households changed over time?

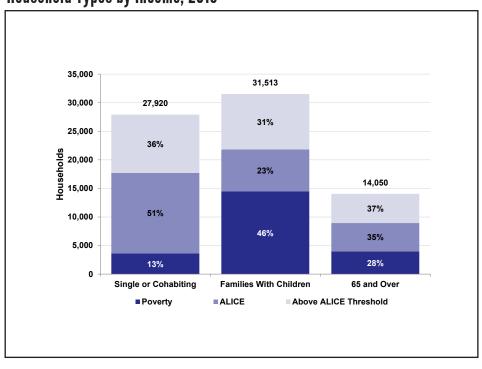
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Households by Income, 2010 to 2016





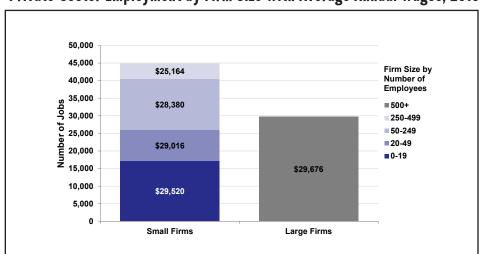
The cost of living continues to increase...

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Household Survival Budget, Webb County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$539	\$756
Child Care	\$-	\$931
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$146	\$391
Taxes	\$189	\$254
Monthly Total	\$1,605	\$4,302
ANNUAL TOTAL	\$19,260	\$51,624
Hourly Wage	\$9.63	\$25.81

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Webb County, 2016 Town Total HH % ALICE & Poverty Laredo 44,439 68% Laredo North-Webb 10,205 40% Laredo South-El Cenizo 16,448 71%

ITED WAY ALICE REPORT - TEXAS

ALICE IN WHARTON COUNTY

2016 Point-in-Time Data

Population: 41,377 • **Number of Households:** 14,979

Median Household Income: \$46,445 (state average: \$56,565)

Unemployment Rate: 5.7% (state average: 5.6%)

ALICE Households: 30% (state average: 28%) • Households in Poverty: 16% (state average: 14%)

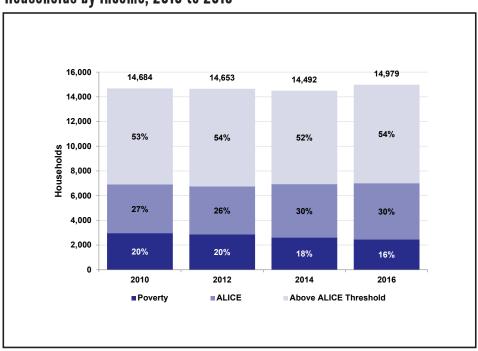
How has the number of ALICE households changed over time?

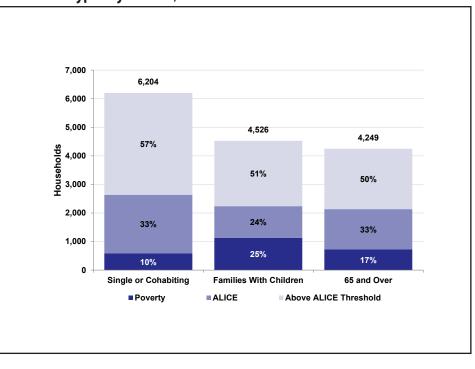
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Households by Income, 2010 to 2016





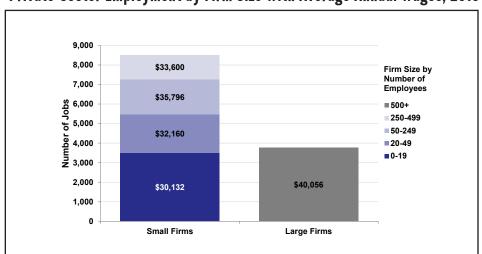
The cost of living continues to increase...

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Household Survival Budget, Wharton County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$494	\$749
Child Care	\$-	\$1,201
Food	\$158	\$525
Transportation	\$386	\$771
Health Care	\$191	\$704
Technology	\$55	\$75
Miscellaneous	\$148	\$439
Taxes	\$192	\$367
Monthly Total	\$1,624	\$4,831
ANNUAL TOTAL	\$19,488	\$57,972
Hourly Wage	\$9.74	\$28.99

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Wharton County, 2016 Total HH **Boling-Newgulf** 1,462 42% East Bernard 2,054 34% El Campo 6,012 44% Louise 941 41% Wharton 4,510 59%

ED WAY ALICE REPORT - TEXAS

ALICE IN WHEELER COUNTY

2016 Point-in-Time Data

Population: 5,642 • Number of Households: 2,330

Median Household Income: \$51,082 (state average: \$56,565)

Unemployment Rate: 5.4% (state average: 5.6%)

ALICE Households: 19% (state average: 28%) • Households in Poverty: 13% (state average: 14%)

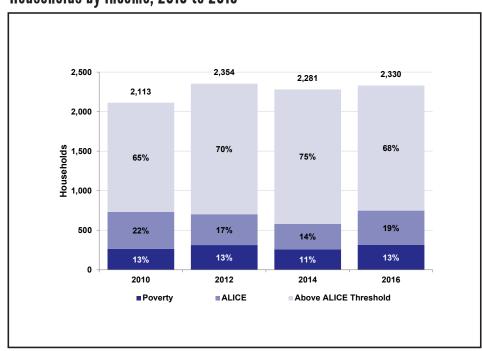
How has the number of ALICE households changed over time?

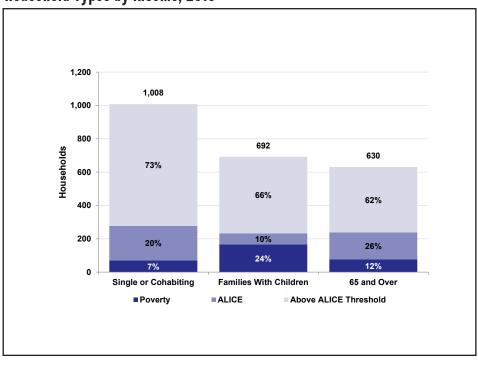
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Households by Income, 2010 to 2016





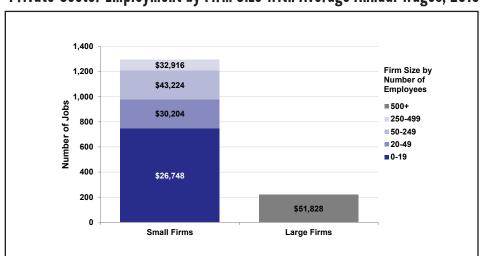
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Household Survival Budget, Wheeler County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$528	\$707
Child Care	\$-	\$999
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$145	\$394
Taxes	\$186	\$260
Monthly Total	\$1,590	\$4,330
ANNUAL TOTAL	\$19,080	\$51,960
Hourly Wage	\$9.54	\$25.98

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission. 2016.

Wheeler County, 2016 Town Total HH % ALICE & Poverty Shamrock 1,162 39% Wheeler 1,168 25%

ITED WAY ALICE REPORT - TEXAS

ALICE IN WICHITA COUNTY

2016 Point-in-Time Data

Population: 131,838 • **Number of Households:** 49,486 **Median Household Income:** \$44,769 (state average: \$56,565)

Unemployment Rate: 4.3% (state average: 5.6%)

ALICE Households: 24% (state average: 28%) • Households in Poverty: 17% (state average: 14%)

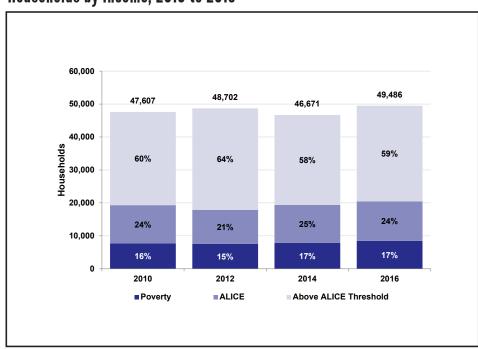
How has the number of ALICE households changed over time?

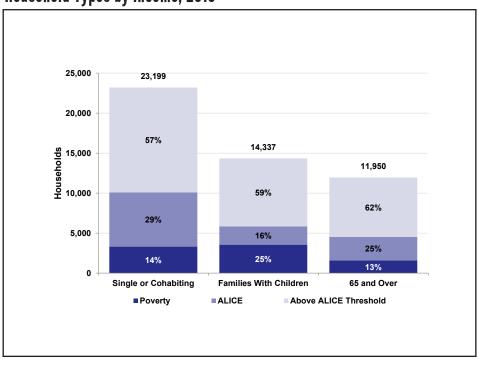
ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Wichita County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$474	\$769
Child Care	\$-	\$848
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$138	\$382
Taxes	\$174	\$233
Monthly Total	\$1,517	\$4,202
ANNUAL TOTAL	\$18,204	\$50,424
Hourly Wage	\$9.10	\$25.21

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Wichita County, 2016 Town Total HH % ALICE & Poverty Burkburnett 4,797 34% Electra 1,783 42% Iowa Park 2,871 39% Wichita Falls 39,164 43%

TED WAY ALICE REPORT - TEXAS

ALICE IN WILBARGER COUNTY

2016 Point-in-Time Data

Population: 13,061 • Number of Households: 5,219

Median Household Income: \$43,635 (state average: \$56,565)

Unemployment Rate: 6.1% (state average: 5.6%)

ALICE Households: 28% (state average: 28%) • Households in Poverty: 16% (state average: 14%)

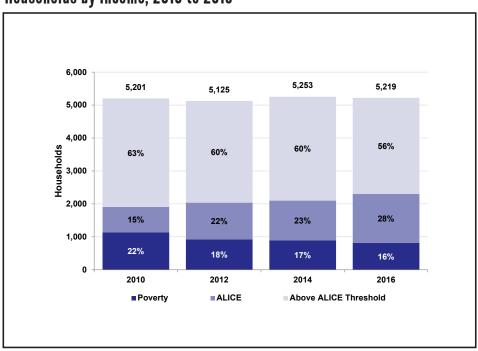
How has the number of ALICE households changed over time?

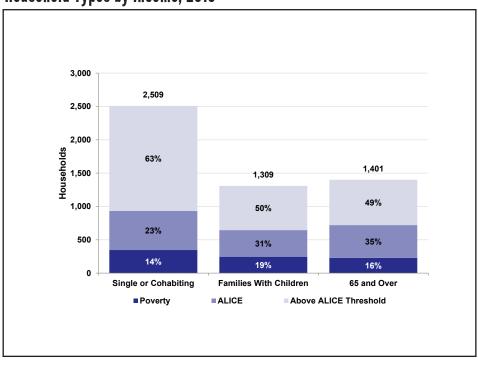
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The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





The cost of living continues to increase...

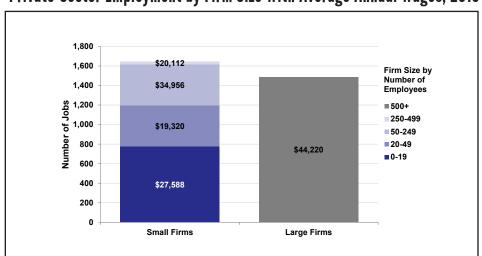
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Household Survival Budget, Wilbarger County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$495	\$658
Child Care	\$-	\$848
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$141	\$368
Taxes	\$179	\$200
Monthly Total	\$1,546	\$4,044
ANNUAL TOTAL	\$18,552	\$48,528
Hourly Wage	\$9.28	\$24.26

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Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Wilharger County, 2016 Town Total HH % ALICE & Poverty Fargo-Odell 247 30% Harrold-Oklaunion 170 32% Lockett 226 21% Vernon 4,576 46%

ITED WAY ALICE REPORT – TEXAS

ALICE IN WILLACY COUNTY

2016 Point-in-Time Data

Population: 21,944 • Number of Households: 5,798

Median Household Income: \$28,817 (state average: \$56,565)

Unemployment Rate: 13.4% (state average: 5.6%)

ALICE Households: 33% (state average: 28%) • Households in Poverty: 37% (state average: 14%)

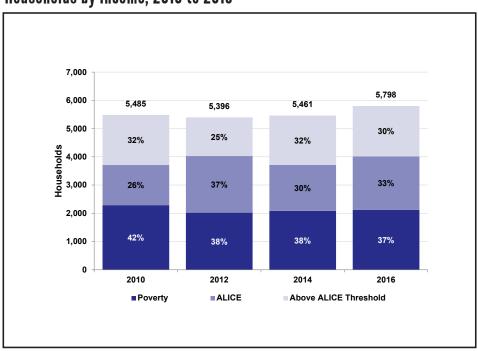
How has the number of ALICE households changed over time?

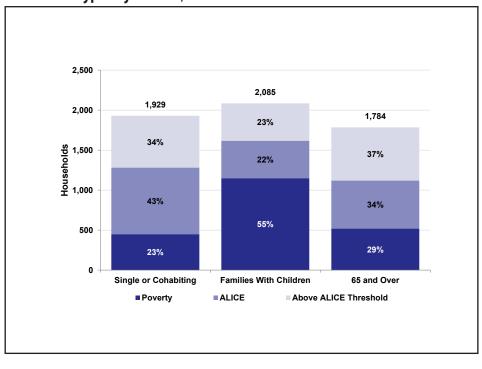
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Households by Income, 2010 to 2016





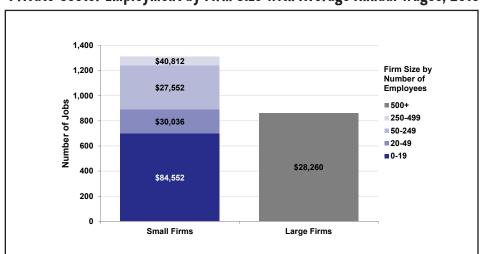
The cost of living continues to increase...

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Household Survival Budget, Willacy County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$488	\$658
Child Care	\$-	\$814
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$140	\$363
Taxes	\$177	\$190
Monthly Total	\$1,536	\$3,995
ANNUAL TOTAL	\$18,432	\$47,940
Hourly Wage	\$9.22	\$23.97

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Willacy County, 2016 Total HH Town **Poverty** Lasara 368 57% Lyford 923 70% Raymondville 3,501 70% San Perlita 293 59% 74% Sebastian 713

ITED WAY ALICE REPORT - TEXAS

ALICE IN WILLIAMSON COUNTY

2016 Point-in-Time Data

Population: 528,718 • **Number of Households:** 173,125 **Median Household Income:** \$81,818 (state average: \$56,565)

Unemployment Rate: 5.5% (state average: 5.6%)

ALICE Households: 27% (state average: 28%) • Households in Poverty: 5% (state average: 14%)

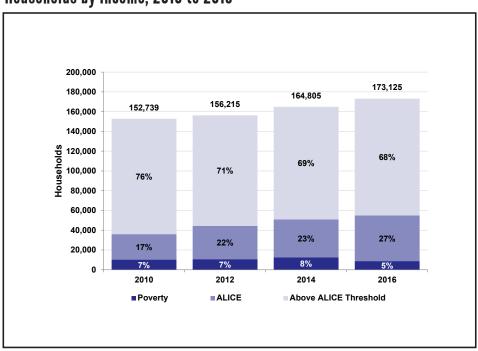
How has the number of ALICE households changed over time?

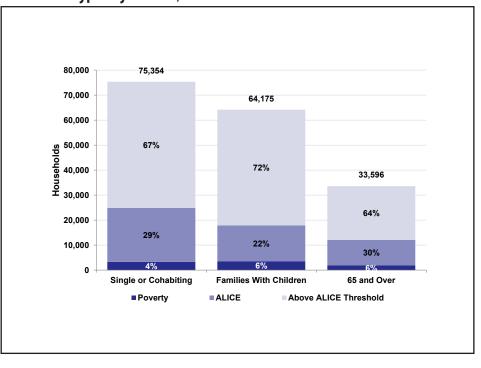
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Households by Income, 2010 to 2016





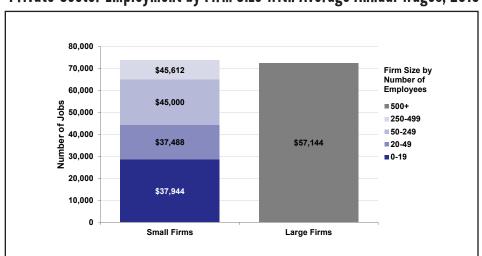
The cost of living continues to increase...

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Household Survival Budget, Williamson County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$740	\$1,126
Child Care	\$-	\$1,305
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$172	\$488
Taxes	\$244	\$482
Monthly Total	\$1,887	\$5,371
ANNUAL TOTAL	\$22,644	\$64,452
Hourly Wage	\$11.32	\$32.23

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Williamson County, 2016 Total HH Cedar Park-Liberty Hill 39,813 31% 5,813 34% Florence 1,160 66% Granger 2,742 46% Jarrell Round Rock-95,426 36% Georgetown 20,471 39% Taylor

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ALICE IN WILSON COUNTY

2016 Point-in-Time Data

Population: 46,444 • Number of Households: 15,474

Median Household Income: \$68,737 (state average: \$56,565)

Unemployment Rate: 6.2% (state average: 5.6%)

ALICE Households: 24% (state average: 28%) • Households in Poverty: 10% (state average: 14%)

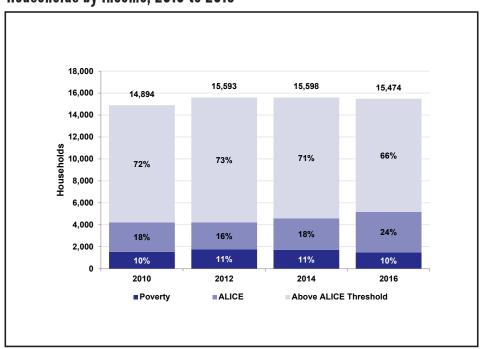
How has the number of ALICE households changed over time?

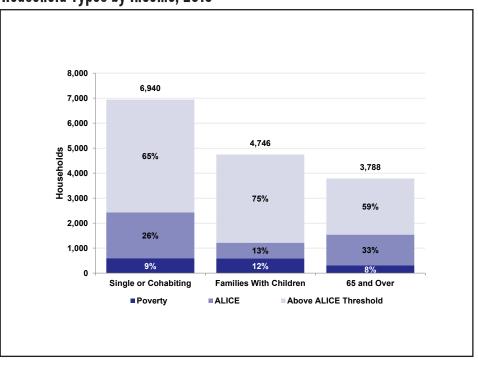
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Households by Income, 2010 to 2016





The cost of living continues to increase...

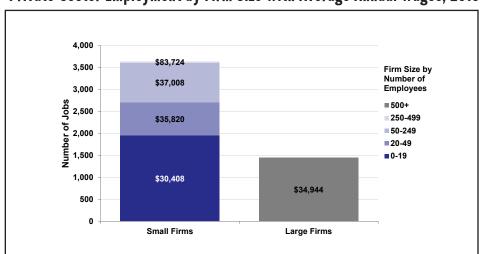
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Household Survival Budget, Wilson County		
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler
Monthly Costs		
Housing	\$597	\$929
Child Care	\$-	\$1,241
Food	\$158	\$525
Transportation	\$322	\$644
Health Care	\$196	\$726
Technology	\$55	\$75
Miscellaneous	\$153	\$454
Taxes	\$202	\$402
Monthly Total	\$1,683	\$4,996
ANNUAL TOTAL	\$20,196	\$59,952
Hourly Wage	\$10.10	\$29.98

and	wages	lag	behind
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Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Wilson County, 2016 Town Total HH % ALICE & Poverty Floresville 8,827 33% La Vernia 3,821 32% Poth 1,270 33% Stockdale 1,556 43%

WAY ALICE REPORT – TEXAS

ALICE IN WINKLER COUNTY

2016 Point-in-Time Data

Population: 7,723 • Number of Households: 2,623

Median Household Income: \$54,261 (state average: \$56,565)

Unemployment Rate: 4.1% (state average: 5.6%)

ALICE Households: 22% (state average: 28%) • Households in Poverty: 16% (state average: 14%)

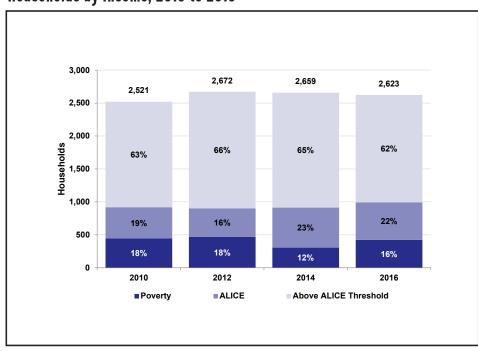
How has the number of ALICE households changed over time?

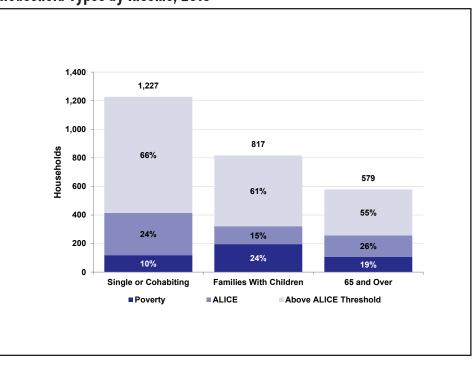
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Households by Income, 2010 to 2016





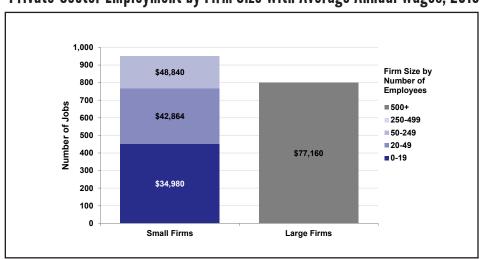
The cost of living continues to increase...

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Household Survival Budget, Winkler County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$488	\$658	
Child Care	\$-	\$972	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$140	\$384	
Taxes	\$177	\$237	
Monthly Total	\$1,536	\$4,221	
ANNUAL TOTAL	\$18,432	\$50,652	
Hourly Wage	\$9.22	\$25.33	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

ALICE IN WISE COUNTY

2016 Point-in-Time Data

Population: 62,089 • Number of Households: 21,427

Median Household Income: \$56,396 (state average: \$56,565)

Unemployment Rate: 6.6% (state average: 5.6%)

ALICE Households: 36% (state average: 28%) • Households in Poverty: 11% (state average: 14%)

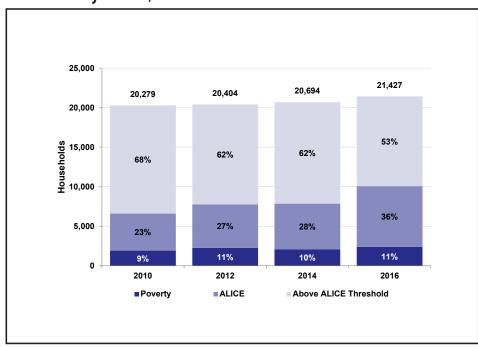
How has the number of ALICE households changed over time?

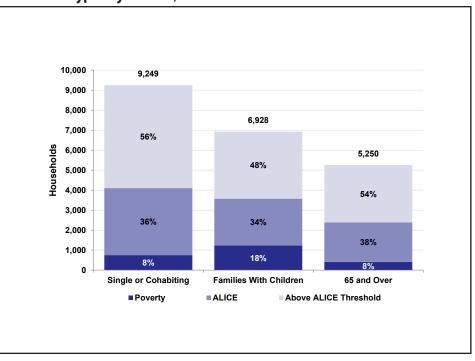
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Households by Income, 2010 to 2016





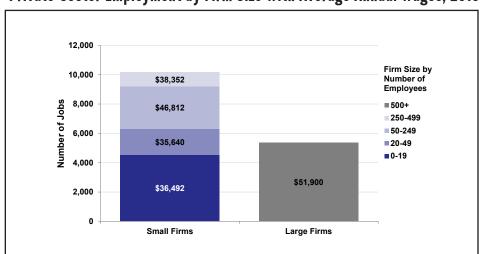
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Household Survival Budget, Wise County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$556	\$902	
Child Care	\$-	\$1,426	
Food	\$158	\$525	
Transportation	\$364	\$728	
Health Care	\$216	\$806	
Technology	\$55	\$75	
Miscellaneous	\$156	\$496	
Taxes	\$208	\$500	
Monthly Total	\$1,713	\$5,458	
ANNUAL TOTAL	\$20,556	\$65,496	
Hourly Wage	\$10.28	\$32.75	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Wise County, 2016 Town Total HH % ALICE & Poverty Alvord 998 48% Boyd-Rhome 7,158 47% Bridgeport 7,542 50% Decatur 5,729 44%

ALICE IN WOOD COUNTY

2016 Point-in-Time Data

Population: 43,198 • Number of Households: 16,097

Median Household Income: \$47,814 (state average: \$56,565)

Unemployment Rate: 9.3% (state average: 5.6%)

ALICE Households: 30% (state average: 28%) • Households in Poverty: 13% (state average: 14%)

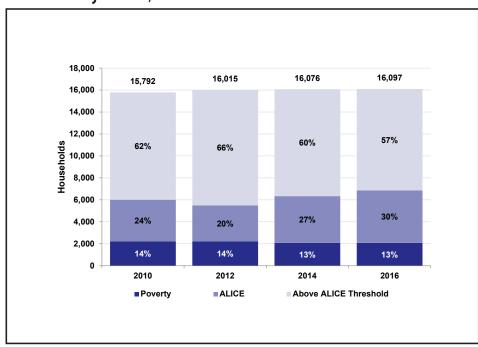
How has the number of ALICE households changed over time?

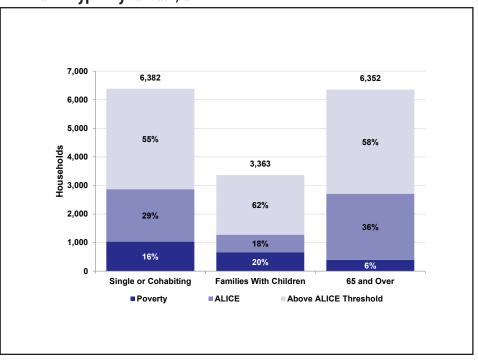
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Households by Income, 2010 to 2016





The cost of living continues to increase...

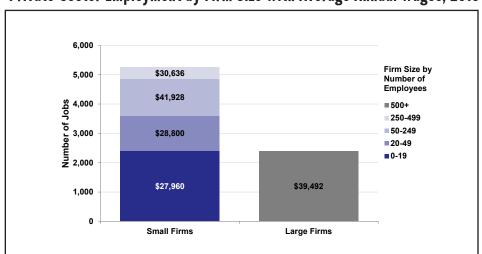
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Household Survival Budget, Wood County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$528	\$711	
Child Care	\$-	\$894	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$145	\$380	
Taxes	\$186	\$229	
Monthly Total	\$1,590	\$4,184	
ANNUAL TOTAL	\$19,080	\$50,208	
Hourly Wage	\$9.54	\$25.10	

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Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Wood County, 2016 Total HH Town Alba 1,856 Hawkins 3,100 38% Mineola 3,667 40% 4,766 42% 2,708 52% Winnsboro

WAY ALICE REPORT – TEXAS

ALICE IN YOAKUM COUNTY

2016 Point-in-Time Data

Population: 8,316 • Number of Households: 2,674

Median Household Income: \$56,655 (state average: \$56,565)

Unemployment Rate: 9.1% (state average: 5.6%)

ALICE Households: 26% (state average: 28%) • Households in Poverty: 13% (state average: 14%)

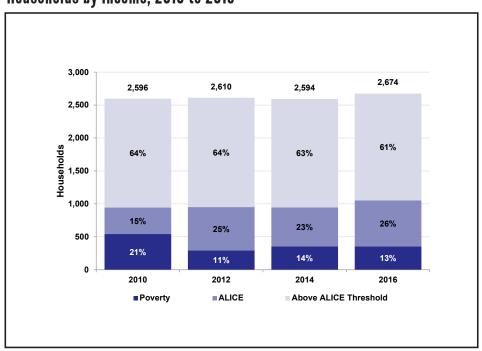
How has the number of ALICE households changed over time?

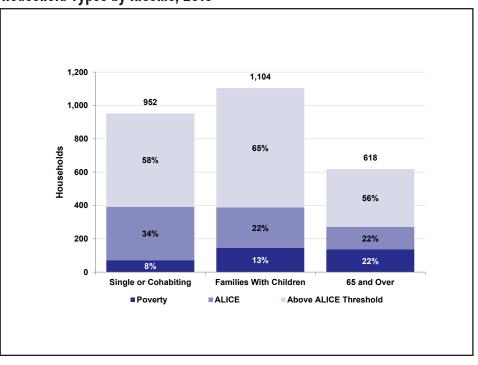
ALICE is an acronym for Asset Limited, Income Constrained, Employed – households that earn more than the Federal Poverty Level, but less than the basic cost of living for the county (the ALICE Threshold). Combined, the number of ALICE and poverty-level households equals the total population struggling to afford basic needs. The number of households below the ALICE Threshold changes over time; households move in and out of poverty and ALICE status as their circumstances improve or worsen. The recovery, which started in 2010, has been uneven across the state. Conditions have improved for some families, but with rising costs, many still find themselves struggling.

What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Yoakum County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$495	\$658	
Child Care	\$-	\$903	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$141	\$375	
Taxes	\$179	\$216	
Monthly Total	\$1,546	\$4,122	
ANNUAL TOTAL	\$18,552	\$49,464	
Hourly Wage	\$9.28	\$24.73	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Yoakum County, 2016 Town Total HH % ALICE & Poverty Denver City 1,979 39% Plains 695 41%

ALICE IN YOUNG COUNTY 2016 Point-in-Time Data

Population: 18,275 • Number of Households: 7,146

Median Household Income: \$46,978 (state average: \$56,565)

Unemployment Rate: 4.0% (state average: 5.6%)

ALICE Households: 24% (state average: 28%) • Households in Poverty: 15% (state average: 14%)

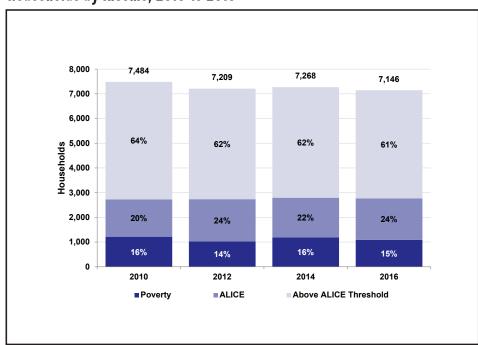
How has the number of ALICE households changed over time?

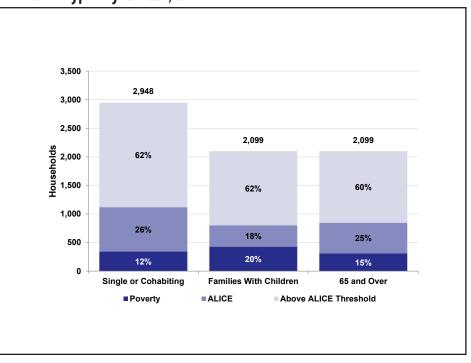
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What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





The cost of living continues to increase...

The Household Survival Budget reflects the bare minimum that a household needs to live and work today. It does not include savings for emergencies or future goals like college. In 2016, costs were well above the Federal Poverty Level of \$11,880 for a single adult and \$24,300 for a family of four. Family costs increased by 27 percent statewide from 2010 to 2016, compared to 9 percent inflation nationally.

Household Survival Budget, Young County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$512	\$690	
Child Care	\$-	\$848	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$143	\$372	
Taxes	\$183	\$210	
Monthly Total	\$1,569	\$4,090	
ANNUAL TOTAL	\$18,828	\$49,080	
Hourly Wage	\$9.41	\$24.54	

Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.

Young County, 2016 Town Total HH % ALICE & Poverty Graham 5,068 37% Jean-Loving 221 27% Newcastle 415 54% Olney 1,442 44%

D WAY ALICE REPORT – TEXAS

ALICE IN ZAPATA COUNTY

2016 Point-in-Time Data

Population: 14,335 • Number of Households: 4,501

Median Household Income: \$36,976 (state average: \$56,565)

Unemployment Rate: 12.6% (state average: 5.6%)

ALICE Households: 31% (state average: 28%) • Households in Poverty: 29% (state average: 14%)

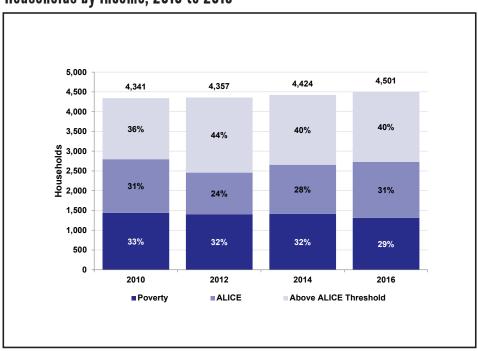
How has the number of ALICE households changed over time?

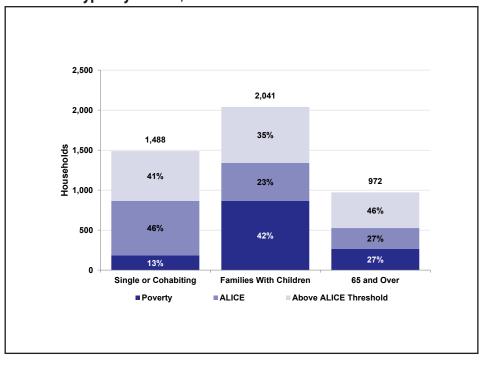
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What types of households are struggling?

The way Americans live is changing. There are more different family and living combinations than ever before, including more adults living alone, with roommates, or with their parents. Families with children are changing: There are more non-married cohabiting parents, same-sex parents, and blended families with remarried parents. The number of senior households is also increasing. Yet all types of households continue to struggle: ALICE and povertylevel households exist across all of these living arrangements.

Households by Income, 2010 to 2016





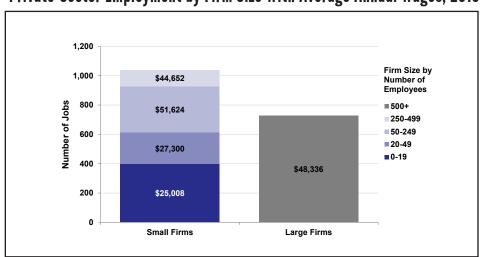
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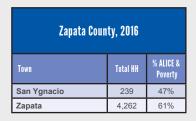
Household Survival Budget, Zapata County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$495	\$658	
Child Care	\$-	\$931	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$141	\$378	
Taxes	\$179	\$225	
Monthly Total	\$1,546	\$4,162	
ANNUAL TOTAL	\$18,552	\$49,944	
Hourly Wage	\$9.28	\$24.97	

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Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.



ALICE IN ZAVALA COUNTY

2016 Point-in-Time Data

Population: 12,107 • Number of Households: 3,638

Median Household Income: \$26,639 (state average: \$56,565)

Unemployment Rate: 12.0% (state average: 5.6%)

ALICE Households: 29% (state average: 28%) • Households in Poverty: 38% (state average: 14%)

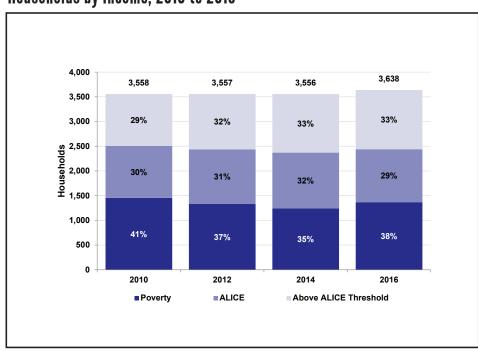
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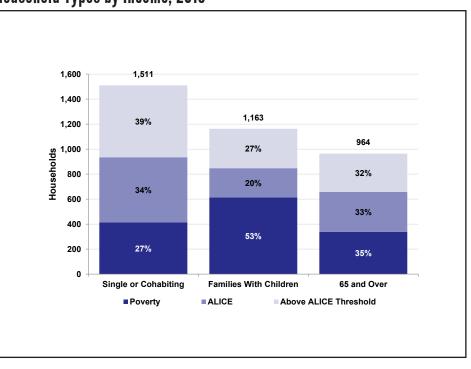
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Households by Income, 2010 to 2016





The cost of living continues to increase...

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Household Survival Budget, Zavala County			
	SINGLE ADULT	2 ADULTS, 1 INFANT, 1 Preschooler	
Monthly Costs			
Housing	\$442	\$658	
Child Care	\$-	\$870	
Food	\$158	\$525	
Transportation	\$322	\$644	
Health Care	\$196	\$726	
Technology	\$55	\$75	
Miscellaneous	\$134	\$371	
Taxes	\$167	\$207	
Monthly Total	\$1,474	\$4,076	
ANNUAL TOTAL	\$17,688	\$48,912	
Hourly Wage	\$8.84	\$24.46	

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Employment and wages vary by location; firms generally pay higher wages in areas with a higher cost of living, although those wages still do not always cover basic needs. Employment and wages also vary by firm size: Large firms tend to offer higher wages and more job stability; smaller businesses can account for more jobs overall, especially in rural areas, but may pay less and offer less stability. Medium-size firms pay more but typically employ the fewest workers.

Private-Sector Employment by Firm Size With Average Annual Wages, 2016



Sources: 2016 Point-in-Time Data: American Community Survey. ALICE Demographics: American Community Survey; the ALICE Threshold. Budget: U.S. Department of Housing and Urban Development; U.S. Department of Agriculture; Bureau of Labor Statistics; Internal Revenue Service; Tax Foundation; and Texas Workforce Commission, 2016.