



AGENDA

- 8:30am Breakfast & Networking
- 8:45am **Opening Session**
Welcome & Meeting Overview – *Karen R. Johnson, President and CEO, United Ways of Texas*
- 9:00am **Diversity & Inclusion Guest Speaker**
Armando Rayo
Cultural Strategies
Learn fresh ideas to amp up your United Way's diversity and inclusion practices. Mr. Rayo will discuss the importance and how-to's of incorporating practices into United Ways' internal and external work.
- 9:30am **Break & Networking**
- 9:45am **Speaker Panel: What Diversity and Inclusion Means for Your United Way**
Several United Ways will share how they have engaged diverse populations into their work through affinity groups.
- 10:45am **Sharing Strategies: Successes & Challenges**
All Participants
Each community will give a short summary (5-10 minutes) of their work, with focus on specific successes and challenges. This is your opportunity to share ideas and troubleshoot with your colleagues!
- 12:00pm **Lunch**
- 12:30pm **Community Listening Guest Speaker**
Speaker TBD
Listening to your community in a thoughtful and methodical manner is a key to your United Way's success. Learn about how community listening basic practices translates into more engaged donors, board members and communities.
- 1:00pm **Speaker Panel: Using Community Feedback to Move Your United Way Forward**
Panel Speakers TBD
- 2:00pm **Break & Networking**
- 2:15pm **Sharing Strategies: Successes & Challenges**
All Participants
Each community will give a short summary (5-10 minutes) of their work, with focus on specific successes and challenges. This is your opportunity to share ideas and troubleshoot with your colleagues!
- 3:30pm **Wrap-up and Adjourn**